



Public Document Pack STROUD DISTRICT COUNCIL

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13 September 2023

COMMUNITY SERVICES AND LICENSING COMMITTEE

A meeting of the Community Services and Licensing Committee will be held on **THURSDAY, 21 SEPTEMBER 2023** in the Council Chamber, Ebley Mill, Ebley Wharf, Stroud at **7.00 pm**

Kathy O'Leary
Chief Executive

Please Note: The meeting is being held in the Council Chamber at Stroud District Council and will be streamed live on the Council's [YouTube Channel](#). A recording of the meeting will be published onto the [Council's website](#). The whole of the meeting will be recorded except where there are confidential or exempt items, which may need to be considered in the absence of press and public.

If you wish to attend this meeting, please contact democratic.services@stroud.gov.uk. This is to ensure adequate seating is available in the Council Chamber.

AGENDA

1. **APOLOGIES**
To receive apologies for absence.
2. **DECLARATION OF INTERESTS**
To receive declarations of interest.
3. **MINUTES (Pages 3 - 18)**
To approve the minutes of the meetings held on 23 March 2023 and 22 June 2023.
4. **PUBLIC QUESTIONS**
The Chair of the Committee will answer questions from members of the public submitted in accordance with the Council's procedures.

DEADLINE FOR RECEIPT OF QUESTIONS Noon on Friday, 15 September 2023

Questions must be submitted to the Chief Executive, Democratic Services, Ebley Mill, Ebley Wharf, Stroud and can be sent by email to Democratic.services@stroud.gov.uk

5. **MEMBER QUESTIONS**
See Agenda Item 4 for deadlines for submission.
6. **PERFORMANCE MONITORING Q1 (Pages 19 - 38)**
To receive an update on Performance Monitoring Q1.
7. **COMMUNITY SERVICES AND LICENSING BUDGET MONITORING REPORT Q1 2023/24 (Pages 39 - 46)**
To present the 2023/24 forecast outturn position against the revenue budgets and Capital Programme that the Committee is responsible for, in order to give an expectation of possible variances against budget.
8. **REVISED COUNCIL PLAN (Pages 47 - 68)**
To present the progress made against the Council Plan 2021-2026 to date, and to approve the refreshed Council Plan.
9. **STROUD DISTRICT COMMUNITY SAFETY PARTNERSHIP (SDCSP) PLAN (Pages 69 - 216)**
The SDCSP Plan details how it plans to tackle community safety issues that matter to the local community in partnership with other responsible authorities and co-opted members.
10. **NEW DIGITALLY ENABLED CARELINE SYSTEM (Pages 217 - 230)**
To update members on the plan for replacement of the current analogue Community Alarm equipment (Careline), with digital equipment in preparation for full digital switchover in December 2025
11. **MEMBER/OFFICER REPORT (TO NOTE)**
 - (a) Museum in the Park (Cowle Trust) (Pages 231 - 232)
 - (b) Police and Crime Panel (Pages 233 - 234)
 - (c) Homestart (Pages 235 - 260)
 - (d) Cost of Living Information Sheet (Pages 261 - 262)
 - (e) Salix Project Update Information Sheet (Pages 263 - 266)
 - (f) Abandoned Vehicles Information Sheet (Pages 267 - 268)
 - (g) Neighbourhood Wardens Information Sheet (Pages 269 - 270)
 - (h) Tennis Courts Update Information Sheet (Pages 271 - 272)
12. **WORK PROGRAMME (Pages 273 - 276)**
To consider the work programme.

Members of Community Services and Licensing Committee

Councillor Beki Aldam (Chair)

Councillor Paula Baker
Councillor Gordon Craig
Councillor Kate Crews
Councillor Katrina Davis
Councillor Jonathan Edmunds

Councillor Trevor Hall (Vice-Chair)

Councillor Julie Job
Councillor John Jones
Councillor Gill Oxley
Councillor Nigel Prenter
Councillor Ken Tucker



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COMMUNITY SERVICES AND LICENSING COMMITTEE

Thursday, 23 March 2023

7.00 pm - 7.57 pm

Council Chamber

Minutes

Membership

Councillor Chris Brine (Chair)

* Councillor Gordon Craig
Councillor Kate Crews
Councillor Jonathan Edmunds
Councillor Trevor Hall
Councillor Julie Job
Councillor John Jones
*Absent

Councillor Beki Aldam (Vice-Chair)

* Councillor Gill Oxley
Councillor Nigel Prenter
Councillor Steve Robinson
Councillor Ken Tucker

Officers in Attendance

Strategic Director of Communities
Head of Community Services
Licensing Manager

Accountant
Democracy & Information Governance
Officer

CSLC.042 Apologies

Apologies for absence were received from Councillors Craig and Oxley.

CSLC.043 Declaration of Interests

There were none.

CSLC.044 Minutes

RESOLVED That the Minutes of the meeting held on 26 January 2023 were approved as a correct record.

CSLC.045 Public Question Time

Public questions were submitted. They were answered by the Chair, Councillor Brine. Supplementary questions were also answered. [Refer to the recording](#) of the meeting and Agenda Item 4.

CSLC.046 Member Questions

There were none.

CSLC.047 Performance Monitoring Q3

Councillor Tucker advised that the colouring and status on several of the indicators were confusing. He advised Committee whilst he understood the reason why the projects had slipped, the status on them being listed as 'not started' was incorrect and instead should be listed as 'overdue' to be transparent. The following indicator examples were provided:

- CW1.2.2 listed as on target however had a completion date of 1 December 2022.
- CW1.4 listed as on target however had a completion date at the end of December 2022.
- CW1.4.1 listed as not started however had a completion date at the end of December 2022.
- CW3.1 currently showing as overdue despite the deadline being at the end of the current month (March 2023).

The Head of Community Services advised that some of the examples were ongoing projects which required to be continually monitored after the completed date. She advised that the current performance management system did not always allow officers to change the dates listed within the system and hoped the new system would remove this issue and simplify the process.

Councillor Tucker acknowledged the completion date should not be amended but asked if the status colour were able to be changed and a comment added into the notes section when a date exceeded. The Head of Community Services advised it was not possible due to the colours being automated in the system.

CSLC.048 Community Services and Licensing Budget Monitoring Report Q3 2022/23

The Accountant introduced the report and explained that the report presented the forecast outturn against the Revenue and Capital Budget as of 31 December 2022 and identified that there was a projected Net Revenue overspend. She advised that the Housing Benefit Subsidy had the biggest variance and that a briefing paper on this was sent to Committee Members last week which included the narrative detail.

Proposed by Councillor Aldam and seconded by Councillor Prenter.

On being put to the vote, the Motion was carried unanimously.

RESOLVED To note the outturn forecast for the General Fund Revenue budget and the Capital Programme for this Committee.

CSLC.049 Review of Street Trading Policy

The Licensing Manager introduced the report and reminded Committee that Street Trading consent was required for the selling, exposing, or offering of any article in the street however newspapers and periodicals were exempt in legislation. She advised Committee of the current processes and explained the purpose of the report was to review the current policy with a proposal to improve the Council's processes for determining contentious

applications and processes on revoking someone's licence through the introduction of a hearing process (as outlined in appendix 1 to the report).

Where an objection on a case from the Police or Gloucestershire Highways on grounds of public safety was received or where a short term community consent had been applied it was proposed that this should be retained as an officer decision to alleviate pressure on hearing panels. She also advised the report made minor changes which included clarification on DBS checks, reduction on traders public liability insurance from £10M to £5M and finally to clarify market consent conditions. The Licensing Manager concluded and advised that if Committee approved the report, the draft policy would go out for public consultation until May with a final policy for decision to come back to Committee in June.

Councillor Prenter asked whether the annual licensing hearing training would be sufficient to incorporate the new hearing process in the policy or if additional training would be required. The Licensing Manager advised she envisaged that street trading would be included within the annual training.

Councillor Crews advised she would like to see a code of conduct on street traders added to the policy. The Licensing Manager advised the policy is twofold, first being the suitability of site and second the suitability of applicant. She continued and advised all traders and lone workers on stands were required to be DBS checked however she would add something into the policy ahead of consultation. The Chair, Councillor Brine suggested a statement on expectation of traders behaviour as an alternative.

Councillor John Jones asked who was liable for market consent and public liability insurance. The Licensing Manager advised that the market organiser should either have their own public liability insurance or make sure that all traders have their own insurance. Councillor John Jones advised that he expected market organisers to show the Council they hold public liability insurance. The Licensing Manager confirmed this was already a requirement of the application and of any annual renewal.

Proposed by Councillor Robinson and seconded by Councillor Hall.

Councillor Hall welcomed the report and believed that everyone should have the right to appeal disciplinary decisions.

Councillor Aldam echoed Councillor Hall's comments and explained how valuable hearings were to allow people to object and appeal.

On being put to the vote, the Motion was carried unanimously.

RESOLVED To agree a draft revised street trading policy for consultation.

CSLC.050 Vehicle Emissions Policy for Taxi and Private Hire Vehicles for adoption

The Licensing Manager introduced the report and reminded Committee that in December 2022 Committee approved the draft policy developed by the Task and Finish (T&F) Group to go out to public consultation. The T&F Group met with trade representatives and also sought the views from the Equality, Diversity and Inclusion working group who asked for reassurance that wheelchair accessible taxis available to the public would not be reduced. She continued and explained that the T&F Group concluded that due to electric vehicle (EV) costs and lack of infrastructure in the district, a mandatory EV policy was not appropriate

and instead a policy based on Euro 6 compliance to reduce emissions, would be an appropriate interim measure.

Councillor Tucker asked for clarification on paragraph 2.3 of the report and asked if it was all vehicles registered after 1 September 2015 or 2025 which were Euro 6 compliant. The Licensing Manager confirmed it was 2015.

Proposed by Councillor Prenter and seconded by Councillor John Jones.

The Chair, Councillor Brine gave his thanks to the Officers and the T&F Group for their hard work.

Councillor Prenter believed the T&F Group struck a good balance between equality and environmental considerations within the Policy.

Councillor John Jones advised Committee that had there been better infrastructure for public electric charging points that the policy might have had a different Policy.

On being put to the vote, the Motion was carried unanimously.

- RESOLVED**
- a) **To adopt the taxi and private hire vehicle emission policy and commencement dates as laid out in paragraph 2.14 of this report.**
 - b) **Agree to the proposed long term targets for an ULEV or EV policy as laid out in paragraph 2.15 of this report.**

CSLC.051 Leisure Management Update

The Head of Community Services advised that she was due to present the Local Authority Trading Company (LATC) Business Case as the preferred option for the leisure management contract for Stratford Park, however due to a change in March from HMRC, it meant leisure facilities were now non-business VAT operated which had a direct impact on the financials within the Business Case for the LATC. This meant that the proposal needed to be reviewed. She advised that she was working on a new Business Case and would be bringing the preferred option back to Committee at a later date after viewing the VAT implications.

Councillor Robinson queried if there was still enough time within the timeframe for the contract renewal and having to review the options again. The Head of Community Services confirmed there was still enough time.

Councillor Prenter asked whether new preferred option would be taken back to the Task and Finish (T&F) Group before being submitted to Committee. The Head of Community Services advised an extraordinary board meeting had been arranged to discuss the next stages however they would consider taking back to the T&F group.

The Chair, Councillor Brine, informed Committee that he had hoped Committee that evening would be agreeing the Leisure Management Option for the next 25 years however with such significant financial implications due to the VAT, the correct decision was made to review the options again and to ensure the best possible option was brought to Committee regarding leisure provision in the district. He thanked the Head of Community Services and her team for their continued work.

CSLC.052 Appointment to Citizens Advice

No nominations were received and therefore the post would remain vacant until the annual appointments.

CSLC.053 Member/Officer Report (To Note)a) Museum in the Park (Cowle Trust)

The Member report had been circulated prior to Committee. There were no questions raised.

b) Police and Crime Panel

The Member report had been circulated prior to Committee. There were no questions raised.

c) Cost of Living Information Sheet

The Member report had been circulated prior to Committee. There were no questions raised.

CSLC.054 Work Programme

Councillor Crews asked for the Lido to be added to the work programme. The Chair, Councillor Brine, advised it was on the T&F group's agenda for the next meeting.

Councillor Robinson advised the importance of receiving regular updates from the Gloucestershire Health Overview Scrutiny Committee (HOSC). Councillor John Jones also advised for the 111 service to be included within the next HOSC report.

Councillor Edmunds asked for an update from the Mental Health Champions. The Head of Community Services advised that the Mental Health Champions would be bringing their action plan to June Committee with a focus on staff and Members.

Councillor Crews advised that the Integrated Care Board had given Councils some funding for health provision. The Head of Community Services advised that £150k had been provided and her team were working on a brief for how and what the money can be spent on. Once the brief had been drafted, it could be brought back to Committee for consideration.

RESOLVED To note the above update to the Work Programme.

The Chair, Councillor Brine, gave thanks to the Committee and the Vice Chair for the work the Committee had conducted this civic year.

The meeting closed at 7.57 pm

Chair

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COMMUNITY SERVICES AND LICENSING COMMITTEE

Thursday, 22 June 2023

7.00 pm - 8.32 pm

Council Chamber

Minutes

Membership

Councillor Beki Aldam (Chair)

Councillor Paula Baker
 Councillor Gordon Craig
 Councillor Kate Crews
 Councillor Jonathan Edmunds
 * Councillor Steve Hynd
 *Absent

Councillor Trevor Hall (Vice-Chair)

Councillor Julie Job
 Councillor John Jones
 Councillor Gill Oxley
 Councillor Nigel Prenter
 Councillor Ken Tucker

Officers in Attendance

Strategic Director of Communities
 Strategic Director of Resources
 Head of Community Services
 Physical Activity & Health Development
 Manager

Licensing Manager
 Democracy & Information Governance
 Officer

CSLC.055 Apologies

The Chair, Councillor Aldam welcomed Councillor Baker and Hynd to their first Community Services and Licensing Committee She gave her thanks and support to the previous Chair of Committee, Councillor Chris Brine.

Apologies were received for Councillor Hynd.

CSLC.056 Declaration of Interests

There were none.

CSLC.057 Minutes

Councillor Tucker asked for an amendment to be made to paragraph CSLC.0.47 and advised that 'could not be amended' should read 'should not be amended' and that he asked that when a completion date had been exceeded that a new date for completing should be added into the notes section.

Appendix
CSLC.058 **Public Questions**

There were none.

CSLC.059 **Member Questions**

There were none.

CSLC.060 **Performance Monitoring Q4**

Councillor Tucker advised that he had queried previously the accurateness of the report and RAG status with the use of incorrect markings allocated. He provided the following examples:

- CW1.4.1 – listed as not started, however this was 6 months past the deadline, therefore should be listed as overdue.
- CW1.4.3 – listed as on target, however, this was 8 months past the deadline.

Other examples included CW3.1.1, CW3.2.1, CW3.2.2, and CW3.2.3. He explained that the report currently listed 1 and 0 overdue on the milestones but it should list 13 completed, 31 on target, 2 not started and 13 overdue. The report provided an inaccurate reflection on the progress being made and he asked to see a more up to date report at the next meeting.

The Head of Community Services advised that it was due to the migration over to the new performance system. She explained that some of the key milestones were being revised and if Councillor Tucker had anything in particular, he wanted to look at she would arrange a meeting outside of Committee.

Councillor Tucker re-emphasised his concern regarding the report not accurately showing items as being overdue.

The Head of Community Services explained the dates were set in 2021 and in July 2023 a review of the milestones was being undertaken to be able to accurately reflect the progress and would provide a clearer picture in September.

Councillor Tucker concluded that a manual look through the report could be undertaken and that the initial deadline should not be changed and instead should have an additional column with a revised deadline and reason for being overdue.

Councillor Job commented that an overriding factor on some of the dates was the Cost of Living Crisis and changes to staff which had not helped, however she took on board Councillor Tucker's comments regarding dates.

CSLC.061 **Adoption of Revised Street Trading Policy**

The Licensing Manager introduced the report and advised she was seeking approval for the introduction of a new decision-making process for contentious applications or where the Council were looking to revoke someone's trading consent. The new policy recommended a hearing panel to allow for better transparency and fairness. The policy also included minor changes on public liability insurance and a new condition on behaviour of street traders. Consultation had been undertaken between 3 April and 19 May 2023 where no objections were received, if adopted the policy would come into force on the 1 September 2023.

Councillor Tucker asked about the number of consultee responses received. The Licensing Manager advised that approximately 3 or 4 Parish/Town Councils responded to the consultation.

Councillor John Jones questioned whether other authorities in the County held hearings for contentious applications. The Licensing Manager confirmed all Gloucestershire authorities have a hearing process as do most authorities nationally.

Councillor Craig asked whether finding volunteers for the hearing panels would be an issue. The Licensing Manager advised that it can be challenging however she did not anticipate a major increase in the number of hearings, however, did plead to Members of Committee to respond to requests for panels.

Proposed by Councillor Prenter and seconded by Councillor John Jones.

On being put to the vote, the Motion was carried unanimously.

RESOLVED **a. to adopt the revised street trading policy in Appendix A**
 b. implement the revised street trading policy from 1 September 2023

CSLC.062 Stroud District Council Taxi Fares 2023

The Licensing Manager advised the report was to consider a recommendation by the Taxi Task and Finish Group (T&F) to increase taxi fares for 2023. Stroud District Council (SDC) could set the maximum fares for taxi's only (not private hire) which could be charged in the district. The three different rates and each rate then had subsequent rates which could be applied, such as the starting rate, meter running fee (yards) and waiting rate in addition to extra's that could be applied, such as additional people and luggage.

The Licensing Manager reminded Committee that if the Consumer Price Index (CPI) was more than 2.5%, a review of fares would automatically be triggered as agreed by Committee in 2022. In March 2023, the CPI reached 8.9% which triggered the review and taxi representatives were invited to provide proposals for the T&F group to consider. One proposal was received which could be found under 2.8 – 2.12 of the report which then subsequently went out for public consultation where 10 responses were received.

If Committee agreed the decision for approval, a public notice would be published and come into force on the 24 July 2023 with delegated authority to the Director of Place if any objections were received.

The Licensing Manager and Chair, Councillor Aldam gave thanks to the T&F group.

In response to Members questions, the following answers were provided by the Licensing Manager:

- A significant increase occurred in 2022 and the T&F group did not want taxi's to be considered unaffordable/a luxury with another significant rise.
- Reminders had been sent out regarding the consultation and she would've expected those who had concerns to respond to the consultation.
- SDC had been quite high previously in ranking on fares however with the 6% increased proposal, SDC would be in line with Cheltenham.
- School contracts were set by Gloucestershire Country Council (GCC) and therefore they wouldn't be impacted by SDC's proposal.

Proposed by Councillor John Jones and seconded by Councillor Prenter.

Councillor Prenter advised that the recommendation was a good balance of increasing fares with a viable taxi trade and urged Committee to support.

Councillor John Jones advised the T&F group asked the Licensing Manager to seek additional information on if it were possible for meters to change rates mid journey. The Licensing Manager advised there were two different types of meters, calendar meters which automatically selects the relevant rate and manual meters which required the driver to select the relevant rate at the beginning of the journey. Manual meters cannot change between rates mid journey however calendar meters did have scope for this functionality however if SDC imposed that rates had to be changed mid-journey this would impact those drivers with manual meters requiring additional costs to the drivers to change to a calendar meter and required a policy change.

Councillor Crew asked if SDC could write to taxi drivers to change between the rates out of good will. The Licensing Manager advised that meters were set by the meter companies and that SDC couldn't have different meter processes (one for calendar and one for manual).

Councillor Craig congratulated the T&F group on balancing affordability of rates and improved income requirements of taxi drivers.

Councillor John Jones advised that the T&F group came to a good compromise and taxi drivers had reassurance that an option of an annual review of rates was available.

On being put to the vote, the Motion was carried unanimously.

- RESOLVED:**
- a) **To approve amendments to Stroud District Council's taxi fare table in accordance with the recommendations of the Taxi Task and Finish Group detailed in Appendix B.**
 - b) **If (a) is resolved, or any variation on the recommendation, approve the procedure and delegation for giving public notice and implementing the fare increase as detailed in paragraph 3.2 of the report.**

CSLC.063 Strengthening Local Communities Grant

The Physical Activity & Health Development Manager advised in March 2023, SDC were awarded £150K from Gloucestershire Integrated Care Board (ICB) to support the work of the Stroud & Berkeley Vale Integrated Locality Partnership to deliver on their priorities of Children and Young People's Mental Health and Dementia, Frailty and Carers. The recommendation was for the grant to be divided into the six key programmes with a respective steering group for each.

In response to Members questions, the following answers were provided by the Physical Activity & Health Development Manager:

- A Service Level Agreement and Key Performance Indicators would be set for each grant awarded and a briefing paper or report would be provided throughout the year to report on progress to Committee.

- No assurance had been given to suggest the funding would be reoccurring however SDC would be looking to support existing projects and the work the ICB had developed and that there would be an application process based on data sight.

Proposed by Councillor Crews and seconded by Councillor Edmunds.

Councillor Baker advised the Equality Impact Assessment suggested a positive impact on disabilities and young people, however older people were not mentioned. The Physical Activity & Health Development Manager advised it was due to additional funding being received from the ICB which better related with priorities under the Health, Wellbeing and Physical Action Plan.

On being put to the vote the motion was carried unanimously

- RESOLVED**
- To approve the allocation of the Strengthening Local Communities Grant.**
 - Delegate Authority to Strategic Director of Communities in consultations with the Chair & Vice Chair of Community Services and Licensing on any amendments to the proposed allocation value.**

CSLC.064 Leisure Management Recommendation

The Head of Community Services introduced the report and advised that the report to recommend approval of the LATC was due to be considered by Committee in March 2023, however due to a change in the VAT ruling on Local Authority leisure provision, SDC Officers and consultants decided to re-compare the LATC Business Case against other Leisure Management Options to ensure the most financially viable and appropriate option was presented to Committee for approval.

The change in ruling meant that leisure provision was now considered a non-business activity and therefore SDC would be able to keep a larger proportion of the VAT charged on income. In this case a saving of £190K per year on goods and services on leisure facilities. The change to VAT meant bringing the leisure provision in house became the preferred Leisure Management option over the LATC and Appendix C showed an operational advantage of £45K and setup cost saving of £71K for the in-house model. A £73K contingency budget had been set and there were savings in the Central Report Team. Pension, salary and uplift in salary costs had also been factored into the costings, in addition to £183K in National Non Domestic Rates which despite these, in-house still demonstrated to be more financially advantageous.

The Head of Community Services gave her thanks to the T&F group, Shadow Board and Members and Officers who explored the LATC concept and explained that it was an Officer decision to change the Leisure Management recommendation based on the impact of the VAT changes.

She advised that a Leisure Services Manager would be recruited to ensure targets and ambitions to develop Lifestyle Choice Centres were delivered and Key Performance Indicators created. A commitment would be made to invest in the workforce to benefit the community, to develop lifestyle centres to achieve the ambitions in the Leisure, Health and Wellbeing Strategy, continuing to develop strong partnerships with health, sport and the voluntary sector and obtain grants to reduce health inequalities across the district.

In response to Members questions, the following answers were provided by the Head of Community Services:

- She could not guarantee the security of the in-house provision however it would be unlikely HMRC would revert their decision and whilst the VAT change made significant financial benefits, both inhouse and LATC had similar advantages and disadvantages at the options appraisal based on members priorities
- The priorities of the T&F had not changed, however the change in finance meant a new business analysis was undertaken and presented to the Strategic Leadership Team (SLT) who made the decision that the LATC option was no longer a feasible option due to the risk and financials under the new VAT ruling. The T&F group and all Members were informed of the Officer recommendation not to continue with the LATC option and explained the financial detail.
- The Strategic Director of Resources and Section 151 Officer explained that it was the Statutory Officers duty to inform Members and Committees and whilst the scoring for LATC and In-house were similar and the priorities had not changed, the change in VAT meant that the in-house option now had a financial advantage. Councillor Prenter advised that when the decision was brought back to the T&F group, no questions were raised on the logic of the officer recommendation.
- A Leisure Service Manager would be recruited who would have leisure and commercial industry experience and the expertise of the staff already at Stratford Park Leisure Centre (SPLC).
- The in-house was the better and most cost effective option to deliver the T&F groups priorities, however it was not subsidy free.
- To get the right caliber of individuals to apply to the Leisure Services Manager role, the use of the word 'Leisure' would need to be used.

Proposed by Councillor Crews and seconded by Councillor Baker.

Councillor Tucker explained that due to the HMRC change in VAT ruling, he felt the non-financial potential benefits had not been granted enough weighting when considering the in-house vs LATC. He continued to advise that he had significantly questioned the proposals suggested by Officers to bring SPLC in-house, however now believed that the scrutiny undertaken was valid and his previous doubts had mainly been dealt with. He concluded that he was in support of the recommendation and due diligence had been undertaken in the recommendations provided.

The Vice-Chair, Councillor Hall, advised that he would be supporting the and that the proposed in-house was the best model. He explained that the staff and employees would be protected and enhanced with a better service provided to the community and thanked the Officers for their hard work.

Councillor Craig advised it that it would have been proper procedure for the decision to have gone back to the T&F group to make the final decision, however after having listened to Councillor Tuckers' assurances, he would also be supporting the recommendation.

Councillor Jones explained that he was sceptical initially if an in-house option would work, however he thanked Councillor Tucker for his input and on balance stated that the in-house model should be supported.

Councillor Prenter explained that the decision would be good for Stroud and the employees who work there and that leisure had been being subsidised regardless of who was running SPLC.

Councillor Edmunds advised that he would be supporting the report and that there was the necessary expertise already present within SDC and the Pulse.

Councillor Crews concluded by advising that it had been an emotional journey with a lot of passion/expertise shown and excellent communication with the community.

On being put to the vote the Motion was carried unanimously.

- RECOMMENDED TO:**
- a) **Strategy & Resources and Full Council to bring Stratford Park Leisure Centre inhouse operating both leisure centres and creating a Leisure Service for Stroud District Council as the preferred option as identified in the management options appraisal and business case.**
 - b) **Full Council to delegate authority to the Strategic Director of Communities in consultation with the chair of Community Services and Licensing to set up the service within an agreed operating framework, quality assurance programme and reporting mechanism.**
 - c) **Strategy & Resources to ringfence the required element of the 2022/2023 Stroud District Council gain from the Gloucestershire Business Rates Pool for the set up costs of the inhouse provision.**
 - d) **Full Council to delegate authority to the Strategic Director of Communities in consultation with the Chair of Community Services and Licensing to produce a detailed capital investment plan to support the development of the existing centres and future provision within the district. This plan would then be considered by Council for inclusion within the capital programme when required.**
 - e) **Full Council delegates authority to the Monitoring Officer to update the Terms of Reference for the Audit and Standards Committee to enable them to receive relevant assurances in relation to internal control and risk management within the inhouse option.**

CSLC.065 Appointments

a) Performance Monitoring Representatives

Nominations were received from Councillor Job and Prenter who were appointed as Performance Monitors.

b) Outside Bodies

The following appointments were approved:

Cowle Trust (Museum in the Park)	Councillor Nick Hurst
Kingshill House Charitable Trust	Councillor Trevor Hall
Stroud Citizens Advice	Councillor Gary Luff (main) Councillor Paula Baker (substitute)
Stroud Festival Limited	Councillor Beki Aldam
Woodchester Park Mansion	Councillor Steve Robinson
Community Safety Partnership	Councillor Beki Aldam

Appendix	
SDC Youth Council	Councillor Nigel Prenter
Homestart	Councillor Natalie Bennett

Councillor Tucker informed the Committee that the Stroud Road Safety Liaison Group was set up by GCC who disbanded Road Safety Groups over a year and a half ago and no feedback had been received on reinstating them. He continued and advised he wrote to Cabinet Member GCC Councillor Dave Norman and Police and Crime Commissioner (PCC), Chris Nelson on their intentions and had not received a response back and asked if Committee would support him in being a link between Committee and the PCC and Cabinet Member for Transport to report any progress updates. Committee were in support of this.

Older Persons Forum and SDC Know your Patch did not receive any appointments and would be left vacant.

CSLC.066 Member/Officer Report (To Note)

a) Museum in the Park (Cowle Trust)

The Member report had been circulated prior to Committee. There were no further questions raised.

b) Police and Crime Panel

The Member report had been circulated prior to Committee. Councillor Tucker advised that Councillor Percy would not be able to attend the 7 July 2023 meeting and he would be attending as substitute.

c) Cost of Living Information Sheet

The Member report had been circulated prior to Committee. There were no further questions raised.

d) Salix Project Update

The Member report had been circulated prior to Committee. There were no further questions raised.

e) Update on Play Review Spending Allocations Information Sheet

The Member report had been circulated prior to Committee. There were no further questions raised.

f) Safer Street 4 Funding Information Sheet

The Member report had been circulated prior to Committee. There were no further questions raised.

g) Safeguarding Information Sheet

The Member report had been circulated prior to Committee. There were no further questions raised.

CSLC.067 Work Programme

Councillor Crews asked if the Lido had been added to the Work Programme. The Head of Community Services advised it was listed in the Council Plan and briefing papers could be brought to Committee. The Chair, Councillor Aldam, continued that it would be added to the agenda for the upcoming T&F group instead.

RESOLVED To note the above update to the Work Programme.

The meeting closed at 8.32 pm


Chair

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CS&L Council Plan Actions with Milestones Report


Generated on: 26 July 2023

Due to the refresh of the council plan the highlighted areas within the report were the key focus for this monitoring round. The November plan will be refreshed with the new milestones and due dates.

	CW1.1	Develop community-led networks and community hubs across the district by helping communities to develop their own networks and hubs, connecting smaller and larger hubs and providing support and training			66%
Managed By					
Managed By		Keith Gerrard			
Assigned To		Ange Gillingham; Emma Keating Clark		Due Date	
				31-Mar-2024	
Latest Note					
Quarter 1 - Angela Gillingham - 17/05/23					
<p>The Cost-of-Living response has proven the value of Hubs but has also shown how vulnerable they are. Partners involved in running and funding the Community Hubs are working together on the next phase of the network development. UKSPF brings some financial support to 10 Hubs which is welcome but operational support and mentoring is also required. SDC are exploring how to fund experienced organisations like Stroud Town Council, GL11 and The Keepers to provide hands-on support to less experienced Hubs in their parts of the district. To support the Hub challenges, we will be developing and implementing a community, voluntary and social enterprise sector action plan, addressing communication and advocacy, financial resilience, and community hub support.</p>					
Milestones		Due Date	Completed Date	Note	
CW1.1.1 Develop a website for Hubs by December 2022, where Hubs can access resources and training.		31-Dec-2022	18-Oct-2022	Q1 12-07-23 Phase 1 complete. New funding has brought in new partners and Hubs so the network is expanding. A new district coordinator based in Creative Sustainability will update Hubs webpages from now on (linked to SDC website).	
CW1.1.2 Establish a Peer Network for the Hubs by December 2022		31-Dec-2022	09-Dec-2021	Q1 12-07-23 The network is expanding as new partners and Hubs join the project.	
CW1.1.3 All Hubs connected and working together by the end of 2024 with quarterly reporting on progress of delivery plan		31-Mar-2024		Q1 12-07-23 Cost of Living Priority 15 Hubs working across the district with 10 helping SDC to deliver front line Cost of Living support via Food Hubs, supermarket vouchers and access to advice services. More than 10 VCSE partners have now	

			secured investment for individual Hubs and for district wide Hub's support. When funding is released, they will form a Hubs Partnership group to improve access to support and good governance.
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Performance Members Comments:
larger hubs are supporting the network with advice and governance , as hubs are largely run by volunteers. Often helpers are in crisis themselves. UK Shared Prosperity Fund year 2 is yet to be released. Grants will be submitted in due course. A partnership group will be established to oversee continues hub development.
The hubs are all independent of SDC.
3 new hubs are located in Minchinhampton, Berkeley and Chalford.

	CW1.2	Act to improve the physical and mental health and wellbeing of people in the district through delivery of a new 3 year Health and Wellbeing Plan	50%
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Managed By	Keith Gerrard	
Assigned To	Hannah Drew; Ange Gillingham; Emma Keating Clark	Due Date 31-Mar-2024
Latest Note		

The Health and Wellbeing Plan 2022-25 features projects that support the following priorities: Community Resilience & Wellbeing, Healthy, Affordable Housing, Supporting Better Mental Health, Encouraging Physical Activity and Healthy Ageing.


Quarter 1 - 17/05/23 Highlighted Progress for Q1.


NHS Funding for Health & Wellbeing – The Gloucestershire Integrated Care Board (NHS) have funded SDC £150,000 to support our health and wellbeing priorities for Children and Young People’s Mental Health and Older Adults with Frailty, Dementia and Carers. Working Groups will be set up with our NHS colleagues to monitor and deliver against this funding.

Children & Young People Eating Disorder Project (Priority - Supporting Better Mental Health). NHS funded £30k for Berkeley Vale and SDC partnership to develop a suite of interventions to support young people before and after ED treatment. With the project focus on the interests of the young person, not their condition, the NHS is now sharing good practice from the project to shape future services.

Milestones	Due Date	Completed Date	Note
CW1.2.1 Write a 3-year health and wellbeing plan which is	15-Sep-2022	15-Sep-2022	Complete

linked to the Leisure and Wellbeing Strategy by March 2022			Q1 - 12/07/23 – Action to be updated as part of the Council Plan refresh to reflect progress since 2022.
CW1.2.2 Adopt a measure for each element of the action plan which is reported on quarterly through the performance monitoring mechanism	01-Dec-2022		In progress Q1 - 12/07/23 - Milestones to be added as part of the Council Plan refresh to reflect progress since 2022.
Performance Members Comments: £150,000 has been received from Glos. Integrated Care Board. Priorities being given Children and Young Persons Mental Health and frailty of Carers. The fund has been distributed between the projects outlined on the Schedule. The allocation of the number of monies designated to each group has been determined by their own data. Updates will be given on two projects at each of the upcoming meetings. The Cost of Living Group meet monthly to assess how things are working/progressing.			


	CW1.3	Ensure residents continue to receive the advice they need, by continuing our work in partnership with the Citizens Advice Bureau and developing a new Service Level Agreement	<div style="background-color: #4f81bd; color: white; padding: 2px; text-align: center;">100%</div>																				
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>Managed By</td> <td colspan="3">Kathy O'Leary</td> </tr> <tr> <td>Assigned To</td> <td>Keith Gerrard</td> <td>Due Date</td> <td>31-Mar-2022</td> </tr> <tr> <td>Latest Note</td> <td colspan="3">23/01/2023: We have signed the SLA for Citizens Advice and are working well in partnership.</td> </tr> <tr> <td>Milestones</td> <td>Due Date</td> <td>Completed Date</td> <td>Note</td> </tr> <tr> <td>CW1.3.1 SLA with CAB written and signed by 1st April 2022.</td> <td>31-Mar-2022</td> <td>09-Dec-2021</td> <td>SLA agreed and signed</td> </tr> </table>				Managed By	Kathy O'Leary			Assigned To	Keith Gerrard	Due Date	31-Mar-2022	Latest Note	23/01/2023: We have signed the SLA for Citizens Advice and are working well in partnership.			Milestones	Due Date	Completed Date	Note	CW1.3.1 SLA with CAB written and signed by 1st April 2022.	31-Mar-2022	09-Dec-2021	SLA agreed and signed
Managed By	Kathy O'Leary																						
Assigned To	Keith Gerrard	Due Date	31-Mar-2022																				
Latest Note	23/01/2023: We have signed the SLA for Citizens Advice and are working well in partnership.																						
Milestones	Due Date	Completed Date	Note																				
CW1.3.1 SLA with CAB written and signed by 1st April 2022.	31-Mar-2022	09-Dec-2021	SLA agreed and signed																				

	CW1.4	Work to reduce the impacts and causes of anti-social behaviour by developing a district wide policy in partnership with the Community Safety Partnership	<div style="border: 1px solid black; padding: 2px; text-align: center;">0%</div>								
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>Managed By</td> <td colspan="3">Keith Gerrard</td> </tr> <tr> <td>Assigned To</td> <td>Ange Gillingham; Andy Kefford</td> <td>Due Date</td> <td>30-Sep-2023</td> </tr> </table>				Managed By	Keith Gerrard			Assigned To	Ange Gillingham; Andy Kefford	Due Date	30-Sep-2023
Managed By	Keith Gerrard										
Assigned To	Ange Gillingham; Andy Kefford	Due Date	30-Sep-2023								

Latest Note			
<p>Quarter 4 - Angela Gillingham - 17/05/23</p> <p>ASB policy is currently in draft form and is out for consultation with Youth Council and Police.</p> <p>We have identified an officer to work with Solace for 12 months to reduce ASB across the district.</p> <p>Performance Members comments: The deadline has been moved due to staff departures and vacancies to 30/12/2024</p>			
Milestones	Due Date	Completed Date	Note
CW1.4.1 Reduction in anti-social behaviour instances/ reports	30-Dec-2022		Work is taking place on improving how we report and monitor ASB. The deadline is being moved as the measure needs to change to improve communication and the reporting of ASB. This is a key priority in for the Stroud CSP and the new Serious Violence Duty.
CW1.4.2 In collaboration with the Stroud Community Safety Panel, develop and adopt a proactive programme of ASB preventative training and awareness raising. • Report quarterly on delivery of preventative ASB training and awareness raising	30-Dec-2022		Holistic ASB training has taken place in Stroud during April. The CSP plan is currently in draft form and has been shared with CSP partners. We are setting up 5 sub groups with ASB being priority one. Consultations have taken place with members on ASB and this is being widened across the district to young people in September. The deadline date is being changed to reflect the new approach to tackling ASB.
CW1.4.3 Agreed work outcomes with OPCC	30-Dec-2022		Q4 17/05/23 - CSP plan in draft form. New plan will be ready for September 2023 as agreed with the OPCC Agreed work outcomes with OPCC Working on the Serious Violence County Strategy with the OPCC, council and blue light service partners.

			The strategy should be ready by January 2024. The deadline needs to be moved as we have to work to our partner agency deadlines.
CW1.4.4 Draft a ASB policy that will be in line with the Council and the OPCC priorities.	30-Sep-2023		<p>Q1 2023/2024 - a draft policy has been written and presented to SLT. A members evening took place on the 29th of June where members were introduced to Solace and invited to take part in a facilitated discussion.</p> <p>Further consultation ,training events and work to improve ASB systems are taking place in the 2ndQ of this year which has pushed the policy back for publication to February 2024.</p> <p>We are taking a district wide approach to the consultation event focusing on young people.</p>

Performance Members Comments:
Work is ongoing with ASB. A Youth Consultation is to be arranged for September, when the Holidays are over to allow maximum participation across the district.


	CW1.5	Appoint Food Justice Champions to work with partners to tackle food injustice, set up a food partnership and develop a food strategy to address the causes of food poverty, promote sustainability and food justice.	<div style="border: 1px solid black; padding: 2px; display: inline-block;">50%</div>												
<table border="1" style="width: 100%;"> <tr> <td>Managed By</td> <td>Ange Gillingham</td> <td colspan="2"></td> </tr> <tr> <td>Assigned To</td> <td>Emma Keating Clark</td> <td>Due Date</td> <td>01-Sep-2024</td> </tr> <tr> <td>Latest Note</td> <td colspan="3"></td> </tr> </table>				Managed By	Ange Gillingham			Assigned To	Emma Keating Clark	Due Date	01-Sep-2024	Latest Note			
Managed By	Ange Gillingham														
Assigned To	Emma Keating Clark	Due Date	01-Sep-2024												
Latest Note															

Quarter 1 - 17/05/23 Cost of Living Priority			
SDC has a delivery plan to deliver Cost of Living support from the Household Support Fund (GCC) via front lines partners. This delivery is monitored via the Cost of Living Working Group of officers and Members. This action and its milestones will be updated to reflect Cost of Living work as part of the Council Plan refresh.			
Milestones	Due Date	Completed Date	Note
CW1.5.1 Create a Food Justice task and finish group by June 2022 which will define future performance indicators	30-Jun-2022		Q1 12/07/23 - Cost of Living Priority. SDC is a Feeding Gloucestershire (FG) Board Member. FG represents all

and is connected to the Health and Wellbeing action plan.			parts of the food system and has a working plan for tackling food priorities related to health inequalities and the cost of living.
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Performance Members Comments:
 A staff member of the Board of Feeding Gloucestershire has been assigned to Stroud and will establish the Stroud Food Forum. Endeavours to be made to create a more sustainable approach, to facilitate people to access affordable food themselves in the future.

CW1.5.2 Establish feeding Stroud partnership by March 2022	31-Mar-2023	12-Jul-2023	Q1 12/07/23 - Cost of Living Priority After the May 2023 Stroud launch, Feeding Gloucestershire will establish the Stroud Food Forum with the immediate priority of the cost of living and sustainable access to affordable food. FG will deliver a Food Pantry workshop for Hubs in September to share good practice on this.
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	CW3.1	Develop a Community Engagement Strategy, which incorporates the Council's Hear by Right Commitment for young person's involvement, and ensures the voice of the community and key stakeholders is at the heart of council priorities.	<input type="text" value="0%"/>
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Managed By	Brendan Cleere		
Assigned To	Sarah Clark; Keith Gerrard; Steve Miles	Due Date	31-Mar-2023
Latest Note			

Quarter 1 - Sarah Clark - 26/07/23


Draft Community Engagement Principles have been presented to ALT and SLT for consultation. The Principles are now being updated in light of comments received. This work is being taken forward as part of the Community Connections workstream in the FFF programme.

Quarter 1 Steve Miles

Hear by Right (HBR) Officer Sub-Group met on 26.06.23. National Youth Agency (NYA) announced that HBR has been revised and will be relaunched in September / October 2023.

Milestones	Due Date	Completed Date	Note
CW3.1.1 SDC measures: • Develop a Community	31-Mar-2023		Q4 - 17/05/ 23 Community Engagement Principles are in development.

Engagement Strategy and implementation of action plan – • Monitor achievement of action plan milestones • Youth Council are involved in decision making and consultation			Youth Council are more involved in decision making and consultation – the ASB policy is currently with them for review and input.
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	CW3.2	Improve customer service for residents by procuring a Digital Platform that provides for centralised first contact ensuring an easier access to services and that provides additional support for those with complex needs.	<div style="background-color: #4f81bd; color: white; padding: 2px 5px; border: 1px solid black;">25%</div>
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Managed By	Andrew Cummings		
Assigned To	Adrian Blick; Liz Shellam	Due Date	31-Mar-2023
Latest Note			

Quarter 4 - Adrian Blick - 17/05/23

Platform procured in December 2021 with work to expedite channel shift on-going and subject to iterative planning as new opportunities are identified

Milestones	Due Date	Completed Date	Note
CW3.2.1 First 2 contact services centralised by end of 2022	31-Dec-2022	17-Jul-2023	<p>Q1 17/07/23 - 2 services have been centralised</p> <p>Q4 17/05/23 - Currently all telephone contact relating to Waste & recycling , Council Tax and Council tax recovery is undertaken by our central customer service team. The next two service areas have been identified and a Contact Centre Plan for this phase has been produced. As indicated in the previous report this performance indicator needs to be reviewed.</p> <p>Q3 - Note: Task to be reviewed and updated next period to reflect revised plans with explanation below. The vision for how we transform our Customer Services function into a Customer Contact Centre is now signed-off and this includes an approach to improve the equivalent services, performed by teams outside Customer Services, before they are transferred to Customer Services. This means the plan needs to be re-evaluated. Entered by: Adrian Blick Date Entered: 23/01/2023 13:45:28</p> <p>The Customer Contact Vision draft has had a number of review iterations and is nearing completion, subject to resource availability to complete the task (The resource required to complete this task has competing operational responsibilities) Entered by: Adrian Blick Date Entered: 12/10/2022 14:07:28</p> <p>The Customer Contact Vision is being written and this will then be turned into a strategy which will include a roadmap for consolidation of these</p>

			services. This is taking longer than anticipated due to competing priorities and may not now complete by end 2022. Entered by: Adrian Blick
CW3.2.2 Straightforward processes identified and made available for self-service via the internet	31-Dec-2022		Q 1 17/07/23 - This milestone will be reviewed as part of the Council Plan refresh. All waste and recycling processes are available online. Continuing with iterative process mapping across the authority to identify other services for self-service
CW3.2.3 Repetitive processes identified and automated	31-Dec-2022		Q1 - 17/07/23 - this milestone will be reviewed as part of the Council Plan refresh
CW3.2.4 Resource capacity increased to serve those with complex needs	31-Mar-2023		Q1 17/07/23 - This milestone will be reviewed as part of the Council Plan refresh

	CW3.3	Work with Town and Parish Councils to develop, agree and implement a new strategic approach for partnership working between district, towns and parishes including specific support for rural communities.	66%
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Managed By	Andrew Cummings		
Assigned To	Hannah Barton; Hannah Emery	Due Date	31-Dec-2023
Latest Note			

Q1 14/07/2023


The Parish and Town Council Charter has now been adopted by 40 T&PCs. 167 Councillors and Clerks have been set up with access to the P&TC Hub.

The Annual Schedule of Events for 2023/24 was released in May and includes training opportunities on 10 different topics, the Market Towns Forums and the biannual Strategic Forum meetings. The second Strategic Forum meeting was held on 28 June on the topic of grant funding.


The annual review is being planned and will include a P&TC Forum meeting and surveys for P&TCs and officers.

Milestones	Due Date	Completed Date	Note
CW3.3.1 Over 50% of Town and Parish councils participate in developing a new strategic framework to identify key issues and ways of working jointly with district (end 22)	31-Dec-2022	24-Jan-2023	27 (out of 51) Town and Parish Councils contributed to the development of the Town and Parish Charter. The Charter has now been adopted by Council and Town and Parish Councils will be invited to sign up to the Charter. Uptake to this will be reported in the next quarter Entered by:

			Hannah Emery Date Entered: 24/01/2023 18:04:20 The Working Together with Town and Parish Councils Project Group has been formed to explore how we can work together more effectively. The group has met 5 times and has developed a charter detailing how we will work together, 23 town and parish councils have been involved in the development, and the charter is now out for consultation with all parish and town councils. It will be presented to Council in December for adoption by SDC. Entered by: Sarah Turner Date Entered: 20/10/2022 10:37:09
CW3.3.2 Positive feedback received from more than 50% of Parish & Town Councils on partnership working with district (end 2023)	31-Dec-2023		Q1 14/07/23 - The Annual Schedule of Events for 2023/24 was launched in May and 4 training sessions have been held to date, and one Strategic Forum on grant funding. These were all very well received. The annual review of working with P&TCs is being planned and will include surveys with P&TCs and officers.
CW3.3.3 Market Town meetings and other town and parish meetings convened by SDC	31-Dec-2022	20-Jun-2023	Q4 17/05/23 - The Annual Schedule of Events for Town and Parish Councils is due to be published at the end of May. We have been working with Officers to schedule training events following feedback and requests from Town and Parish Councils. The next Strategic Forum is scheduled for the 28 June and the theme is Grant Funding.

	CW4.1	Continue work to ensure that our leisure and wellbeing services are fit for the future by completing the Leisure Review options appraisal as well as supporting the recovery of the leisure centres from the pandemic.	<div style="background-color: #4f81bd; color: white; padding: 2px 5px; text-align: center;">100%</div>
Continue work to ensure that our leisure and wellbeing services are fit for the future by completing the Leisure Review options appraisal as well as supporting the recovery of the leisure centres from the pandemic.			
Managed By	Keith Gerrard		
Assigned To	Ange Gillingham	Due Date	31-Dec-2022
Latest Note			
Quarter 4 - Angela Gillingham - 17/05/23			
Due to changes on VAT from the HMRC officers have had to revisit the options appraisal and review the inhouse operation of bringing Stratford Park Leisure Centre inhouse.			
A report is being presented at June CS&L committee.			
Milestones	Due Date	Completed Date	Note

CW4.1.1 Agree the preferred management option of leisure, health and wellbeing services by March 2022	31-Mar-2022	31-Mar-2022	
CW4.1.2 Write a 3-year rolling physical activity action plan to deliver the objectives of the Leisure and Wellbeing 20-year strategy by March 2022. KPIs will be set against each of the projects.	30-Sep-2022	03-Oct-2022	The PA action plan was presented to CS&L committee as part of the health and wellbeing plan. The health and wellbeing team are now allocating officers to key projects along with setting the KPI's to monitor them. Due to part of the team working on the cost of living crisis dates within the plan will need to be revised. Entered by: Angela Gillingham Date Entered: 03/10/2022 12:12:11 The physical activity action plan is being presented to CS&L committee in September 2022 as an appendix to the health and wellbeing action plan. KPI's are set against each of the outcomes within the plan. Entered by: Angela Gillingham Date Entered: 13/07/2022 11:58:00
CW4.1.3 Report quarterly on the recovery and ongoing performance of Stratford Park and The Pulse leisure centres.	31-Mar-2022	31-Mar-2022	

	CW4.2	Working with partners, increase the number, accessibility, and quality of playing pitches, play areas and outside spaces within the district.	0%
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Managed By	Keith Gerrard		
Assigned To	Ange Gillingham	Due Date	30-Jun-2023
Latest Note			


Quarter 4 - Angela Gillingham - 17/05/23

Progress has been made supporting Whitminster Pavilion development. The Pavilion is currently closed due to structural issues which puts both cricket and football at risk of losing their playing pitch. A meeting took place consisting of an SDC officer, Whitminster Management Group representatives, Sport England, Football Association, Gloucester Cricket and Active Glos. Looking at the potential of what can be done to support a new pavilion. We will continue to support this group.

Milestones	Due Date	Completed Date	Note
CW4.2.2 Support sports clubs with funding applications to improve their playing pitches and changing facilities (dependent on the application)	31-Mar-2023		Q1 30/6/2023 Sports Pitches Archway 3G pitch application has been submitted to the Football Foundation. The school has been supported by the Football Foundation throughout the process.

			<p>Discussions have been held between Brimscombe Football Club, Gloucestershire Football Association, Football Foundation to discuss the options of a 3G at the club.</p> <p>Play area development. 3 of the 5 identified children’s play areas work has started on their redevelopment, we anticipate them being completed by late October 2023.</p> <p>Stratford Park play area will be the last to be completed and this is likely to be in November 2023.</p>
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Performance Members Comments:
Archway School have been working with the Football Foundation on their application for funding. It is anticipated funding will be granted and works should start in September. The role of SDC is to help empower/enable Communities to achieve their aspirations in relation to funding/grants and playing pitch development.

	CW4.3	Increase physical activity and sports participation through our Healthy Lifestyles Scheme and in partnership with the Gloucestershire We Can Move programme.	50%
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Managed By	Keith Gerrard		
Assigned To	Ange Gillingham	Due Date	31-Mar-2023
Latest Note			


Quarter 4 - Angela Gillingham - 17/05/23

In partnership with Active Gloucestershire SDC are currently organising two funded programs.

It's You Move is a supervised group-based activity programme for people with persistent pain. SDC have received funding of £2000 to deliver this pilot. This funding will enable 4 cohorts to take place of up to 15 people. The first 6 weeks are free with the goal of making these sessions sustainable by charging participants a discounted fee to benefit from this programme.

Get Out Get Active aims to make activity more inclusive, support people to move more and encourage people to lead an active and healthy lifestyle. SDC have received £9000 funding to deliver the project between May-September 2023.			
Milestones	Due Date	Completed Date	Note
CW4.3.1 Support implementation of a 'Refer All' system to improve the accurate reporting of the healthy lifestyles scheme – Refer All launch January 2022 with Active Glos.	31-Mar-2023		<p>Q1 30/6/2023 (This has also been included under Strengthen the healthy lifestyles programme on the service plan) The Health Lifestyles Scheme has had the following attendance at classes during the first Qtr of the year:- GP Referral Initial Appointments = 76 GP Referral 6 week = 74 GP Referral 12 weeks = 22 Better Balance = 499 (6 venues) Living with & beyond Cancer = 174 Choose2move Pilates = 114 Choose2move Maintaining Mobility = 147 Choose2move Tai Chi = 165 Respiratory Rehab = 165 Mummy & Me = 121 Tai Chi (The Pulse) = 208 Cardiac & Cancer (The Pulse) = 197 We have also been running a programme called "Your Health Revolution" in partnership with Severn Health Primary Care Network. The programme targets patients who are pre diabetic to attend a 6 week food and exercise sessions. One of the qualified SDC community services team has been delivering the exercise element of the programme of which we have run 4 cohorts which have seen 114 cumulative attendances. We have seen a 50% retention through to our choose2move classes. (please see SDC website for the range of Choose2move classes).</p>
<p>Performance Members Comments: G.P's referral system working well, enabling persons to access Gyms and courses to improve health.</p>			
CW4.3.2 The refer all system is being used by all of the exercise on referral team. The reports still need more work	07-Jan-2023	12-Jul-2023	The system is being used for all exercise on referrals and all class attendance associated with the healthy lifestyles scheme. Entered by:

as they are collecting all of the data. This continues to be a work in progress.			Angela Gillingham Date Entered: 20/01/2023 14:15:52 Q1 30/6//2023 Discussions are currently taking place with the PCN's on integrating the refer all system to their clinical systems. This is being led by We can move but will provide a streamlined system for patients being referred to the health consultants and social prescribers.
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	CW4.4	Support refurbishment of Stratford Park Lido by submitting a bid, in partnership with Stroud Town Council and Friends of the Lido to the National Lottery Heritage Fund.	<div style="border: 1px solid black; padding: 2px; display: inline-block;">33%</div>
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Managed By	Keith Gerrard		
Assigned To	Ange Gillingham; Natalie Whalley	Due Date	31-Mar-2024
Latest Note			

Quarter 4 - Angela Gillingham - 17/05/23

Task and Finish meeting in the next ¼ to discuss Charitable status for the Lido and fundraising.

Milestones	Due Date	Completed Date	Note
CW4.4.1 Set up a task and finish group to work on the development of the Stroud Lido	31-Mar-2022	31-Mar-2022	Completed
CW4.4.2 Write a realistic development plan for Stroud Lido based on the findings of the Leisure Strategy and 2019 Stroud Lido business case	31-Mar-2023		Q1 30/6/2023 We have commissioned a conditions survey to assess the extent of the work required on the Lido in order to understand the cost implications. Once we have these details, we can understand the viability of the investment.
CW4.4.3 Heritage Lottery Fund Bid for Stratford Park Lido submitted by target date – amount determined by the action plan	31-Mar-2024		Q1 Once we have the outcome from the conditions survey we will have a clear understanding of the amount of resource required. The task and finish group have been set back up to develop this action going forward.

Performance Members Comments:
A conditions survey has been commissioned to assess the cost implications of repairs to Stroud Lido. Assist Friends of SP Lido to attain Charitable status to enable increased funding resources. As a matter of interest SP Lido Diving Board structure is Grade II Listed.



	CW4.5	Building on previous work, develop an Arts and Culture Strategy for the District.	0%
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Building on previous work, develop an Arts and Culture Strategy for the District.

Managed By	Keith Gerrard
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Assigned To	Keith Gerrard	Due Date	31-Mar-2024
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Latest Note

Q1 Keith Gerrard 15/07/2023

Draft consultants brief has been produced.

Milestones	Due Date	Completed Date	Note
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CW4.5.1 Arts and Culture Strategy developed and agreed upon by 2024 with an agreed action plan	31-Mar-2023		Q4 17/05/23 - See CW4.5
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Brief for consultants drafted and to be published in Q2. Entered by: Eka Nowakowska Date Entered: 15/07/2022 14:25:27

CW4.5.2 Strategy delivery plan reported quarterly to Community Leisure and Licensing Committee	31-Mar-2024		
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	CW4.6	Implement the Museum in the Park's free-to-join Supporter Scheme to provide residents with exciting opportunities to engage with the museum and extend community reach to new audiences ensuring the museum remains at the heart of the wider community.	100%
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Implement the Museum in the Park's free-to-join Supporter Scheme to provide residents with exciting opportunities to engage with the museum and extend community reach to new audiences ensuring the museum remains at the heart of the wider community.

Managed By	Keith Gerrard
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Assigned To	Kevin Ward	Due Date	30-Apr-2022
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Latest Note

Q1 06/07/2022 Kevin Ward

Primary implementation completed.

Milestones	Due Date	Completed Date	Note
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CW4.6.1 The successful implementation as per the project plan of the museum membership scheme by end of March	31-Mar-2022	31-Mar-2022	
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2022			
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	CW5.3	Lead and support action to reduce health inequalities in partnership with Public Health and local NHS trusts.	0%
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Managed By	Ange Gillingham		
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Assigned To	Emma Keating Clark	Due Date	31-Mar-2024
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Latest Note	
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Q1 12 July 2023

SDC continue to lead on partnership working the voluntary and statutory sectors. SDC influence the NHS to commit emergency funding to the Community Hubs to support their response to the cost of living crisis. SDC also co-hosted a Know Your Patch network for the voluntary and statutory partnership to discuss the cost of living response.

The Children and Young People's ILP Working Group are planning a workshop for providers in Early Years and Youth provision for the Autumn. This workshop will inform commissioners about challenges for young people and families on the front line and will establish new partnerships for the sector in Stroud District.

Feeding Gloucestershire (funded by Public Health) are also planning a workshop this Autumn for all the VCS organisations working on food access. The workshop will share good practice about Food Pantries and ensuring community food distribution includes access to background support from Foodbank and money advice charities.

Milestones	Due Date	Completed Date	Note
CW5.3.1 Ensure leisure and wellbeing plans are informed by health equalities in our District; Continue to lead voluntary and statutory partnership to ensure District-wide prioritisation of health inequalities	31-Mar-2023		Q1 12 July 2023 Cost of Living Priority SDC are working with front line VCSE and statutory partners to deliver Cost of Living support where it is most needed.

	CW5.4	Work with partners to improve the accessibility and welcome of public spaces and shops, and improve awareness of impairments both visible and invisible.	0%
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Managed By	Mark Russell		
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Assigned To	Amy Beckett	Due Date	31-Mar-2025
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Latest Note	
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Q3 24/01/2023 Amy Beckett

No further progress has been made, the sight loss simulation awareness walk is still due to take place February 2023 in Berkeley.

Milestones	Due Date	Completed Date	Note
CW5.4.1 Measured campaign relating to increasing awareness of invisible impairments including neurodiversity	31-Mar-2023		<p>The Equality Diversity and Inclusion working group has an awareness walk arranged in partnership with Gloucestershire Sight Loss Council in Berkeley for February 2023. This is available for officers and councillors to attend and understand what life is like for people with visual impairments. Entered by: Amy Beckett Date Entered: 06/02/2023 10:47:48</p> <p>The Equality Diversity and Inclusion working group has carried out a tour of Wotton-under-Edge with the Gloucestershire Sight Loss Council to understand what life is like for people with visual impairments. Future events will be planned to offer the same simulation within other town centres in the District. Entered by: Amy Beckett Date Entered: 14/10/2022 12:37:03</p> <p>Not started Entered by: Amy Beckett Date Entered: 14/07/2022 16:27:19</p>
CW5.4.2 Future bids for public space improvements to include consideration of accessibility	31-Mar-2024		<p>Working with parish and town councils through the UK Shared Prosperity Funding to offer funding opportunities to progress regeneration ambitions of the local high streets that improve accessibility for all Entered by: Amy Beckett Date Entered: 06/02/2023 10:56:09</p> <p>Attend regular regeneration meetings internally to offer improvements that can be made to ensure spaces are accessible for all Entered by: Amy Beckett Date Entered: 14/10/2022 12:46:38</p> <p>Considered accessibility of Stroud high street through the levelling up bid Entered by: Amy Beckett Date Entered: 14/07/2022 16:30:44</p>
CW5.4.3 Working with business owners / community groups / community organisations (C)	31-Mar-2024		<p>Continuing to engage with businesses across the district. Working with tourism and visitor economy businesses to offer support through the tourism officer and the associated work programme, including the place making app and social media content. Working with business support provider the growth hub to deliver fit for purpose support and determine how to improve delivery through the UKSPF package. Entered by: Amy Beckett Date Entered: 06/02/2023 11:04:42</p> <p>Continuing to engage with businesses including social enterprises and community hubs to ensure business support on offer is suitable for the area. Entered by: Amy Beckett Date Entered: 14/10/2022 12:48:00</p> <p>Engagement with community hubs / social enterprises about how we can support them. Working with the Growth Hub to offer business support to</p>

			the districts social enterprises etc Entered by: Amy Beckett Date Entered: 14/07/2022 16:32:14
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	CW5.5	Work with partners to support older people to stay in their homes for longer and continue to work to become a dementia friendly district.	<div style="border: 1px solid black; width: 100px; height: 15px; background-color: #4f81bd; display: flex; align-items: center; justify-content: center;">20%</div>
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Managed By	Keith Gerrard		
Assigned To	Ange Gillingham; Emma Keating Clark	Due Date	31-Mar-2024

Latest Note


Quarter 4 - Angela Gillingham - 17/05/23
 Working with Publica and Cheltenham on a joint procurement for digitally enabled careline devices in readiness for the switch over in 2025.
 Dementia work is part of the wider Health and Wellbeing work connected to the ILP funding.

Milestones	Due Date	Completed Date	Note
CW5.5.1 Performance measure to be determined in first period and will be informed through dialogue with adult social care/Integrated Care System.	31-Mar-2024		Q1 12/07/23 Community Services continue to progress initiatives relating to older people's wellbeing. This includes the modernisation of Careline to support people to live independently in their own homes, the growth of Healthy Lifestyles classes aimed at older people and the development of Community Hubs to provide local social support for older residents.

Performance Members Comments:
Working towards providing Assistance/Help to ALL persons and not just those with specific needs. Careline system undergoing modernisation. The Careline system aims to enable older persons to stay in their own homes longer, therefore allowing more independence.

CW5.5.2 Continue strategic planning in partnership with Integrated Locality Partnership (ILP) and Integrated Care System (ICS) (C)	31-Mar-2023	26-Jun-2023	Q1 30/6/2023 - This forms part of the work driven by funding from strengthening communities and the ILP. One of the key changes in this area is the change over from careline to a digital offering. We have received a grant for 350k to replace the current units and ensure they are ready for the digital switchover in 2025. The money comes from the DFG (disabled
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			facilities grant) and is a result of a partner application with Publica and Cheltenham. We will be reporting KPIs on number of carelines in the future with a view to increase the participation as this is a direct response to enabling older people to live on their own independently.
CW5.5.3 Continue to progress the agreed action plan for older people, frailty and carers with ILP working group (C)	31-Mar-2023		Q1 30/6/2023 SDC is a member of the Stroud District Integrated Locality Partnership (ICS) and sits on their Working Group for Older Adults, Frailty, Dementia and Carers. The Working Group has piloted a project to automatically register carers with their GP. This has identified 100s of new carers and will be rolled out across the district.
CW5.5.4 Work with partners to establish Stroud Dementia Action Alliance (C)	31-Mar-2023		Q1 30/6/2023 SDC has found new ICS partners who are planning to lead on a Stroud District Dementia Action Alliance.
CW5.5.5 Contribute to Gloucestershire Dementia Action Alliance (C)	31-Mar-2024		Q1 12/07/23 Gloucestershire do not have a dementia officer and we do not have the resource to move the dementia specific work forward. We will continue to work in this area through our wider approach to health initiatives.

	EC4.4	Review taxi and private hire licensing conditions to consider moving from an 'age' condition to an 'emissions' based condition – to encourage an increase in the percentage of low and Ultra Low Emission Vehicles (CN2030 M8)	100%
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Managed By	Sarah Clark		
Assigned To	Rachel Andrew	Due Date	31-Mar-2023
Latest Note			

Following a policy review and subsequent consultation in 2022, CS&L Committee adopted a new age and emissions policy for licensed taxis and private hire vehicles on 23 March 2023.


This new policy states that, from 1 April 2023, new applications will only be accepted for vehicles that are 5 years old or less. The previous exemption from the age policy for

elite vehicle no longer applies. An exemption for WAVs continues allowing older WAVs to be licensed provided they are Euro 6 compliant.

For renewing existing vehicle licences the current exemption for elite vehicles from the age policy no longer applies and licences for previously exempted elite vehicles over 10 years old cannot be renewed. For other vehicles there is a period of grace until 1 April 2025 during which the original age policy, which states that a vehicle must be 10 years old or less to be able to be renewed, continues. After 1 April 2025 only licences for vehicles that are Euro 6 compliant or are EV or ULEV can be renewed. However, the exemption from age and emissions policy has been retained for WAVs. This is to ensure that there is not a reduction in the number of WAVs available as this would have an equality impact on the public.

The new policy also states the age/emissions policy will be reviewed again in 2028 with an ambition that from 2030 new applications will only be accepted for ULEVs and EVs and an ambition that from April 2023 renewal applications will only be accepted for ULEVs or EVs.

Milestones	Due Date	Completed Date	Note

	ER1.4	Work with partners across Stroud district to grow a sustainable visitor economy, including the night time economy, walking and cycling, culture and leisure attractions.	45%
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Managed By	Mark Russell		
Assigned To	Amy Beckett	Due Date	31-Mar-2026
Latest Note			

Quarter 3 On Target Amy Beckett 24/1/23 **Progress:** Place making app has had a good number of downloads and unique users, which encourages sustainable visits - both walking and cycling.

Milestones	Due Date	Completed Date	Note

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STROUD DISTRICT COUNCIL

COMMUNITY SERVICES AND LICENSING COMMITTEE

21 SEPTEMBER 2023

Report Title	Community Services and Licensing Budget Monitoring Report Q1 2023/24			
Purpose of Report	To present the 2023/24 forecast outturn position against the revenue budgets and Capital Programme that the Committee is responsible for, in order to give an expectation of possible variances against budget.			
Decision(s)	The Committee RESOLVES to note the outturn forecast for the General Fund Revenue budget and the Capital Programme for this Committee.			
Consultation and Feedback	Budget holders have been consulted about the budget issues in their service areas. The feedback has been incorporated into to the report to explain difference between budgets and forecast income and expenditure.			
Report Author	Adele Rudkin, Accountant Tel: 01453 754109 Email: adele.rudkin@stroud.gov.uk			
Options	None			
Background Papers	None			
Appendices	Appendix A – Revenue Breakdown Position			
Implications (further details at the end of the report)	Financial	Legal	Equality	Environmental
	Yes	Yes	No	No

1 Background

- 1.1 This report provides the first monitoring position statement for the financial year 2023/24. The purpose of this report is to notify members of any known significant variations to budgets for the current financial year, highlight any key issues and to inform members of any action to be taken if required.
- 1.2 **Due to the volume of information contained in the report, it would be helpful where members have questions on matters of detail if they could be referred to the report author or the appropriate service manager before the meeting.**

2. Summary

- 2.1 The monitoring position for the Committee at 30 June 2023 shows a **projected net revenue underspend of (£65k)** against the latest budget.
- 2.2 The Capital programme is showing a forecast spend of £5.657k against a budget of £5.657k.

2.3 Table 2 shows the capital spend and projected outturn for the Community Services & Licensing Committee for 2023/24.

3. Revenue Budget Position

3.1 Council approved the General Fund Revenue budget for 2023/24 in February 2023 including budget proposals of the administration.

3.2 The latest budget for Community Services and Licensing Committee taking into account the adjustments for carry forwards is £4.967m (Original Budget was £4.400m), with a **projected net underspend of (£65k)** against the latest budget, as summarised in Table 1.

3.3 The outturn position is mainly attributable to those items outlined in Table 1 with an explanation of the significant that have arisen (a significant variation is defined as being +/- £20,000 on each reporting line).

3.4 Appendix A provides a more detailed breakdown on the Committee's budget.

Table 1 – Community Services and Licensing Revenue budgets 2023/24

	Para Refs	2023/24 Original Budget (£'000)	2023/24 Revised Budget (£'000)	2023/24 Forecast Outturn (£'000)	2023/24 Reserve Transfers (£'000)	2023/24 Outturn Variance (£'000)
Community Services Committee						
Community Safety	3.5	160	193	(157)	350	0
Cultural Services - Arts and Culture	3.6	493	493	456	0	(37)
Cultural Services - Community Health & Wellbeing		176	551	624	(68)	5
Cultural Services - Sports Centres	3.7	372	372	71	0	(301)
Customer Services	3.8	438	438	546	(66)	42
Grants to Voluntary Organisations	3.9	350	360	419	(60)	(1)
Licensing	3.10	(20)	(20)	(38)	20	3
Public Spaces	3.11	1,496	1,646	1,619	0	(27)
Revenues and Benefits	3.12	816	816	1,067	0	251
Youth Services		118	118	118	0	0
Community Services and Licensing TOTAL		4,400	4,967	4,726	176	(65)

Table contains roundings.

3.5 **Community Services - £350k reserve transfer**
(Angela Gillingham xtn 4452, angela.gillingham@stroud.gov.uk)

Careline - £350k reserve transfer

Funding of £350k (GCC) has been awarded to implement a new Careline system in 2024/25, this will be a reserve transfer as part of the Capital programme for next financial year. The Head of Community services will be updating members with her report on the project at this committee meeting.

Neighbourhood Wardens – (£66k) salary saving

Recruitment has proved difficult in the current climate; the role has now been successfully recruited to, with a start date of July 2023. A Senior Warden post remains vacant while the service is undertaking a restructure. This position is currently being filled on an interim basis by one of the existing wardens. This amount has been factored into the overall corporate vacancy saving figure reported to Strategy & Resources Committee.

3.6 Cultural Services – Arts & Culture – (£37k) underspend

Kevin Ward, kevin.ward@stroud.gov.uk

A detailed exercise was undertaken at budget setting to reflect the national cost of living crisis for utility prices for the 2023/24 budget. In April 2023 a new Utilities contract was signed with a notable reduction in rates for both gas and electric, initiating a favourable forecast variance for the rest of this financial year.

Air source heat pumps are being installed in December at several sites including the Museum in the Park.

3.7 Cultural Services – Sports Centres – (£301k) underspend

(Darren Young 01453 540995, darren.young@stroud.gov.uk)

(Angela Gillingham xtn 4452, angela.gillingham@stroud.gov.uk)

The main variance is directly related to the potential savings on the Utilities contract.

A detailed exercise was undertaken at budget setting to reflect the national cost of living crisis for utility prices for the 2023/24 budget. In April 2023 a new Utilities contract was procured with a notable reduction in rates for both gas and electric, initiating a favourable forecast variance for the rest of this financial year.

Air source heat pumps are being installed in December at several sites including The Pulse and SPLC.

A saving is also being projected on the SPLC contract. This is in relation to the reduction in energy prices, furthermore within the terms of the of the contract the management fee decreases as it approaches its end date, so an additional saving has been forecast to reflect this.

A corporate maintenance saving (£45k) is forecast due to Salix grant monies supporting works that normally have been funded through the planned maintenance budget. The Salix schemes to replace the boiler plant and remove the mains gas supply at The Pulse and Stratford Park Leisure Centre makes the combined heat and power unit redundant.

3.8 Customer Services – £42k overspend/ £66k reserve transfer

(Liz Shellam, xtn 4234, liz.shellam@stroud.gov.uk)

Members will recall that two fixed term contract posts (2 years) were agreed at budget setting last financial year to be funded from reserves. Additionally, as part of the agreed Contact Centre Vision, two new posts have been created to allow us to centralise customer contact. The budget will be reviewed at budget setting later in the year.

3.9 Grants to Voluntary Organisations – £60k reserve transfer

(Angela Gillingham xtn 4452, angela.gillingham@stroud.gov.uk)

This funding from reserves was agreed to resource activity that is supporting Stroud residents in the Cost of Living crisis. Small voluntary Community Hubs are leading the response in their neighbourhoods, additional support and guidance will be provided to them by more experienced organisations in their locality. This will be provided by GL11 Community Hub, The Keepers Community Hub and Stroud Town Council's Community Development team. This extra resource will be overseen by a newly formed partnership of organisations who have an investment in the Community Hubs network and by the SDC Cost of Living Working Group.

3.10 Licensing - £20k reserve transfer

(Rachel Andrew xtn 4401, rachel.andrew@stroud.gov.uk)

This reserve transfer is directly linked to COMF monies proposed to be carried forward to 24/25 to fund supporting commercial business, licensed premises, and the event sector, to bounce back safely post pandemic.

3.11 Public Spaces – (£27k) underspend

(Angela Gillingham xtn 4452, angela.gillingham@stroud.gov.uk)

This variance is directly attributable to Public Conveniences A detailed exercise was undertaken at budget setting to reflect the national cost of living crisis for utility prices for the 2023/24 budget. In April 2023 a new Utilities contract was signed with a notable reduction in rates for both gas and electric, initiating a favourable forecast variance for the rest of this financial year.

3.12 Revenues & Benefits – £251k unachieved income/underspends

(Simon Killen 01453 754013, simon.killen@stroud.gov.uk)

Additional budget was actioned as part the budget setting process for 2023/24 for the shortfall on housing benefit subsidy claims. However a significant variance of £281k has been forecast, which relates to supported and temporary accommodation. There is a higher rent allowable in supported accommodation, where the cost of housing is significantly higher than the amount allowable under housing benefit, this cannot all be claimed back through housing benefit subsidy and part of the cost is borne by the local authority. This will continue to be monitored and the situation is subject to change throughout the year as housing benefit claims change and are difficult to predict.

Unbudgeted grant income from DWP has been received supporting the Housing Benefit Award Accuracy Initiative. Concentrated work to undertake activity related to HB Full Case Reviews, Housing Benefit Matching Service referrals, Self-Employed Earnings Reviews and the correct recording of case information on IT systems.

4. Capital

Table 2 below shows the 2023/24 Capital Programme for this Committee.

Table 2 – Capital Outturn forecast

		2023/24 Original Budget (£'000)	2023/24 Revised Budget (£'000)	2023/24 Forecast Outturn (£'000)	2023/24 Outturn Variance (£'000)
Community Services Capital Schemes	Para Refs				
Community Buildings Investment	4.1	100	100	100	0
Decarbonisation SPLC/MIP/The Pulse	4.2	5,400	5,356	5,356	0
Stratford Park Lido	4.3	0	201	201	0
Stratford Park Tennis Courts		128	0	0	0
Community Services Capital Schemes TOTAL		5,628	5,657	5,657	0

4.1 Community Buildings Investment -

Subject to a robust business plan, officers are entering into negotiations with Kingshill House Limited with a view to agreeing Heads of Terms for a revised lease. If a new lease is agreed the Trust is likely to require ongoing support to maintain the structure and fabric of the building. Heads of Terms agreed and any additional funding will be subject to a further report to Strategy & Resources Committee in November.

4.2 **Decarbonisation – Sports Centres**

Members will recall that Salix funding was secured (<https://www.salixfinance.co.uk/>) to decarbonise the three sites (The Pulse, Stratford Park Leisure Centre and the Museum in the Park), The project is progressing and remains on programme and will be completed by 31st March 2024 in line with the requirements of the funding agreement. The total grant sum is £4,690,518 with the council contributing the requisite 12% sum of £609,549. Preliminary works started in 2022/23 with the mainstay of the project completed in this financial year.

4.3 **Stratford Park Lido**

A conditions survey has been commissioned so that the scope of the requirements of the capital investment are fully understood. The results are expected in September which will enable us to decide how we progress the project on this facility alongside a clearer understanding of the spend profile this financial year.

5. **IMPLICATIONS**

5.1 **Financial Implications**

There are no financial implications arising from this report as it reports on previous financial activities and expected forecasts.

Lucy Clothier, Accountancy Manager
Email: lucy.clothier@stroud.gov.uk

5.2 **Legal Implications**

There are no specific legal implications arising from the recommendation of this report.

One Legal
Email: onelegal@legalservices.org.uk

5.3 **Equality Implications**

There are not any specific changes to service delivery proposed within this decision

5.4 **Environmental Implications**

There are no significant implications within this category.

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Appendix A

	Para Refs	2023/24 Original Budget (£'000)	2023/24 Revised Budget (£'000)	2023/24 Forecast Outturn (£'000)	2023/24 Reserve Transfers (£'000)	2023/24 Outturn Variance (£'000)
Community Services Committee						
Careline Services		(125)	(125)	(475)	350	0
Community Safety		9	42	42	0	0
Neighbourhood Wardens		258	258	258	0	0
Stroud and Dursley CCTV		19	19	19	0	0
Community Safety	3.5	160	193	(157)	350	0
Museum in the Park		489	489	452	0	(37)
Subscription Rooms		4	4	4	0	0
Cultural Services - Arts and Culture	3.6	493	493	456	0	(37)
Community Health & Wellbeing		176	551	624	(68)	5
Cultural Services - Community Health & Wellbeing		176	551	624	(68)	5
Stratford Park Leisure Centre		337	337	245	0	(92)
The Pulse		35	35	(174)	0	(209)
Cultural Services - Sports Centres	3.7	372	372	71	0	(301)
Customer Service Centre		438	438	546	(66)	42
Customer Services	3.9	438	438	546	(66)	42
Grants to Voluntary Organisations		350	360	419	(60)	(1)
Grants to Voluntary Organisations	3.9	350	360	419	(60)	(1)
Licensing		(20)	(20)	(38)	20	3
Licensing	3.10	(20)	(20)	(38)	20	3
Amenity Areas		197	197	203	0	5
Cemeteries		31	31	33	0	2
Commons and Woodlands		15	15	15	0	0
Grassed Areas Contribution to HRA		220	220	220	0	0
Public Conveniences		253	253	223	0	(30)
Public Space Service		567	567	567	0	0
Stratford Park		208	358	354	0	(5)
Street Naming Maintenance		5	5	5	0	0
Public Spaces	3.11	1,496	1,646	1,619	0	(27)
Business Rate Collection		(96)	(96)	(99)	0	(3)
Council Tax Collection		267	267	267	0	0
Council Tax Support Administration		128	128	110	0	(19)
Creditors		99	99	99	0	0
Housing Benefit Administration		146	146	114	0	(33)
Rent Allowances and Rebates		272	272	577	0	305
Revenues and Benefits	3.12	816	816	1,067	0	251
Hear by Right / Youth Services		118	118	118	0	0
Youth Services		118	118	118	0	0
Community Services and Licensing TOTAL		4,400	4,967	4,726	176	(65)

The outturn variances on the above table reflect reserve movements as outlined in Table 1, table contains roundings.

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STROUD DISTRICT COUNCIL

COMMUNITY SERVICES AND LICENSING COMMITTEE

THURSDAY, 21 SEPTEMBER 2023

Report Title	Council Plan 2021-2026 Refresh			
Purpose of Report	To present the progress made against the Council Plan 2021-2026 to date, and to approve the refreshed Council Plan.			
Decision(s)	The Committee RECOMMENDS to Strategy & Resources Committee that the refreshed Council Plan is agreed and recommended to Council.			
Consultation and Feedback	The revised Council Plan has been produced in consultation with the Alliance Leadership Team, Alliance members, the Strategic Leadership Team, the Leadership and Management Team and Council officers who are lead officers identified in the Council Plan.			
Report Author	Hannah Emery, Policy & Governance Manager. hannah.emery@stroud.gov.uk Sarah Turner, Senior Policy & Governance Officer. sarah.turner@stroud.gov.uk			
Options	That the revised Council Plan is not approved. This would lead to issues with the Council Plan not reflecting progress made to date or matters that have arisen since the original plan was agreed.			
Background Papers	Original Council Plan as agreed in October 2021 Performance Management Framework			
Appendices	Appendix A – Council Plan Progress Report Appendix B – Refreshed Council Plan Appendix C – Council Plan Structure			
Implications (further details at the end of the report)	Financial	Legal	Equality	Environmental
	Yes	Yes	Yes	Yes

1. BACKGROUND

- 1.1 Adopted in October 2021, the Council Plan 2021-2026 sets out the overall strategic priorities and objectives of the council. The Plan helps to coordinate all planning, decision making and delivery across the council of the three priorities and associated objectives:

Community Resilience and Wellbeing	Strengthening and supporting our communities so people feel included and connected
Environment and Climate Change	Protecting our environment and leading the district to carbon neutrality in 2023
Economy, Recovery and Regeneration	Supporting a thriving and resilient local economy

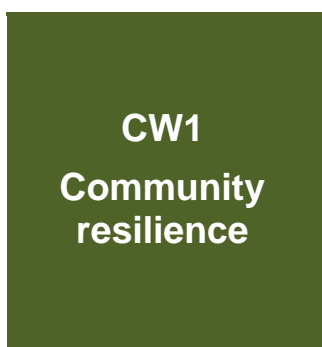
- 1.2 The intention of the Council Plan is not to capture everything we do. In addition to the priorities set out in the Plan, the council also undertakes activities and provides services to meet its duties and responsibilities as set out in law. The Plan provides a framework for the decisions we take including how we prioritise and allocate the resources we have available to achieve these priorities.
- 1.3 The Council Plan needs to be flexible in order to allow us to respond as the context in which we operate changes. Therefore, during the period of a five-year Council Plan, adjustments and refinements may need to be made to respond to changed circumstances and emerging opportunities. A review is also part of good governance and transparency, allowing us to monitor progress against our priorities and update our actions in some areas to keep the plan fresh and relevant.
- 1.4 The Council Plan 2021-2026 has therefore been reviewed, refreshed and strengthened to ensure that it reflects the current strategic priorities of the Council. This report enables committee to consider the progress and achievements we have made to date and to approve the further development and refinement of the Plan for the years ahead.

2. OVERVIEW OF PERFORMANCE AND PROGRESS

- 2.1 To monitor delivery of the plan we have a performance management framework, which enables us to understand what progress is being made, identify challenges and assess resources. Progress against the key actions and performance indicators is reported on the council’s performance management system, Ideagen, and has been reported to committee on a quarterly basis as part of the performance management arrangements.
- 2.2 Since the Plan was adopted in 2021, we have already gone a long way towards delivering our objectives and commitments. The table at Appendix A shows which Key actions have been completed already and what has been achieved. It also sets out progress made to date on the other longer-term projects and highlights some of the challenges faced which has caused delays to progressing other projects.
- 2.3 The table below provides a high-level summary of the overall progress relating to the Council Plan explained in more detail in Appendix A:

Complete Fully complete and/or operational	20
Progressing Started and on track	48
Known delays Some risk/delay or is behind the original schedule	4
Will not be met Reasons are outlined in Appendix A	2

2.4 Key achievements specific to this committee



- Support is being provided to 11 Community Hubs across the district.
- In March 2023 £35,000 COMF funding was paid to 10 community hubs delivering Cost of Living crisis food support.
- In collaboration with Active Gloucestershire funding has been secured for 2 posts for a schools Physical Activity Officer for 1 year and an Activity on Referral Co-ordinator.
- A service level agreement with the Citizen’s Advice Bureau was signed early in 2023, and the partnership is working well.

<p>CW3 Strengthen local democracy</p>	<ul style="list-style-type: none"> • The Digital Platform was procured in December 2021 and a roadmap for implementation has been developed to focus on prioritisation of processes that deliver efficiencies. • All waste and recycling processes are now available for residents to use. • A customer contact vision has been approved. • A parish and town charter has been developed in collaboration with parish and town councils, and 40 have adopted the charter.
<p>CW4 Leisure and Culture Services</p>	<ul style="list-style-type: none"> • Options appraisal for Leisure Services has been revisited as the changes to VAT from HMRC made initial option unviable. • Operation of Stratford Park is being brought in-house. • The Physical Activity Plan has been adopted and we continue to work with We Can Move to increase activity levels across the district. • A condition survey for the Lido has been commissioned to assess the extent of work required and associated cost implications. • The Museum in the Park Supporter Scheme has been successfully launched.
<p>CW5 Diversity & Inclusion</p>	<ul style="list-style-type: none"> • Continuing to lead on a partnership with voluntary and statutory sector to influence the NHS to commit funding to the Community Hubs. • Several walks with the Gloucestershire Sight Loss Council have been undertaken at various town locations around the district to increase our understanding of what it is like for people with visual impairments. • We continue to work with the Integrated Locality Partnership to shape commissioning activity for services in the district in line with the priority for Frailty, Older Adults and Carers.
<p>EC4 Mobility / transport</p>	<ul style="list-style-type: none"> • A new age and emissions policy for licensed taxi and private hire vehicles was adopted by CS&L committee in March 2023.
<p>ER1 Economic recovery</p>	<ul style="list-style-type: none"> • We continue to work with Cotswold Tourism and Visit Gloucestershire. • A Tourism Officer has been appointed.

3. REFRESH OF THE COUNCIL PLAN

3.1 Review and Consultation

3.2 An initial review of the Council Plan was undertaken to assess progress against actions and review actions where progress was not on track. All Lead Officers were invited to identify those actions where they recommended adjustments be made to refocus or strengthen the action.

3.3 This was followed by an All-Alliance Workshop in July where members assessed progress against each action and recommendations made by Lead Officers. In particular,

consideration was given to alterations to actions which may result in more effective performance management.

3.4 As part of this review, Sub Actions, Milestones and Performance Indicators have been carefully examined and re-developed to allow for more effective reporting of progress and additional performance indicators have been established to best demonstrate progress in tracking and achieving our objectives.

3.5 **Summary of Key changes to the Council Plan**

3.6 The updated and refreshed Council Plan can be found at Appendix B.

3.7 Communities, economy and environment continue to be the priorities at the heart of the Plan and there have been no changes proposed to 16 objectives underpinning these priorities.

3.8 The Council Plan has been updated to reflect key developments over the last year and alterations and adjustments to the Plan have been categorised as follows:

Completed Actions: In recognition that there is still more to do, many of the actions that have been completed have been replaced with new actions to reflect the ongoing development of the work. Other actions which have been completed and are fully operational have been closed and replaced with a performance indicator.

End dates: All actions now have a definitive end date in the format of dd/mm/yyyy to provide more clarity in the refreshed plan and to enable effective performance monitoring.

In addition, some key actions now have extended end dates, including taking the deadline to the end of current plan. In many cases, this is not a reflection on progress but in recognition that the work in this area will be ongoing and to ensure we continue to report activity and measure performance in this area.

In cases where the deadline has been extended to allow for longer time to progress the action, the original end date will not be overwritten and will continue to be reported in the Council's performance management system.

Significant alterations: A small number of actions have been significantly redeveloped. These significant changes have primarily been to refocus or strengthen the action to ensure the action properly reflects the work to be undertaken and enable more effective performance monitoring. In some cases, significant alterations have been made due to being unable to progress work set out in the original action and comments have been provided in Appendix A to explain the reasons behind the lack of progress. Other significant alterations have been made to the sub actions and milestones and are explained below.

Sub Actions and Milestones: Sub Actions and Milestones have seen the most major changes and many additional milestones have been developed. Reasons for this are mostly due to the fact that the projects have progressed substantially since the original plan was adopted in 2021 and no longer reflect the current status of the work being undertaken, which has made it difficult to meaningfully report against these milestones.

As outlined in Section 3.14, it is proposed that flexibility is given to allow for regular adjustments to Milestones and Sub Actions which will be reported through the quarterly performance monitoring reports.

Performance Indicators In addition to identifying appropriate Sub Actions and Milestones, considerable work has been done to develop our suite of Performance Indicators (PI's) under each objective. Appendix B sets out all the proposed PI's and their identified targets where appropriate. Further information on the reporting of Performance Indicators can be found in Section 3.10.

New themes and actions: International conflict, especially the war in Ukraine, has caused instability, leading to inflation and cost of living pressures, as well as a need for a humanitarian response to the needs of those displaced by conflict.

It is therefore recommended that the Plan is updated under Objective CW2 to include these key developments and reflect the work the council is doing to lead a local response. Inclusion of this work in the Plan will ensure reporting of progress and performance monitoring of these areas of work.

The new over-arching action for International Migration is recommended as:

- Co-ordinate accommodation and support services for migrants arriving in the district and link to other statutory and voluntary services to support the health and wellbeing of migrant households.

We are continuing to work with partners to find opportunities to support residents through the significant cost of living pressures and there are a number of actions within the Plan that contribute to the council's response to the crisis. Some adjustments have been made to actions to focus on the response and significant amendments have been made to action CW1.5 to ensure the Plan includes a primary action focussing on the council's response to the cost of living crisis:

- Work with strategic and operational partners to improve food resilience, access and equity including support for those affected by the cost of living.

The Social Housing (Regulations) Bill will update consumer standards to place emphasis on safety and compliance, tenant engagement, data and evidence, and governance and accountability. To ensure we are able to meet these new standards and report against them within the Council Plan, it is recommended that a new action is added under Objective CW2:

- Ensure our council homes meet legislative and regulatory compliance standards.

3.9 Performance Management of the Council Plan

3.10 The Council Plan has been built on the council's new performance management system, Ideagen (previously Pentana).

3.11 The Council Plan Portal on Ideagen details all actions, sub-actions, milestones and performance indicators included in the Council Plan. Committee Portals have also been created to enable straightforward access to view progress for actions relevant to particular committees.

3.12 All Members have access to the system and following an introductory session, Members are able to view progress and download reports at any time.

3.13 As actions progress during the term of the Council Plan it may be necessary to amend the milestones or performance indicators to better reflect the current position at that time.

Any amendments to milestones or performance indicators will be reported to the relevant committee through the quarterly performance monitoring reports.

- 3.14 Relevant performance indicators against key actions and sub-actions have been identified in Appendix B. It should be noted that not all of the performance indicators are able to be reported immediately, some indicators will only be able to be reported when certain milestones have been completed or in some cases, when the key action is complete. Frequency of reporting for some performance indicators is still to be determined and is dependent on progress of the action.

4. CONCLUSION

- 4.1 Communities, environment and economy continue to be the key themes at the heart of our Council Plan and our priorities and objectives remain unchanged. As a result of the progress made and adaptations required, the key actions, sub actions and milestones have been the main area of change.
- 4.2 The Council Plan review and refresh has provided an opportunity to take stock of the good progress made in the past two years. The review has highlighted the need for the Council Plan to be flexible to allow us to respond as the context in which we operate changes and therefore make revisions to reflect progress and required amendments on an annual basis.
- 4.3 Upon approval of the refreshed Council Plan, a fully designed version will be produced to replace the Council Plan published in 2021.

5. IMPLICATIONS

5.1 Financial Implications

There are no direct financial implications from the adoption of the refreshed Council Plan.

Items within the Council Plan will need to be considered within the Medium Term Financial Plan to ensure the required allocation of resources.

Lucy Clothier, Accountancy Manager
Email: lucyclothier@stroud.gov.uk

5.2 Legal Implications

The Council Plan sets out the priorities and objectives of the Council and will help guide future strategic and resourcing decisions made by the Council.

Legal advice will need to be obtained when making and implementing any such decisions, as appropriate

Shahzia Daya, Director: One Legal
Email: legalservices@onelegal.org.uk

5.3 Equality Implications

Equality impact assessments are or will be in place for each of the areas of work to deliver the Council Plan priorities.

5.4 Environmental Implications

There are no significant implications within this category.



Appendix A

Council Plan Progress Report

KEY

Progressing	Action started and on track, in most cases to be delivered by the original deadline but in some cases an extension or amendment is proposed to reflect the work being undertaken and to allow for continued reporting of progress
Completed	The action is fully complete and/or operational
Known delays	Action has some risk/delay or is behind the original schedule
Will not be met	Action will not be met for reasons outlined in the comments

COMMUNITY RESILIENCE AND WELLBEING:
Strengthening and supporting our communities so people feel included and connectes

CW1 Community resilience: Support communities to help each other and build resilience through a network of community hubs and other community-led networks, with mental and physical health and wellbeing at its heart

		Committee	Lead Officer	Status	End date	Comments
CW1.1	Develop community led networks and community hubs across the district by helping communities to develop their own networks and hubs, connecting smaller and larger hubs and providing support and training	Community Services & Licensing	Angela Gillingham	Progressing	2024	Revised action in the refreshed Council Plan reflects the ongoing development of this area of work and includes the development of a framework for CV&SE sector.
CW1.2	Act to improve the physical and mental health and wellbeing of people in the district through delivery of a new 3 year Health and Wellbeing Plan	Community Services & Licensing	Angela Gillingham	Progressing	2024	This work is ongoing and it is recommended that the deadline is extended to allow for continued reporting and performance management of this action.
CW1.3	Ensure residents continue to receive the advice they need, by continuing our work in partnership with the Citizens Advice Bureau and developing a new Service Level Agreement	Community Services & Licensing	Keith Gerrard	Completed	2022	Action is complete and operational and it is recommended that this action is closed and a performance indicator is put in place to monitor the number of referrals to the Citizens Advice Bureau.
CW1.4	Work to reduce the impacts and causes of anti-social behaviour by developing a district wide policy in partnership with the Community Safety Partnership	Community Services & Licensing	Angela Gillingham	Known delays	2022	Change in management in Community Services has delayed progress of this action. This work is now on track although behind schedule and a refreshed end date will allow for a longer time period for completion.
CW1.5	Appoint Food Justice Champions to work with partners to tackle food injustice, set up a food partnership and develop a food strategy to address the causes of food poverty, promote sustainability and food justice	Community Services & Licensing	Emma Keating-Clark	Known delays	2022	The Food Champion Workstream was superseded by the Cost of Living Working Group and work towards the Gloucestershire goal to achieve 'Sustainable Food Place' Status is underway. It is recommended that this action is refocused to support the work programme of "Feeding Gloucestershire", including County and Stroud district objectives and to reflect the work being done to deliver the cost of living crisis food support.

DELIVERED:

- Support is being provided to 11 busy Community Hubs across the district. Partners involved in running and funding the Community Hubs are working together on the next phase of the network development. In March 2023, £35k COMF funding for food work was paid to 10 Community Hubs delivering Cost of Living crisis food support. To support the Hub challenges, we will be developing and implementing a community, voluntary and social enterprise sector action plan, addressing communication and advocacy, financial resilience and community hub support.
- The Health and Wellbeing Plan was developed and adopted in September 2022. In partnership with Active Gloucestershire we secured funding for a schools Physical Activity Officer for 1 year as part of the We Can Move Programme. Also in partnership with Active Gloucestershire, "We Can Move" funding has been secured for an Activity on Referral Coordinator to develop active lifestyles for young people aged 7-19years. In partnership with the Severn Primary Care Network we have appointed a Link Social Prescribing Manager.
- Other initiatives such as the Children and Young People's Eating Disorder Project and the Reading Well Forum have proven to have a positive impact.
- A Service Level Agreement for Citizens Advice was signed by both parties in early 2023 and we are working well in partnership.

CW2 Affordable homes: Build affordable, energy efficient homes and deliver high quality services for all tenants by investing in the renovation of existing council homes and meet a range of housing needs for those who experience disadvantage and creating a culture of tenant engagement and empowerment

		Committee	Lead Officer	Status	End date	Comments
CW2.1	Deliver new affordable homes, through planning policy, partners, housing associations and via our own New Homes Programme, to deliver EPC-A rated properties in line with our Strategy for New Council Homes 2020-2024	Housing	Pippa Stroud	Progressing	2024	The refreshed Council Plan splits this action into two for better co-ordination and reporting of activity and progress and extended deadline is also recommended to reflect the continued delivery of affordable homes across the district.
CW2.2	Invest £30m over the next 5 years to repair, maintain and invest in current council housing stock and bring empty council homes back into use as soon as possible	Housing	Tara Skidmore	Progressing	2026	Minor amendments proposed to the wording of this action.
CW2.3	Prioritise the prevention of homelessness by delivering the Next Steps Accommodation Programme and invest in temporary accommodation and specialist support, including working with partners countywide to develop the specialist housing and support	Housing	Pippa Stroud	Progressing	2024	The Next Steps Accommodation Programme has been delivered and the refreshed action reflects this.
CW2.4	Provide more opportunities for resident involvement in housing decisions through delivery of the Charter for Social Housing Residents and our continuing commitment to build on resident involvement opportunities	Housing	Michelle Elliott	Progressing	2023	Minor amendments proposed to the wording of this action to strengthen the focus on providing robust engagement principles and mechanisms for tenants to be involved in decision making.
CW2.5	Continue to invest and deliver the programme to modernise our Independent Living homes for older people	Housing	Alison Fisk	Completed	Ongoing	This action is now operational and has been replaced with a revised action focused on the delivery of the Independent Living Strategy 2023-2027.

DELIVERED:

- The new Stroud Local Plan is currently in the Examination in Public process which is expected to conclude in early Autumn with the Plan fully adopted in 2024. The Local Plan includes policies that underpin the delivery of new affordable homes on market housing sites.
- The New Homes Programme has progressed well with targets for 2021/22 and 2022/23 achieved. This included delivery of new homes at Ringfield Close, Nailsworth and Broadfield Road, Eastington. Demolition of Gloucester Street/Bradley Street, Glebelands and Cambridge House was completed on time in July 2023 and the contractor selection is currently being finalised following a successful tender. In February 2023 additional budget of £5.4m was approved by Council to deliver the remainder of the New Homes Programme following a sharp increase in the cost of construction and labour.
- The Government's Next Steps Accommodation Programme has now concluded; we purchased three properties through the Programme for vulnerable rough sleepers. Works at Minister's House in Stroud by Gloucester City Homes has completed and it is now available for occupation. We are looking to expand our 'Housing-Led' process which accommodates people with complex needs in ordinary tenancies with wrap-around support, in partnership with Tenant Services.
- Tenant engagement events are held regularly and attendance has improved in 2023 compared to 2022. Opportunities for tenant engagement include Cafe Conversations, Estate Walkabouts, Housing Hub sessions and the tenant satisfaction (STAR) survey. The Independent Living Community Hubs continue to thrive. There are 2 Tenants Voice representatives who attend Housing Committee and put forward themes and issues raised by tenants. There is also a tenant who is a participant on the National Social Housing Quality Panel.
- All three Independent Living schemes planned to be modernised during 2022/23 were completed. Hamfallow Court was pushed back slightly to allow for retrofit and planned maintenance works, however works are now completed.

CW3 Strengthen local democracy: by developing a culture of community engagement to enable greater involvement of residents, council tenants, communities and businesses in decisions on council services and priorities

		Committee	Lead Officer	Status	End date	Comments
CW3.1	Develop a Community Engagement Strategy, which incorporates the Council's Hear by Right Commitment for young person's involvement, and ensures the voice of the community and key stakeholders is at the heart of council priorities	Community Services & Licensing	Sarah Clark	Known delays	2023	Change in management in Community Services and workstream lead for Community Connections has delayed progress. This work is now on track although behind schedule and a refreshed end date will allow for a longer time period for completion.
CW3.2	Improve customer service for residents by procuring a Digital Platform ensuring an easier access to services and that provides support for those with complex needs	Strategy & Resources/Community Services & Licensing	Adrian Blick	Completed	2023	This action is now operational and it is recommended to be replaced with an action focusing on development of the Digital Platform and the Customer Contact Centre.
CW3.3	Work with Town and Parish Councils to develop, agree and implement a new strategic approach for partnership working between district, towns and parishes including specific support for rural communities.	Strategy & Resources/Community Services & Licensing	Hannah Emery	Completed	2022	This action is complete and operational. It is recommended that this action is close and a performance indicator is put in place to monitor the number of Town/Parish Councils signed up to the Charter and an annual performance indicator measuring satisfaction with the Charter
CW3.4	Provide dedicated support to communities for the registration of community assets so communities have more control and ownership of local buildings, land and community shops as well as protecting publicly owned land and assets	Strategy & Resources	Simon Maher	Progressing	2023	Minor amendments have been proposed to this action to make it more proactive and encourage the registration of assets.

Agenda Item 8

Appendix A

DELIVERED:

- The Digital Platform was procured in December 2021 and a roadmap for implementation was developed to focus on prioritisation of processes that deliver efficiencies in order to better enable the MTFP target achievement. All waste and recycling processes are now available for residents to use online and process mapping is continuing across the council to identify other areas for self-service. A Customer Contact Vision has been approved and 2 contact services have been centralised to Customer Services.
- A Parish and Town Charter was developed in collaboration with parish and town councils and this has been adopted by 40 parish councils to date. An Annual Schedule of Events for parish councils was launched in May 2023 and includes training opportunities on 10 different topics, the biannual Strategic Forum events, and other opportunities relevant to parish councils. A Parish and Town Council Hub was also launched and is well used. The annual review of how we work with parish councils is being scoped and will commence in September 2023.
- 19 Asset of Community Value applications have been received and progressed since January 2022. An information sheet has been circulated to all Members and parish and town councils outlining the process and support available.

CW4 Leisure and Culture Services: Adopt a long term investment plan for leisure services and facilities across the district to ensure everyone has access to good quality leisure opportunities that meet their needs

		Committee	Lead Officer	Status	End date	Comments
CW4.1	Continue work to ensure that our leisure and wellbeing services are fit for the future by completing the Leisure Review options appraisal as well as supporting the recovery of the leisure centres from the pandemic.	Community Services & Licensing	Angela Gillingham	Completed	2022	This action is complete and is recommended to be replaced with an action focusing on the development of in-house Leisure Services for Stratford Park.
CW4.2	Working with partners, increase the number, accessibility, and quality of playing pitches, play areas and outside spaces within the district	Community Services & Licensing	Angela Gillingham	Progressing	2023	To reflect the ongoing nature of this work and to allow for continued reporting, it is recommended that the deadline is extended.
CW4.3	Increase physical activity and sports participation through our Healthy Lifestyles Scheme in partnership with the Gloucestershire We Can Move programme	Community Services & Licensing	Angela Gillingham	Progressing	2023	To reflect the ongoing nature of this work and to allow for continued reporting, it is recommended that the deadline is extended.
CW4.4	Support refurbishment of Stratford Park Lido by submitting a bid, in partnership with Stroud Town Council and Friends of the Lido to the National Lottery Heritage Fund	Community Services & Licensing	Hannah Drew	Progressing	2024	Minor amendments have been proposed to this action to make it more specific to the work being undertaken in the development of Stratford Park Lido.
CW4.5	Building on previous work, develop an Arts and Culture Strategy for the District	Community Services & Licensing	Keith Gerrard	Progressing	2024	Minor amendments have been proposed to this action.
CW4.6	Implement the Museum in the Park's free-to-join Supporter Scheme to provide residents with exciting opportunities to engage with the museum and extend community reach to new audiences ensuring the museum remains at the heart of the wider community	Community Services & Licensing	Keith Gerrard	Completed	2022	This action is complete and operational. It is recommended that this action is closed and a performance indicator is put in place to monitor engagement with the Museum in the Park and the Supporter Scheme.

DELIVERED:

- Due to changes to VAT from HMRC, officers had to revisit and review the Leisure Services options appraisal and the operation of Stratford Park is now being brought in-house. Membership at both Stratford Park and The Pulse are still below pre-Covid levels, however demand for swimming lessons continues to grow at both sites.
- The 3G pitch at Archway school is progressing well and work is due to start in August 2023. Discussions have been held between Brimscombe Football Club, Gloucestershire Football Association, Football Foundation to discuss options of a 3G pitch at this club. We have also been supporting Whitminster Pavilion which has been closed due to structural issues which puts cricket and football at risk of losing their playing pitch. 5 play areas have been identified and work has begun on 3 of these with an anticipated completion date of late September 2023.
- The Physical Activity Plan has been adopted and we continue to work with We Can Move to increase physical activity levels across the district. In partnership with Active Gloucestershire we have organised two funded programmes - a supervised group-based activity programme called 'It's You Move' and a project to support and encourage people to lead an active healthy lifestyle called 'Get Out, Get Active'.
- A conditions survey has been commissioned for the Lido to assess the extent of work required and the cost implications. Once this has been completed the resource required and viability of the investment will be better understood. A Task and Finish group has been set up to discuss charitable status for the Lido and to develop a Heritage Lottery Funding bid.
- '64 Million Artists', an organisation based within the district have been procured to develop an Arts and Culture Strategy.
- The Museum in the Park's Supporter Scheme was successfully implemented as per the project plan and a performance indicator will be developed to measure take up of the scheme.

CW5 Equality Diversity & Inclusion: Embed equality, diversity and inclusion as a priority across the Council and the District with targeted support for those who experience the most disadvantage in our communities

		Committee	Lead Officer	Status	End date	Comments
CW5.1	Deliver our Equality, Diversity and Inclusion Action Plan 2021-25, through engaging with communities, showing leadership and championing equality, diversity and inclusion in all that we do	Community Services & Licensing	Hannah Emery	Progressing	2025	No change is recommended for this action although performance indicators have been identified.
CW5.2	Adopt effective and transparent policies to reduce inequalities that result from socio-economic disadvantage in line with Section 1 of the Equality Act, the socio-economic duty, as an effective framework for tackling local poverty and economic inequality	Community Services & Licensing	Hannah Emery	Progressing	2022	To reflect the ongoing nature of this work and to allow for continued reporting, it is recommended that the deadline is extended.
CW5.3	Lead and support action to reduce health inequalities in partnership with Public Health and local NHS trusts	Community Services & Licensing	Emma Keating-Clark	Progressing	2024	Amendments have been proposed to this action to expand and reflect the work being undertaken to reduce health inequalities.
CW5.4	Work with partners to improve the accessibility and welcome of public spaces and shops, and improve awareness of impairments both visible and invisible	Community Services & Licensing	Amy Beckett	Progressing	Ongoing	Amendments have been made to this action to make it more focused on the work being undertaken.
CW5.5	Work with partners to support older people to stay in their homes for longer and continue to work to become a dementia friendly district	Community Services & Licensing	Angela Gillingham	Progressing	2024	To reflect the ongoing nature of this work and to allow for continued reporting, it is recommended that the deadline is extended, minor amendments have also been proposed to the action wording.
CW5.6	Support our Armed Forces Champion and provide help as needed to former members of the armed services who need extra support and continue to deliver the Armed Forces Covenant across the local area	Community Services & Licensing	Michelle Elliott	Completed	2024	This action is complete and operational. It is recommended that this action is closed and a performance indicator is put in place to monitor support provided to former members of the Armed Forces.

DELIVERED:

- The Annual Report on the Equality, Diversity and Inclusion Action Plan was submitted to Council in July 2023, including an update on progress and achievements made on the 2022/23 Action Plan and results of the TIDE report. The 2023/24 Action Plan includes actions on procurement and contract management, training and development, and work to improve Equality Impact Assessments. The ED&I Working Group meet monthly and continue to monitor progress against the Action Plan.
- Socio-economic disadvantage is now included in Equality Impact Assessments as well as the 9 protected characteristics. We are part of a small group of local authorities working with the EHRC to establish best practice in this area.
- We use the Social Value Portal to measure social value through our procurement activity over £75,000. Tailored Stroud District Themes, Outcomes and Measures have been developed that align with our strategic priorities, and these were adopted by Strategy & Resources in November 2022.
- We continue to lead on partnership working between the voluntary and statutory sectors including influencing the NHS to commit emergency funding to the Community Hubs to support their response to the Cost of Living crisis. The Children and Young People's ILP Working Group are planning a workshop for Early Years and Youth provision in Autumn 2023 which will inform commissioners about challenges for young people and families and establish new partnerships for the sector in Stroud District.
- Several walks have been arranged with Gloucestershire Sight Loss Council to raise awareness and understanding of what life is like for people with visual impairments. We are working with parish and town councils to offer funding opportunities through the UK Shared Prosperity funding to progress regeneration ambitions of local high streets to improve accessibility.
- SDC continue to work with the Integrated Locality Partnership to shape commissioning and services in the district in line with the ILP priorities for Frailty, Older Adults and Carers. We continue to progress initiatives relating to older people's wellbeing including the modernisation of Careline to support people to live independently in their own homes, the growth of Healthy Lifestyles classes aimed at older people and the development of Community Hubs to provide local social support for older residents. We have received a grant from DFG for £350k to replace the current Careline units and ensure they are ready for the digital switchover in 2025. This is in partnership with Publica and Cheltenham Borough Council.
- We have signed the Armed Forces Covenant and an officer/Member Armed Forces group has been set up to monitor progress against the Action Plan.

ENVIRONMENT & CLIMATE CHANGE

Protecting and enhancing our environment and leading the district to carbon neutrality in 2030

EC1 Tackle the Climate and Ecological Emergency: Achieve the commitments set for 2021-2024 of the Strategy to be a carbon neutral and ecologically sound district by 2030

		Committee	Lead Officer	Status	End date	Comments
EC1.1	Set up a 2030 Core Group to provide high level strategic overview on delivery, engage with external stakeholders and the public, identify funding opportunities and resourcing required to meet them	Full Council, Strategy themes to relevant committee	Brendan Cleere	Completed	2022	This action is operational. A new action is included in the refreshed plan resulting from the merge of EC1.1 and EC1.3 to ensure continued reporting of the work in this area.
EC1.2	Establish the performance management of the 2030 Strategy across the organisation to monitor and report progress towards the Strategy's aims and commitments	Full Council, Strategy themes to relevant committee	Brendan Cleere	Completed	2023	This action is operational and it is recommended to close.
EC1.3	Plan and implement the community engagement aspect of the Strategy, to include a 2030 community website and direct activities with residents, linking to the Community Engagement Strategy (CW3.1)	Full Council, Strategy themes to relevant committee	Brendan Cleere	Completed	2023	This action is operational. A new action is included in the refreshed plan resulting from the merge of EC1.1 and EC1.3 to ensure continued reporting of the work in this area.

EC1.4	Establish an ethics policy for our investments, incorporating work within the Brunel Partnership to divest pension funds from fossil fuels	Strategy & Resources / Audit & Standards	Lucy Clothier	Completed	2022	This action is operational and it is recommended to close.
EC1.5	Explore and progress additional projects for carbon reduction and /or biodiversity net gain and funding opportunities to deliver them.	Strategy & Resources / Environment	Brendan Cleere	Progressing	Ongoing	No changes proposed to this action although a definitive end date has been identified.

DELIVERED:

- The core group has been formed under the name '2030 Community Engagement Board' and is now well established and they have identified action areas on engine idling, carbon conversations, schools and their communities.
- The key activities and measures within the 2030 Strategy are reported to relevant committees quarterly. Additional work is being carried out by the 2030 team to establish ISO140001 across the whole organisation, which is an internationally recognised standard to help organisations manage their environmental responsibilities.
- A 2030 Communications Strategy is in place and pages on the main SDC website have been created for specific information needs including electric vehicles and home energy issues.
- The Ethical Investment Policy was approved by Council in February 2022 and dialogue on the divestment of pension funds will remain ongoing.
- Projects being progressed to reduce carbon include retrofitting Council housing stock, addressing waste issues in partnership with Ubico, and an electric vehicle salary sacrifice scheme for officers.

EC2 Biodiversity: Work with local communities and partners to protect and enhance the district's green infrastructure and biodiversity providing accessible environments that people can enjoy and which positively contribute to their good health and well-being

		Committee	Lead Officer	Status	End date	Comments
EC2.1	Develop a district Local Nature Recovery Strategy (2030 commitment NE7) and seek opportunities for re-wilding to boost biodiversity in partnership with landowners, businesses, the farming community, parish and town councils and local environmental organisations	Environment / Full Council	Conrad Moore / Rebecca Charley	Progressing	2024	Minor amendments proposed to this action to include the development of Gloucestershire Local Nature Recovery Strategy and the district wide Local Nature Recovery Action Plan.
EC2.2	Deliver the natural flood management project (Stroud Rural SUDS) for the Frome Valley in Stroud in partnership with the Environment Agency, working closely with landowners and communities using innovative flood management techniques	Environment	Maria Hickman	Completed	2026	This action is complete and operational. It is recommended that this action is closed and replaced with performance indicators.
EC2.3	Develop and establish an action plan to increase our tree canopy, woodland and forestry in line with the Gloucestershire Local Nature Partnership Tree Strategy ambition for 20% canopy cover across the County by 2030	Environment	Conrad Moore	Progressing	2024	No change recommended for this action.
EC2.4	Work with partners to protect and enhance green spaces in residential neighbourhoods and town centres, promote 'No Mow May' and adopt best practice for road verges to encourage wildflowers and reduce pesticide use	Environment	Mike Towson	Progressing	2026	No change recommended for this action.
EC2.5	Use the Building with Nature standards for key regeneration sites across the district	Environment	Mark Russell	Progressing	Ongoing	No change recommended for this action.

DELIVERED:

- We are working with Gloucestershire County Council (GCC) as the lead authority developing the Local Nature Recovery Strategy (LNRS) which will be finalised by September 2024. The SDC Action Plan will be developed alongside this. The LNRS steering group has commissioned work to produce county-wide interim advice on biodiversity net gain for officers, developers and agents. A new post of Strategic Lead - Nature Recovery and Biodiversity has been successfully recruited to.
- Flood management works are progressing well with a number of interventions complete across Slad, Painswick and Nailsworth Valleys. The project has been working with Environment Agency (EA) and WWT colleagues to develop a monitoring plan to take advantage of £80k worth of equipment that the EA are donating to the Stroud Valleys NFM project. A Strategic Vision for the River Frome has been developed.
- 5,500 trees were planted at Salmon Springs and discussions continue on future monitoring, implementation and delivery through Gloucestershire Nature and Climate Fund.
- Verge cutting undertaken on behalf of GCC has been reduced from 10 cuts per annum to 6 cuts per annum. Details of weedkiller use have been added to the website and 'No Mow May' has been expanded to 'rough cut' areas.
- The output specification for Brimscombe Port includes using the Building with Nature standards. The Draft Local Plan requires the standard for the proposed new settlements and strongly recommends it for other strategic sites.

EC3 Sustainable Construction and Retrofit: Work with partners to establish Stroud district as a sustainable construction centre of excellence, investing in the skills and capacity in the local economy so public and private buildings across the district can become low carbon and energy efficient

		Committee	Lead Officer	Status	End date	Comments
EC3.1	Agree a costed plan to retrofit all council homes as necessary and begin the first phase of delivery to realise optimum emission reductions and achieve an average Energy Performance Certificate (EPC) rating C across all council homes by 2030	Housing	Tara Skidmore	Progressing	2023	The first part of this action is complete and a revised action and refreshed end date has been recommended to reflect the ongoing development of this work.
EC3.2	In line with the Zero Carbon Public Estate project, produce blueprints for the retrofitting of identified public buildings such as Beeches Green and the Rail Station/Cheapside areas of Stroud as well as identifying other opportunities across the district	Strategy & Resources	Alison Fisk	Progressing	Ongoing	Minor amendments proposed to this action to strengthen the action wording and reflect the work being undertaken.
EC3.3	Develop partnerships, provide advice, and support local action to help private home owners and businesses meet the retrofit challenge (CN2030 BE2, BE7 and BE8)	Housing	Brendan Cleere	Progressing	2026	No changes proposed to this action.
EC3.4	Work with partners to position Stroud District as a Retrofit Centre for Excellence which provides training and develops the skills needed to retrofit homes and businesses	Strategy & Resources	Brendan Cleere	Progressing	2026	No changes proposed to this action.
EC3.5	Develop planning policies and developer guidance to enable all new buildings to achieve a net zero carbon standard		Mark Russell	Completed	2023	This action is completed and a revised action has been recommend to reflect the ongoing development of the action

DELIVERED:

- A costed plan to retrofit all council homes as necessary has been agreed. A Council House decarbonisation Wave 1 project will carry out 167 retrofit installations and a Social Housing Decarbonisation bid for Wave 2 has been successful, which includes 250 further properties.
- First Masterplans for Beeches Green have been received. Land at Bath Place, Cheapside has been purchased and draft procurement documents have been prepared for the exploratory work for the land around the station to include Bath Place. GWR has commissioned Oxford Architects to look at the options for step free access across the station to support the Access for All bid to the Department for Transport. Agreement in principle from Network Rail to dispose of land adjacent around the station car park to the Council to facilitate the wider regeneration plans for this area.
- Warm and Well and Innovate to Renovate partnerships continue to deliver and progress domestic retrofit. We are in the set-up phase for Low Carbon Communities to provide tech support to 100 district homes that are committed to making investments.
- Council officers discussed the draft planning policies with the Local Plan Inspector at the examination hearing session on 24 May 2023. Guidance will be produced once the policies have been approved.

EC4 Mobility / transport: Support development of an integrated active travel (walking and cycling) and public transport network and development of electric vehicle charging infrastructure working with county and regional partners

		Committee	Lead Officer	Status	End date	Comments
EC4.1	Work with GCC and through the new Cycling & Walking Strategy Task & Finish Group to develop and implement three Local Cycling and Walking Infrastructure Plans (LCWIP) for Stroud; Cam, Dursley and Uley; Wotton-under-Edge and Kingswood,	Environment	Simon Maher	Progressing	2024	Minor amendments proposed to this action to remove the aspects that have been completed and reflect the ongoing nature of this work.
EC4.2	In partnership with the County Council, encourage the expansion and improvement of public transport and links to walking and cycling routes – to include bus services and railway stations and services, and bids for new facilities that benefit residents of the District	Strategy & Resources	Conrad Moore	Progressing	Ongoing	No changes proposed to this action although a definitive end date has been identified.
EC4.3	Working with partners, expand the network of Electric Vehicle charging points and increase support for low carbon transport , and a reduction in private car use and explore measures to reduce air pollution such as no-idling zones	Environment	Mike Towson	Progressing	2026	No changes proposed to this action although a definitive end date has been identified.
EC4.4	Review taxi and private hire licensing conditions to consider moving from an 'age' condition to an 'emissions' based condition – to encourage an increase in the percentage of low and Ultra Low Emission Vehicles (CN2030 M8)	Community Services & Licensing	Rachel Andrew	Progressing	2022	A new age and emissions policy has been adopted and a revised action has been proposed to develop initiatives to encourage the increase in % of low, ultra low emission and Euro 6 compliant vehicles.

DELIVERED:

- LCWIPs for Stroud, Cam, Dursley and Uley have been prepared and published. Officers are supporting GCC to prepare a county-wide 'rural' LCWIP. Approximately £300k of funding has been committed to strategic and local cycling and walking projects, with more in the pipeline.
- We have signed, with other Districts and GCC, a Statement of Shared Intent to promote the decarbonisation of transport, by supporting sustainable public transport networks and active travel routes. A business case has been submitted to Government for a new rail station at Stonehouse on the Bristol-Birmingham mainline. Through the Gloucestershire Rail Partnership we have created a 2023 summer shuttle bus service between Cam and Dursley via the rail station to attractions at the Gloucester & Sharpness Canal and the Wildfowl and Wetlands Trust at Slimbridge.
- Site plans for electric vehicle charging points are being created and a full report including capital requirements has been submitted to September 2023's Environment Committee.
- A new age and emissions policy for licensed taxi and private hire vehicles was adopted by CS&L committee in March 2023.

EC5 Circular economy: Develop the foundations of a sustainable circular economy for the district by minimising consumption, reducing the quantity of resources sent to incineration and applying the waste hierarchy: prevent, reduce, reuse, recycle, recover and as a last resort disposal						
		Committee	Lead Officer	Status	End date	Comments
EC5.1	Further reduce the quantity of resources discarded as waste and minimise its environmental impact	Environment	Mike Towson	Progressing	2024	No changes proposed to this action.
EC5.2	Work with our partner Ubico to identify joint opportunities for carbon reduction projects in household collection and management of public spaces	Environment	Mike Towson	Progressing	2025	No changes proposed to this action.
EC5.3	Support the phasing out of single use plastics in the district and encourage and support local initiatives to 'reduce, repair and recycle'	Environment	Mike Towson	Progressing	2023	This action is on track but it is ongoing work and to reflect this, and allow for continued reporting, it is recommended that the deadline is extended.
EC5.4	Continue to increase recycling rates across the district.	Environment	Mike Towson	Progressing	2026	No changes proposed to this action.

DELIVERED:

- A Waste Education Officer will commence duties in 2023, driving resident engagement with a view to maximising the use of existing recycling provision. The role will also increase resource to drive forward projects to increase the number of recyclates able to be collected at the kerbside.
- The introduction of HVO fuel as alternative to diesel for Ubico fleet vehicles was agreed by Environment Committee in March 2023, and this is expected to be introduced in late 2023. The short term fleet procurement strategy outlines a preference for EV, where operational output is not compromised. Where EV presents too much risk, HVO will be used as an interim solution.
- We have been highlighting recycling contamination levels via a dedicated engagement programme and we also input into the county-wide Communications Plan to 'reduce, repair and recycle'. Communications campaigns have included 'Action on Plastics' and the next campaign will be focussed on food waste.
- A 'Waste Wizard' has been introduced which is a tool for residents to find out how to reuse, recycle or safely dispose of items. Residents in Stroud have used the tool more than any other district in the county.

EC6 Renewable energy: Increase the proportion of energy generated by renewable sources in the district and work on decarbonising existing networks						
		Committee	Lead Officer	Status	End date	Comments
EC6.1	Continue to increase renewable generation in the district and to decarbonise existing networks, and support community-owned renewable energy schemes	Environment	Brendan Cleere	Progressing	Ongoing	No changes proposed to this action although a definitive end date has been identified.
EC6.2	Deliver the water source heat pump projects at Ebley and Brimscombe Port Mills	Strategy & Resources	Alison Fisk	Completed	2023	This action is complete and it is recommended to be replaced with a new action and Performance Indicator focused on the delivery of decarbonisation projects utilising Salix funding.
EC6.3	Increase the proportion of Council and partner fleet vehicles powered by zero or low carbon technologies	Environment	Mike Towson	Progressing	Ongoing	No changes proposed to this action.
EC6.4	Deliver key low carbon demonstrator projects, including a project for 7 homes in Draycott, Cam	Housing	Tara Skidmore	Progressing	2023	Minor amendments to the action wording and an extended deadline proposed to reflect the continuation of this work.

DELIVERED:

- Work on the leisure centres and Museum in the Park decarbonisation project has commenced.
- We are also supporting a partnership led by Transition Stroud and Big Solar Co-Op to scope for potential community energy projects.
- Water source heat pumps were installed at Ebley and Brimscombe Port Mills by January 2022 and have been operating successfully.
- A strategy for renewing fleet vehicles has been approved by Environment Committee. Smaller electric vehicles will be complemented by the use of HVO for Ubico RCVs as a transitional fuel.
- Feasibility studies are being carried out prior to low carbon demonstrator projects being undertaken.

ECONOMY, RECOVERY & REGENERATION
Supporting and thriving and resilient local economy

ER1 Economic recovery: Support our high streets and businesses to enable recovery of the local economy from the impacts of COVID-19 and building foundations for a sustainable and inclusive local economy						
		Committee	Lead Officer	Status	End date	Comments
ER1.1	Develop and implement an inclusive and sustainable 'Economic Development Strategy' including supporting market towns and sectors most impacted by the pandemic	Strategy & Resources	Amy Beckett	Completed	2023	The Economic Development Strategy has been developed and approved and it is recommended that this action is replaced to focus on the implementation of the Strategy.
ER1.2	Continue to support high street businesses to increase their digital and online visibility	Strategy & Resources	Amy Beckett	Progressing	Ongoing	Minor amendments have been proposed to strengthen this action and reflect the work being undertaken.
ER1.3	Support local high streets through the 'Think Local, Shop Local' campaign and local initiatives to increase footfall such as markets, events and community-led initiatives	Strategy & Resources	Amy Beckett	Completed	2022	This action is operational and has been replaced with a revised action merging ER1.3 and ER1.4 to develop work in this area.
ER1.4	Work with partners across Stroud district to grow a sustainable visitor economy, including the night time economy, walking and cycling, culture and leisure attractions	Community Services & Licensing	Amy Beckett	Progressing	Ongoing	It is proposed for this action to be merged with an ongoing action for ER1.3 to join up this work and allow for more effective reporting and performance management.
ER1.5	Consult with all types of businesses on how to improve business services, for example by providing a 'one door' access point into the Council, direct engagement from Councillors and in particular actions to address the needs of small businesses	Strategy & Resources	Amy Beckett	Progressing	2024	It is proposed for this action to become a Milestone of ER1.1 as it contributes to this action and will allow for more effective performance monitoring.

DELIVERED:

- The Economic Development Strategy was approved in March 2022 and work is continuing on the implementation of the Economic Development Action Plan including, but not limited to, supporting an increase in footfall in market towns and working with partners to deliver business support across the district.
- A provider has been secured to deliver digital and online support and training for high street business across the district, and support continues to be available through this provider.
- Welcome Back funding was utilised to support with shop local campaigns and to support parishes to increase footfall to market towns, markets and events. This includes continued videos promoting towns and a new walking and cycling app. The app has a good number of downloads and unique users.
- We continue to work with Cotswold Tourism and Visit Gloucestershire and a Tourism Officer has been recruited.
- We are engaged with business groups to understand the needs of different business communities and we are working with business support organisations, including the Growth Hub, to consider how both the Council and partners meet these needs.

ER2 Regeneration: Deliver key regeneration sites across the district, especially brownfield sites and longterm empty properties, for local jobs, homes, community facilities and green spaces						
		Committee	Lead Officer	Status	End date	Comments
ER2.1	Develop Brimscombe Port as a key strategic site to support a thriving community, in line with project milestones which include securing a development partner and delivering infrastructure works	Full Council, Strategy themes to relevant committee	Leonie Lockwood	Progressing	2026	No change proposed to this action.
ER2.2	Deliver Phase 1b of the Canal Project (Cotswold Canals Connected), incorporating land acquisition, planning application for the 'missing mile', Ocean Bridge works and a range of activities including five local activity hubs along the canal	Full Council, Strategy themes to relevant committee	Chris Mitford-Slade	Progressing	2025	To reflect the ongoing nature of this work and to allow for continued reporting, it is recommended that the deadline is extended.
ER2.3	Produce a pipeline of regeneration schemes progressing 'hard to develop' brownfield sites and long-term empty properties across the district, delivering quality local jobs and homes, while preserving and enhancing biodiversity	Full Council, Strategy themes to relevant committee	Leonie Lockwood	Progressing	2026	Minor amendments have been proposed to the wording of this action.
ER2.4	Support the development of a diverse local economy of social enterprises, cooperatives and small businesses to increase commercial space available for expansion and by exploring for low cost sites and start-ups, as well as protecting existing employment sites	Strategy & Resources / Audit & Standards	Mark Russell	Progressing	Ongoing	Minor amendments have been proposed to the wording of this action.

DELIVERED:

- St Modwen Homes have been selected as the development partner for Brimscombe Port. They have held various public consultation events and focus groups, a South West Design Review Panel, and a pre app with highways and planning, all of which will feed into the detailed design.
- The Ocean Bridge project was completed on time and within budget, however planning approval for the 'missing mile' has been delayed by the Flood Risk modelling as the Environment Agency have requested further information and modelling of the baseline model. A Community Engagement Manager has been recruited to the Canals team to develop the activity plan, focusing on social and community outcomes.
- Six priority projects were agreed with the Regeneration and Investment Board which focus in whole or in part on brownfield regeneration sites. A register of all brownfield sites has been prepared and is updated twice a year for the Local Plan. Purchase of the brownfield site at Bath Place, Cheapside was completed in December 2022.
- The draft Local Plan allocates an additional 90 hectares of employment land within the District and seeks to protect existing employment areas. Draft Local Plan hearing sessions on draft employment policies and sites were held during March-June 2023. The approved Economic Development Strategy identifies a commitment to work to increase commercial space for smaller businesses.

ER3 Investment: Promote the Stroud district to attract investment in key infrastructure and high quality jobs with a focus on environmental technologies, engineering and manufacturing and creative industries

		Committee	Lead Officer	Status	End date	Comments
ER3.1	Attract investment by setting out the offer of Stroud District in a new 'Place Prospectus' to showcase the district's achievements and future priorities	Strategy & Resources	Mark Russell	Completed	2021	This action is operational and is recommended to be closed and replaced with a performance indicator in the refreshed Council Plan.
ER3.2	Promote prosperity and visitors to the district's waterways, by developing a Canal Strategy, which links to heritage and biodiversity objectives	Strategy & Resources	Mark Russell	Completed	2022	The Canal Strategy has been approved and it is recommended for this action to be replaced with an action focused on the delivery of the Canal Strategy.
ER3.3	Work to secure external funding for priority projects, by establishing a task force to review bid options and developing a bid to the Government's Levelling Up Fund and other funding opportunities	Strategy & Resources	Brendan Cleere	Completed	2022	This action is complete and is recommended to be closed and replaced with a performance indicator to track the delivery of projects identified in the Levelling Up Bid.
ER3.4	Work with partners to support the bid to the UK Atomic Energy Authority to secure the first prototype commercial fusion plant and associated research and innovation park at Oldbury & Berkeley	Strategy & Resources / Full Council	Mark Russell	Completed	2024	This action is complete and is recommended to be replaced with an action focusing on the promotion of Severn Edge as green energy hub.

DELIVERED:

- The Place Prospectus was launched in April 2023 and officers are now developing an Ambassadors' Programme and newsletter, following up with those businesses that attended the launch.
- The Canals Strategy was approved in October 2022 following a public consultation and the subsequent Action Plan is currently in development
- The Council's Levelling Up Fund bid of £16.m was submitted in July 2022 and in January 2023 we were informed that our bid was unfortunately not successful. The projects that were subject to the bid remain valid and necessary, and all delivery partners are committed to pursuing alternative means to deliver them.
- An award of £450k was made in June 2022 for a new Green Skills and Retrofit Centre, to be created by SGS College at the Berkeley Science and Technology Park.
- The Council worked with partners to lobby Government for Severn Edge to be announced as the successful bid. However, in October 2022 the Government announced that Severn Edge had not been successful.

ER4 Support for businesses: Champion local businesses of all types and sizes that lead on environmental and social good practice and support them to grow, keeping wealth in the district, strengthening local supply chains and offering rewarding local jobs

		Committee	Lead Officer	Status	End date	Comments
ER4.1	Create a 'favoured trader' list of local businesses and champion those businesses that are living wage employers and lead on environmental and social good practice	Strategy & Resources	Amy Beckett	Will not be met	2023	This action will not be progressed as it as as creating a favoured trader list is no longer recommended. A new action merging ER4.1 and ER4.5 has been proposed to develop work with business networks and trade unions.
ER4.2	Explore options for bringing more financial power and resilience to our district such as cooperative banking, credit unions, investment in local schemes including renewable energy projects, and local government bonds	Strategy & Resources/Audit & Standards	Andrew Cummings	Progressing	2025	Minor amendments proposed to focus the action on progressing community funding opportunities.
ER4.3	Support procurement from local businesses and drive local spending on low carbon goods and services to create stronger supply chains within the local economy	Strategy & Resources	Sarah Turner	Progressing	Ongoing	Amendments proposed to this action to include review of the Procurement Strategy to ensure initiatives are developed to encourage local spend.
ER4.4	Work with partners to support the development of skills and training for all ages, including the unemployed, young people and apprentices, and across key sectors including the low carbon sector and visitor economy	Strategy & Resources / Full Council	Amy Beckett	Progressing	Ongoing	No changes recommended to this action.
ER4.5	Work with trade unions to support fair employment, encouraging more local businesses and organisations to be real living wage employers	Strategy & Resources / Full Council	Lucy Powell	Will not be met	2024	A new action merging ER4.1 and ER4.5 has been proposed to develop work with business networks and trade unions.

DELIVERED:

- £10k funding was provided to Stroud Valleys Credit Union to allow them to keep physical facilities available in Stroud. A Member update on Community Banks has been scheduled for late 2023.
- A Community Wealth Building Report was developed and agreed by Strategy & Resources Committee in July 2023.
- In September 2022, Audit & Standards Committee received the first ethical appraisal of treasury management investments. Treasury management performance now also includes ESG ratings.
- We have worked with partners to support the delivery of the Multiply programme through the UK Shared Prosperity Fund (UKSPF) . We have also worked with training providers through the UKSPF Investment Plan to look at increasing provision and raising awareness of available courses.
- We continue to develop the Apprenticeships on offer at SDC and we have recently joined up with Cirencester College to widen the Apprenticeships available. We still work closely with SGS college and have recently attended their business events to promote opportunities within SDC and to identify other organisations where we can work in partnership to develop Apprenticeships and volunteering opportunities within the Council and/or District.

ER5 Strategic Planning: Adopt the new Stroud District Local Plan

		Committee	Lead Officer	Status	End date	Comments
ER5.1	Progress the Local Plan through public examination and secure its adoption	Strategy & Resources	Mark Russell	Known delays	2022	Delays due to examination process. An extended deadline has been proposed to reflect this.
ER5.2	Support the delivery of strategic site allocations contained within the local plan and the key infrastructure required to support it	Strategy & Resources	Mark Russell	Progressing	2026	No changes recommended to this action.
ER5.3	Work with parish councils to develop Neighbourhood Development Plans and Orders to meet local development needs	Strategy & Resources	Simon Maher	Progressing	Ongoing	Minor amendments proposed to this action to include increasing community planning activities.

DELIVERED:

- The draft Local Plan is progressing through public examination. The Inspectors have held further hearing sessions on all draft allocated sites during May-June 2023. Final sessions are to be held in Autumn 2023. On the assumption the Inspector is prepared to approve an amended Plan, potential modifications may be subject to public consultation during Autumn/Winter 2023 before adoption in 2024.
- Council officers have been working with site promoters to support the sites at the public examination. Hearing sessions on all sites were held during May-June 2023. The Council is also responding to formal scoping and pre-application requests through the development management process. A small number of planning applications on strategic sites have been submitted and are being considered.
- Support is currently being provided to six parish councils that are developing Neighbourhood Development Plans (NDP) or whose plans are under review.

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Appendix B
Refreshed Council Plan

KEY

Progressing	Action started and on track, in most cases to be delivered by the original deadline but in some cases an extension is proposed to reflect the ongoing nature of the work and to allow for continued reporting of progress
Known delays	Action has some risk/delay or is behind the original schedule
Newly developed Action	Some elements of the action have been significantly changed
Completed & closed	The action is fully complete and/or operational and progress will not longer be reported in Refreshed Council Plan
Replaced Action	Previous action has been completed and replaced with a new action reflecting the ongoing development of the work
New Action	New action not included in the original Council Plan

COMMUNITY RESILIENCE AND WELLBEING:							
<i>Strengthening and supporting our communities so people feel included and connected</i>							
CW1 Community resilience: Support communities to help each other and build resilience through a network of community hubs and other community-led networks, with mental and physical health and wellbeing at its heart							
		Committee	Lead Officer	Status	End date	Sub Actions/Milestones	Performance Indicator(s)
CW1.1	Develop a framework for working with the community and voluntary and social enterprise sector including the network of community hubs	Community Services & Licensing	Angela Gillingham	Progressing	31/03/2024	SUB ACTION: Work with partners to develop and agree the framework SUB ACTION: Work with partners to build resilience within the Hub network SUB ACTION: Work with the VCS sector on attracting future volunteers	1. 10 well managed Hubs serving the Stroud district by end of 2024
CW1.2	Act to improve the physical and mental health and wellbeing of people in the district through delivery of a new 3 year Health and Wellbeing Plan	Community Services & Licensing	Angela Gillingham	Progressing	31/03/2025	MILESTONE: Develop a partnership approach to tackle the rising issue of vaping amongst young people MILESTONE: Update the current plan with a stronger focus on Cost of Living measures to support the health of residents MILESTONE: Develop a Health and Wellbeing Plan targeted at children and young people from 2024-26 SUB ACTION: Support the delivery of Stroud and Berkeley Vale Integrated Locality Partnership priorities	1. Number of physical activity initiatives developed 2. Number of mental health initiatives developed
CW1.3	Ensure residents continue to receive the advice they need, by continuing our work in partnership with the Citizens Advice Bureau and developing a new Service Level Agreement	Community Services & Licensing	Keith Gerrard	Completed & closed			1. Number of referrals to CAB
CW1.4	Work to reduce the impacts and causes of anti-social behaviour by developing a district wide policy in partnership with the Community Safety Partnership	Community Services & Licensing	Angela Gillingham	Known delays	31/03/2024	MILESTONE: Review of council ASB processes and design a One Council approach MILESTONE: Develop a system utilising Liberty Create on holding ASB information which is accessible to all officers who handle ASB MILESTONE: Design appropriate response method using preset templates and reporting forms to ensure all officers are working together MILESTONE: Through the CSP conduct community engagement and develop appropriate action plan which serves the district MILESTONE: Increase the reporting of ASB as a result of the previous milestones	Once district-wide policy has been developed and first milestones have been completed: 1. Reported anti-social behaviour instances and reports (minimise)
CW1.5	Work with strategic and operational partners to improve food resilience, access and equity including support for those affected by the cost of living	Community Services & Licensing	Emma Keating-Clark	Newly developed action and known delays	31/03/2026	SUB ACTION: Support the delivery of the Feeding Gloucestershire Action Plan SUB ACTION: Support the development of Stroud Food Forum (District arm of Feeding Gloucestershire) to deliver better food resilience, access and equity	Minimise the following: 1. Number of referrals to CAB and foodbanks 2. Number of evictions due to financial difficulty 3. Number of free food vouchers disseminated 4. Number of children on free school meals or fed through HAF 5. Number of families in temporary accommodation
CW2 Affordable homes: Build affordable, energy efficient homes and deliver high quality services for all tenants by investing in the renovation of existing council homes and meet a range of housing needs for those who experience disadvantage and creating a culture of tenant engagement and empowerment							
		Committee	Lead Officer	Status	End date	Sub Actions/Milestones	Performance Indicator(s)
CW2.1a	Deliver new affordable homes across the District, through planning policy and work with partners including community-led housing groups and housing associations	Housing	Pippa Stroud	Newly developed action	31/03/2026		1. Number of new affordable homes completed per annum (Target: 120)
CW2.1b	Design, build and deliver new affordable homes across the District via our own New Homes Programme which will deliver EPC-A rated properties	Housing	Kim Read	Newly developed action	31/03/2026	MILESTONE: Deliver 8 new affordable homes at Gloucester St/Bradley St, Wotton-under-Edge achieving a minimum EPC-A rating MILESTONE: Deliver 13 new affordable homes at Cambridge House, Dursley achieving a minimum EPC-A rating MILESTONE: Deliver 23 new affordable homes at Glebelands, Cam achieving a minimum EPC-A rating MILESTONE: Secure planning permission and delivery 7 new affordable homes at Queens Drive, Cashes Green achieving a minimum EPC-A rating	1. Number of affordable starts on site per annum 2. Number of new affordable homes completed which are EPC-A rated in 2024/25 (Target: 8) 3. Number of new affordable homes completed which are EPC-A rated in 2025/26 (Target: 36) 4. Number of planning applications approved per annum
CW2.2	Invest £30m over the next 5 years to maintain, invest and repair our council homes ensuring they are good quality, safe, fit for purpose places where tenants can live well	Housing	Tara Skidmore	Progressing	31/03/2026		1. Spend per property in upper quartile compared with peers 2. Empty property (minor void) ready to let turnaround time in upper quartile compared with peers (Target: 30 days) 3. Empty property (major void) ready to let turnaround time in upper quartile compared with peers (Target: 64 days)
CW2.3	Prioritise the prevention of homelessness and invest in temporary accommodation and specialist support, including working with partners to develop the specialist housing and support	Housing	Pippa Stroud	Progressing	31/03/2025		1. Percentage of homeless applications that are successfully prevented (Target: 25%) 2. Number of B&B placements per quarter (Target: less than 45)
CW2.4	Implement robust engagement principles to ensure structured and consistent mechanisms for tenants to be involved in decision making affecting their homes and the places they live	Housing	Andy Kefford	Progressing	31/03/2024	MILESTONE: Cross-service Tenant Scrutiny Panel established with half yearly report on work programme delivery (31/03/2024) MILESTONE: Obtain benchmarking data from comparable peers MILESTONE: Develop engagement principles MILESTONE: Consult on engagement principles MILESTONE: Implement engagement principles	1. 80% of tenants satisfied that the landlord listens to tenants' views and acts upon them 2. 80% of tenants satisfied that the landlord keeps tenants informed about things that matter to them 3. 80% of tenants satisfied that the landlord makes a positive contribution to neighbourhoods 4. 100% of complaints responded to within Complaint Handling Code timescales

CW2.5	Provide high quality, fit for purpose Independent Living Provision in line with the 2023-2027 Independent Living Strategy	Housing	Alison Fisk	Replaced Action (previous action completed)	31/03/2026	SUB ACTION: Progress modernisation improvements to the approved schemes for 2023/24 MILESTONE: Start on site for each modernisation scheme MILESTONE: Completion on site for each modernisation scheme	1. Starts on site (Target: 3) 2. Completions on site (Target: 3)
						SUB ACTION: Progress modernisation improvements to the approved schemes for 2024/25 MILESTONE: Start on site for each modernisation scheme MILESTONE: Completion on site for each modernisation scheme	1. Starts on site (Target: 3) 2. Completions on site (Target: 3)
						SUB ACTION: Progress modernisation improvements to the approved schemes for 2025/26 MILESTONE: Start on site for each modernisation scheme MILESTONE: Completion on site for each modernisation scheme	1. Starts on site (Target: 3) 2. Completions on site (Target: 3)
						SUB ACTION: Progress conversion of communal areas where possible at schemes which are converted to Independent Living MILESTONE: Possible conversion consultation completed MILESTONE: Start on site for each conversion MILESTONE: Completion on site for each conversion	1. Consultations completed (Target: 5) 2. Starts on site (Target: 5) 2. Completions on site (Target: 5)
CW2.6	Co-ordinate accommodation and support services for migrants arriving in the district and link to other statutory and voluntary services to support the health and wellbeing of migrant households	Housing	Pippa Stroud	New Action	31/03/2024	SUB ACTION: Homes for Ukraine: provide planned moves where hosting arrangements are ending via rematches to new hosts, supporting moves into the private sector or moves into properties purchased under the Local Authority Housing Fund programme SUB ACTION: Support the health and wellbeing of asylum seekers placed into the district by linking health services, specialist support agencies to address safeguarding or other problems when they arise	1. Number of properties bought under the Local Authority Housing Scheme
						SUB ACTION: Review the electrical safety testing time period and commence a programme of works to reduce the time period from 10 years to 5 years. Programme to start by March 2025 MILESTONE: Submit Tenant Satisfaction measures to Social Housing Regulator (from April 2024) MILESTONE: Project group set up to prepare for Social Housing Regulatory changes MILESTONE: Draft Action Plan developed MILESTONE: Draft Action Plan implemented MILESTONE: Conduct mock inspection	1. Percentage of homes for which all gas safety checks have been carried out (Target: 100%) 2. Percentage of homes with an in-date 10-year electrical safety certificate (Target: 100%) 3. Percentage of communal areas with an in-date 5-year electrical safety certificate (Target: 100%) 4. Percentage of homes for which all required legionella risk assessments are in date (Target: 100%) 5. Percentage of residential homes and communal areas for which all required asbestos management surveys have been carried out (Target: 100%) 6. Percentage of homes for which all required fire risk assessments are in date (Target: 100%)
CW2.7	Ensure our council homes meet legislative and regulatory compliance standards	Housing	Andy Kefford	New Action	31/12/2024		

CW3 Strengthen local democracy: by developing a culture of community engagement to enable greater involvement of residents, council tenants, communities and businesses in decisions on council services and priorities

		Committee	Lead Officer	Status	End date	Sub Actions/Milestones	Performance Indicator(s)
CW3.1	Develop Community Engagement Principles that set out how we identify and engage with our communities in a positive and consistent manner, informed by the views of our communities	Community Services & Licensing	Sarah Clark	Known delays	31/03/2024	MILESTONE: Research external good practice MILESTONE: Develop Community Engagement Principles MILESTONE: Consult on Principles with Members and officers MILESTONE: Finalise and sign off Principles MILESTONE: Embed community engagement principles across the organisation MILESTONE: Report on results of community engagement	Once Principles have been published: 1. Number of community engagement activities undertaken 2. Improved feedback from community through annual satisfaction ratings
CW3.2	Improve customer service for residents by developing the Digital Platform to provide centralised customer contact to ensure easy access to services via all contact channels with additional support provided for those who need us the most	Strategy & Resources/Community Services & Licensing	Liz Shellam	Replaced Action (previous action completed)	01/04/2026	SUB ACTION: Design and develop a centralised Customer Contact Centre that consolidates all customer interactions through one multi skilled team, providing a choice of contact channels focusing on resolving queries at the first point of contact and ensuring support is given to those that need us the most SUB ACTION: Review and reengineer our processes to streamline and improve experience of customers accessing our services	1. Telephone response times (minimise) 2. Positive customer satisfaction rates (maximise) 3. Number of complaints received under 'Delay in Communication' or 'Poor Communication' categories (minimise) 4. Number of processes reengineered (Target: 65 by end of 2023/24) Further PIs will be developed as the Contact Centre progresses
CW3.3	Work with Town and Parish Councils to develop, agree and implement a new strategic approach for partnership working between district, towns and parishes including specific support for rural communities.	Strategy & Resources /Community Services & Licensing	Hannah Emery	Completed & closed			1. 40 Parish/Town Councils signed up to Charter 2. 50% satisfaction with Charter measured through Annual Survey
CW3.4	Promote and encourage the registration of community assets so communities have more control and ownership of local buildings, land and community shops as well as protecting publicly owned land and assets	Strategy & Resources	Simon Maher	Progressing	31/03/2026	MILESTONE: Refresh of guidance (31/12/2023) MILESTONE: Communications campaign publicising the process to include engaging with relevant community, social and recreational groups who may wish to register assets specific to their interest area (30/09/2024)	1. Number of community assets registered

CW4 Leisure and Culture Services: Adopt a long term investment plan for leisure services and facilities across the district to ensure everyone has access to good quality leisure opportunities that meet their needs

		Committee	Lead Officer	Status	End date	Sub Actions/Milestones	Performance Indicator(s)
CW4.1	Deliver high quality leisure services through directly managed provision at Stratford Park Leisure Centre and The Pulse	Community Services & Licensing	Angela Gillingham	Replaced Action (previous action completed)	31/12/2024	MILESTONE: Recruit a Leisure Services Manager MILESTONE: Develop a plan which brings the current contract to an end and defines the start of the service MILESTONE: Rebrand the service MILESTONE: Procure a new Leisure Management System MILESTONE: Write a service delivery specification for the new service MILESTONE: TUPE current SPLC team into the council	Performance Indicators will be developed once the Action has been progressed
CW4.2	Working with partners, increase the number, accessibility, and quality of playing pitches, play areas and outside spaces within the district	Community Services & Licensing	Angela Gillingham	Progressing	31/03/2026	MILESTONE: Review the current Playing Pitch Strategy in line with the Local Plan refresh MILESTONE: Develop communications plan to raise awareness of the support available to aid communities to develop sports facilities	1. Number of 4G pitches (maximise) 2. Number of clubs benefitting from Pitch Preparation Fund

CW4.3	Increase physical activity and sports participation through our Healthy Lifestyles Scheme in partnership with the Gloucestershire We Can Move programme	Community Services & Licensing	Angela Gillingham	Progressing	31/03/2026	MILESTONE: Develop the range of Choose2move classes across the district using data and insight to inform their locations MILESTONE: To work in partnership with local organisations to deliver Activity on Referral for children and young people MILESTONE: Continue to develop Active Tots & Active Kidz trampolining & gymnastics at Stratford Park Leisure Centre MILESTONE: Complete a gap analysis in partnership with health partners to produce a demographic breakdown of long term conditions in the districts MILESTONE: Support implementation of a 'Refer All' system to improve the accurate reporting of the Healthy Lifestyles Scheme	1. Referrals to the Healthy Lifestyle Scheme received each year (Target: 100) 2. Number of participants who complete the 12 week Health Lifestyles programme (maximise)
CW4.4	Complete a conditions survey and review the development implications of longer term development for Stratford Park Lido	Community Services & Licensing	Hannah Drew	Progressing	31/03/2025	MILESTONE: Complete conditions survey MILESTONE: Support Friends of the Lido to gain charitable status MILESTONE: Develop a priority development plan including grant sources to develop the facility	
CW4.5	Develop a Culture Strategy for the District	Community Services & Licensing	Keith Gerrard	Progressing	31/12/2024	MILESTONE: Consultation on draft Culture Strategy MILESTONE: Culture Strategy approved and published MILESTONE: Develop Action Plan based on Culture Strategy	
CW4.6	Implement the Museum in the Park's free-to-join Supporter Scheme to provide residents with exciting opportunities to engage with the museum and extend community reach to new audiences ensuring the museum remains at the heart of the wider community	Community Services & Licensing	Keith Gerrard	Completed & closed			1. Number of Museum members 2. Average open rate of Museum membership communication

CW5 Equality Diversity & Inclusion: Embed equality, diversity and inclusion as a priority across the Council and the District with targeted support for those who experience the most disadvantage in our communities

		Committee	Lead Officer	Status	End date	Sub Actions/Milestones	Performance Indicator(s)
CW5.1	Deliver our Equality, Diversity and Inclusion Action Plan 2021-25, through engaging with communities, showing leadership and championing equality, diversity and inclusion in all that we do	Community Services & Licensing	Hannah Emery	Progressing	31/03/2025	MILESTONE: Annual report on progress of ED&I Action Plan presented to Council (31/07/2024) MILESTONE: Review the EQIA process and publish guidance for officers and members so EQIAs are prepared earlier	1. Number of EDIE events held (Target: 4) 2. Number of EQIAs published
CW5.2	Adopt effective and transparent policies to reduce inequalities that result from socio-economic disadvantage in line with Section 1 of the Equality Act, the socio-economic duty, as an effective framework for tackling local poverty and economic inequality	Community Services & Licensing	Hannah Emery	Progressing	31/03/2025	MILESTONE: Implement the TIDE assessment recommendations MILESTONE: Monitor the EDIE policies of our key suppliers	
CW5.3	Devise and implement a delivery plan to reduce health inequalities, in collaboration with partners from across all sectors to support those most affected by the Cost-of-Living crisis	Community Services & Licensing	Emma Keating-Clark	Progressing	31/03/2026	MILESTONE: Review current health inequality data using health data and local insight MILESTONE: Conduct engagement activity with local communities and delivery partners MILESTONE: Develop delivery plan with key partners MILESTONE: Develop KPIs	
CW5.4	Promote initiatives which improve skills, celebrate diversity in the workplace and offer equal access to well paid jobs and economic opportunities for everyone	Community Services & Licensing	Amy Beckett	Progressing	31/03/2026	SUB ACTION: Work with education providers to support businesses to take up sector specific training opportunities SUB ACTION: Work with social enterprises and charities to encourage residents to access training and job opportunities MILESTONE: Deliver or facilitate a Jobs Fair (31/10/2024)	1. Unemployment figures (minimise) 2. NEET figures (minimise) 3. Number of businesses accessing Growth Hub intervention and support (maximise) 4. LSOA areas sitting in top 3 deprived areas (minimise) 5. Number of apprentices (maximise)
CW5.5	Work with partners to support older people to stay in their homes for longer	Community Services & Licensing	Angela Gillingham	Progressing	31/03/2025	MILESTONE: Develop the Careline service by creating a business plan which extends the delivery and accessibility of the service across the district MILESTONE: Report to CS&L committee to accept the funding for the new Careline service MILESTONE: Play an active role in the Stroud Dementia Action Alliance SUB ACTION: Support the delivery of the ILP workstream - Frailty, Dementia and Carers	1. Increase Careline units in place by 25 per annum 2. Percentage of Carelines transitioned to digital (Target: 100% by December 2025)
CW5.6	Support our Armed Forces Champion and provide help as needed to former members of the armed services who need extra support and continue to deliver the Armed Forces Covenant across the local area	Community Services & Licensing	Michelle Elliott	Completed & closed			1. Housing and accommodation support provided to former members of the Armed Forces in line with our Armed Forces Covenant commitment

ENVIRONMENT & CLIMATE CHANGE

Protecting and enhancing our environment and leading the district to carbon neutrality in 2030

EC1 Tackle the Climate and Ecological Emergency: Achieve the commitments set for 2021-2024 of the Strategy to be a carbon neutral and ecologically sound district by 2030							
		Committee		Status	End date	Sub Actions/Milestones	Performance Indicator(s)
EC1.1	Facilitate continued community engagement through the established 2030 Community Engagement Board to support the delivery of the 2030 Strategy	Full Council, Strategy themes to relevant committee	Brendan Cleere	Replaced Action - merged with EC1.3 (previous actions completed)	31/03/2024	MILESTONE: Work of the Community Engagement Board summarised in Annual 2030 report for 2023/24 to be published in Spring 2024 and annually thereafter <i>Please note, this milestone will be reviewed once the new Climate Change and Sustainability Manager is in post</i>	
EC1.2	Establish the performance management of the 2030 Strategy across the organisation to monitor and report progress towards the Strategy's aims and commitments	Full Council, Strategy themes to relevant committee		Completed & closed			
EC1.3	Plan and implement the community engagement aspect of the Strategy, to include a 2030 community website and direct activities with residents, linking to the Community Engagement Strategy (CW3.1)	Full Council, Strategy themes to relevant committee	Brendan Cleere	Closed (merged with EC1.1)			
EC1.4	Establish an ethics policy for our investments, incorporating work within the Brunel Partnership to divest pension funds from fossil fuels	Strategy & Resources / Audit & Standards		Completed & closed			
EC1.5	Explore and progress additional projects for carbon reduction and /or biodiversity net gain and funding opportunities to deliver them.	Strategy & Resources / Environment	Brendan Cleere	Progressing	31/03/2026	SUB ACTION: Identify funding opportunities for carbon reduction projects SUB ACTION: Identify funding opportunities for biodiversity net gain projects	1. Money leveraged through successful funding bids and level of associated council investment approved by Councillors 2. Number of additional projects established or supported with an estimate given of biodiversity net gain and/or carbon savings that will be achieved 3. Number of external carbon reduction projects worked on with partners <i>Please note, these PI's will be reviewed once the new Climate Change and Sustainability Manager is in post</i>

Appendix B

EC2 Biodiversity: Work with local communities and partners to protect and enhance the district's green infrastructure and biodiversity providing accessible environments that people can enjoy and which positively contribute to their good health and well-being						
	Committee	Lead Officer	Status	End date	Sub Actions/Milestones	Performance Indicator(s)
EC2.1	Environment / Full Council	Conrad Moore / Rebecca Charley	Progressing	30/09/2024	MILESTONE: Publication of Gloucestershire biodiversity net gain guidance (30/11/2023) MILESTONE: Adoption of Severn Estuary Mitigation Strategy (31/12/2023) MILESTONE: Publication of Gloucestershire Nature Recovery Strategy (30/09/2024) MILESTONE: District document developed, aligned with Gloucestershire Nature Recovery Strategy by September 2024 (30/09/2024) MILESTONE: Implement recreational pressure mitigation identified within the adopted strategies (SPA, RAMSAR, SAC site strategies)	1. Achieve a minimum of 10% BNG from new developments (from November 2023) 2. Increase in average Insect biomass - based on Bug Life Citizen Science project data (consultation with Bug Life needed for this PI) 3. Extent of strategic gaps in GI network (to tie in with LNRS publication - September 2024)
EC2.2	Environment	Maria Hickman	Completed & closed			1. Number of interventions installed as part of the natural flood management project 2. Number of landowners engaged with the natural flood management project (Target: 3)
EC2.3	Environment	Conrad Moore	Progressing	30/09/2024	MILESTONE: Publication of Gloucestershire Nature Recovery Strategy (30 September 2024) MILESTONE: District document developed, aligned with Gloucestershire Nature Recovery Strategy (30 September 2024) MILESTONE: Progress with tree planting schemes	1. Increase canopy cover in Stroud District, towards the target of 20% county wide coverage by 2030 (interim targets for Stroud District will be identified) 2. Amount of land (hectares) subject to new tree planting 3. Canopy cover as a % of District
EC2.4	Environment	Mike Towson	Progressing	31/03/2026	MILESTONE: Green Spaces Action Plan developed based on county-wide Nature Recovery Strategy MILESTONE: Develop and implement plans for expansion of No Mow May for 2024	
EC2.5	Environment	Mark Russell	Progressing	31/03/2026	MILESTONE: Work with partners to promote the use of Building with Nature Standards MILESTONE: Building with Nature Standards endorsed in the Gloucestershire Nature Recovery Strategy (30/09/2024) MILESTONE: District document developed endorsing Building with Nature Standards	Once new Local Plan has been adopted: 1. Percentage of strategic sites in the Local Plan that incorporate Building with Nature standards 2. Number of development sites (total area) in the district delivering Building with Nature standards
EC3 Sustainable Construction and Retrofit: Work with partners to establish Stroud district as a sustainable construction centre of excellence, investing in the skills and capacity in the local economy so public and private buildings across the district can become low carbon and energy efficient						
	Committee	Lead Officer	Status	End date	Sub Actions/Milestones	Performance Indicator(s)
EC3.1	Housing	Tara Skidmore	Newly developed action	31/03/2026	MILESTONE: Complete Wave 1 Retrofit programme MILESTONE: Commence Wave 2 Retrofit programme MILESTONE: Complete Wave 2 Retrofit programme MILESTONE: Review housing stock data to establish prioritised need for future retrofit programmes MILESTONE: Research funding opportunities for further programmes	1. Percentage of housing stock that has achieved an EPC-C rating or above 2. Number of homes retrofitted each year (Target: 470) 3. Tonnes of carbon saved through council home retrofit
EC3.2	Strategy & Resources	Alison Fisk	Progressing	31/03/2026	SUB ACTION: Develop and deliver a masterplan for Station/Cheapside area (2023/24) SUB ACTION: Develop and deliver a masterplan for Beeches Green (2024/25) MILESTONE: Produce methodology for the retrofitting of identified public buildings (2023/24)	PI's will be in place following completion of sub actions and milestones
EC3.3	Housing	Brendan Cleere	Progressing	31/03/2026	SUB ACTION: Full take up of Low Carbon Communities Project service to provide detailed advice to home owners on retrofit options for their home	1. Number of households supported through Low Carbon Communities Project
EC3.4	Strategy & Resources	Brendan Cleere	Progressing	31/03/2026	MILESTONE: Green skills and retrofit centre to be established by SGS college at Berkeley Site by Spring 2024	1. Number of individuals (businesses and students) engaged in new training offered by Green Skills and Retrofit Centre <i>Please note, these PI's will be reviewed once the new Climate Change and Sustainability Manager is in post</i>
EC3.5		Mark Russell	Replaced Action (previous action completed)	31/12/2024	MILESTONE: Publish supplementary guidance (30/09/2024) MILESTONE: Develop programme of support for developers to deliver standards (31/12/2024)	1. Number of new dwellings that have achieved a net zero carbon standard by 2026
EC4 Mobility / transport: Support development of an integrated active travel (walking and cycling) and public transport network and development of electric vehicle charging infrastructure working with county and regional partners						
	Committee	Lead Officer	Status	End date	Sub Actions/Milestones	Performance Indicator(s)
EC4.1	Environment	Simon Maher	Progressing	31/03/2026	MILESTONE: Develop a dedicated walking and cycling page on the council's website where community design guidance and other tools can be used to support the development of local projects (31/12/2023) MILESTONE: Develop and deliver a promotional campaign to encourage and support parish councils to make funding bids for local walking and cycling projects (31/03/2024) MILESTONE: Allocate funding to deliver improved and new priority strategic and local walking and cycling schemes (31/03/2026) MILESTONE: Provide input to GCC to aid the production of LCWIPs and the delivery of active travel projects (31/03/2026) MILESTONE: Develop and deliver promotional events and activities to encourage communities to take up active travel modes of transport (31/03/2026)	1. Percentage of trips taken by walking and cycling (maximise) 2. Number of new or improved facilities such as cycle lanes, cycle tracks, walking trails 3. Amount of funding allocated to and spent on improved and new strategic and local walking and cycling schemes
EC4.2	Strategy & Resources	Conrad Moore	Progressing	31/03/2026	MILESTONE: Publicity campaign promoting the use of public transport and links to active travel across the district MILESTONE: Endorsement of Gloucestershire Decarbonisation Statement of Intent (30/09/2023) MILESTONE: Input into Gloucestershire Decarbonisation Strategy	1. Percentage of trips taken by public transport (maximise) 2. Co2/greenhouse gas emissions from transport (minimise) 3. Number and frequency of public transport services 4. Number of public transport hubs

EC4.3	Working with partners, expand the network of Electric Vehicle charging points and increase support for low carbon transport, and a reduction in private car use and explore measures to reduce air pollution such as no-idling zones	Environment	Mike Towson	Progressing	31/03/2026	SUB ACTION: Work with partners to expand the network of EV charging points and increase support for low carbon transport, and a reduction in private car use SUB ACTION: Explore measures to reduce air pollution such as no-idling zones	1. Number of EV charge points installed in SDC car parks
EC4.4	Develop initiatives to encourage an increase in the percentage of Low, Ultra Low Emission and Euro 6 compliant taxi and private hire vehicles (CN2030 M8)	Community Services & Licensing	Rachel Andrew	Progressing	01/04/2025	MILESTONE: Deliver initiatives to encourage an increase of EV, ULEV and Euro 6 compliant taxi and private hire vehicles (31/12/2023) MILESTONE: Review of existing license holders' compliance with Taxi and Private Hire policies (30/04/2025)	1. Increase the percentage of taxi and private hire vehicles that are Euro 6 standard or EV to 75% by end of 2023
EC5 Circular economy: Develop the foundations of a sustainable circular economy for the district by minimising consumption, reducing the quantity of resources sent to incineration and applying the waste hierarchy: prevent, reduce, reuse, recycle, recover and as a last resort disposal							
		Committee	Lead Officer	Status	End date	Sub Actions/Milestones	Performance Indicator(s)
EC5.1	Further reduce the quantity of resources discarded as waste and minimise its environmental impact	Environment	Mike Towson	Progressing	31/03/2024	SUB ACTION: Deliver 'Repair' campaigns via Gloucestershire Resources and Waste Partnership	1. Number of kilograms of residual household waste collected per household per quarter (Target: 63kg)
EC5.2	Work with our partner Ubico to identify joint opportunities for carbon reduction projects in household collection and management of public spaces	Environment	Mike Towson	Progressing	31/03/2025	SUB ACTION: Use of HVO fuel fully rolled out on Ubico contract	1. Number of carbon reduction projects scoped with Ubico, including analysis of potential carbon saving 2. Number of Ubico vehicles using HVO fuel
EC5.3	Support the phasing out of single use plastics in the district and encourage and support local initiatives to 'reduce, repair and recycle'	Environment	Mike Towson	Progressing	31/03/2026	SUB ACTION: Create an Action plan based on facilities audits undertaken in 2023 and deliver against objectives SUB ACTION: Develop local initiatives to promote "reduce, reuse and recycle"	1. Percentage of plastic as a part of the overall composition of dry mixed recycling, against a 2020/21 baseline (minimise)
EC5.4	Continue to increase recycling rates across the district	Environment	Mike Towson	Progressing	31/03/2026	SUB ACTION: Introduce an additional material that can be collected at kerbside for recycling and develop communication plan to promote new material for recycling	1. Percentage of household waste sent for reuse, recycling and composting (maximise)
EC6 Renewable energy: Increase the proportion of energy generated by renewable sources in the district and work on decarbonising existing networks							
		Committee	Lead Officer	Status	End date	Sub Actions/Milestones	Performance Indicator(s)
EC6.1	Continue to increase renewable generation in the district and to decarbonise existing networks, and support community-owned renewable energy schemes	Environment	Brendan Cleere	Progressing	31/03/2026		1. Number of community owned or other renewable energy schemes supported by the council 2. Reported carbon saved/avoided (maximise) <i>Please note, these PIs will be reviewed once the new Climate Change and Sustainability Manager is in post</i>
EC6.2	Deliver the decarbonisation projects at Stratford Park Leisure Centre, Museum in the Park and The Pulse, utilising Salix funding	Strategy & Resources	Alison Fisk	Replaced Action (previous action completed)	31/03/2024	SUB ACTION: Deliver decarbonisation project at Stratford Park Leisure Centre and Museum in the Park SUB ACTION: Deliver decarbonisation project at The Pulse	PI's will be in place following completion of sub actions
EC6.3	Increase the proportion of Council and partner fleet vehicles powered by zero or low carbon technologies	Environment	Mike Towson	Progressing	31/03/2026	MILESTONE: Investigate feasibility of supply capacity upgrade, or PV and battery storage at Gossington Depot to enable further EV expansion on Ubico fleet	1. Percentage increase of fleet vehicles powered by zero or low carbon technology (maximise)
EC6.4	Deliver key low carbon exemplar projects	Housing	Tara Skidmore	Progressing	31/03/2025	MILESTONE: Completion of feasibility studies MILESTONE: Wave 1 and 2 bids submitted for grants MILESTONE: Demonstrator project delivered (dependent on success of obtaining grant funding)	PI's will be developed on completion of Milestones
ECONOMY, RESILIENCE & REGENERATION <i>Supporting and thriving and resilient local economy</i>							
ER1 Economic recovery: Support our high streets and businesses to enable recovery of the local economy from the impacts of COVID-19 and building foundations for a sustainable and inclusive local economy							
		Committee	Lead Officer	Status	End date	Sub Actions/Milestones	Performance Indicator(s)
ER1.1	Implement an inclusive and sustainable 'Economic Development Strategy' to support a thriving and resilient economy for our businesses, communities and visitors	Strategy & Resources	Amy Beckett	Replaced Action (previous action completed)	31/03/2025	MILESTONE: Implement Short Term Action Plan by 2025 MILESTONE: Review and refresh Short Term Action Plan MILESTONE: Consult with all types of businesses on how to improve business services, for example by providing a 'one door' access point into the Council, direct engagement from Councillors and in particular actions to address the needs of small businesses	1. Unemployment figures (minimise) 2. Average residential gross weekly pay (maximise) 3. Living Wage Employers (maximise) 4. Gender pay gap (minimise) 5. Number of businesses in the district (maximise) 6. Number of green tech sector businesses in the district (maximise) 7. Town Centre vacancy rates (minimise) 8. Town Centre footfall rates (maximise) 9. Tourist spend in the district (maximise) 10. GVA (maximise)
ER1.2	Support high street and other businesses to increase their digital and virtual visibility, through promotion, training, new applications and facilitating the acceleration of highspeed broadband	Strategy & Resources	Amy Beckett	Progressing	31/03/2026	SUB ACTION: Work with partners to promote digital connectivity needs across the district SUB ACTION: Work with partners to support businesses to improve their online presence, including by delivering social media training	1. Improved connectivity of the district via the fastershire website 2. Number of businesses reporting online reach via the annual satisfaction survey with businesses (maximise)
ER1.3	Support local high streets to increase footfall and achieve a sustainable visitor economy through delivering and enabling promotional campaigns, markets, cultural and leisure events, growing the night-time economy and by improving sustainable access to local centres from our rural hinterlands	Strategy & Resources	Amy Beckett	Replaced Action (previous action completed)	31/03/2026	SUB ACTION: Work with partners to consider ways to support improvements to the night time economy, creating a positive impact on footfall and spend in Market Towns SUB ACTION: Develop a work programme for our Tourism Officer with a partnership steering group to include promotion of a programme of arts and culture events	1. Town Centre vacancy rates (minimise) 2. Town Centre footfall rates (maximise) 3. Employment in towns (maximise) 4. Number of day and overnight visitors (maximise) 5. Tourist spend in the district (maximise) 6. Percentage increase in expenditure by tourists in the district based on 2019/20 data direct visitor spend (£149,610,000)
ER1.4	Work with partners across Stroud district to grow a sustainable visitor economy, including the night time economy, walking and cycling, culture and leisure attractions	Community Services & Licensing	Amy Beckett	Closed (merged with ER1.3)			
ER1.5	Consult with all types of businesses on how to improve business services, for example by providing a 'one door' access point into the Council, direct engagement from Councillors and in particular actions to address the needs of small businesses	Strategy & Resources	Amy Beckett	Closed (milestone for ER1.1)			
ER2 Regeneration: Deliver key regeneration sites across the district, especially brownfield sites and longterm empty properties, for local jobs, homes, community facilities and green spaces							
		Committee	Lead Officer	Status	End date	Sub Actions/Milestones	Performance Indicator(s)
ER2.1	Develop Brimscombe Port as a key strategic site to support a thriving community, in line with project milestones which include securing a development partner and delivering infrastructure works	Full Council, Strategy themes to relevant committee	Leonie Lockwood	Progressing	31/03/2026	MILESTONE: Planning approval for redevelopment and commencement of the infrastructure (2024/25) MILESTONE: Commence the infrastructure works (2024/25) MILESTONE: Completion of infrastructure works (2025/26)	

Appendix B

ER2.2	Deliver Phase 1b of the Canal Project (Cotswold Canals Connected), incorporating land acquisition, planning application for the 'missing mile', Ocean Bridge works, environment and community programmes in line with National Lottery Heritage Fund bid	Full Council, Strategy themes to relevant committee	Chris Mitford-Slade	Progressing	31/03/2026	MILESTONE: Approval of the Missing Mile Planning Application (30/10/2023) MILESTONE: Land acquisitions secured (30/10/2023) MILESTONE: The approved activity plan, focusing on social and community outcomes, is delivered in line with the successful heritage lottery bid (30/09/2023) MILESTONE: Monitoring and Evaluation progress reports in place (31/03/2024)	1. Engineering programme delivery against plan 2. Funding gap and fundraising targets against plan 3. Activity plan delivery and monitoring and evaluation
ER2.3	Progress 'hard to develop' brownfield sites and long-term empty commercial properties across the district, delivering quality local jobs and homes, while preserving and enhancing biodiversity	Full Council, Strategy themes to relevant committee	Leonie Lockwood	Progressing	31/03/2026	SUB ACTION: Progress May Lane, Dursley in accordance with the agreed milestones of project MILESTONE: Prospect Place planning application submitted (November 2023) MILESTONE: Prospect Place planning consent obtained (May 2024) MILESTONE: May Lane planning application submitted (November 2023) MILESTONE: May Lane planning consent obtained (May 2024) SUB ACTION: Progress the station and Cheapside area of Stroud in accordance with the agreed milestones in the project plan MILESTONE: Transport assessment and car parking strategy completed (July 2023) MILESTONE: High level masterplan completed (July 2023) MILESTONE: In principle commitment received from Network Rail to the regeneration proposals (October 2023) MILESTONE: Delivery Strategy agreed (January 2023) SUB ACTION: Progress Brimscombe Port in accordance with the agreed milestones in the project plan MILESTONE: Obtain planning approval for the development and commencement of the infrastructure (2024/25) MILESTONE: Commence the infrastructure works (2024/25) MILESTONE: Complete the infrastructure works (2025/26) SUB ACTION: Progress the reuse of long term empty commercial properties across the district MILESTONE: Identify list of properties and prioritise (2023/24)	PI's will be developed on completion of Sub actions
ER2.4	Support the development of a diverse local economy of social enterprises, cooperatives and small businesses by supporting them to find well connected commercial space available for expansion and by exploring the use of land for low cost sites and start-ups	Strategy & Resources / Audit & Standards	Mark Russell	Progressing	31/03/2026	SUB ACTION: Work with partners to increase commercial space available for expansion and explore the use of land for low cost sites and start-ups, as well as protecting existing employment sites	1. Net additional employment land (ha) completed by use class 2. Number of business registrations and de-registrations
ER3 Investment: Promote the Stroud district to attract investment in key infrastructure and high quality jobs with a focus on environmental technologies, engineering and manufacturing and creative industries							
		Committee	Lead Officer	Status	End date	Sub Actions/Milestones	Performance Indicator(s)
ER3.1	Attract investment by setting out the offer of Stroud District in a new 'Place Prospectus' to showcase the district's achievements and future priorities	Strategy & Resources	Mark Russell	Completed & Closed			Monitor role of The Natural Place in attracting investment in the District by: 1. Number of businesses in the district (maximise) 2. Number of green tech sector businesses in the district (maximise) 3. Town Centre vacancy rates (minimise)
ER3.2	Promote prosperity and visitors to the district's waterways, by delivering physical enhancements and stronger links with our communities, aligned with heritage and biodiversity objectives	Strategy & Resources	Mark Russell	Replaced Action (previous action completed)	31/03/2025	MILESTONE: Finalise Canal Strategy Action Plan (31/12/2023) MILESTONE: Delivery of canal physical enhancements (31/03/2026) MILESTONE: Delivery of community events (31/03/2026)	1. Physical enhancements of canal corridor 2. Length of canal restored 3. Number of community events held
ER3.3	Work to secure external funding for priority projects, by establishing a task force to review bid options and developing a bid to the Government's Levelling Up Fund and other funding opportunities	Strategy & Resources	Brendan Cleere	Completed & Closed			1. External funding secured for priority regeneration and infrastructure bids
ER3.4	Work with partners including Western Gateway and neighbouring local authorities to promote Severn Edge (Oldbury and Berkeley sites) to be a green energy hub, at the forefront of a renewable energy revolution that delivers an affordable zero carbon future for everyone	Strategy & Resources / Full Council	Mark Russell	Replaced Action (previous action completed)	31/03/2024	MILESTONE: Publish vision for Severn Edge MILESTONE: Promote Severn Edge to potential green energy providers	1. Green energy infrastructure at Berkeley GSTP (maximise) 2. Business at Berkeley GSTP (maximise)
ER4 Support for businesses: Champion local businesses of all types and sizes that lead on environmental and social good practice and support them to grow, keeping wealth in the district, strengthening local supply chains and offering rewarding local jobs							
		Committee	Lead Officer	Status	End date	Sub Actions/Milestones	Performance Indicator(s)
ER4.1	Work with business networks and trade unions to recognise and promote access to living wage employers who lead on social and environmental good practice	Strategy & Resources	Amy Beckett	Newly developed action (merging 2 previous actions)	31/03/2025	MILESTONE: Research and develop a charter or accreditation that recognises good social and environmental good practice (31/03/2024) MILESTONE: Adopt a charter or accreditation that recognises good social and environmental good practice (30/09/2024) MILESTONE: Promote the charter accreditation through channels to all businesses (31/03/2025)	1. Living Wage employers (maximise) 2. Employers leading on social and environmental good practice (maximise)
ER4.2	Increase the financial resilience of the district by exploring additional options for community funding	Strategy & Resources / Audit & Standards	Andrew Cummings	Progressing	31/03/2025	MILESTONE: Report to Committee to consider crowdfunding scheme (31/03/2024) MILESTONE: Introduction of Crowdfunding Scheme (31/12/2024)	1. £ generated through crowdfunding
ER4.3	Review the Procurement Strategy and develop initiatives to increase spend on low carbon, sustainable and ethical goods and services to create stronger supply chains within the local economy	Strategy & Resources	Hannah Emery	Progressing	31/03/2026	MILESTONE: Review the Procurement Strategy for committee approval (30/11/2023) MILESTONE: Develop KPIs for ongoing performance monitoring (31/12/2023) MILESTONE: Provide procurement training for Members and officers (31/03/2024) SUB ACTION: Develop initiatives for procurement of ethical, sustainable and low carbon goods	1. Local spend (maximise) 2. Spend on low carbon goods 3. Percentage of overall annual spend from businesses with a GL postcode (maximise)

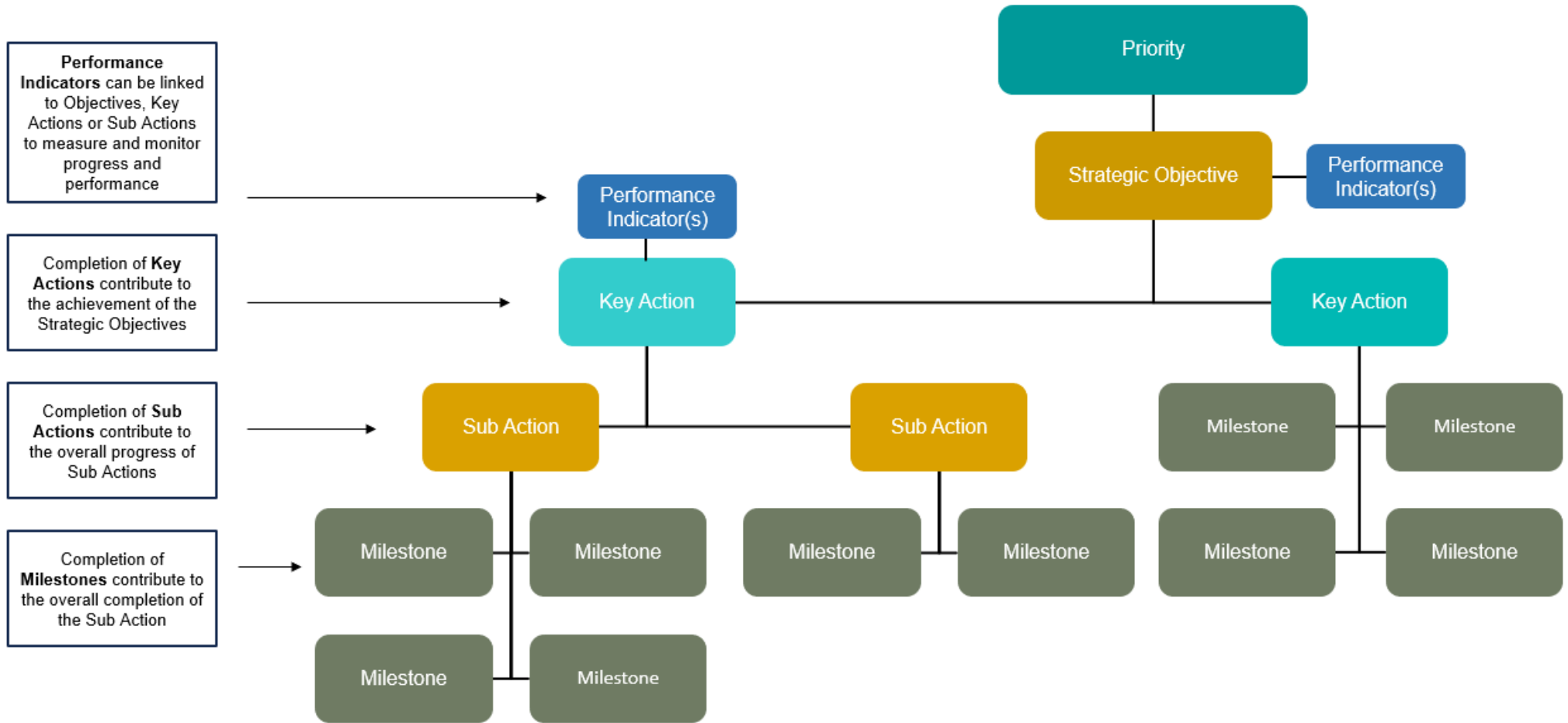
ER4.4	Work with partners to support the development of skills and training for all ages, including the unemployed, young people and apprentices, and across key sectors including the low carbon sector and visitor economy	Strategy & Resources / Full Council	Amy Beckett	Progressing	31/03/2026	SUB ACTION: Work with education providers to support businesses to take up sector specific training opportunities SUB ACTION: Work with social enterprises and charities to encourage residents to access training and job opportunities MILESTONE: Deliver or facilitate a Jobs Fair by October 2024	1. Number of businesses accessing Growth Hub intervention and support (maximise) 2. LSOA areas sitting in top 3 deprived areas (minimise) 3. Living Wage Employers (maximise) 4. Trade union membership (maximise)
ER4.5	Work with trade unions to support fair employment, encouraging more local businesses and organisations to be real living wage employers			Closed (merged with ER4.1)			
ER5 Strategic Planning: Adopt the new Stroud District Local Plan							
		Committee	Lead Officer	Status	End date	Sub Actions/Milestones	Performance Indicator(s)
ER5.1	Progress the Local Plan through public examination and secure its adoption	Environment	Mark Russell	Known delays	31/12/2024	MILESTONE: Local Plan recommended for adoption by Government Inspector MILESTONE: Local Plan adopted within 3 months of receiving the Inspector's Report	
ER5.2	Support the delivery of strategic site allocations contained within the local plan and the key infrastructure required to support it	Environment	Mark Russell	Progressing	31/03/2026		1. Number of houses built and hectareage of employment land developed annually compared with Local Plan requirements
ER5.3	Work with parish councils to encourage and support local communities to develop Neighbourhood Development Plans and Orders, thereby increasing community planning activities	Environment	Simon Maher	Progressing	31/03/2026	SUB ACTION: Develop and deliver a promotional campaign to encourage and support parish councils to develop neighbourhood planning initiatives by March 2024	1. Number of Neighbourhood Development Plans and Orders progressed or reviewed

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Appendix C

COUNCIL PLAN STRUCTURE

The Council Plan is built on three tiers consisting of our priorities, our objectives and the key actions the council will undertake to achieve our objectives. The flowchart below sets out the structure of the Council Plan to demonstrate where Sub Actions and Milestones sit within the Plan.



Description:

Council Plan Key Action: Any task or activity within the Council Plan that has been allocated to a Lead Officer and has a deadline for completion. In the Council Plan these have codes such as CW1.1 or ER2.3. Not every key action has a sub action or milestones.

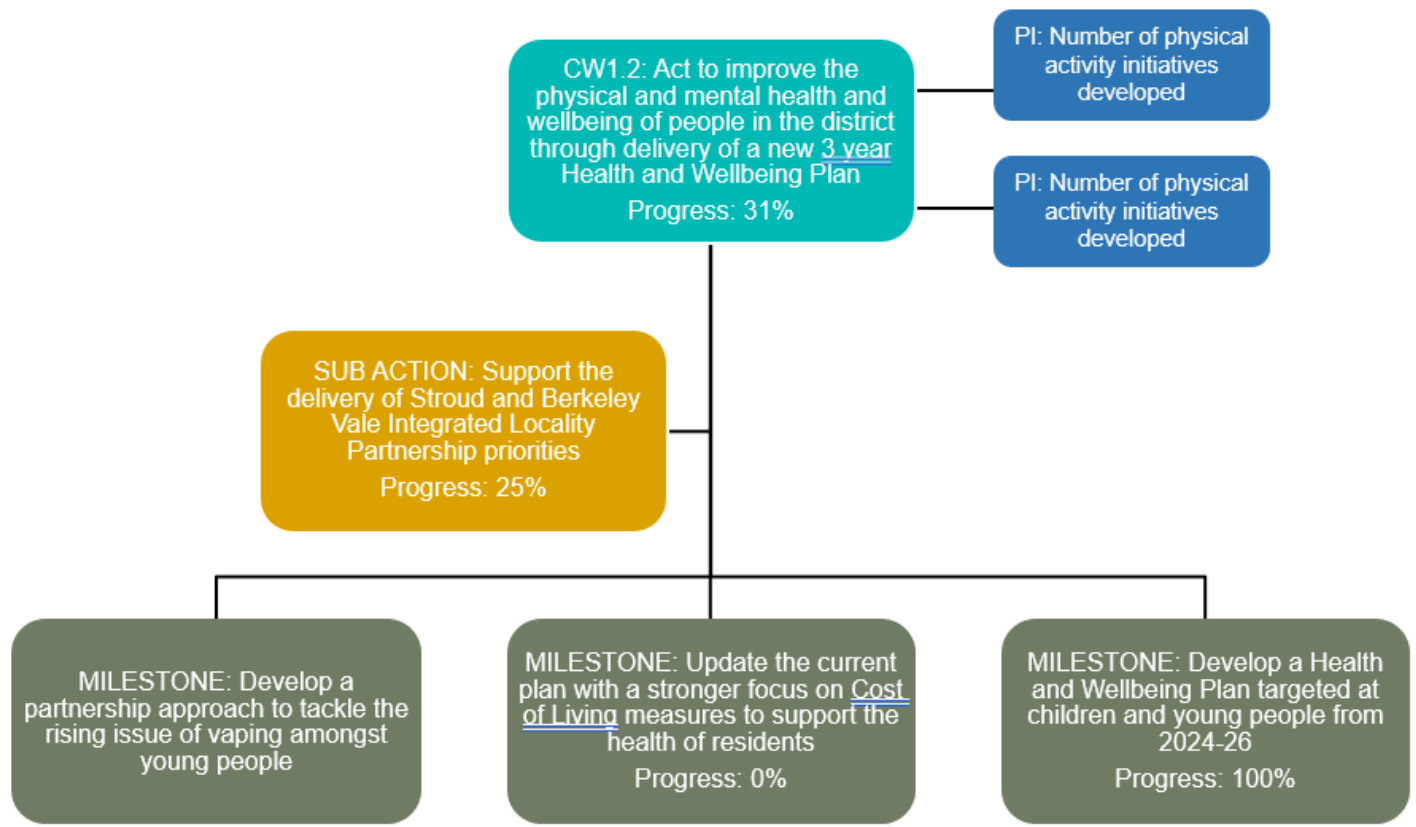
Sub Action: A sub action comes below the key action and its progress influences the progress of the key action. Key actions are broken down into sub actions when achieving the key action requires multiple tasks or activities. The progress of a sub action influences the progress of the key action it is assigned to.

Milestone: Defined as a task or activity that is either done or not done (100% or 0%). The completion of a milestone influences the progress of the sub action or key action it is assigned to. If an action has milestones, it must have more than one. Milestones can be assigned to a key action or sub action.

Performance Indicator: Performance Indicators (PIs) are the tools of performance measurement; used to measure and monitor how well we are progressing towards achieving the key actions in the Council Plan. They can be assigned to a key action or sub action but not a milestone.

Quantitative PIs can be measured as increasing, decreasing, or 'not too high or too low' on Ideagen.

An **example** action tree showing how progress against each Council Plan Key Action is calculated has been included below:



STROUD DISTRICT COUNCIL
COMMUNITY SERVICES AND LICENSING COMMITTEE
THURSDAY, 21 SEPTEMBER 2023

Report Title	Stroud District Community Safety Partnership (SDCSP) Plan
Purpose of Report	The SDCSP Plan details how it plans to tackle community safety issues that matter to the local community in partnership with other responsible authorities and co-opted members.
Decision(s)	The Committee RESOLVES to adopt The SDCSP 2023 - 2026 plan.
Consultation and Feedback	<p>All members of the SDCSP were consulted about the priorities.</p> <p>Stroud District Council Departments Gloucestershire Police Office of the Police & Crime Commissioner (Gloucestershire) Gloucestershire Domestic Abuse Support Service (GDASS) Gloucestershire County Council Departments Gloucestershire Fire & Rescue Service Gloucestershire Integrated Care Board Barnardos Victim Support Trading Standards Solace Town Councils Safe Spaces Clewer Initiative (Modern Slavery) Bromford Housing Sovereign Housing Sanctuary Housing P3 Charity Change Grow live (Drug & Alcohol services) CGL. The Door Prospects (Youth Provision)</p>
Report Author	Tony Dix, Interim Principal Community Services Officer Email: tony.dix@stroud.gov.uk
Options	None
Background Papers	S17 Crime & Disorder Act 1998 Serious Violence Duty Section 115 Crime & Disorder Act 1998 Information Sharing OPCC Police & Crime Plan 2021 - 2025 Gloucestershire Community Safety Strategic Assessment 2023 – 2026 Prevent Duty Updated Contest Strategy 2023 Council Guide to Tackling Modern Slavery Guidance National referral mechanism guidance: adult (England and Wales)
Appendices	Appendix A – SDCSP Infographic

	Appendix B - Gloucestershire Community Safety Strategic Assessment 2023 – 2026 Appendix C - SDCSP Plan 2023 – 2025 Appendix D - SDCSP - Sub-Group Plan Updates 2023 onwards Appendix E - Stroud District Crime Data analysis Appendix F – Equality Impact Assessment			
Implications (further details at the end of the report)	Financial	Legal	Equality	Environmental
	No	No	No	No

1. INTRODUCTION / BACKGROUND

- 1.1 The responsibilities of the of Local Authorities are set out in Section 17 of the Crime and Disorder Act 1998 (“The Act”), which dictates that the responsible authorities (as defined by the Act see para 1.3) must consider the implication on crime, disorder, and anti-social behaviour in all of their day-to-day activities regardless of department. In its broadest sense the Act also brought about a duty to cooperate and led to the creation of Community Safety Partnerships (CSPs) in each local authority area.
- 1.2 In section 1.3-1.5 I have illustrated a number of key duties identified in a number of the background papers which outlines the districts responsibilities to its residents and visitors.
- 1.3 In January 2023, an amendment was added to S17 of the Crime & Disorder Act 1998 to include a statutory duty on Local and Responsible Authorities for serious violence and the responsibility to include it in any relevant plan or priority to tackle serious violence in all its forms, Serious Violence is defined by the World Health Organisation as: –

"The intentional use of physical force or power, threatened or actual, against oneself, another person, or against a group or community, that either results in or has a high likelihood of resulting in injury, death, psychological harm, maldevelopment, or deprivation."

Duty to consider crime and disorder implications. **Section 17 Crime & Disorder Act 1998**

(1) Without prejudice to any other obligation imposed on it, it shall be the duty of each authority to which this section applies to exercise its various functions with due regard to the likely effect of the exercise of those functions on, and the need to do all that it reasonably can to prevent,

 - (a) crime and disorder in its area (including anti-social and other behaviour adversely affecting the local environment); and
 - (b) the misuse of drugs, alcohol, and other substances in its area and
 - (c) re-offending in its area and
 - (d) serious violence in its area.

(1A) The duty imposed on an authority by subsection (1) to do all it reasonably can to prevent **serious violence** in its area is a duty on the authority to do all it reasonably can to

 - (a) prevent people from becoming involved in serious violence in its area, and
 - (b) reduce instances of serious violence in its area.
- 1.4 Local authority Statutory guidance Serious Violence Duty (Updated 22 June 2023)

1.5 Local authorities are responsible for the delivery of a range of vital services for people and businesses in a local area. This includes but not limited to, children's and adult's social care, children, and adult safeguarding, schools, housing and planning, youth services, business support, alcohol licensing, leisure, substance misuse, and community safety. It also includes public health commissioning and commissioning of support services for victims and survivors of violence against women and girls, crimes having an essential role to play in partnership arrangements.

1.6 Local authority chief executives should ensure that there is appropriate representation to the partnership to fulfil the local authority's duties. This representation may be delegated to an appropriate senior officer.

Within the local government landscape, specified authorities subject to the Duty are:

- a district council
- a county council in England
- a London borough council
- the Common Council of the City of London in its capacity as a local authority
- the Council of the Isles of Scilly
- a county council in Wales
- a county borough council in Wales

1.7 Local authorities are well placed to complement the work of other agencies and contribute to the prevention and reduction of serious violence by:

- sharing a range of relevant aggregated data sets for the development of the strategic needs assessment (for example data already collected from local schools and social care services).
- conducting wider preventative work addressing general factors that contribute to risk and vulnerability (e.g., poverty, housing family challenges, environment)
- leading on wider public health commissioning to support prevention and address risk factors or impacts of trauma (e.g., substance misuse services including alcohol treatment services).
- providing information on availability/pressures on local resources including housing, community support, children's social care, etc.
- effectively commissioning and supporting early intervention initiatives such as Keeping Children Safe in Education which could be required in response to issues concerning child criminal exploitation, gang activity, sexual violence, domestic abuse.
- Local authorities should also be mindful of settings or locations falling within their jurisdiction which may have a specific risk or issue relating to serious violence, particularly when conducting the initial local strategic needs assessment. This may include residential care facilities for children in care, including secure children's homes, supported accommodation and domestic abuse accommodation-based services. Other public spaces such as parks, for which local authorities are responsible or Anti- Social Behaviour areas as locations of vulnerability, should also be considered as these may be areas where specific forms of serious violence are prevalent.

1.8 Section 115 Crime & Disorder Act 1998 Information Sharing Appendix C. The S115 information sharing provision is a part of the Crime and Disorder Act 1998 in the United Kingdom. It enables different agencies involved in crime prevention and community safety, such as responsible authorities, to share relevant information for the purpose of reducing crime, disorder, and anti-social behaviour.

Under S115, agencies can share information about individuals or groups involved in criminal activities, including their personal details, criminal records, and other relevant information. The provision aims to enhance the effectiveness of crime prevention efforts by facilitating better communication and collaboration between different agencies.

However, the sharing of information must be done lawfully and in accordance with data protection regulations. Agencies must ensure that the information shared is necessary and proportionate to the purpose of preventing crime or protecting the public. They should also have appropriate data protection policies and procedures in place to safeguard the privacy and confidentiality of individuals.

The S115 information sharing provision has been particularly important in multi-agency initiatives such as Community Safety Partnerships, where agencies have a duty to reduce crime and disorder.

- 1.9** An Annual Report will be presented to CS&L Committee, on the performance of the SDCSP together with the Action Plan to support the role and decision making of that committee. The date of annual report meeting will be in September each year.

2. MAIN POINTS

- 2.1** The Office of the Police and Crime Commissioner (“OPCC”) in 2021 has set out its priorities in its Police and Crime Prevention Plan for Gloucestershire (2021-2025).

The six priorities are:

- Creating Safer Communities
- Tackling Violence against Women and Girls
- Strengthening your Constabulary
- Targeting the causes of crime
- Supporting victims and reducing re-offending
- Empowering local communities

- 2.2** In January 2023 Safer Gloucestershire undertook a Strategic Needs Assessment (“SNA”) which provides a solid evidential basis for planning and delivery of community safety activity at County, District, thematic and cohort levels.

This identified six priority areas:

- Serious Violence
- Violence and Intimidation Against Women and Girls, including Domestic Abuse
- Hate Crime
- Road Safety
- Prevent
- Urban Street Gangs and Organised Crime

Each of these priorities is set out in an action plan which will be subject to regular review and refresh over the life of this strategy.

- 2.3** SDCSP is supporting and working closely with the OPCC, it set out its own plan and priorities in 2023 that are relevant to the local area. The priorities contained in the plan are included due to the fact as a Local Authority we have duties under legislation to be included, this includes those mentioned in the Crime & Disorder Act 1998, Counter Terrorism Prevent Duty (Priority 3) and Modern Slavery Duty (Priority 2).

The OPCC and the SDCSP must have due regard to each other's plans and priorities.

2.4 Responsible Authorities:

- Stroud District Council
- Office Police & Crime Commissioner for Gloucestershire
- Gloucestershire Police
- Probation
- Gloucestershire Integrated Care Board
- Gloucestershire County Council Fire and Rescue Service/adult & children's social care and Public Health

2.5 The SDCSP Action Plan (2023 - 2026), priorities are as follows: -

- **Priority 1:** Aim to reduce and proactively tackle ASB in all its forms, raise awareness of alcohol and substance misuse and reduce related crimes/incidents including street related ASB.
- **Priority 2:** Aim to reduce but increase awareness and reporting of violence against women and girls, serious violence, domestic abuse/sexual violence, and exploitation whilst supporting victims, including criminal exploitation, modern slavery, and human trafficking.
- **Priority 3:** Aim to Prevent people being drawn into extremism and take positive action in respect of hate crime.
- **Priority 4:** Build Stronger and cohesive communities with a focus on increasing community confidence.
- **Priority 5:** Aim to reduce and prevent re-offending by working with partners to address persistent and prolific offenders who cause the most harm.

The five priorities above were adopted in June 2023 by the members of the SDCSP and can be viewed in **Appendix C**. The plan is a live document and is constantly under review. CSP members will decide at their next meeting on 19th September 2023 how the plan will be updated by the members.

The SDCSP plan consists of various sub-groups each of which has a Chair to oversee its function and to ensure the priorities are progressed into achievable actions and appropriate decision making.

Each of the SDCSP's priorities are broken down into specific tasks and activities that will be undertaken by members in delivering the outcomes required for each priority.

2.6 Members of the CSP are feeding back to the chair of the CSP their current work plans which sit under the 5 priorities as listed in 2.4. This work will be fed into the action plans as existing projects and reported back through the annual report.

2.7 The SDCSP meet quarterly March, June, September, and December of each year with additional meetings if deemed necessary by the Chair of the SDCSP.

3. CONCLUSION

3.1 The SDCSP Strategy provides the framework to not only identify the areas of focus for the partnership priorities but to also identify the direction of travel in the Partnership's performance and delivery. The Strategy therefore provides the mechanism to hold partners to account on the commitment to collectively work together to reduce crime and disorder. The partnership

strategy demonstrates how we can make a difference to residents and communities of the district.

4. IMPLICATIONS

4.1 Financial Implications

There are no direct financial implications arising from this report as it is to adopt the SDCSP 2023 -2026 plan, which tackles community safety issues that matter to the local community in partnership with other responsible authorities and co-opted members.

Adele Rudkin, Accountant

Email: adele.rudkin@stroud.gov.uk

4.2 Legal Implications

There are no significant implications within this category.

Vikki Fennell, Senior Lawyer

Email: legalservices@onelegal.org.uk

4.3 Equality Implications

An EIA has been carried out by Officers in relation to the decision made in this report and no equality implications arise.

4.4 Environmental Implications

There are no significant implications within this category.

STROUD DISTRICT COMMUNITY SAFETY PARTNERSHIP (SDCSP)



...and other non-statutory organisations

Key Responsibilities of SDCSP

- Oversee strategic analysis of current activity appropriate at district level, including strategic assessments and ensure an evidence-based approach to priority-setting
- Agree key priorities at district level and ensure that there is a three-year Community Safety Strategy and Plan
- Undertake regular community engagement and consultation
- Keep a strategic overview of progress against delivery of objectives
- Analyse a wide range of data to implement possible efficiencies and increase effectiveness
- Raise the awareness of key issues and facilitate the exchange of information between all organisations involved that are appropriate at a district and county wide level
- Produce a strategy to reduce reoffending
- Commission domestic homicide reviews
- Ensure compliance with the statutory duties and responsibilities stated in the Crime and Disorder Act 1998, the Police and Justice Act 2006, and in subsequent Home Office regulations



Partnership Vision

'To contribute to a high quality of life for all, across both urban and rural communities by facilitating an environment where people feel secure and live without the threat or fear of crime and disorder, Violence and Anti-social Behaviour'

Overarching Aim

'To deliver enhanced partnership working, collaboration and collective problem solving.'



SDCSP Priorities

1

Aim to reduce and proactively tackle Anti-social Behaviour (ASB) in all its forms and raise awareness of alcohol and substance misuse and reduce related crime/incidents including street related ASB.

2

Aim to reduce but increase awareness and reporting of Violence and Intimidation Against Women and Girls (VIAWG) serious violence, domestic abuse / sexual violence, and exploitation whilst supporting victims: including criminal exploitation, modern slavery, and human trafficking.

3

Aim to Prevent people being drawn into extremism and take positive action in respect of hate crime.

4

Build stronger and cohesive communities with a focus on increasing community confidence.

5

Aim to reduce and prevent re-offending by working with partners to address persistent prolific offenders who cause most harm.

Priority 1

Why is this a priority?

Nationally and locally, anti-social behaviour has a high profile, and the Partnership accepts that incidents of anti-social behaviour have a negative impact upon the quality of life of the residents within our communities.



What will we aim to achieve?

- Reduced street related ASB
- Use of ASB case review
- Close Community engagement
- Effective communications with communities and victims

How will we achieve our aims?

Develop an asset based community development approach to engage with communities

Raise awareness of opportunistic crimes within the daytime economy and provide prevention campaigns

Support events, businesses and the Police by providing effective CCTV coverage

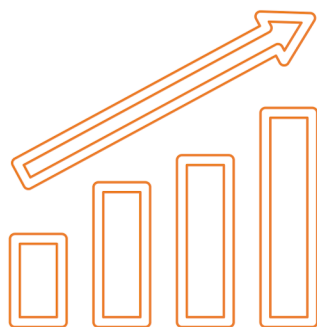
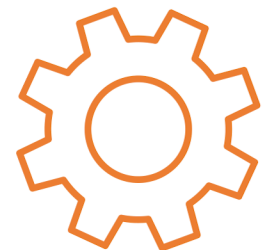
Ensure publication of successful initiatives through effective press liaison

Introduce 'SOLACE' to reduce persistent ASB, support victims of anti-social behaviour and provide effective case management.

Focus on tackling anti-social behaviour issues related to young people as victims and perpetrators

Engage with the integrated offender management (IOM) team to address behaviour of a small number of persons who commit most of the crime and ASB

Implementation of the Stroud District Council ASB policy 2023



How will we measure success?

Increase in reporting ASB

Number of non-legal interventions taken against perpetrators of ASB

Number of breaches of civil interventions

The Partnership will monitor the number of incidents recorded and compare to the preceding year

SOLACE will monitor monthly the number of non-legal interventions taken against young perpetrators

Priority 2

Appendix A

Why is this a priority?

Vulnerable, high risk and repeat victims of crime and anti-social behaviour present the highest levels of threat and harm for the Partnership. By encouraging victims to report incidents, the Partnership will be in an informed position and be more effective in supporting victims and developing further services

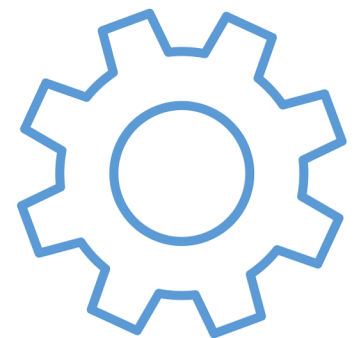


What will we aim to achieve?

- Increase the reporting of serious violence, Domestic Abuse offences and VAWG & Sexual Abuse
- Raise awareness of serious violence, VAWG, Domestic Abuse, Sexual Abuse, and the support services available in the district.
- To identify adults/youths at risk of exploitation and put in place appropriate referrals
- Raise awareness of Modern slavery and Human Trafficking
- To provide diversionary projects that target young people at risk of becoming drawn into Crime and ASB
- Ensure that front line staff are sufficiently knowledgeable about the subject

How will we achieve our aims?

- Engage with national and local Domestic Abuse initiatives
- Highlight the local Domestic Abuse services that are available to victims and their families
- Review and respond to any learning outcomes from any Domestic Homicide Reviews
- Prevention – examine ways to change attitudes and ensure that information about domestic abuse is widely available
- Improve information sharing and ensure a robust audit trail for information relating to the vulnerability of young people
- To provide diversionary projects that target young people at risk of becoming drawn into Crime and ASB
- Ensure appropriate referrals are made for support to children and young people to relevant authorities.
- Refer and engage young People at risk of criminal exploitation



How will we measure success?

- We will adopt the Gloucestershire Serious Violence Strategy 2023 – 2026
- Reduction in the number of serious violence with Injury crimes
- Increase reporting and raise awareness of the number of Domestic Violence incidents/crime
- Increase awareness and reporting of VAWG.
- Raise awareness of modern slavery, human trafficking, and criminal exploitation
- Increase awareness of the National Referral Mechanism (NRM) with staff and partners (see appendix for guidance)



Priority 3

Why is this a priority?

The Prevent Strategy is part of the Government's counter-terrorism strategy, 'Contest'. It aims to stop people becoming extremists. It is important that the Partnership is proactive in addressing issues that could threaten community cohesion and that partner agencies work collaboratively to demonstrate that hate crime and extremist actions will not be tolerated.



What will we aim to achieve?

Respond to the ideological challenge of terrorism

Prevent people from being drawn into terrorism and ensure they are given appropriate advice and support.

Work with sectors and institutions where there are risks of radicalisation

To promote the work of the County Hate Incident & Gloucestershire Prevent and Partnership Board (GPPB), reporting processes and the support available to victims through events and local media

To take positive action in respect of all hate incidents/crimes



How will we achieve our aims?

Ensure publicly owned venues and resources do not provide a platform for extremists

To ensure that all vulnerable young people and adults who might be susceptible to extremism are referred through to Channel via the GPPB

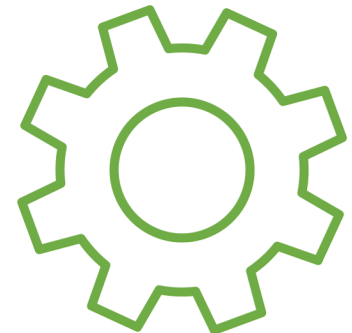
To monitor extremism at local, national, and international levels

By complying with the statutory duties on Local Authorities to Prevent and address all forms of extremism

To ensure that all relevant staff understand the Prevent Strategy and are equipped to respond to concerns

By holding Hate Awareness events throughout the year, promoting discussion, and increasing awareness with members of the public

Deliver presentations to Schools, in hotspot locations for Hate Crime, as well as deliver training for Hate Incident reporting staff



How will we measure success?

The number of staff that understand the Prevent Strategy and are equipped to respond to concerns

Number of Channel referrals made.

The Community Safety Partnership will monitor the number of Hate crimes, as recorded by Gloucestershire Police, on a quarterly basis



Priority 4



Why is this a priority?

Recent local surveys indicated that residents and business owners are concerned about rising levels of crime

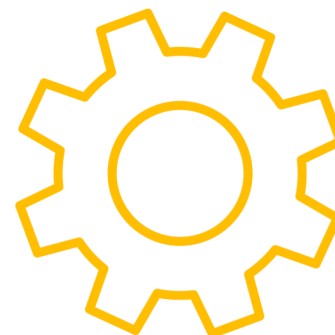


What will we aim to achieve?

- Encourage people to take reasonable precautions to protect themselves
- Update the SDC website on a regular basis.
- Increase use of social media as a vehicle to communicate crime reduction messages i.e., community alerts
- Implement new neighbourhood watch schemes throughout the district
- Work in partnership with town and parish councils to identify areas where they may need support in order to action their statutory duty.
- Actively work with business & VCSE organisation via established networks and groups to provide advice, guidance, and support.
- Increase the awareness around the benefits of community payback.

How will we achieve our aims?

- Promote good news stories, crime reduction figures and messages of reassurance through a variety of media channels.
- Support a process of communicating with neighbourhoods
- Inform the community of the actual levels of crime and ASB
- Engage with residents and local representatives, to understand local concerns and seek feasible solutions
- Create checklist and practical ideas resource for residents, VCES organisations and businesses.
- Organise workshops for residents, VCSE organisations and businesses to attend help enhance their understanding of their responsibility



How will we measure success?

- By aiming to increase the number of people of all ages stating that felt safe in their local area after dark
- By aiming to increase the number of people stating that ASB got better or stayed the same
- Number of organisations who have completed the checklist
- Number of community workshops which have been delivered
- Number of organisations engaging with community payback
- Number of areas which have benefited from community payback involvement.



Priority 5

Why is this a priority?

Prevent and reduce re-offending is a priority as the Partnership understands the significant detrimental impact that crime has on victims. The focus of partnership activity under this priority will aim to disrupt Serious and Organised Crime, prevent and reduce youth offending and reduce repeat offending of those involved in violence, including domestic abuse. Offenders will be managed locally by Probation and those on the Integrated Offender Management Board.



What will we aim to achieve?

Reduce crime recorded in Stroud District Area
 Reduce the number of young people committing crime
 An increased awareness of county lines amongst young people to avoid them becoming involved in or targeted by gangs
 Improvement in the detection and disruption of Organised Crime Groups across the district
 Successful monitoring and behaviour change of known offenders through the Integrated Offender Management Programme and the work of the Probation Service
 Sound intelligence picture of the key offences committed by prolific offenders operating in and throughout Stroud District



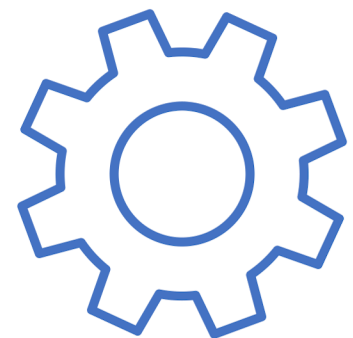
How will we achieve our aims?

To continue with a multi-agency approach to disrupting Serious and Organised Crime using powers and authorisations that are available to different agencies

To work with Probation and law enforcement colleagues through offender management programmes to moderate behaviour

Support victims of crime via other agencies such as Stroud Neighbourhood Wardens, Victim Support and Neighbourhood Watch, whilst offering advice on scams to those identified as more vulnerable to becoming victims of Serious and Organised Crime

To work with and support Gloucestershire Trading Standards with knife test purchase operations whilst raising the importance of 'Challenge 25' with local businesses.



How will we measure success?

Aim to reduce re-offending is a cross-cutting theme and affects all areas of the Partnership's work.

To achieve longer-term changes in behaviour, the Partnership will need to also aim to take a full problem-solving approach considering causal factors contributing to offending behaviour



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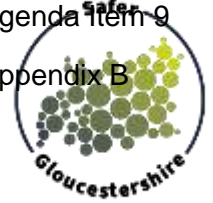
Gloucestershire Community Safety Strategic Assessment

2023 - 2026

February 2023

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Executive Summary

Purpose of the Strategic Assessment

The production of a Strategic Assessment (SA) is a statutory requirement for Community Safety Partnerships (CSPs) as outlined in the Crime and Disorder Act 1998. The purpose of the SA is to highlight significant threats and issues that impact on community safety. This information is then used to inform the selection of priorities by County Strategy Groups (CSGs) and Community Safety Partnerships.

Each CSP must develop a partnership strategy and action plan to tackle the crime and disorder issues highlighted in the Strategic Assessment. At the County level, the SGB must develop a County Community Safety Agreement (CCSA) to address those issues best managed through the upper tier.

Both the CSG and the CSP must have due regard to the priorities of the PCC's Police and Crime Plan (PACP) when establishing their local priorities.

CSPs are statutory local partnerships, operating at district level, with the role of preventing crime and anti-social behaviour and include (as responsible authorities) local councils, police, probation, the Integrated Care Board and the Fire and Rescue Service.

There are six CSPs in Gloucestershire – one for each district:

- The Communities Partnership (covering Cheltenham Borough)
- Cotswold District Community Safety Partnership
- Forest of Dean Community Safety Partnership
- Stroud District Community Safety Partnership
- Tewkesbury Borough Community Safety Partnership
- Stronger Safer Gloucester Partnership

The local CSPs are supported by an umbrella partnership of local agencies called Safer Gloucestershire Board (SGB) which is funded and administered by Gloucestershire Office of the Police and Crime Commissioner (OPCC). The SGB is the statutory County Strategy Group (CSG) for Gloucestershire. The SGB oversees identified key challenges that are best tackled by agencies structured at a county level.

The Strategic Assessment considers existing strategic priorities as stated in the Police and Crime Commissioner's Police and Crime Prevention Plan and Gloucestershire Constabulary's Strategic Threat Assessment along with relevant national and county plans and strategies. These, combined with data analysis and local intelligence, provides an evidence base for Safer Gloucestershire and the six district CSPs to develop and refresh their partnership plans.

Unless otherwise stated, data examined is for the financial year 2021-22.



Findings and Conclusions

Although Gloucestershire remains one of the safer places to live in England¹, it is an area where crime causes a significant harm to the communities living, working, visiting and studying in the county. The cost of crime to Gloucestershire in 2021-22 has been calculated to total approximately £236.9m.

There are several emerging risks and threats of which the Safer Gloucestershire Board (SGB) and district CSPs should be aware of and seek to mitigate.

Violent crime and sexual offences are rising. These are most marked in Gloucester and Cheltenham – although as these are the principal urban areas with student populations, night-time economy and highest levels of deprivation this is to be expected. 14% of reported violent crime offences are domestic in nature, and tackling domestic abuse and violence and intimidation against women and girls must be a priority for the partnership. Existing structures to address this in Gloucestershire are strong but require strategic direction from the Safer Gloucestershire Board to prosper.

Although **drug offences are falling**, the rise in non-domestic violent crime is in part underpinned by the impact of **urban street gangs and organised crime groups** operating in Gloucestershire. The operating models of these organisations – generally in order to distribute prohibited substances - often include Child Criminal Exploitation (CCE) and Modern Slavery (MS).

Levels of **Hate Crime** are rising in Gloucestershire, although this may be as a result of an increased willingness of victims to report. Together with an increased concern about those who are **vulnerable to being drawn into radicalisation**, the impact of prejudice, intolerance and extremism in Gloucestershire is anathema to a progressive, inclusive society.

Anti-Social Behaviour (ASB) reports are falling significantly across the county, although perceptions of the police and broader public sector in dealing with visible issues affecting communities are negative. The prime concern of residents is **speeding and road safety**; numbers of those seriously injured in road collisions are increasing in Gloucestershire.

There is a strong multi-agency culture in Gloucestershire which is capable of delivering outcomes, but in order to succeed it must interact positively between partnership boards and responsible authorities to be successful. It is important that roles and responsibilities between boards are clearly defined.

The division of labour between the SGB and the district CSPs needs to be clearly pronounced. The SGB should focus on addressing the “hidden harms” which affect the most vulnerable in Gloucestershire; the engagement with safeguarding and social care makes the SGB ideally placed to achieve this. District CSPs are then free to focus on neighbourhood and volume crime issues in their localities.

¹ Of 43 territorial police force areas in England and Wales, Gloucestershire has the 14th lowest number of recorded crimes per capita.

To deliver this the SGB must be more robust in its performance management and have strong linkages to other partnerships and institutions including the Police and Crime Commissioner (PCC), Safeguarding Partnerships, the Health and Wellbeing board and the district CSPs.

Recommendations

These recommendations fall into two parts: recommended priorities for the Safer Gloucestershire Board to adopt for the forthcoming 2023-26 Safer Gloucestershire Community Safety Agreement, and recommendations for the improvement of partnership processes and arrangements.

The priority themes recommended below are based on a combination of statutory requirements, analysis of crime data, Gloucestershire Constabulary risk and threat assessments and survey data.

The process recommendations are informed by analysis of the existing arrangements and the South West Audit Partnership (SWAP) report (2022) which explored the relationship between the Safer Gloucestershire Board, other county-wide partnerships, and the district CSPs, alongside analysis of existing partnership arrangements and discussions with stakeholders.

The following suggested recommendations will be discussed with partners at a Planning Workshop in March to allow partnership plans to be updated from April 2023.

Recommended thematic priorities:

- **Statutory requirements:**
 - **Substance misuse** to be considered as an overarching issue, relevant to many priority areas, but overall responsibility sits with the Combatting Drugs Partnership.
 - **Reducing Reoffending** is overseen by the Local Criminal Justice Board (LCJB) but reports should go to SGB
 - **Serious Violence**
- **Discretionary priorities:**
 - **Violence and Intimidation against Women and Girls, including Domestic Abuse**
 - **Hate Crime**
 - **Road Safety**
 - **Prevent**
 - **Urban Street Gangs and Serious and Organised Crime**



Recommended process improvements:

- **The Combatting Drugs Partnership** should adopt responsibility for delivering the statutory responsibilities for tackling crime and disorder linked to substance misuse and should update the SGB on progress.
- The **Gloucestershire Criminal Justice Board** should adopt responsibility for delivering the statutory responsibilities for reducing reoffending and should update the SGB on progress.
- Responsibility for overseeing the **Serious Violence Duty** should lie with the SGB.
- Delivery of VIAWG and Domestic Abuse sits with the **Domestic Abuse Board and the Sexual Violence Board**. These structures should report into the SGB for governance.
- The SGB should oversee the **Gloucestershire Hate Crime and Incident Group**.
- The SGB should oversee the **Gloucestershire Road Safety Partnership**.
- Responsibility for oversight of the **Prevent Duty** should move to sit with the Safer Gloucestershire Board.
- **Community Safety Partnerships** should focus on local crime and disorder issues and consider their statutory responsibilities for serious violence, reducing reoffending and substance misuse as discharged by the SGB. The SGB Community Safety Agreement may task CSPs with delivery actions in delivering countywide priorities.
- The SGB should consider developing a **communications strategy** to raise awareness of the strategic priorities, support community engagement with their delivery, and to help communicate with district CSPs to ensure clarity of roles.

Safer Gloucestershire Board Recommended Priorities 2023-24

	Serious Violence
	Violence and Intimidation Against Women and Girls, including Domestic Abuse
	Hate Crime
	Road Safety
	Prevent
	Urban Street Gangs and Organised Crime



Role of Safer Gloucestershire Board

The role of Safer Gloucestershire Board is to provide strong and effective leadership to ensure all the statutory and voluntary partners and partnerships work together effectively. Doing so will enable the Board to prioritise and promote early intervention and a problem-solving approach in order to tackle the key crime and disorder concerns across the rural and urban areas in Gloucestershire.

Safer Gloucestershire Board will also fulfil the statutory duty, under the Crime and Disorder Act 1998, to deliver a Strategic Assessment of crime and disorder to co-ordinate and prioritise county wide activity on common themes, whilst championing the idea that prevention of crime, harm and disorder starts in local communities.

Purpose of the Board

The overall purpose of the Safer Gloucestershire Board is to develop a Gloucestershire wide vision for community safety so that the residents of Gloucestershire feel safer. It will achieve this through:

- Identifying the needs and priorities of Gloucestershire residents using county wide and local data sources
- Strong and effective leadership from all partners across their own systems
- Coordinating and joining up existing activities where they can be better and more effectively delivered at a pan-Gloucestershire level.
- Focusing on a small number of key priorities that are important to all and can only be dealt with at a pan-Gloucestershire level.
- Learning from those areas that have successfully and sustainably reduced crime, harm, and disorder.

The priorities agreed by the Safer Gloucestershire Board will address issues of Hidden Harm and vulnerability. These issues may not be immediately visible to communities but in challenging them and mitigating their impact we will have a significant effect on community safety and public protection. The six district CSPs will be expected to focus resources on those issues more visible to communities, guided by the analysis in the District Profiles element of this assessment.

It is crucial that the Safer Gloucestershire Board (SGB) has a clear remit and operating procedures. At each meeting the Partnership will:

- Oversee performance against the agreed priorities.
- See assurances from sub-groups regarding progress against the strategy and implementation plan.
- Ensure statutory requirements are being met, for example in the delivery of Domestic Homicide Reviews, implementation of the Prevent Duty etc.
- Disburse external funding as appropriate, for example LA Domestic Abuse funding, Safer Streets funding, Serious Violence Duty funding etc.
- Understand emerging policy changes and commission activity as required.
- Support other partnerships, including CSPs, where there is overlap in service delivery.

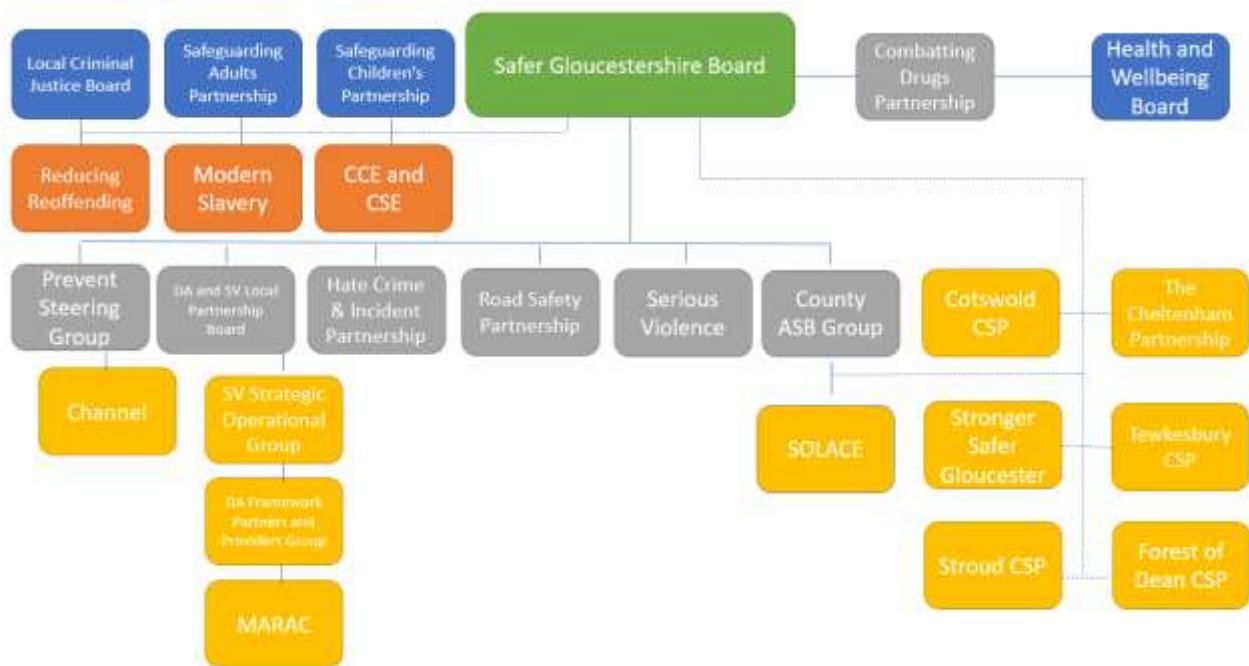
Role of Community Safety Partnerships (CSPs)

The 1998 Crime and Disorder Act created statutory partnerships of local authorities, police forces, probation providers, health boards and fire and rescue services with the purpose of developing strategies to reduce crime and disorder in their area. These are known as Community Safety Partnerships (CSPs) and meet regularly in each district to oversee the delivery of their agreed strategy.

In Gloucestershire there are six CSPs:

- Cotswold – the Cotswold CSP
- Cheltenham – The Cheltenham Partnership
- Gloucester – Stronger Safer Gloucester
- Tewkesbury – Tewkesbury CSP
- Stroud – Stroud CSP
- Forest – Forest of Dean CSP

Proposed delivery structure for Community Safety in Gloucestershire



	Safer Gloucestershire Board – strategic board
	Other strategic boards with shared priorities.
	Tactical delivery partnerships reporting into other boards, but updating the SGB
	Tactical delivery partnerships reporting into the SGB
	Operational delivery partnerships and CSPs

Methodology

The Strategic Assessment of crime and disorder in Gloucestershire is written to help the Safer Gloucestershire Board and the six district Community Safety Partnerships to understand the most serious crime and community safety issues facing Gloucestershire and help partnership prioritise activity and resource to mitigate these threats through the development of a crime and disorder reduction strategy and action plan.

The Strategic Assessment is a statutory requirement under the Crime and Disorder Act 1998, and is developed by bringing together a range of data sources from across the partnership, including an analysis of reported crime data. The full Strategic Assessment will be rewritten in 2026 but the data should be updated each year to identify emerging trends.

The analysis is both convergent – looking inwards into patterns and trends within Gloucestershire – and divergent, looking at how Gloucestershire compares to national and most similar groups to help identify performance issues and outliers in the data.

The main data sources used in the assessment are [open source crime data from the Home Office](#) by CSP area to inform CSP-level analysis and existing analyses completed for the development of thematic strategies. Gloucestershire Constabulary's risk and threat analysis from the Force Strategic Assessment was invaluable in understanding hidden harms.

In addition to the analysis of crime data, a resident's survey was undertaken by DJS Research on behalf of the OPCC. The relevant results of this can be found in the Appendix and have been used to inform the selection of county-wide priorities. It is recommended that this data is examined by each CSP in the establishment of local CSP priorities.

The Strategic Assessment datasets have significant limitations, most notably in the omission of victim and offender data in the volume crime data. Without this we are unable to form conclusions regarding the vulnerability of demographics to certain crime types or offending behaviour, and as such the ability to commission targeted interventions is limited. The Strategic Assessment is a high-level overview document and should be supported by thematic and localised profiles to develop specific action plans. It is vital that these are underpinned by a thorough victim-offender-location-time (VOLT) analysis.

Community Safety Issues Currently Managed by Other Partnerships

Due to the complexity of managing crime, disorder and vulnerability in a multi-agency landscape, responsibility for several issues which, in other areas, would be overseen by the Safer Gloucestershire Board are overseen by other partnership arrangements in Gloucestershire. The interrelationships between the boards – and understanding the overlap in delivery and impact upon each – is vital.

Currently several priority areas are managed through other partnerships in Gloucestershire. Where appropriate, recommendations have been made as to maintain the status quo or to move responsibility from the existing practice into the remit of the Safer Gloucestershire Board.

Terrorism

Gloucestershire has one of the lowest counterterrorism (CT) risks of the county council areas in England, although Gloucester City is one of the higher risk district council areas.

Counterterrorism risk is managed through the government's CONTEST strategy. This is divided into four priority areas:

- Pursue
- Prevent
- Protect
- Prepare

Pursue is the criminal investigative space and is the responsibility of the police and security services. Generally speaking, Pursue investigations are sensitive and do not include a multi-agency response. Governance of Pursue is through the Gloucestershire Constabulary CONTEST board.

Prevent is the early intervention and safeguarding duty. This is a statutory requirement upon local authorities, health boards, prisons, probation, higher and further education, and the police to work together to deliver a range of interventions to prevent people from being drawn into terrorism. There should be a Prevent implementation plan which is generally held at County level and a county-chaired Channel Panel which is overseen by a multi-agency strategic board. In Gloucestershire the governance of Prevent is undertaken via the Gloucestershire Safeguarding Children's Partnership.

Prepare is the emergency planning response element of CONTEST and should be incorporated within existing civil contingencies arrangements. Responsibility for Prepare in Gloucestershire lies with [Gloucestershire Prepared](#), the Local Resilience Forum for Gloucestershire.

Protect is the part of the Duty dealing with the preparation of public spaces to minimise the likelihood or impact of an attack taking place. A new Protect Duty, formalising roles and creating a statutory landscape for Protect, is due to be enacted in spring 2023. Oversight of the implementation of the Protect Duty is yet to be agreed by ministers.

RECOMMENDATION: The governance of Prevent to be moved under the auspices of the Safer Gloucestershire Board, to oversee the full delivery of the Prevent Duty, including outlining the responsibilities incumbent upon the Community Safety Partnerships.

Child Sexual Exploitation and Child Criminal Exploitation

Child criminal exploitation (CCE) occurs where organised crime groups or individuals exploit an imbalance of power between themselves and a child or young person, to manipulate the young person into carrying out illegal activities on their behalf. This type of exploitation commonly occurs within County Lines and Modern-Day Slavery, both of which interlink with a wide range of recognised vulnerabilities including child sexual exploitation (CSE), human trafficking, debt bondage, children in care and school exclusion.

Child Sexual Exploitation (CSE) is when someone grooms and controls a child for a sexual purpose. It can happen to boys and girls, it can happen in rural and urban areas, it can happen face to face, and it can happen online. It is a form of child abuse.

In Gloucestershire, responsibility for overseeing strategies to manage CCE and CSE are delivered through the Gloucestershire Safeguarding and Children's Partnership. There is a dedicated sub-group of the partnership which oversees the [Working Together to Tackle Exploitation](#) in Gloucestershire strategy.

Home Office Offence Group of Child Protection Tagged Crimes	Volume	Percentage of Volume	Percentage of Total Crimes in Home Office Offence Group
Violence Against the Person	637	38%	2.5%
Sexual Offences	612	37%	27.6%
Miscellaneous Crimes Against Society	367	22%	27.8%
Theft	31	2%	0.4%
Public Order	15	1%	0.2%
Arson and Criminal Damage	1	0%	0.0%

RECOMMENDATION: Retain oversight of CSE and CCE with Gloucestershire Safeguarding Children's Partnership but ensure the SGB remains updated with progress and emerging risk as required.

Modern Slavery and Human Trafficking

Modern Slavery is the illegal exploitation of people for personal or commercial gain, and in Gloucestershire is managed through the Gloucestershire Anti-Slavery Partnership. This is overseen by the Gloucestershire Safeguarding Adults Partnership.

Modern Day Slavery and Human Trafficking (MSHT) crimes in Gloucestershire fell by 22% in 2019 and again by 50% in 2020. The overall picture is not thought to be a true reflection of the prevalence of MSHT in the county due to significant underreporting. This is partly due to victims' concern over being treated as a suspect (e.g. if they are an illegal immigrant) if they were to report their situation to police. The majority of MSHT incidents are reported in Gloucester, followed by Cheltenham.

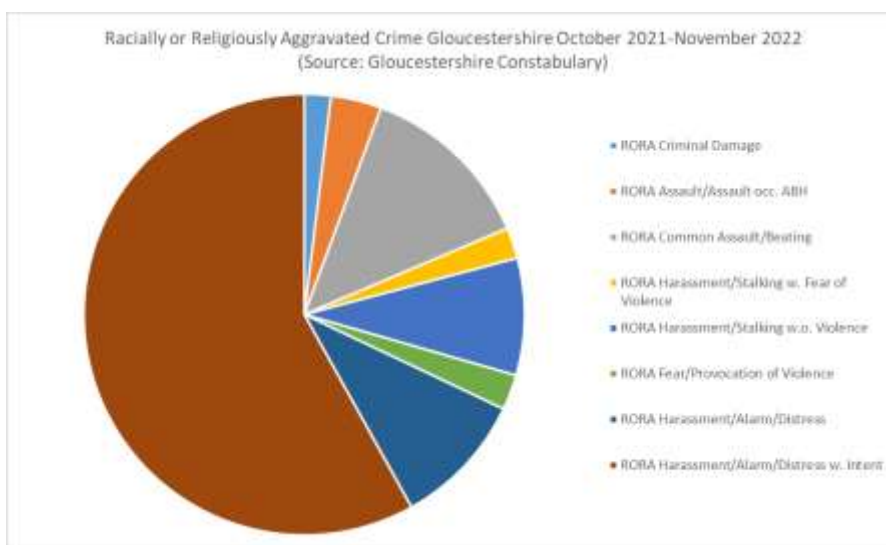
RECOMMENDATION: Retain oversight of Modern Slavery with Gloucestershire Safeguarding Adult's Partnership but ensure the SGB remains updated with progress and emerging risk as required.

Hate Crime

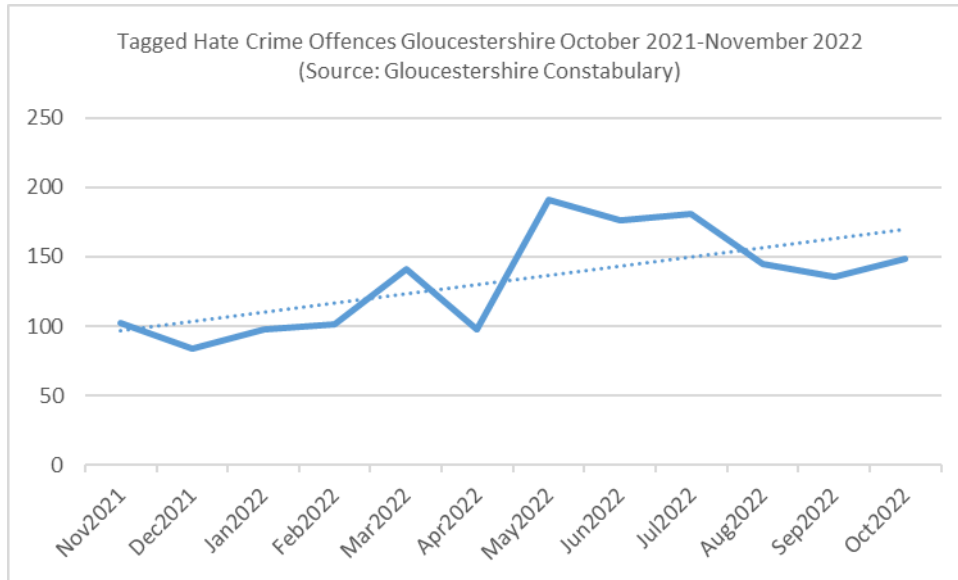
Hate crime in Gloucestershire is overseen by the Gloucestershire Hate Crime and Incident Group. Incidents of hate crime are rising in Gloucestershire; although this is usually considered as a positive outcome as traditionally hate crime is under-reported, there are concerns that in Gloucestershire hate crime is rising due to community tensions and the current political landscape.

16% of residents feel hate crime is a problem in Gloucestershire, and 4% have personally experienced it. Gloucestershire has a lower rate (1.9 per 1000 population) of hate crimes than across England and Wales (2.6) or the Most Similar Group (2.0), but higher than the South West (1.7).

39% of reported hate crime offences in Gloucestershire are racially or religiously aggravated offences; this is significantly below the England and Wales average (49%). Of racially or religiously aggravated offences (RORA), the most common offence type is RORA harassment/alarm/distress with intent:



Within Gloucestershire there have been an increase in offences tagged as Hate Crimes between November 2021 and October 2022. Whilst this could indicate an increase in reporting (which is a positive outcome), there is a suggestion that this is due to increased community tensions rising as a result of the recent political climate:



Gloucester district has significantly higher rates of hate crime than other districts in Gloucestershire. Public Order and Violent offences were the key drivers of hate and RORA offences per population in Gloucester and Cheltenham.

Hate and RORA Crime	Volume	Rate per 1,000 Pop
Gloucester	540	4.1
Cheltenham	311	2.6
Forest of Dean	149	1.7
Stroud	192	1.6
Tewkesbury	113	1.2
Cotswolds	97	1.1

The Gloucestershire Hate Crime and Incident Group has four strategic objectives:

1. Hate incidents and hate crimes will be prevented through education and awareness training.
2. Victims will be confident to report hate incidents and hate crimes in a way that is best for them.
3. Hate incident and hate crime data will be accurately recorded and collated.
4. Victims will have access to a range of support and resolutions.

The Hate Crime and Incident Group is independently chaired. Currently oversight, direction and accountability of the group is unclear; the group would benefit from being incorporated into the Safer Gloucestershire Board structure.

RECOMMENDATION: The governance of the Hate Crime and Incident Group to be moved under the auspices of the Safer Gloucestershire Board.

Anti-Social Behaviour

Anti-Social Behaviour (ASB) is traditionally a priority of district Community Safety Partnerships. District councils are best placed to respond and manage local issues.

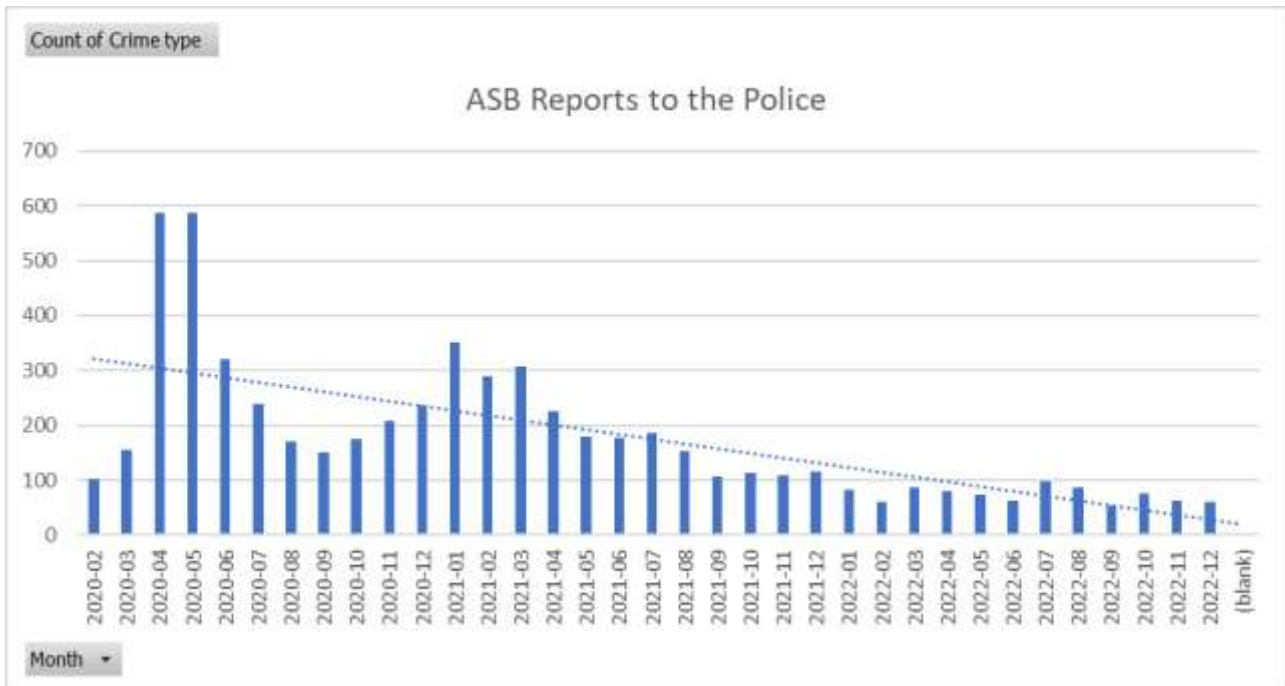
Anti-social behaviour groups a wide range of unacceptable activity and includes things like vandalism, graffiti and fly-posting, nuisance neighbours and intimidating groups taking over public spaces. It is defined in the Anti-Social Behaviour, Crime and Policing Act 2014 as: *conduct that has caused, or is likely to cause, harassment, alarm or distress to any person; conduct capable of causing nuisance or annoyance to a person in relation to that person's occupation of residential premises or conduct capable of causing housing-related nuisance or annoyance to any person.* Often considered low level, anti-social behaviour can ruin lives and create an environment where more serious crime can take hold.

ASB is categorised into three areas, personal, nuisance and environmental:

Type of ASB	Example	Lead organisation
Personal	Targeted harassment at an individual	Police
Nuisance	Behaviour causing alarm, harassment or distress to a person or community without being specifically targeted	Local authority ASB or community safety team
Environmental	Activity which impacts the environment rather than an individual, for example fly tipping, litter, abandoned vehicles or graffiti	Local authority environmental protection team or equivalent

51% of respondents in the Gloucestershire survey reported that they believed ASB was an issue in their area; 20% (the third highest figure) said they had been personally affected by it.

In Gloucestershire, ASB reports to the police have dropped significant over the past three years. However, ASB can also be reported to local authorities and housing providers, and hence this may not be a truly accurate picture of ASB across Gloucestershire:



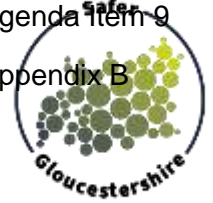
Left unchecked, ASB can have a significant impact on the welfare of those suffering it, and there have been a number of high-profile incidents, including in Gloucestershire, where long-term ASB issues have escalated to the extent where they have resulted in serious crimes including murder.

Across Gloucestershire it is important that there is a consistent approach to tackling ASB, including the understanding and assessment of risk, processes to work together to address this, the use of the available tools and powers to address ASB, and accountability through processes including the Community Trigger.

The establishment of [Solace](#) – a multi-agency partnership operating in Gloucester and Cheltenham to work with communities to prevent, investigate and tackle ASB – has already proven to be effective, bringing together all the different agencies and bodies involved to intervene early and stop problems from escalating.

Whilst it is important that local CSPs are able to set their own priorities and manage ASB in an autonomous fashion, the establishment of a County ASB Group to bring together partners, agencies and CSPs to share good practice and work towards consistent models of delivery across Gloucestershire will help CSPs tackle ASB and improve community well-being as a result.

RECOMMENDATION: Establish a County ASB Group to oversee commonality of practice in managing ASB across Gloucestershire.



Context

Synergies

Aligning the County Community Safety Agreement (CCSA) with other county-wide plans will help ensure collaboration and resourcing, provided duplication can be avoided. The table below outlines the priorities of each plan and the potential interactions between them. Both CCSA and CSP priorities must pay “due regard” to the PCC priorities in law.

National Crime and Policing Measures	Police and Crime Plan	Force Control Strategy	Statutory inclusions within community safety strategy	Proposed County CSA priorities
Reduce Serious Violence			Serious Violence Duty	Serious Violence Duty
Disrupt supply and county lines		Urban Street Gangs (USGs) and Organised Crime Groups (OCGs) (inc. County Lines & Local EDNs, MSHT and SOAC)	Substance Misuse	Substance Misuse
				USGs & OSCs
Reduce neighbourhood crime	Creating Safer Communities	Neighbourhood Crime (including ASB)		Road Safety
	Strengthening your constabulary			
	Empowering local communities			
Improve satisfaction among victims, with a particular focus on victims of domestic abuse	Tackling violence against women and girls	Domestic Abuse (DA)	Domestic Homicide Reviews	VIAWG and Domestic Abuse
		Violence and Intimidation Against Women and Girls (VIAWG)		

National Crime and Policing Measures	Police and Crime Plan	Force Control Strategy	Statutory inclusions within community safety strategy	Proposed County CSA priorities
	Supporting victims and reducing reoffending	Child Abuse and Exploitation (CAE)	Reduce Reoffending	Reduce Reoffending
Tackle cyber crime		Economic Crime (covering Fraud & Money Laundering)		USGs & OSCs
	Targeting the causes of crime			

The adoption of the proposed priorities will support the SGB to deliver those priorities where it can have the greatest impact, whilst simultaneously supporting the outcomes of the National Crime and Policing Measures, Gloucestershire Police and Crime Plan and Force Control Strategy where appropriate. Adoption of the priorities will not only help the SGB meet its statutory requirements under the Crime and Disorder Act but help the district Community Safety Partnerships to deliver their own requirements, freeing up their capacity to focus on those issues most impacting local communities.

District CSPs should select their own priorities which they feel will best serve their communities based upon the data and evidence provided within this Strategic Assessment and their own research and analysis. The priorities adopted by the Safer Gloucestershire Board – in particular the statutory priorities – do not need to be replicated in district strategies, but districts should be aware of their key role in delivering countywide objectives.

Statutory Priorities for the Partnership

The Crime and Disorder Act 1998 stipulates a range of actions which responsible authorities² in a local government area must undertake:

- A strategy for the reduction of crime and disorder
- A strategy for combatting the misuse of drugs, alcohol and other substances in the area.
- A strategy for the reduction of reoffending in the area.
- A strategy for preventing people from becoming involved in serious violence in the area, and for reducing instances of serious violence in the area.

The formulation of the strategy for the reduction of crime and disorder will be undertaken following the agreement of priorities established through the analysis of this Strategic Assessment.

Combatting the misuse of drugs, alcohol and other substances

In December 2021, the government published a new 10-year drugs strategy, 'From Harm to Hope', backed by additional funding for 2022 to 2025. In July 2022, the new National Drug Strategy required a 'Combating Drugs Partnership' (CDP) to be formed over an agreed local geography which brings together action and oversight across the three priorities of the Drugs Strategy with accountability for delivery against the National Combating Drugs Outcomes Framework.

The Gloucestershire Combating Drugs Partnership has been established to deliver these outcomes, and has agreed to deliver the three priorities of the new national Drug Strategy within Gloucestershire:

1. Break drug supply chains
2. Deliver a 'world-class' treatment and recovery system
3. Achieve a shift in the demand for drugs.

The Gloucestershire CDP will deliver the requirement under the Crime and Disorder Act for a strategy to combatting the misuse of drugs, alcohol and other substances in the area. The CDP will report into the Safer Gloucestershire Board and the Gloucestershire Health and Wellbeing Board as equal governance partners. The multi-agency partnership will bring together action and oversight across the three priorities with accountability for delivery against the National Combating Drugs Outcomes Framework. Success at a local level will require partners to work together to understand our population and how drugs are causing harm in Gloucestershire, any challenges in our local system and make the changes that are needed to address them.

At a district level, district CSPs should work to deliver relevant elements of the Gloucestershire Combating Drugs Strategy as appropriate. Senior officials from each district local authority participate in the CDG and are well placed to link into the district CSPs. District CSPs should also work to identify local hotspots such as licensed premises and public and private properties and locations used for the sale and consumption of substances which are impacting on public safety and reassurance, and address these as appropriate through CSP strategies and local multi-agency delivery.

² Police, local government, fire and rescue, probation providers, Integrated Health Boards

Drug use prevalence and community concern in Gloucestershire

60% of respondents in the residents' survey felt that drug use was an issue in Gloucestershire, and 51% felt that drug dealing was a problem. 33% felt that street drinking or alcohol related issues were a concern.

In Gloucestershire it is likely that there are 2,849 opiate and/or crack users; this equates to 0.7% of the adult population of the county, or 7.33 heroin and crack users per thousand population; this is lower than both the England (8.85 per thousand population) and the South West (8.32 per thousand population) prevalence rates.

Based upon these estimates of opiate and crack use, approximately 48.9% were in treatment in 2019-20 compared to the national average of 46.1%, with an even larger proportion of the opiate cohort (53.6%) receiving treatment in that year (national 52.9%).

Estimates of crack cocaine use within the county suggest that it has grown in popularity since 2010 (31%), with an estimated 2,066 crack cocaine users in the County in 2016-17.

Alcohol Prevalence Estimates

There are an estimated 5,509 individuals experiencing alcohol dependence in Gloucestershire which is not significantly different to the national average and has not changed significantly since 2010.

In the period 2017 to 2019 the alcohol-specific mortality rate in Gloucestershire was 7.3 per 100,000 population (140 deaths over the 3-year period)¹, compared with 10.9 per 100,000 population in England.

The years of life lost for alcohol-related conditions is 897 per 100,000 population for males and 393 per 100,000 population for females.

In the year 2019-20 (latest data available) the rate of admission episodes for alcohol-specific conditions for all ages is lower in Gloucestershire at 534 admissions per 100,000 adults than for England at 644.

Drug and Alcohol Related Crimes

In the year 2019-20, there were 1,276 crimes recorded as 'drug offences' in Gloucestershire. Approximately 60% of these offences took place in the urban districts of Gloucester and Cheltenham.

The most common recorded drug offence was for the possession of cannabis, followed by the supply and possession of drugs other than cannabis. In the year 2019-20 there were 1,385 crimes committed in Gloucestershire in which a victim had a warning marker for drugs and in the case of 821 (59%) of these, the marker was active at the time of the crime. In the same period there were 5,602 crimes committed where a suspect/offender had a warning marker for drugs and for 65% (3663) of these the marker was active at the time of the crime.

There were 354 crimes committed in Gloucestershire in 2019-20 in which a victim had a warning marker for alcohol and for two thirds (236) of these the warning marker was active at the time of the crime. There were 956 crimes where a suspect or offender had a warning marker for alcohol and for just over two thirds (645) of these the warning marker was active at the time of the crime.

Criminal Justice and Drug and Alcohol Treatment

In 2019-20, in Gloucestershire there were 336 clients in treatment who were also in contact with the criminal justice system; this equates to approximately 15% of drug users and 9% of alcohol users in treatment.

During the same period the National Drug Treatment Monitoring Service (NDTMS) reports indicate that 168 drug and/or alcohol users were referred into and entered treatment through a criminal justice route.

In the year 2019-20 there were 144 referrals from twenty-three prisons around the country, with more than two thirds (69%) coming from three prisons, HMP Hewell (27%), HMP Bristol (22%) and HMP Eastwood Park (20%). A fourth quarter snapshot from that year tells us that in that quarter there were 48 referrals into the service from thirteen prisons, and the majority (89%) of these were opiate users.

Drug Related Deaths

There were 54 drug related deaths in Gloucestershire in 2020, this is 11.7% of the 455 drug related deaths registered in the southwest in that year. Of these, half were substance misuse related which represent 8.7% of the southwest total of 312.

With 27 substance misuse related deaths between 2018 and 2020, Gloucester has a significantly higher rate of substance misuse related deaths (7.1 per 100,000 population) compared to the other districts and the regional and national rates and has since 2012-14 experienced an accelerated growth in the rate of substance misuse death when compared to the rest of the county.

RECOMMENDATION: Responsibility for combatting drugs, alcohol and other substances lies with the Combatting Drugs Partnership. SGB should ensure that comprehensive reporting lines feed into the SGB from the CDG.

RECOMMENDATION: District CSPs should consider developing profiles to identify locations at risk of supporting the misuse of drugs, alcohol and other substances and mitigating these risks through local problem-solving efforts.

Reducing Reoffending

Gloucestershire's Criminal Justice Board (GCJB) is chaired by the Police and Crime Commissioner and attended by the core parts of the criminal justice system: Gloucestershire Constabulary; Crown Prosecution Service; Prison and Probation Service; Courts and Tribunal Service; Bench Chair of Magistrates; Defence; A resident Judge and Youth Services. The board meets on a quarterly basis to discuss its four priorities:

- Criminal Justice Performance
- Victim and Witnesses
- Violence against women and girls
- Reducing Reoffending.

As a result, the strategic responsibility for developing a strategy for reducing reoffending in the area in Gloucestershire sits with GCJB. Progress on this strategy will be reported to the SGB. Delivery of the Reducing Reoffending strand is the responsibility of the Reducing Reoffending subgroup, which also oversees the IOM (Integrated Offender Management) board. The subgroup is keen to improve opportunities for the use of Out of Court Disposals and Restorative Approaches, which will have a positive impact on reoffending and relieve pressure on the courts system. New objectives for the Reducing Reoffending subgroup are due to be agreed in spring 2023.

Using most recent national comparisons from the Ministry of Justice Proven Reoffending Statistics published in October 2022 for Jan-Dec 2020 indicates that the proportion of offenders who reoffend in Gloucestershire (19.5%) is lower than the national rate for England and Wales (24.5%) and the South West rate (23%). Although the number of reoffenders was lower than average, the average number of reoffences per reoffender in Gloucestershire (4.16) was greater than the England and Wales average (3.59) and the South West Average (3.56).

The proportion of offenders who reoffend over the last 5 years of data (2015-2020) shows that England and Wales, South West and Gloucestershire have all been decreasing however Gloucestershire's rate has fallen at a greater rate of 29% decrease compared with 17% at a national level and 18% across the South West. During this 5 year period all LPA levels of reoffending decreased with the exception of Cotswolds which saw an increase from 16.3 in 2016 to 21.9% in 2020 showing a 34% increase.

Gloucestershire Constabulary data detected repeat offenders shows a decrease in volume of repeat offenders across November 2019- October 2022 however an increase was seen in the volume of detected repeat offenders November 21- October 22. While a small increase was seen in Nov-21- Oct 22 the average over the period was still lower than the three-year average showing an improvement.

Constabulary data for December 2021-November 2022 shows the overall the volume of offences committed by IOM nominals was stable across the year, averaging at 71 offences committed a month across the constabulary. There was a spike in August with 118 offences although this was a one-month anomaly and higher levels of crime were seen across the county in May 2022-August 2022.

The numbers of individual IOM offenders committing offences also remained stable over the year. At CSP level all CSP trends remained stable over the year with minor overall trend rates. There were 47 offences connected to offenders whose home address is in Tewkesbury; over the year the crimes committed by IOM offenders was the highest rate in comparison with the 2021 population figures with 4.6 per 1000, which was the result of 47 offences. The lowest rate per population was in Gloucester; although there were 108 offences this was a rate of 0.2 offences per 1000 population.

RECOMMENDATION: Responsibility for the oversight of the Reducing Reoffending strand should remain with Gloucestershire Criminal Justice Board, with updates to the Safer Gloucestershire Board. The SGB should ensure that district CSPs are aware of the priorities of the Reducing Reoffending Board and in particular of opportunities for them to contribute to outcomes.

Serious Violence

The Serious Violence Duty, incorporated within the Police Crime, Sentencing and Courts Act 2022, is part of the Government's broad approach to prevent and reduce serious violence and commenced on 31 January 2023. The key strands of the Duty are a multi-agency public health approach to understanding the drivers and impacts of serious violence, and a focus on prevention and early intervention.

The Duty is being introduced in the context of an increase in violence over the last decade and the impacts this has on victims and their families. The guidance to the Serious Violence Duty provides the example of increase in offences involving knives or sharp instruments by 84 percent between 2014 and 2020 in England and Wales. The guidance also suggests that the government is aiming to strike a balance between ensuring "agencies are focussed on their activity to reduce serious violence whilst also providing sufficient flexibility so that the relevant organisations will engage and work together in the most effective local partnership for any given area".

The Serious Violence Duty requires organisations above to work together to share information, analyse the situation locally and come up with solutions, including the publication of an annual strategy to prevent and reduce serious violence on a local basis. The duty also requires the responsible authorities to consult educational, prison and youth custody authorities for the area in the preparation of their serious violence strategy

In addition to the Serious Violence Duty, Section 6 of the Crime and Disorder Act 1998 has been amended to make preventing and reducing Serious Violence a statutory requirement for Community Safety Partnerships (CSP). In a two-tier area this Duty sits with the County Strategy Group.

The Strategic Assessment of Serious Violence, and the development of a dedicated strategy for Gloucestershire, is in the process of being developed. When complete this strategy will be overseen by the Safer Gloucestershire Board and should be incorporated within the SGB CCSA.

RECOMMENDATION: Oversee Serious Violence through the SGB

Establishing Discretionary Countywide Priorities

Most County Strategy Groups choose to have as priorities those themes linked to vulnerability, as the delivery of people services – in particular social care – is undertaken at the county level. This allows for the division of labour between personal (county) and the environmental (district). Equally, as county councils

are responsible for highways, most county councils adopt Road Safety as a priority (where there is not a separate road safety partnership).

Generally, CSGs focus on so-called “hidden harms”. An analysis of twelve County Community Safety Agreements³ found the following non-statutory priorities adopted:

County-level priority	Counties choosing this priority
Domestic Abuse/Violence and Intimidation Against Women and Girls	10
Road Safety	9
Child Exploitation	9
ASB	7
Hate Crime	6
Serious and Organised Crime	6
Modern Slavery	4
Harm Reduction	4

By their nature, personal vulnerabilities often lack a strongly identifiable evidence base, and are generally not identified as specific issues via community engagement. However, the harms involved have a significant personal and community impact.

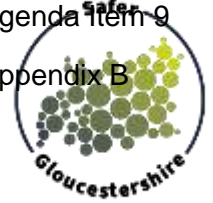
Gloucestershire Constabulary have chosen four priorities for their control strategy. This is based on an analysis of the threats to the county based on police intelligence using the MoRILE (Management of Risk in Law Enforcement) tool. These are:

- Urban Street Gangs (USGs) and Organised Crime Groups (OCGs) (inc. County Lines & Local EDNs, MSHT and SOAC)
- Domestic Abuse (DA)
- Child Abuse and Exploitation (CAE)
- Violence and Intimidation Against Women and Girls (VIAWG)

Two additional monitored threats are overseen by the control strategy:

- Neighbourhood Crime (including ASB)
- Economic Crime (covering Fraud & Money Laundering)

³ Derbyshire, Nottinghamshire, North Yorkshire, Leicestershire, Lancashire, Hampshire, Kent, Norfolk, Oxfordshire, Surrey, West Sussex, Cambridgeshire



It is recommended that the Safer Gloucestershire Board adopt the following themes as priorities. These themes have been selected as they pose a significant threat to wellbeing in Gloucestershire, and multi-agency processes are well-placed to work together to mitigate these risks:

Urban Street Gangs and Organised Crime Groups

USGs have been identified as a “significant increase in offending” in Gloucestershire in both volume and seriousness since 2021. **OCGs** in Gloucestershire have been analysed in the Serious and Organised Crime Local Profile, covering 01 October 2020 –30 September 2021.

The profile found that OCGs generate significantly greater harm through their ability to commit more crime and with less risk of detection than disorganised offenders. Their aim is to target the most vulnerable groups in society, increasing the likelihood of greater return with little effort.

Urban Street Gangs (USGs)

In Gloucestershire the volume of offending by USGs and the seriousness of offences are increasing year on year. A significant increase in USG offending was observed from December 2021; it is unclear whether this is the result of Gloucestershire Constabulary adopting the term USG and understanding the activity more or a genuine increase in the volume of offending. It was found that 10% of all USG reviewed crimes since 2019 involved the possession of or use of a knife whilst committing a crime, with the greatest increase in such crimes noted in 2022. USG members are known to carry weapons and USG offending is not limited to feuding between rival gangs but covers wider criminal activity.

Mapping of activity found that all CSP areas in the county have been affected by USG offending with a prominence in Gloucester. USG members often commit crime in public spaces. Some of the highest harm crimes committed have been in areas which do not necessarily have the highest volume of USG crimes.

In 2022, a higher proportion of crimes were committed during sociable hours, between 16:00-21:00hrs, whilst some of the lowest offending was noted on weekends (Friday/ Saturday). There was some seasonal fluctuation in the volume of offending, however this may be attributed to the general year on year increase in offending.

Organised Crime Groups (OCGs)

OCGs are defined by HMICFRS as “A group of people working together on a continual basis to plan and co-ordinate criminal behaviour and conduct. Their motivation is often, but not always, financial gain.”

OCG activity covers a broad range of crime types including County Lines activity, Modern Day Slavery and Human Trafficking, Cyber Crime and Drugs which are priority areas for the South West Regional Organised Crime Unit (SWROCU) and within the Beating Crime Plan.

The most up to date review of OCG activity within Gloucestershire is the Serious and Organised Crime Local Profile which covered 01 October 2020 –30 September 2021. Due to the sensitive nature of the contents of this profile the details cannot be reproduced in full here, but the profile found that OCGs generate

significantly greater harm through their ability to commit more crime and with less risk of detection than disorganised offenders. Their aim is to target the most vulnerable groups in society, increasing the likelihood of greater return with little effort.

As outlined in the Home Office’s 2018 Serious and Organised Crime Strategy, the priority of law enforcement is to address high impact and high harm offenders who exploit the vulnerable through:

- Child Sexual Abuse
- Modern Slavery and Human Trafficking
- Organised Immigration Crime

Dominate communities through:

- Drugs supply networks
- Dealing in weapons and counterfeit goods.

Undermine the economy through:

- Sophisticated theft and robbery
- Fraud and other forms of financial crime
- Cyber-crime

Domestic Abuse

Whilst Gloucestershire has the lowest levels of crime flagged as **Domestic Abuse** in the south west, the county has seen the highest percentage and volume increases over the past seven year period, increasing at a higher rate than the regional, most similar, and national averages. Around 14% of all recorded crimes in Gloucestershire are domestic abuse; this rises to 19% in Gloucester. 38% of all violent offences reported to the police in Gloucestershire are domestic abuse. 33% of respondents in the OPCC residents survey felt that Domestic Abuse was an issue in Gloucestershire, and 9% reported that they had been personally affected by this.

Within Gloucestershire, Gloucester has a much higher rate of DA tagged crimes and incidents in both volume and rate per 1000 population. While the remainder of the county has between 7-11 offences per 1000 population, Gloucester exceeds this by double in some cases. This is similar for incidents while most LPAs are between 10-16 incidents per 1000, Gloucester LPA is almost double with 26.

CSP	DA Tagged Crime		DA Tagged Incidents	
	Volume	Rate per 1000 Pop	Volume	Rate per 1000 Pop
Gloucester	2514	19	3448	26
Cheltenham	1318	11	1896	16
Forest	932	11	1307	15

CSP	DA Tagged Crime		DA Tagged Incidents	
	Volume	Rate per 1000 Pop	Volume	Rate per 1000 Pop
Tewkesbury	885	9	1287	14
Stroud	1049	9	1364	11
Cotswolds	648	7	906	10

The [Gloucestershire Domestic Abuse strategy](#) is overseen by the Domestic Abuse and Sexual Violence Strategic Board. Currently delivery of Gloucestershire’s Domestic Abuse and Sexual Violence strategies are overseen by the Safer Gloucestershire Board.

Domestic Abuse Governance Structure for Gloucestershire



Violence and Intimidation Against Women and Girls

Violence and Intimidation Against Women and Girls (VIAWG) includes a range of offences against females including under Rape, Sexual Assault, Stalking and Harassment and Other Sexual Offences. Additionally, it also includes anything with a Domestic Abuse, Female Genital Mutilation (FGM) or a forced marriage tag. There is no VIAWG specific publication of statistics currently for national or county level and as a result of the above definition national data is not in a format for comparison. VIAWG is considered to be highly under-reported.

The VIAWG crime trend increased across November 2021- October 2022 across Gloucestershire, which was seen at county level and at all LPAs. The greatest trend increase was seen in Gloucester; all other LPAs increased at a similar rate except for Cotswolds which increased at the slowest rate.

LPA	VIAWG Volume	VIAWG Rate per 1000 pop	Domestic Abuse Tags	Percentage of LPA VIAWG Crimes with DA Tag
Gloucester	4592	34.7	1780	39%
Cheltenham	2636	22.2	952	36%
Forest	1764	20.3	688	39%
Stroud	2015	16.6	771	38%
Tewkesbury	1489	15.7	637	43%
Cotswolds	1222	13.5	461	38%

Sexual Violence

The Gloucestershire Sexual Violence (SV) Strategy 2022-2025 aims to ensure that the reduction in experienced SV and sexual harassment (SH) and increased support for those who experience it, continues to be a priority within Gloucestershire. This Strategy builds on the work of the Sexual Violence Partnership (SVP) and works in conjunction with the County Domestic Abuse Local Partnership Board (DA LPB) and Strategy (2021-2024).

Gloucestershire recognises the devastating impact that sexual violence and sexual harassment have on individuals, families and the wider community. In particular, it acknowledges the impact it can have on how women, girls, transgender people and some men access public spaces, their perception of safety and fear of crime.

Headline statistics on sexual violence in Gloucestershire include:

- Rape offences are rapidly increasing in Gloucestershire.
- 635 rape offences were recorded by the police in 2021/22, up from 509 in 2020/21, 475 rapes in 2019/20, and 370 in 2018/2019⁴ (from Rape Monitoring Group dashboard)
- 335 of these recorded rapes were of victims over 16 (311 female, 24 male).
- Increasing number of sexual offences recorded from 1185 offences in 20-17-18, 1276 in 2018-2019 and 1356 in 2019-2020, 1378 in 2020-21 and 1912 in 2021-22.
- The highest prevalence of recorded offences in 2020 were sexual assaults on females aged 13+ (349) and rape of female aged 16+ (344), closely followed by sexual activity involving children under the age of 16 (177).
- The highest prevalence of sexual violence areas are Gloucester and Cheltenham according to police data.
- TIC+ saw 3,068 young people, parents and families, equating to 18,082 sessions in 2020/21 (financial year) in relation to sexual violence support⁵

⁴ Rape Monitoring Group digests - HMICFRS (justiceinspectorates.gov.uk)

⁵ [NEW 20-21 Annual Report \(ticplus.org.uk\)](https://www.ticplus.org.uk)

- In 2020/21 Gloucestershire Rape and Sexual Abuse Centre (GRASAC) received over 10,000 contacts with survivors across their services with 48% of survivors who contacted them reporting to police.
- 264 Independent Sexual Violence Advisor (ISVA) referrals in 2021/22
- 421 referrals to Sexual Assault Referral Centre (SARC) in 2021
- 22% of survey respondents felt that sexual violence was an issue in Gloucestershire.

Offence	2018-19	2019-20	2020-21	2021-22
Rape	370	475	509	635
All sexual offences	1276	1356	1378	1912

Road Safety

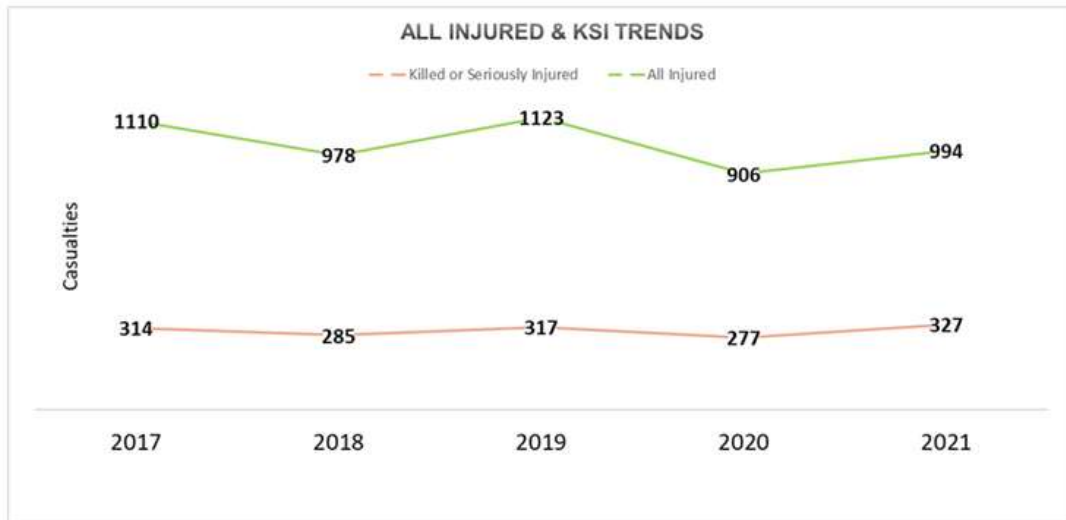
Gloucestershire Road Safety Partnership (GRSP) is a partnership of organisations that wish to work together to make the roads of Gloucestershire safer for all users, reducing the number of people killed or injured on our roads and aspire to achieve Vision Zero. It has been established in a shadow form since December 2021, was approved as one of Safer Gloucestershire's key priorities in June 2022 and is due to hold its first official meeting in February 2023. Full Terms of Reference for the Partnership, including its priorities, governance and membership, will be available after this date and will be shared with members of the Board.

According to the residents' survey, road safety is the principal issue of public concern for Gloucestershire residents, with 78% of respondents detailing Speeding and Dangerous Driving as a concern (ranked #1 in the survey) and 64% describing Nuisance Vehicles as a concern (ranked #3 in the survey).

Although numbers of those killed on Gloucestershire's roads have remained static, and numbers of those slightly injured have fallen, there has been an 8% increase in those seriously injured on Gloucestershire's roads in 2021 (the last year of data) compared with the average of the previous four years:

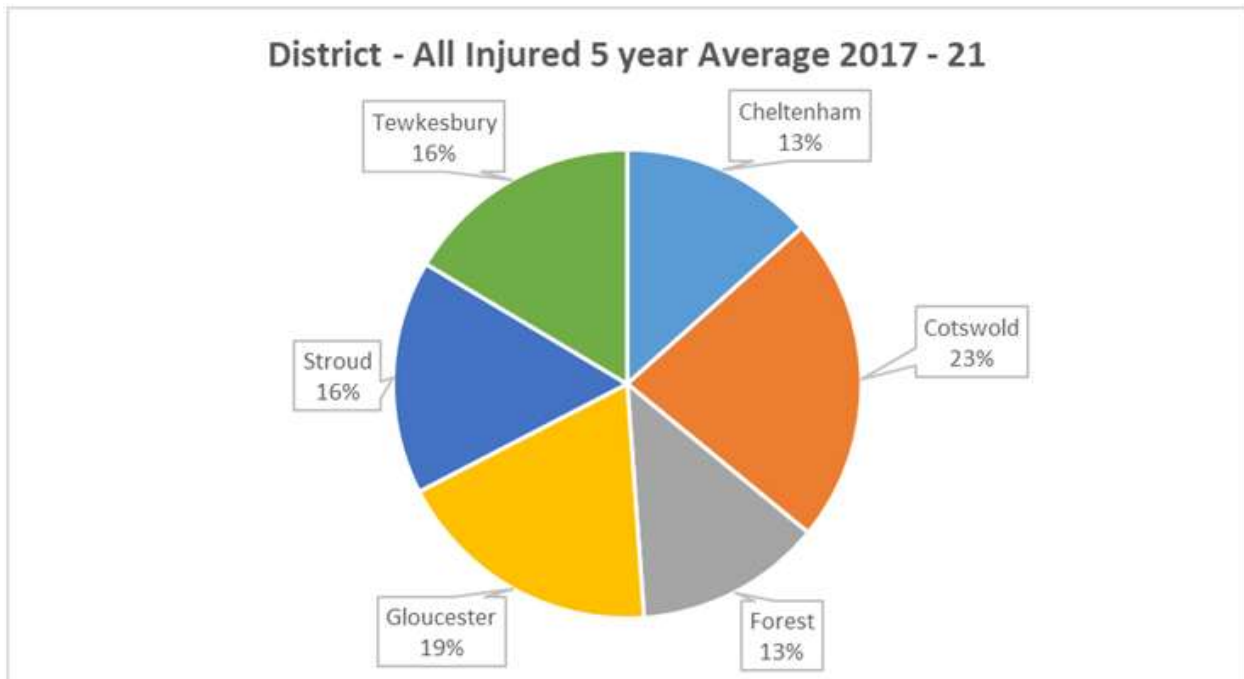
Casualty Severity	2017-21 Average	2021	% Difference +/-
Killed	23	23	No change
Serious	281	304	8% increase
Slight	718	667	7% decrease
Total	1022	994	3% decrease

Casualty Trends 2017 - 2021



Trend Statistics	2017	2018	2019	2020	2021
Killed or Seriously Injured	314	285	317	277	327
All Injured	1110	978	1123	906	994

Of Gloucestershire’s districts, Cotswold has the largest proportion of those injured on the roads, with 231 people injured on Cotswold’s roads between 2017 and 2021:



County and district profiles

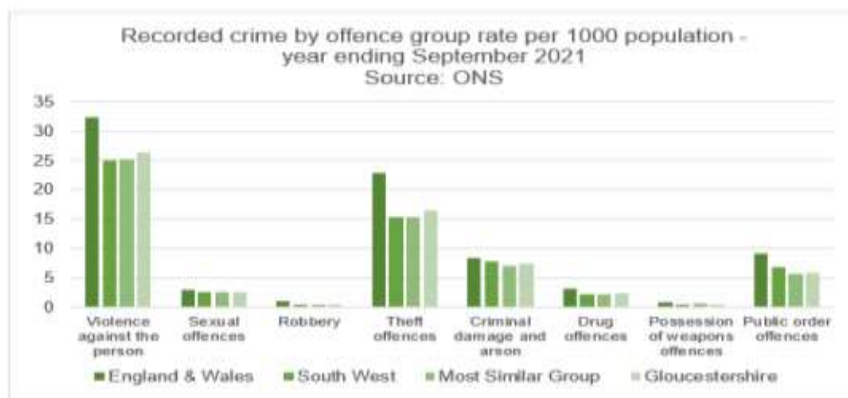
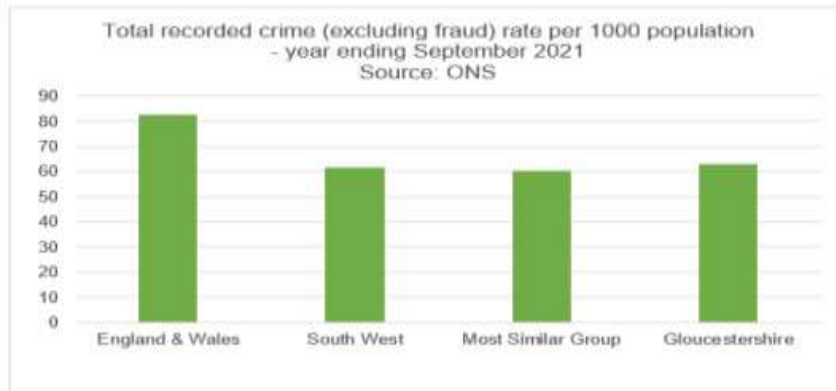
Crime in Gloucestershire

Gloucestershire is one of the safer places to live in England and Wales. Gloucestershire has lower rates of overall crime (63.1 crime per 1000 population⁶) than the national average (82.4) and has the 14th lowest crime rate of the 43 territorial police forces in England and Wales.

For comparator purposes, Gloucestershire is compared to a group of police force areas which are deemed to be most similar demographically. Known as the Most Similar Group (MSG), these are:

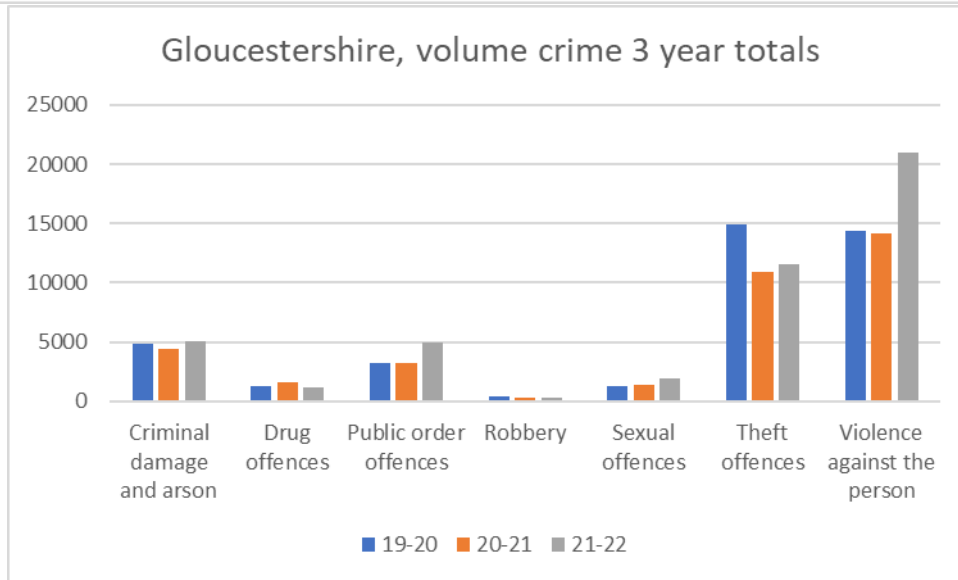
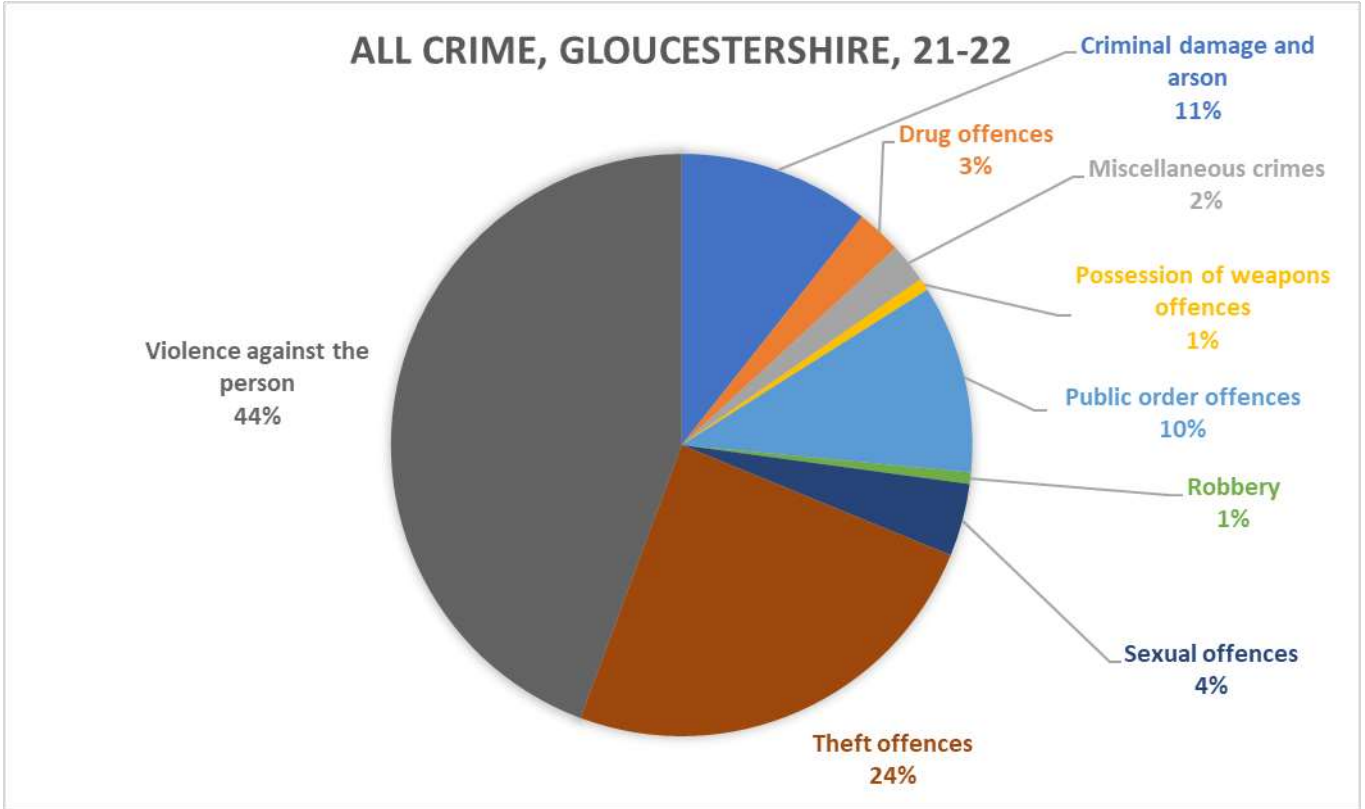
- Cambridgeshire
- Devon and Cornwall
- North Yorkshire
- Suffolk
- Warwickshire
- West Mercia
- Wiltshire

Overall crime rates in Gloucestershire (63.1) are slightly higher than the MSG (60.2). Violence against the person rates in Gloucestershire (26.3) are lower than the England and Wales average (32.2) but slightly higher than the MSG (25.1).



⁶ Data as of year end 2021 – [reported to the OPCC Police and Crime Panel March 2022](#)

Of 47,334 crimes reported in Gloucestershire in 2021-22:



Over the past three years we have seen increases in Violence against the Person and Public Order offences, and a slight increase in sexual offences, but alongside declines in theft, robbery and drug offences.

The Economic and Social Costs of Crime in Gloucestershire

The Home Office have produced guidance helping to assess the overall costs of crime through the valuation of the economic and social costs of crime. This is a useful tool not just for understanding the financial impact of crime but in helping to assess the financial outcomes of changes in crime rates. Whilst not every crime type has been allocated a value, in Gloucestershire in 2021-22 we can calculate that the total cost of crime as measurable is £236.9m.

Crime type	Total crimes 21-22	Unit cost	Total cost
Arson	438	8420	£3,687,960
Criminal damage	4609	1350	£6,222,150
Domestic burglary	1886	5930	£11,183,980
Homicide	13	3217740	£41,830,620
Non-domestic burglary	744	15460	£11,502,240
Rape offences	635	39360	£24,993,600
Robbery of personal property	299	11320	£3,384,680
Theft from a vehicle	1129	870	£982,230
Theft from the person	281	1380	£387,780
Theft of a motor vehicle	429	10290	£4,414,410
Violence with injury	6089	14050	£85,550,450
Violence without injury	7215	5930	£42,784,950
TOTAL COST			£236,925,050

Regional differentiation in crime rates across Gloucestershire

The tables below show the different crimes rates per capita in 2021-22 of the Gloucestershire districts, helping to contextualise relative risk for each CSP area.

Violence against the person	Crimes per thousand population	Direction
Gloucester	48.94	↑
Cheltenham	33.32	↑
Forest of Dean	23.84	↑
Stroud	22.2	↑
Tewkesbury	20.75	↑
Cotswold	18.46	↑

Theft offences	Crimes per thousand population	Direction
Gloucester	23.77	↓
Cheltenham	22.61	↓
Cotswold	12.74	↓
Tewkesbury	11.55	↓
Stroud	11.08	↓
Forest of Dean	8.85	↓



Public Order Offences	Crimes per thousand population	Direction
Gloucester	11.15	↑
Cheltenham	9.17	↑
Stroud	4.78	↑
Tewkesbury	4.7	↑
Forest of Dean	4.55	↑
Cotswold	4.34	↑

Criminal Damage and Arson	Crimes per thousand population	Direction
Cheltenham	9.63	↑
Gloucester	9.36	→
Stroud	6.16	↑
Forest of Dean	5.32	→
Cotswold	5.11	→
Tewkesbury	5.04	→

Robbery	Crimes per thousand population	Direction
Gloucester	0.85	
Cheltenham	0.56	
Stroud	0.32	
Tewkesbury	0.22	
Cotswold	0.13	
Forest of Dean	0.13	

Sexual Offences	Crimes per thousand population	Direction
Gloucester	3.78	
Cheltenham	2.65	
Forest of Dean	1.89	
Tewkesbury	1.81	
Cotswold	1.81	
Stroud	1.67	

Drug offences	Crimes per thousand population	Direction
Gloucester	3.51	
Cheltenham	2.65	
Cotswold	1.81	
Forest of Dean	1.26	
Stroud	1.21	
Tewkesbury	1.02	

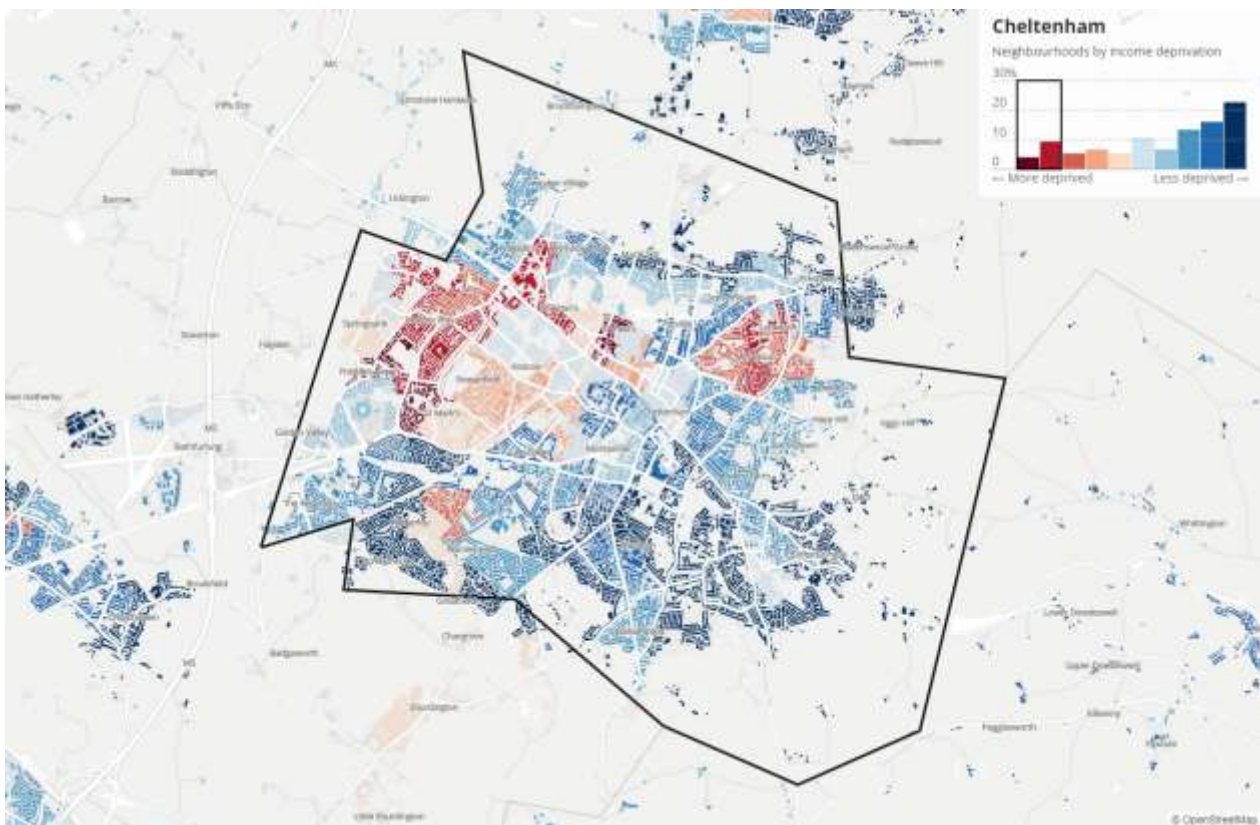


District Profiles

Cheltenham

Cheltenham is a spa town of around 120,000 residents, known for its Regency architecture, legendary racecourse, and as the home of GCHQ, the UK's intelligence and security organisation. Economically Cheltenham is successful, with the Acorn classification of Cheltenham classing the largest proportion of residents as "Affluent Achievers" – some of the most financially successful people in the UK, living in high status rural, semi-rural and suburban areas. They are generally well educated and established at the top of the social tree in managerial or professional occupations.

Despite this, 10.7% of Cheltenham's Lower Super Output Areas (LSOAs) are in the 20% most deprived LSOAs in England. Cheltenham is the second most deprived district in Gloucestershire according to the Indices of Multiple Deprivation. Cheltenham is the 208th most income-deprived local authority in England (of 316). 9.1% of Cheltenham's population are income-deprived.



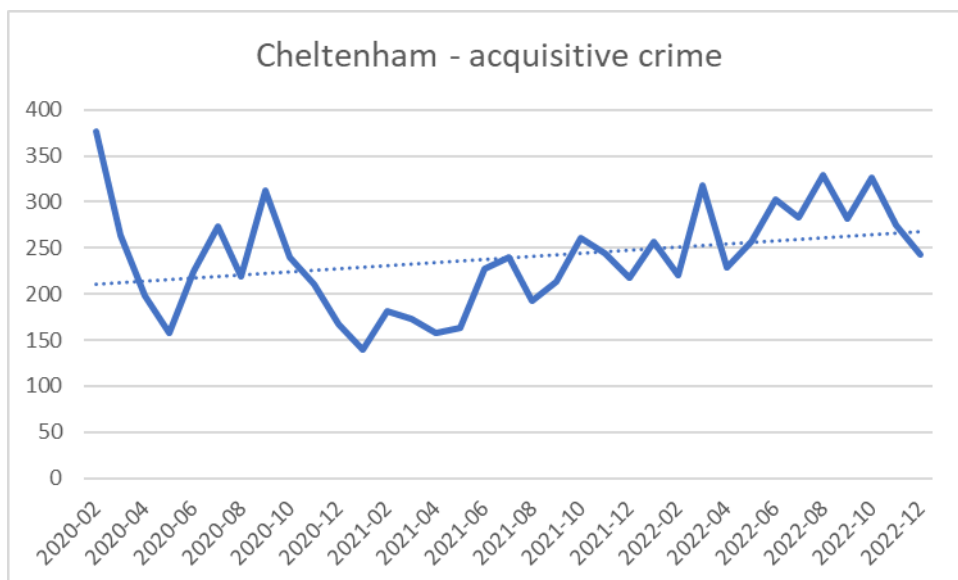
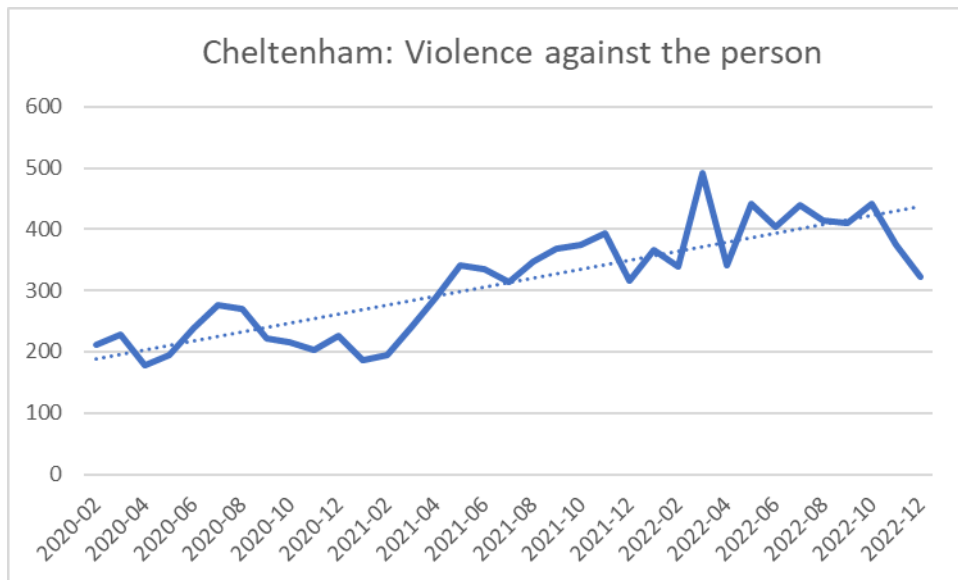
Deprivation in Cheltenham. More deprived areas are marked in red. The Kingsditch area is the most deprived.

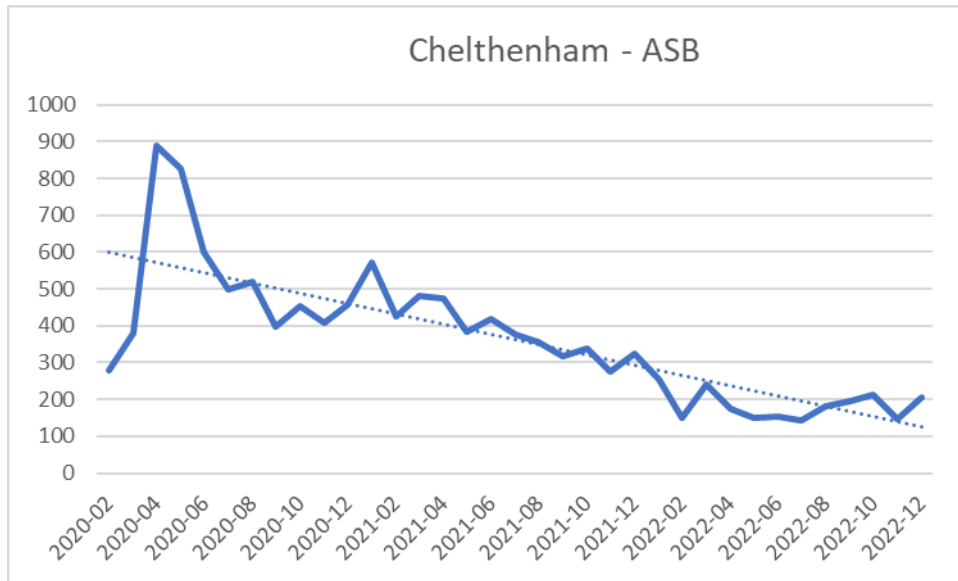
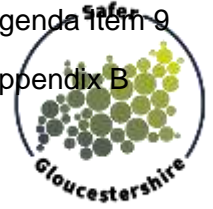
Cheltenham is a tourist centre with a thriving night-time economy, and as such is the county's secondary hotspot for most crime and anti-social behaviour types. The acquisitive crime trend in Cheltenham over the past 12 months has been rising, driven by increases in burglary and robbery. Similarly, neighbourhood crime

(an aggregation of robbery, residential burglary, vehicle offences and theft from the person) has continued to rise in Cheltenham, although ASB has fallen significantly over the past three years.

Of the 39,438 crimes reported to the police in Cheltenham between January 2020 and December 2022:

- 32.1% were for ASB
- 27.8% were for violence and sexual offences
- 8% were for public order
- 7.7% were for criminal damage
- 5.3% were for other theft





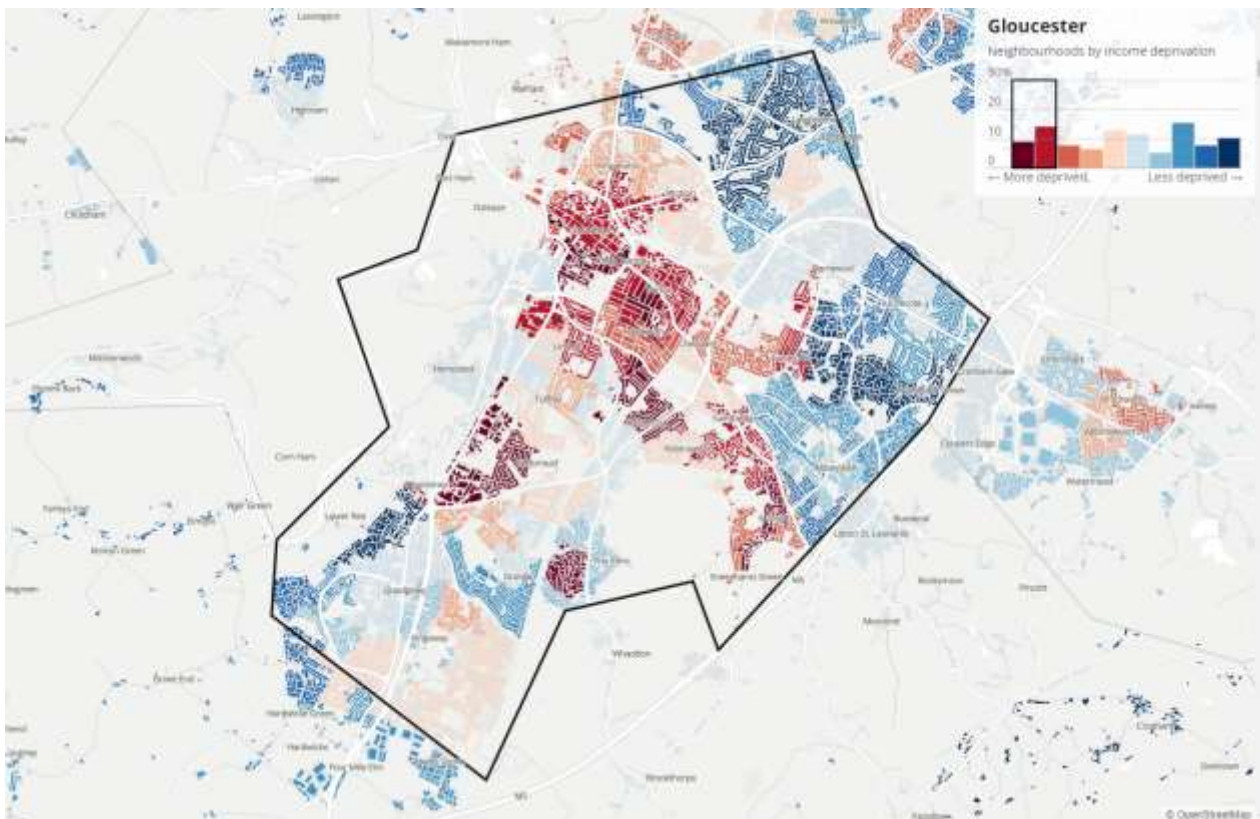
Cheltenham Community Safety Partnership

Cheltenham’s CSP has been amalgamated within the broader context of The Cheltenham Strategic Partnership. This partnership has not yet set any specific community safety priorities for the local authority area.

Gloucester

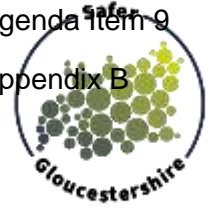
Gloucester is the principal city of Gloucestershire, with a population of 132,400. Known for its vast cathedral and the regenerated dockland area, Gloucester has been a significant regional settlement since Roman times, with the navigable Severn Estuary supporting Gloucester as a major inland port for centuries.

Economically, Gloucester is the most deprived district in Gloucestershire, with 24.3% of LSOAs in Gloucester ranked amongst the 20% most deprived areas in England. The most common Acorn classification for Gloucester is “Comfortable Communities”, meaning residents are generally middle of the road with average incomes and average levels of qualifications. Gloucester has twice the number of residents classed as “Urban Adversity” than the Gloucestershire average. Gloucester is the 120th most income-deprived local authority in England (of 316). 12.6% of Gloucester’s population are income-deprived.



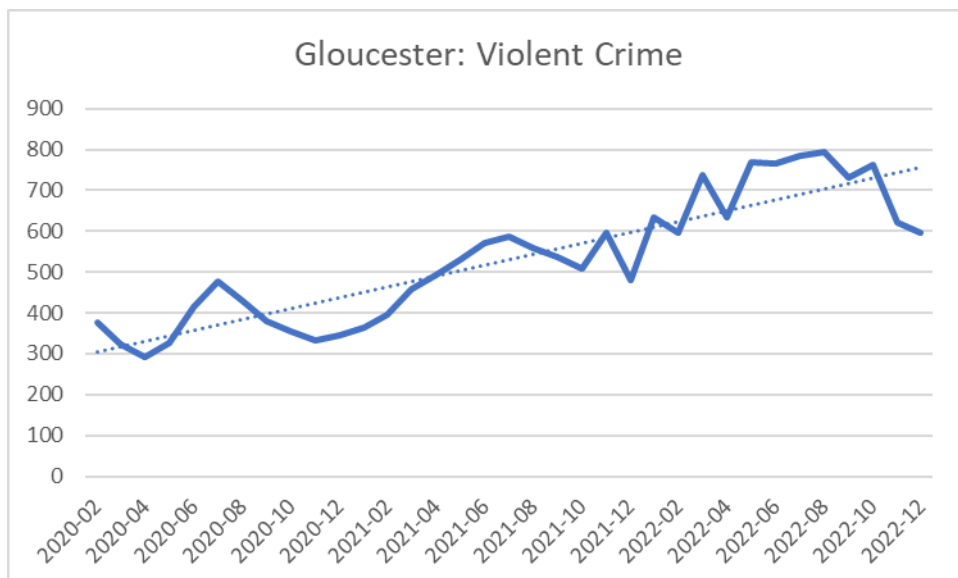
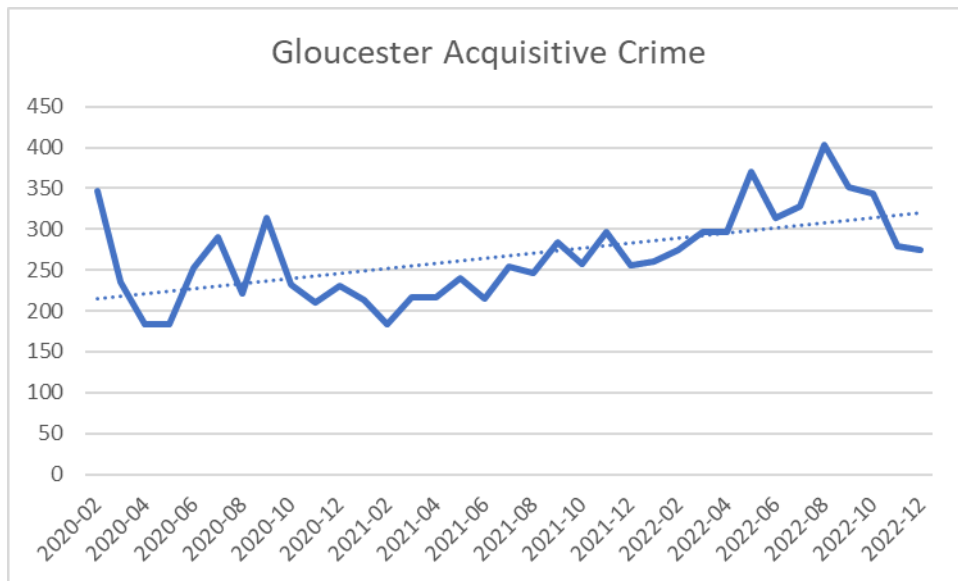
Deprivation in Gloucester. More deprived areas are shown as red. The areas of highest deprivation include Lower Tuffley and St Pauls.

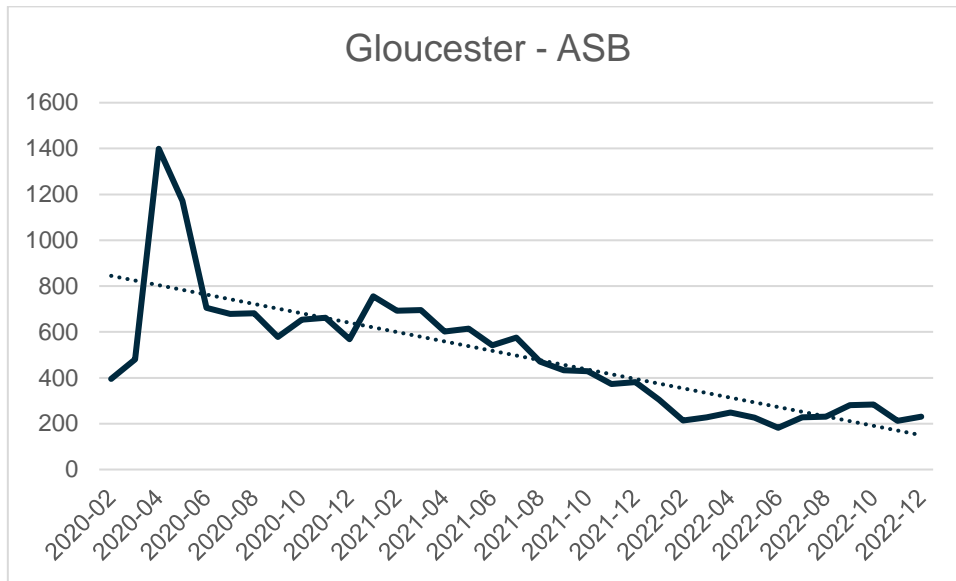
As a result, Gloucester has the highest crime rate in Gloucestershire across all major crime types. Acquisitive and Violent Crime are rising in Gloucester over the past three years, whilst ASB is falling. Gloucester has the highest rates of hate crime and domestic abuse, and is considered to be the local hotspot for Urban Street Gangs.



Of the 56,035 crimes reported to the police in Gloucester between Jan 2020 and December 2022:

- 33.1% were violence and sexual offences.
- 31.1% were ASB.
- 8% were public order.
- 6.5% were for criminal damage and drugs.
- 4.1% were for shoplifting.





Gloucester Community Safety Partnership Priorities

Serious Youth Violence Prevention

Working together to identify and deliver work to address and prevent serious youth violence in our City.

Tackling Health Inequalities and promoting Equalities

Contribute to and help deliver on the identification and targeted delivery of wellbeing, health and care initiatives. To understand equality, and by improving statutory provider engagement in community partnerships that support strengths-based working, combat inequalities. This is a joint project with Public Health and the ILP

Making our public spaces safer

Working with community safety partners to increase public safety in our open spaces through prevention and detection of crime and anti-social behaviour.

Incorporating strengths-based approaches where possible to build neighbourhood engagement and community resilience

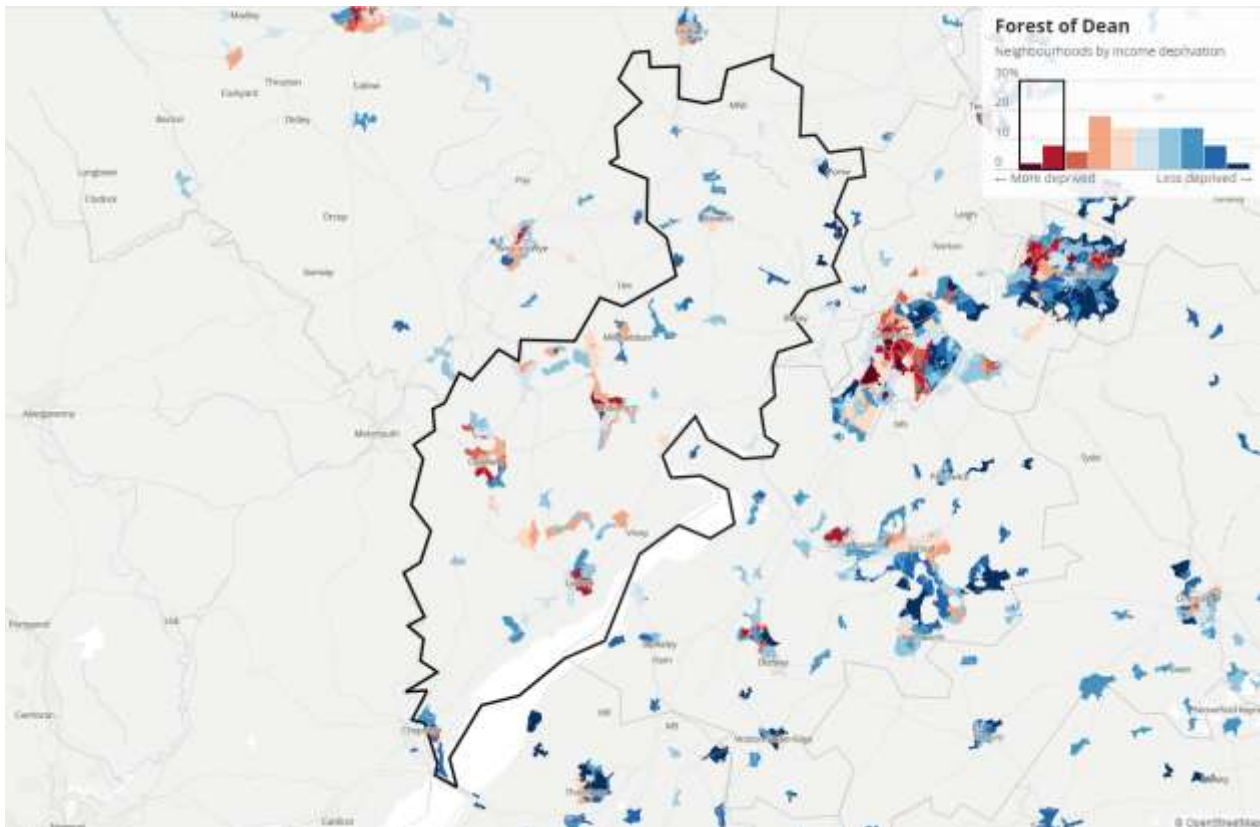
Safeguarding

This includes Violence Against Women and Girls and Domestic Abuse issues.

Forest of Dean

The Forest of Dean is a large rural area, characterised by the Forest of Dean itself, 110 square kilometres of mixed woodland, bordering Wales to the west. Whilst the Forest was once known as a coal mining area, since the Second World War the principal industries are forestry and tourism. The Forest of Dean has a population of 87,000, and hence is one of the smallest non-metropolitan districts (153 of 181) in England.

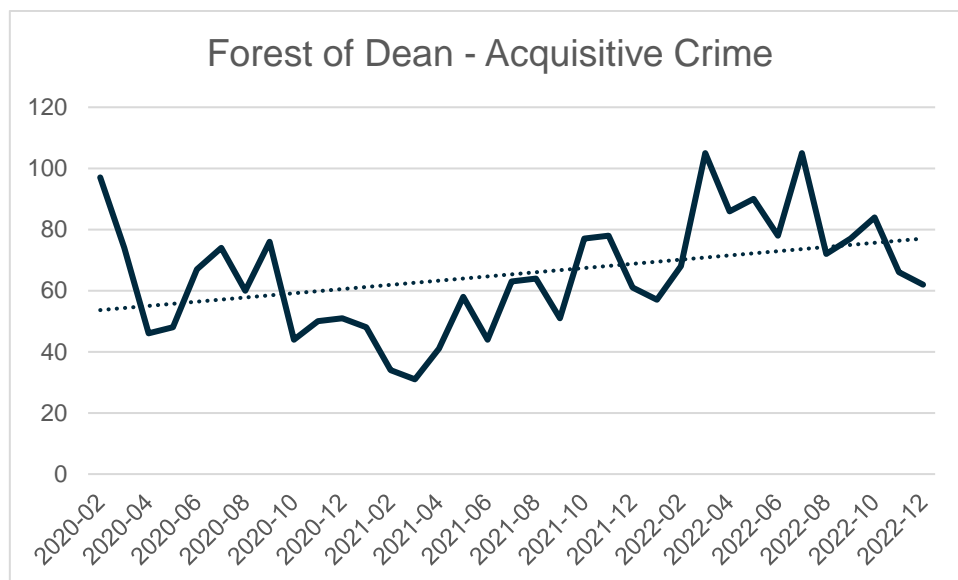
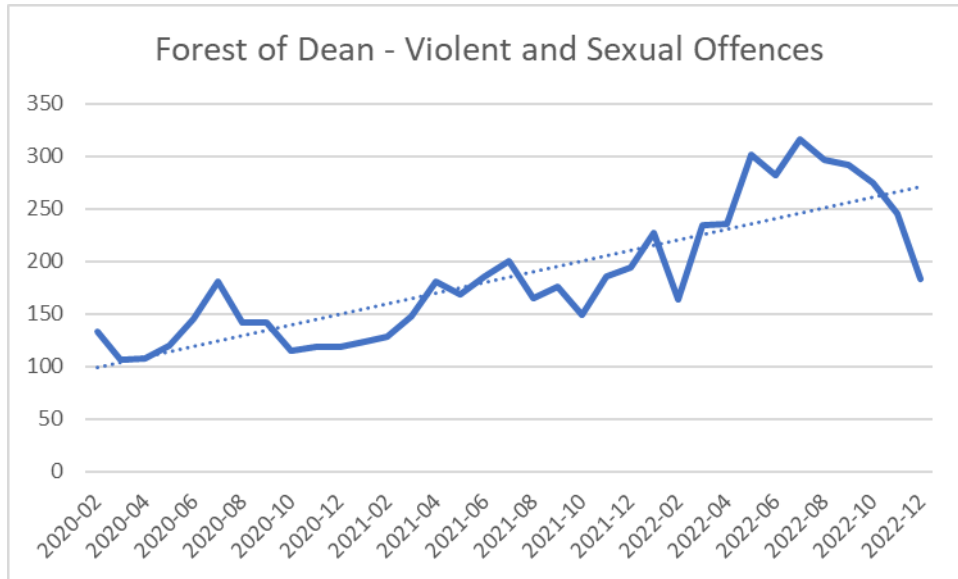
The Forest of Dean is ranked the 167th most deprived local authority area in England. 12% of the LSOAs in the Forest are in the least deprived areas in England, and there are no LSOAs in the most deprived 20% in England. The most common Acorn classification for Forest of Dean is “Comfortable Communities”, meaning residents are generally middle of the road with average incomes and average levels of qualifications.

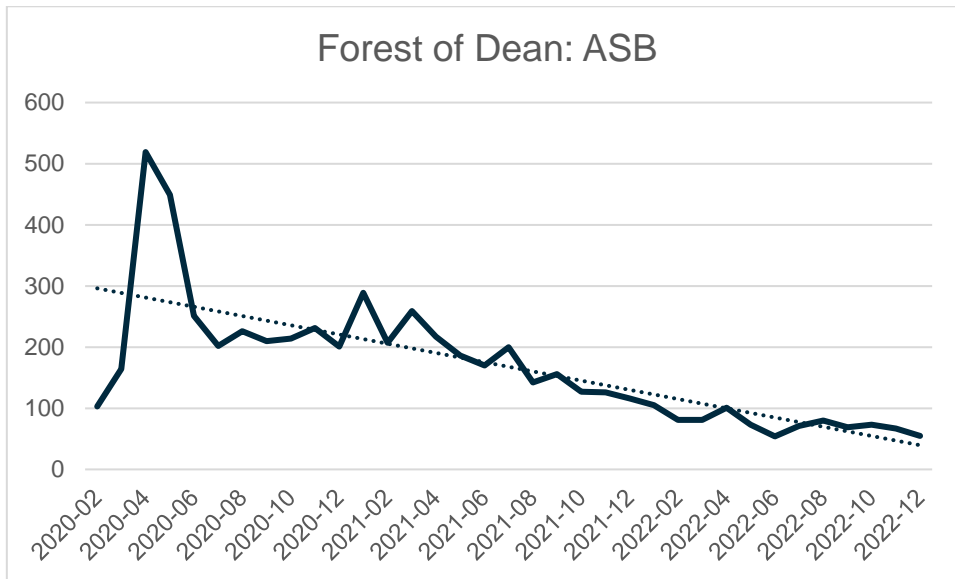
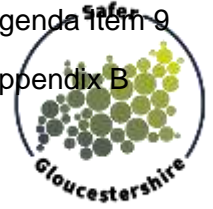


Deprivation in Forest of Dean. Hotspots are in High Nash (Coleford); Littledean Hill (Cinderford); and Tutnalls (Lydney)

Of the 18,018 crimes reported to the police in Forest of Dean between January 2020 and December 2022:

- 36% were violent and sexual assault.
- 32.6% were ASB.
- 7.4% were criminal damage.
- 7.1% were public order offences.
- 4.82% were other theft.





Forest of Dean Community Safety Partnership Priorities

The Forest of Dean CSP has incorporated reducing ASB incidents, domestic abuse and reducing crime and the fear of crime amongst their broader set of shared long-term outcomes across the local partnership.

Community Safety Partnership

Shared Long-term Outcomes (5 years)		
Priority Outline	Priority (2020/2021)	Measure (2025)
Barriers to Housing and Services (LSOAs)	Decrease barriers 8 (top 10%) 13 District LSOAs in County	ICS Locality Profile Inform, CC
Complex Care at home	Identifying people who are losing resilience and independence	HP Updates Penny Waters Lena Muller
ASB Incidents (per 1000 population)	Reduce ASB in the Forest: 29.4 Hate Crime	Maiden
Child Friendly Gloucestershire	Increase Youth Engagement School Inclusion	OPCC / PVAF / Young Gloucestershire
Domestic Abuse	Highlight and develop pathways to report and support domestic abuse	GDASS County Council DABSV Forum
Reduce Crime & the fear of crime: 36.93	Reduce Crime & the fear of crime: 36.93	Police Statistics Maiden
Help reduce avoidable mortality rates: 156	Drugs & Alcohol / Mental health.	ONS / CGL

OVERVIEW

The Forest of Dean Community Safety Partnership (CSP) is a group responsible for community safety in Forest of Dean district. It will work to understand and coordinate a local response to the evidence-based needs and priorities of local communities and will also have regard to the priorities of the Gloucestershire health and wellbeing board, the Gloucestershire Police & Crime Commissioner and Safer Gloucestershire.

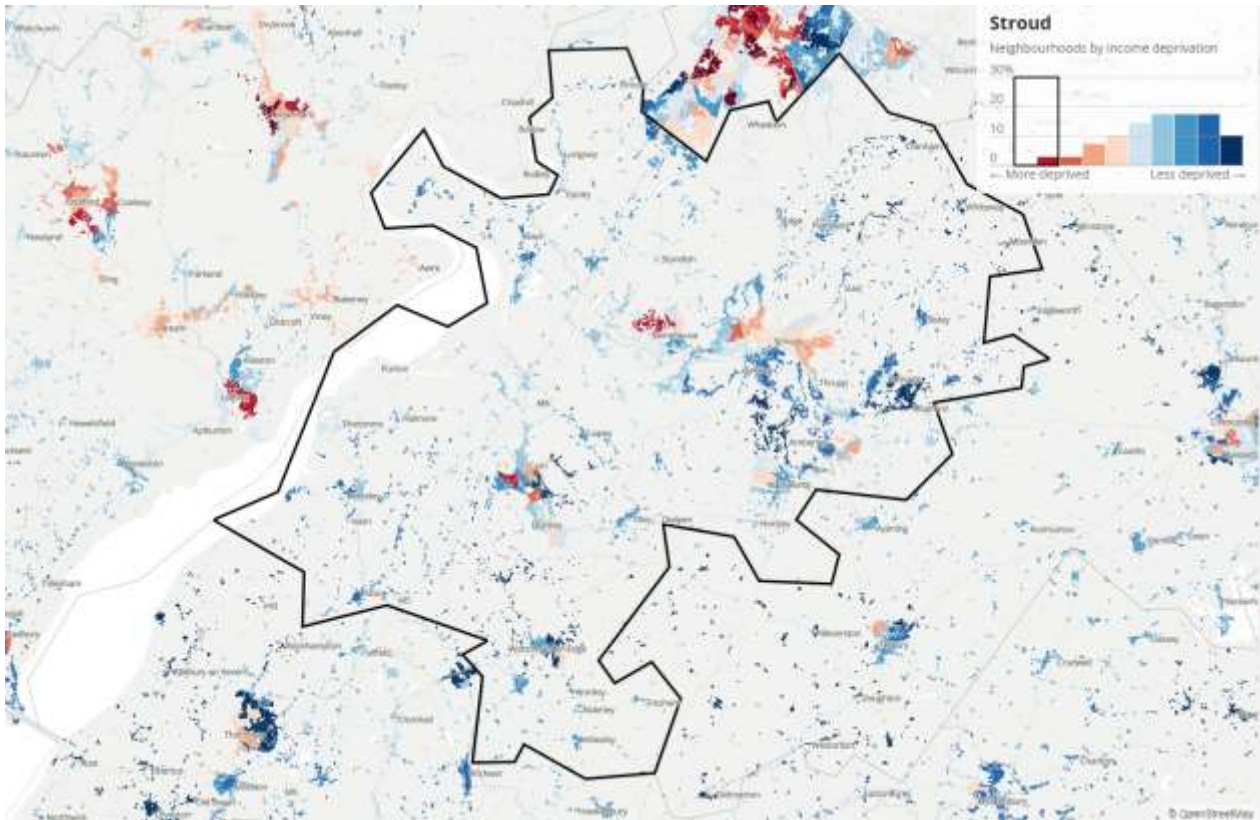
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graph TD
    TOAs[TOAs] <--> CSP((Community Safety Partnership))
    SG[Strategy Group] <--> CSP
    SG[Sub Groups] <--> CSP
    CSP --> DP[District Priorities]
    CSP --> CSI[CSP Items]
    DP --> CSPP[Community Safety Projects]
    CSI --> CSPP
    
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Stroud

Stroud is a rural area south of Gloucester and bordered by the Severn Estuary, made up of a number of small market towns and rural communities. The district has a population of 121,000 and the largest town, Stroud, has a population of just 14,000. Stroud is an affluent area, with 7.8% of the population income deprived, and is ranked as the 76th wealthiest local authority area in England (of 316).

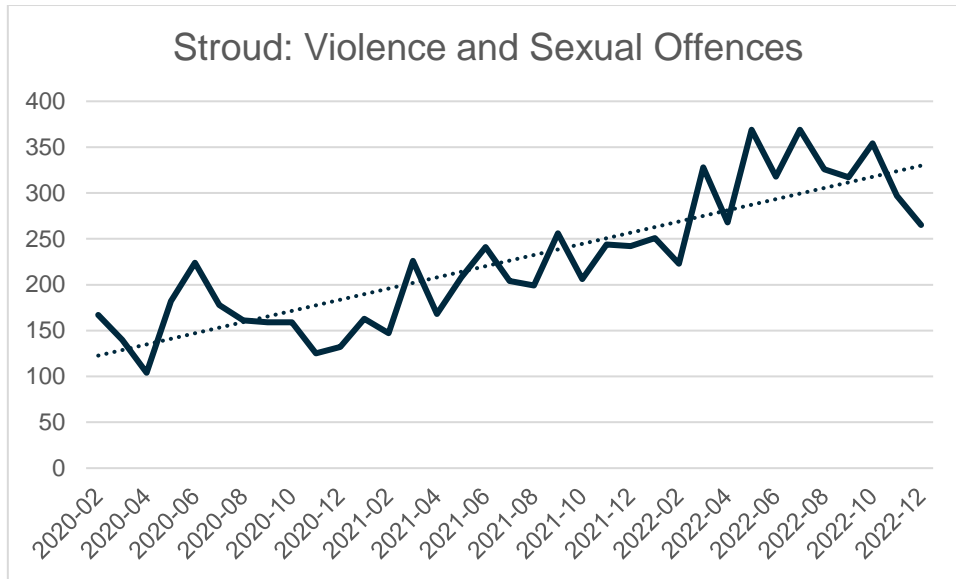
8.7% of the LSOAs in Stroud are in the least deprived areas in England, and there are no LSOAs in the most deprived 20% in England. The most common Acorn classification for Stroud is “Affluent Achievers”, meaning residents are some of the most financially successful people in the UK living in high status rural, semi-rural and suburban areas. “Baby boomers” predominate. They are generally very well educated and are established at the top of the social tree in managerial or professional occupations.



Deprivation in Stroud. The principal areas of deprivation are in Stonehouse and Woodfield.

Of the 25,359 crimes reported in Stroud between January 2020 and December 2022:

- 34.4% were ASB
- 31.2% were violence and sexual assault.
- 7.7% were criminal damage and arson
- 7.1% were public order offences.
- 5% were other theft



Stroud Community Safety Partnership Priorities

- Safeguarding
 - Domestic Abuse
 - Child Sexual Exploitation
 - Vulnerable People
 - Prevent

- Public Safety
 - Anti-social behaviour
 - Environmental crime
 - Cyber safety
 - Road safety

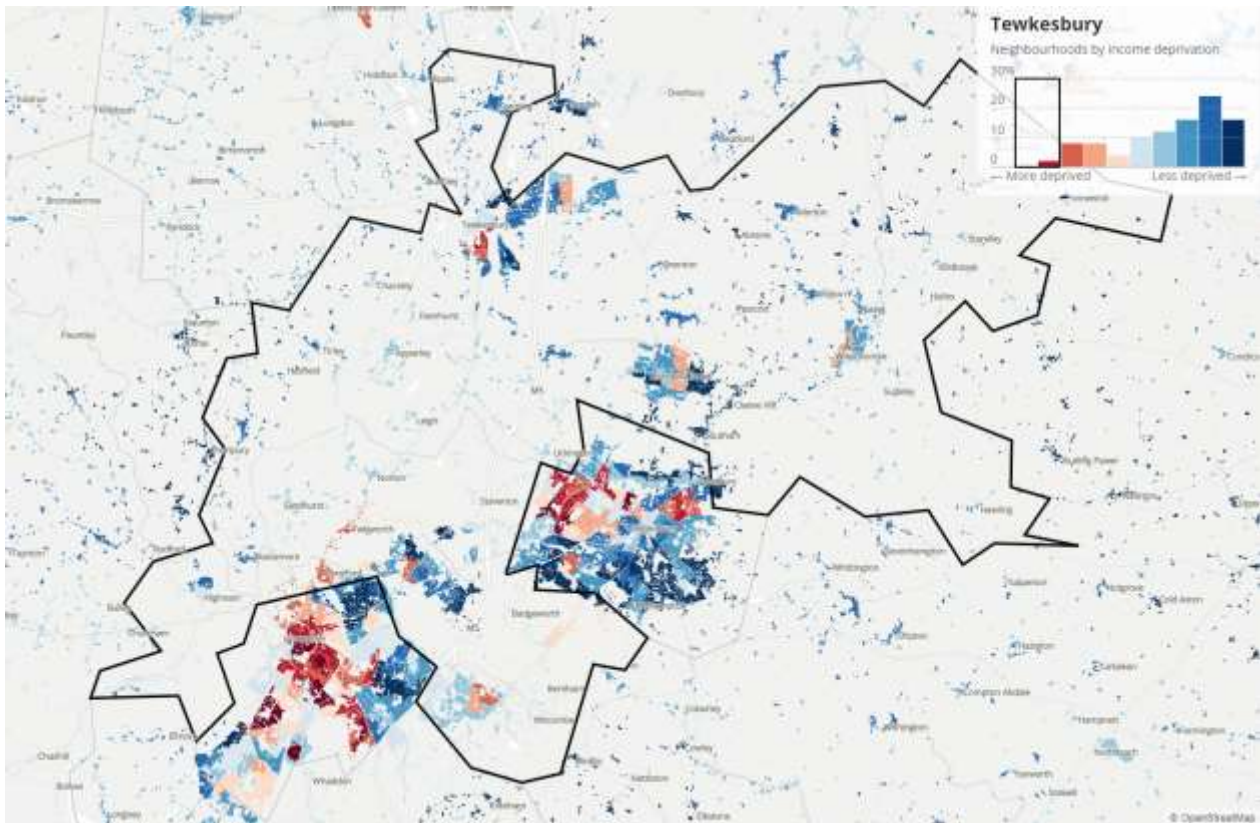
- Health and Wellbeing (keeping communities healthy)
 - Substance misuse
 - Mental health and emotional wellbeing

- Stroud CSP promotion

Tewkesbury

Tewkesbury has a population of 94,900 and is a large rural area to the north of Gloucestershire, bordering Worcestershire. Tourism and manufacturing are the principal drivers of the economy, and employment is high. The district is largely rural with a number of small market towns. Tewkesbury is an affluent area, with 7.7% of the population income deprived, and is ranked as the 72nd wealthiest local authority area in England (of 316).

12.5% of the LSOAs in Tewkesbury are in the least deprived areas in England, and one of the LSOAs is in the most deprived 20% in England. The most common Acorn classification for Tewkesbury is “Affluent Achievers”, meaning residents are some of the most financially successful people in the UK living in high status rural, semi-rural and suburban areas. “Baby boomers” predominate. They are generally very well educated and are established at the top of the social tree in managerial or professional occupations.

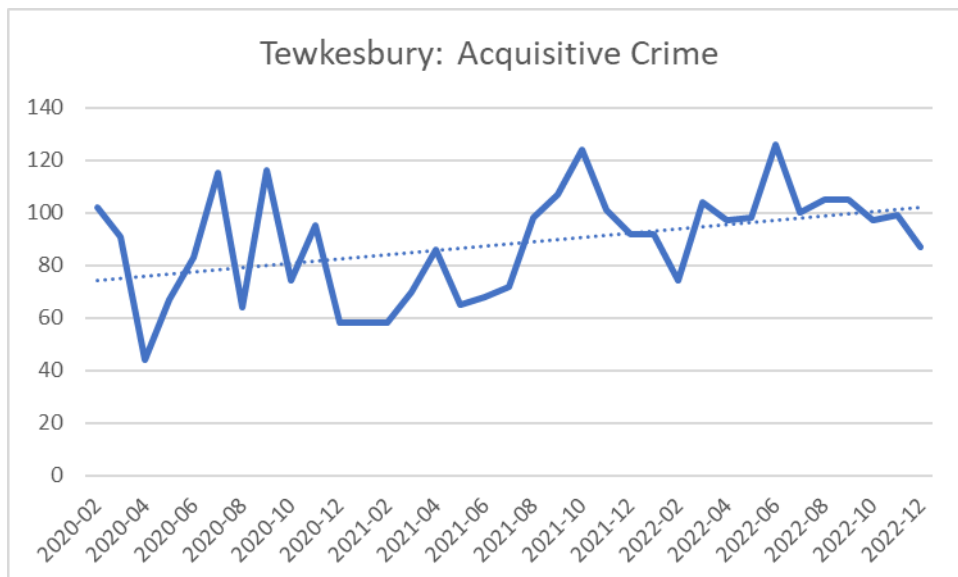
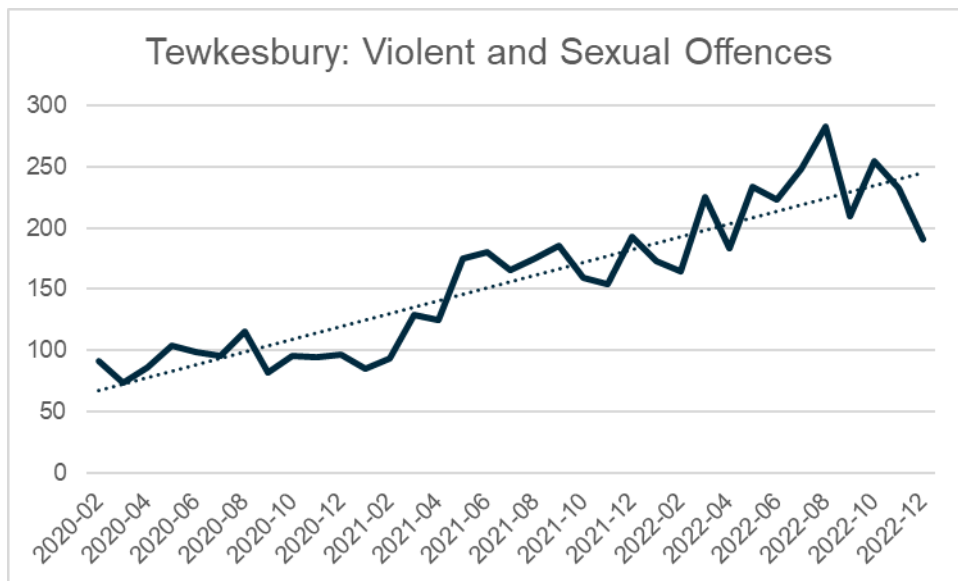


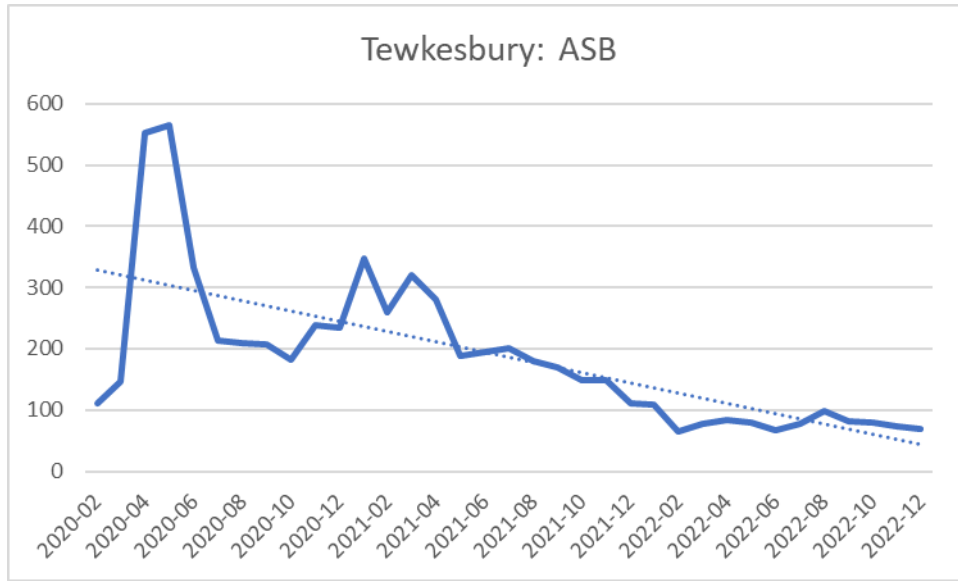
Deprivation in Tewkesbury. The principal areas of deprivation are the Prior's Park area of Tewkesbury town and Longford.



Of offences reported to the police in Tewkesbury between January 2020 and December 2022:

- 35.5% were ASB.
- 29.9% were violent and sexual offences.
- 7.1% were criminal damage and arson.
- 6.7% were public order.
- 5.4% were other theft.





Tewkesbury Community Safety Partnership Priorities

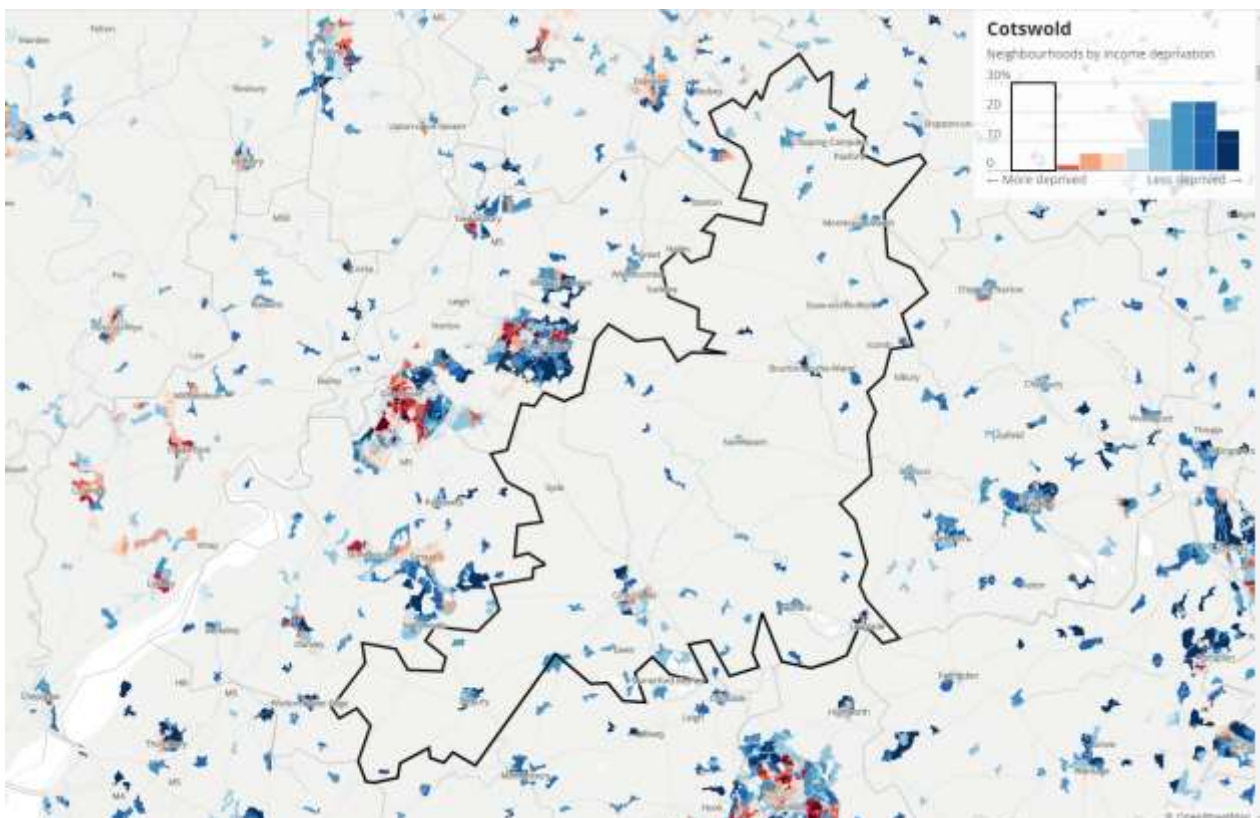
Tewkesbury Community Safety Partnership are currently reviewing their structure and priorities.



Cotswold

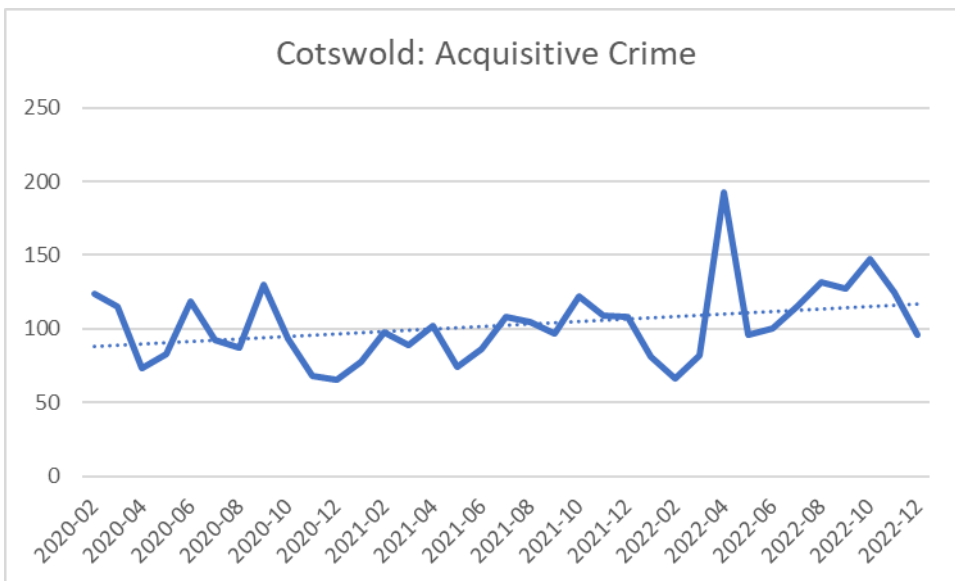
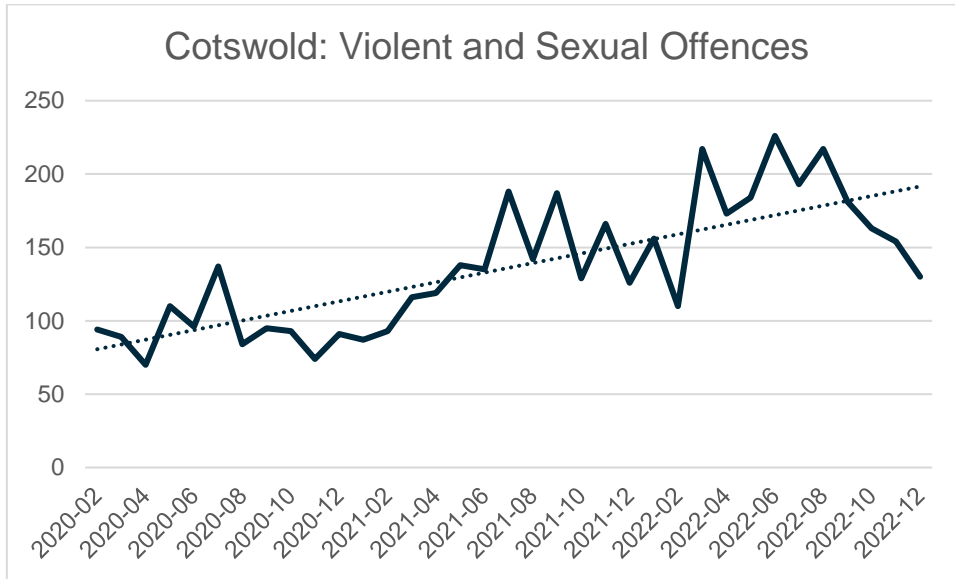
Cotswold is an area to the north east of the county, bordering Oxfordshire, known as a tourist attraction for the depth of beauty of the Cotswold Hills and the picturesque small towns and villages dotted through the area. The district has a population of 90,800 and is one of the smaller local authorities in England by population. Cotswold is an affluent area, ranked the 33rd wealthiest local authority area in England and the least deprived area in Gloucestershire. Just 6.4% of the population are income-deprived – the lowest in Gloucestershire.

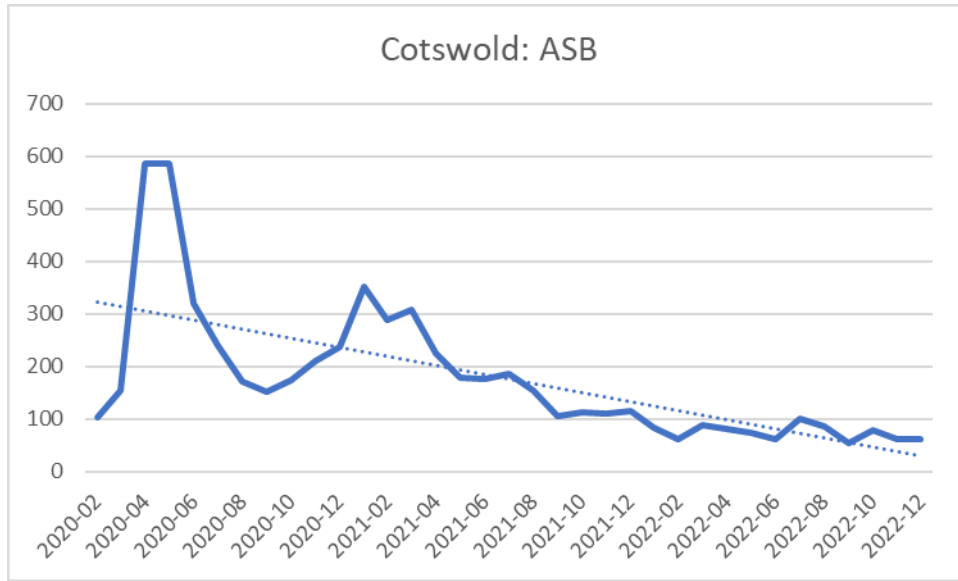
12% of the LSOAs in Cotswold are in the least deprived areas in England, and there are no LSOAs in the most deprived 20% in England. The most common Acorn classification for Cotswold is “Affluent Achievers”, meaning residents are some of the most financially successful people in the UK living in high status rural, semi-rural and suburban areas. "Baby boomers" predominate. They are generally very well educated and are established at the top of the social tree in managerial or professional occupations. Cotswold has the highest proportion of Affluent Achievers of any district in Gloucestershire.



Deprivation in Cotswold. Cotswold is the only area in Gloucestershire with no LSOAs in the two most deprived categories.

Cotswold has the highest number of serious road traffic incidents per capita in Gloucestershire.





Cotswold Community Safety Partnership Priorities

- Priority 1 Safe and Social Roads for all
- Priority 2 Domestic Abuse
- Priority 3 Crimes of Local Concern
- Priority 4 Antisocial behaviours
- Priority 5 Community Engagement/Involvement
- Priority 6 Supporting Young people

Appendices

SWAP Review of Community Safety Partnerships in Gloucestershire 2022

Recommendations for the Safer Gloucestershire Board

- The Chair of SGB implements a Communication Strategy / Plan which ensures information relevant to SGB's activities is cascaded to its members and stakeholders.
- The Chair of SGB ensures a representative from the OPCC attends and engages at each CSP meeting in the County.
- The Chair of SGB aligns SGB's meeting schedule to the CSPs in order to prevent significant periods of time between SGB's meetings and the meetings of the CSPs. Where this is not possible, a robust Communication Strategy / Plan (as discussed at 1.3 above) should be in place to ensure all members receive the latest and most relevant information.
- The Chair of SGB reviews and updates the Terms of Reference for SGB. This should include details such as SGB's chairing arrangements; the selection processes for becoming the Chair; the Chair's term and any restriction; decision making processes and quorum.
- The Chair of SGB implements regular performance monitoring against the delivery of SG's objectives and to assess its effectiveness.
- The Chair of SGB ensures CSPs are provided the opportunity to set agenda items / input into the agenda of each SGB meeting. The Chair of SGB should also ensure updates are relevant to the work of SGB and the CSP and that it is clear how they link to achieving the priorities and objectives of members.

Recommendations for Gloucestershire's Community Safety Partnerships

- The Chairs of each CSP reviews its membership to ensure all responsible authorities attend and engage at their meetings.
- The Chairs of each CSP review whether County Council representation is appropriate at their meetings.
- The Chairs of each CSP should review their respective Terms of References (ToR) to ensure they are up to date. Where possible, a standardised ToR template should be created in consultation with each CSP to ensure all relevant information is captured consistently within each ToR.
- The Chairs of each CSP, in collaboration with SG, discuss with one another how to improve the sharing of best practice. For example, this may include a standing agenda item at SG or a separate meeting between the Chairs of each of the CSPs to discuss the activities of their CSPs and any best practice specifically.
- The Chairs of each CSP implement regular performance monitoring against the delivery of the CSPs' objectives and to assess its effectiveness.
- The Chairs of each CSP ensure minutes from their meetings clearly demonstrate how their activity and updates by members link to the delivery of actions, agreed priorities and objectives.
 - Where possible, all CSPs in the district should agree a standardised minuting template in order to help achieve the above.

- The Chairs of each CSP in collaboration with the Chair of SG review their arrangements collectively in order to establish whether any efficiencies and improvements could be made and explore opportunities for funding which would help make the CSPs and SG more effective.
- The Chairs of each CSP in collaboration with one another review how they could improve branding and identity and increase awareness.

Engagement / consultation / surveys

OPCC Perception of Crime Survey 2023

The Office of the Police and Crime Commissioner (OPCC) for Gloucestershire administered an online survey with the aim to understand residents' perception of crime in the local area, and to identify opportunities for improvement.

The concept of community safety involves ensuring positive well-being of the people within an environment, such as feeling safe in a physical location or safety within a social environment. The OPCC recognise the importance of people feeling safe where they live, work or spend leisure time. The concept of safety in this context incorporates reducing and preventing physical crime/injury whilst focusing on a cohesive and participatory community.

In order to look at improving the facets of safety in Gloucestershire, residents' perception and experience of crime is important when informing the necessary changes. Perception and fear of crime is dispositional, and therefore can be difficult to measure as it is dependent on individual experiences such as beliefs, past experiences, socioeconomic status, and other demographic factors. Therefore, perceptions of crime are expected to be diverse as they represent various demographic groups within a community.

Whilst Gloucestershire is deemed one of the safest counties in the UK based on crime and disorder, it still faces challenges due to funding and lack of resources. It has seen an increase in some crime types, with complex new forms of crime emerging and the exploitation of vulnerable groups evolving. The current research therefore aims to understand Gloucestershire residents' varying opinions and experiences of crime in the area, with the aim to identify some key areas for consideration.

In total, 657 responses to the survey were received. Two questions in particular were deemed relevant to the community safety priority setting process:

Q04: Thinking of the local area where you live in Gloucestershire (or work / visit), please tell us how much of an issue you believe the following to be...

NET RESULTS: include those who say this is an issue and have been affected by it, and those who say it is an issue but have not been affected

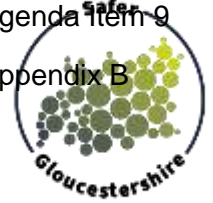
NET: issues in Gloucestershire	No. responses	% responses
Speeding and dangerous driving	514	78%
Burglary, robbery and theft	497	76%

Vehicle nuisance (e.g use of illegal e-scooters, inconsiderate parking)	424	64%
Online crime (e.g fraud and scams including courier and online shopping scams)	401	61%
People using drugs	396	60%
People dealing drugs	338	51%
Anti-social behaviour (If this is an issue in your area, please describe in the free text box below)	331	51%
Cold calling or door scams	326	50%
Rural, wildlife and heritage crime (e.g poaching, hare coursing or unlawful activity which harms historic assets)	298	45%
Retail and business crime (e.g shoplifting)	228	35%
Street drinking or alcohol related issues	218	33%
Domestic violence, abuse and coercive controlling behaviour	217	33%
Youth violence (e.g fighting or gang related violence)	189	29%
Stalking and harassment (e.g catcalling, unwanted sexual comments, feeling threatened or being followed)	148	23%
Sexual violence (e.g any unwanted sexual act, forced marriage or honour based violence)	140	22%
Violent crime (e.g Knife Crime)	124	19%
Hate crime (an act of hostility that you believe is motivated by disability, race, religion, sexual orientation, transgender identity)	111	16%
Exploitation (someone who is being groomed or forced into doing something that they don't want to do for someone else's gain)	93	14%

Q04: Thinking of the local area where you live in Gloucestershire (or work / visit), please tell us how much of an issue you believe the following to be...

Those who say this is an issue and have been affected

Issues in Gloucestershire – number affected	No. responses	% responses
Speeding and dangerous driving	288	44%
Vehicle nuisance (e.g use of illegal e-scooters, inconsiderate parking)	212	32%
Anti-social behaviour (If this is an issue in your area, please describe in the free text box below)	130	20%
Online crime (e.g fraud and scams including courier and online shopping scams)	121	18%
Burglary, robbery and theft	115	18%
People using drugs	104	16%



Cold calling or door scams	103	16%
People dealing drugs	86	13%
Rural, wildlife and heritage crime (e.g poaching, hare coursing or unlawful activity which harms historic assets)	65	10%
Street drinking or alcohol related issues	60	9%
Stalking and harassment (e.g catcalling, unwanted sexual comments, feeling threatened or being followed)	57	9%
Youth violence (e.g fighting or gang related violence)	46	7%
Domestic violence, abuse and coercive controlling behaviour	30	5%
Hate crime (an act of hostility that you believe is motivated by disability, race, religion, sexual orientation, transgender identity)	29	4%
Retail and business crime (e.g shoplifting)	24	4%
Violent crime (e.g Knife Crime)	21	3%
Sexual violence (e.g any unwanted sexual act, forced marriage or honour based violence)	17	3%
Exploitation (someone who is being groomed or forced into doing something that they don't want to do for someone else's gain)	13	2%

Glossary

ASB	Anti-Social Behaviour	Behaviour which causes alarm, harassment and distress to individuals and communities
CCE	Child Criminal Exploitation	Child abuse where children and young people are manipulated and coerced into committing crimes.
CCSA	County Community Safety Agreement	A statutory responsibility upon agencies working at the county level to agree a strategy to reduce crime and disorder in the county
CDA 98	Crime and Disorder Act 1998	Legislation which seeks to reduce crime and disorder through an intelligence-led multi-agency approach
CDP	Combatting Drugs Partnership	A multi-agency forum designed to reduce the harm caused by drugs, alcohol and other substance
CONTEST	Counter Terrorism Strategy	The UK government's strategy for countering terrorism
CSE	Child Sexual Exploitation	A form of child abuse where a child is given something in return for performing sexual activities or having sexual activities performed on them
CSG	County Strategy Group	A statutory multi-agency partnership responsible for overseeing crime and disorder strategies at a County level
CSP	Community Safety Partnership	A statutory multi-agency partnership responsible for overseeing crime and disorder strategies at a District level
DA	Domestic Abuse	An incident or pattern of incidents of controlling, coercive, threatening, degrading and violent behaviour, including sexual violence
GCJB	Gloucestershire Criminal Justice Board	Gloucestershire's LCJB (see below)
IOM	Integrated Offender Management	A multi-agency programme designed to reduce reoffending by addressing the complex needs of a pool of the most prolific offenders
LCJB	Local Criminal Justice Board	A partnership of criminal justice organisations at police force level to support joint working and improve services.



LSOA	Lower Super Output Area	A geographical hierarchy of around 1500 people or 650 households. The smallest measure used by the Office for National Statistics.
JSNA	Joint Strategic Needs Assessment	An assessment of the substance misuse needs in an area
MSG	Most Similar Group	A grouping of police forces, CSPs or council areas of similar demographic make up to allow for benchmarking and comparisons
MSHT	Modern Slavery and Human Trafficking	The recruitment, movement, harbouring or receiving of children, women or men through the use of force, coercion, abuse of vulnerability, deception or other means for the purpose of exploitation
OCG	Organised Crime Group	A group which has at its purpose, or one of its purposes, the carrying on of criminal activities, and. consists of three or more people who agree to act together to further that purpose
OPCC	Office of the Police and Crime Commissioner	The executive function of an elected police commissioner in England and Wales
PACP	Police and Crime Plan	The delivery plan of the Police and Crime Commissioner for the force area
PCC	Police and Crime Commissioner	An elected official who oversees the local police force, holds the chief constable to account, and commissions services for the prevention and reduction of crime in the area
RORA	Racially and Religiously Aggravated Offences	An offence is racially or religiously aggravated if the offender demonstrates hostility towards the victim based on his or her membership (or presumed membership) of a racial or religious group, or if the offence is (wholly or partly) motivated by racial or religious hostility.
SA	Strategic Assessment	An assessment of the crime and disorder risk and threats in an area to inform the establishment of a strategy to tackle those threats.

SAP	Safeguarding Adults Partnership	A multi-agency partnership bringing together agencies to work together to support and safeguard adults at risk of abuse and neglect
SCP	Safeguarding Children's Partnership	A multi-agency partnership bringing together agencies to work together to support and safeguard children at risk of abuse and neglect
SGB	Safer Gloucestershire Board	The CSG for Gloucestershire
USG	Urban Street Gang	A relatively durable, predominantly street-based group of young people who: 1. see themselves (and are seen by others) as a discernible group; 2. engage in criminal activity and violence; 3. lay claim over territory (not necessarily geographical but can include an illegal economy territory); 4. have some form of identifying structural feature; and 5. are in conflict with other, similar, gangs.
VIAWG	Violence and Intimidation Against Women and Children	A range of offences including (but not limited to) rape and other sexual offences, stalking, domestic abuse, 'honour'-based abuse (including female genital mutilation, forced marriage and 'honour' killings), 'revenge porn' and 'upskirting', disproportionately affecting women.

Author

This assessment was completed by [C J Williams Consulting](#) on behalf of the Gloucestershire Office of the Police and Crime Commissioner.

Stroud District Community Safety Partnership (SDCSP) plan 2023 – 2025

Background

The Stroud Community Safety Partnership (SDCSP) brings together statutory agencies and organisations concerned with tackling and reducing crime and anti-social behaviour in Stroud District and who have shared responsibility placed on them by the Crime and Disorder Act 1998.

The Crime and Disorder Act 1998 as amended by the Police Reform Act 2002, Clean Neighbourhoods and Environment Act 2005 and Police and Crime Act 2009 requires that the District Council, County Council, Police, Fire and Rescue Service, NHS and Probation Service jointly develop and implement a strategy to tackle crime and disorder, including anti-social behaviour and other behaviour adversely affecting the local environment, as well as the misuse of drugs and to prevent reoffending within Stroud District.

There are five priorities of the Stroud District Council which are:

- **Priority 1: Aim to reduce and proactively tackle anti-social behaviour (ASB) in all its forms and raise awareness of alcohol and substance misuse and reduce crime/incidents including street related ASB (page 10)**
- **Priority 2: Aim to reduce but increase awareness and reporting of Violence & Intimidation of women & girls (VIAWG), serious violence, domestic abuse/sexual violence, and exploitation whilst supporting victims: Including criminal exploitation, modern slavery, and human trafficking (page 11)**
- **Priority 3: Aim to Prevent people being drawn into extremism and take positive action in respect of hate crime (page 12)**
- **Priority 4: Build stronger and cohesive communities with a focus on increasing community confidence. (page 13)**
- **Priority 5: Aim to reduce and prevent re-offending by working with partners to address persistent prolific offenders who cause most harm. (page 14)**

Section 17 Crime & Disorder Act 1998

Section 17 of the Crime and Disorder Act 1998 states that all relevant authorities – which includes town and parish councils – have a duty to consider the impact of all their functions and decisions on crime and disorder in their local area.

The duty imposed on an authority to do all it reasonably can to prevent **serious violence** in its area is a duty on the authority to do all it reasonably can to: -

- (a) prevent people from becoming involved in serious violence in its area, and
- (b) reduce instances of serious violence in its area.

The key responsibilities of SDCSP:

- a) **Oversee strategic analysis of current activity appropriate at district level, including strategic assessments and ensure an evidence-based approach to priority-setting.**
- b) Agree key priorities at district level and ensure that there is a three-year Community Safety Strategy and Plan to deliver actions against those priorities.
- c) SDCSP has a responsibility for regular community engagement and consult with the community about their priorities and progress achieving them
- d) **Keep a strategic overview of progress against delivery of objectives and provide constructive challenge in areas of underperformance at a county level as appropriate.**
- e) Analyse a wide range of data, including recorded crime levels and patterns in order to identify priorities in an annual strategic assessment, contribute to the development and implementation of other local strategies and plans, such as health and wellbeing and Prevent which are aligned to the community safety agenda, particularly to reduce duplication of effort and identify and implement possible efficiencies and increase effectiveness.
- f) **Raise the awareness of key issues and facilitate the exchange of information between all organisations involved that are appropriate at a district and county wide level.**
[Information Sharing - Gloucestershire Information Sharing Partnership Agreement - Gloucestershire County Council](#)
- g) **Produce a strategy to reduce reoffending**
- h) Commission domestic homicide reviews
- i) To ensure compliance with the statutory duties and responsibilities stated in the Crime and Disorder Act 1998, the Police and Justice Act 2006, and in subsequent Home Office regulations

In Gloucestershire, obligation a) is shared with Safer Gloucestershire and obligations d), f) and g) fulfilled by Safer Gloucestershire

The responsible authorities who sit on the SDCSP are:

- Gloucestershire Police
- Gloucestershire OPCC
- Stroud District Council
- Gloucestershire Fire and rescue service
- Gloucestershire CC Depts Adult & Children’s social care, Public Health
- National Probation
- Gloucestershire Integrated Care Board

The SDCSP is further supported by non-statutory co-opted members, which include:

- Housing Providers
- Victim Support
- P3

In December 2022 it was announced the “Serious Violence Bill” which will include the following: -

- Create new duties on a range of specified agencies across different sectors, such as local government, youth offending, and health and probation, to work collaboratively, share data and information, and put in place plans to prevent and reduce serious violence within their communities.
- Amend the Crime and Disorder Act 1998 to ensure that serious violence is an explicit priority for Community Safety Partnerships, which include local police, fire, and probation services, as well as local authorities and wider public services.
- Ensure the police have the powers they need to keep weapons off our streets. The main benefits of the Bill would be:
- A multi-agency approach to tackle the root causes of violent crime by placing an emphasis on intervention with young people and acknowledging that law enforcement alone cannot tackle violence.
- Complementing the Government’s investment in Violence Reduction Units in the areas most affected by serious violence by ensuring that agencies work effectively together.
- Deterring people from carrying weapons, by introducing new court orders to target
- Known knife carriers, to make it easier for the police to stop and search those convicted for knife crime offences.

SDCSP is fully aware of the benefits Public Health Approach and have already embedded them in their structure and will continue to develop this approach, using all guidance available.

In 2012 the Police Authority was abolished and replaced by the new Office of the Police and Crime Commissioner (OPCC). The work of the OPCC is scrutinised by a panel made up of other elected and independent members (Police Crime Panel). The PCC has statutory duties for holding the Chief Constable to account for the delivery of an efficient and effective police service and he does this through his Police and Crime Plan.

The SDCSP Plan takes cognisance of the strategic aims and priorities contained with the Police and Crime Plan.

Unlike Police Authorities, PCCs are not ‘responsible authorities’ under the Crime and Disorder Act 1998 and hence will not be members of Community Safety Partnerships. The statutory duties in the Crime and Disorder Act that applied to police authorities will not apply to PCCs. However, provisions in the Police Reform and Social Responsibility Act 2011 place a mutual duty on PCCs and responsible authorities in CSPs to work in partnership in reducing crime, disorder, and re-offending and have due regard for each other’s plans and strategies. The Gloucestershire Police Crime Commissioners priorities are described in the link <https://www.gloucestershire-pcc.gov.uk/police-and-crime-plan-priorities/>

Serious Violence Duty.

Tackling serious violence is not a law enforcement issue alone and it requires a multiple strand approach involving a range of partners across different sectors. That is the overarching message in this strategy.

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/698009/serious-violence-strategy.pdf

Who must comply with the duty?

The Duty requires the following specified authorities within a local government area to work together to prevent and reduce serious violence:

- Police
- The Chief Officer of police for police areas in England and Wales
- Justice
- Probation Services
- Youth Offending Teams
- Fire and Rescue
- All fire and rescue authorities operating in England and Wales
- Health
- Integrated Care Boards
- A district council
- A county council in England

Domestic Homicides Reviews

Domestic Homicide Reviews (DHRs) were established on a statutory basis under Section 9 of the Domestic Violence, Crime and Victims Act (2004). The Act places a responsibility on Community Safety Partnerships to establish the necessity for reviews. This provision came into force on 13th April 2011, requiring local authorities and partner agencies to devise a process underpinned by the statutory guidance provided. The rationale for the Domestic Homicide Review process is to ensure agencies are responding appropriately to victims of domestic violence/abuse by offering and putting in place appropriate support mechanisms, procedures, resources, and interventions with an aim to avoid future incidents of domestic homicide, violence, and abuse.

The Safer Gloucestershire Board, on behalf of local Community Safety Partnerships (CSPs), the Gloucestershire Safeguarding Children Board (GSCB) and Gloucestershire Safeguarding Adults Board (GSAB) have all agreed that DHR’s will be conducted Gloucestershire as part of the Serious Case Review (SCR) arrangements.

New Domestic Abuse Measures

Following the extension of the definition of domestic violence in March 2013, several further measures have been introduced that have changed the way in which agencies are able to support victims of domestic violence and abuse. In March 2014, the Domestic Violence Disclosure Scheme (known as Clare’s Law)

was extended to all police forces across England and Wales, allowing police to disclose to individuals, details of their partner’s abusive past. The Serious Crime Act 2015 also created a new offence of ‘controlling or coercive behaviour’ in intimate or familial relationships that came into force in December 2015. This includes honour-based violence, female genital mutilation and forced marriage and victims are not confined to one gender or ethnic group.

The Psychoactive Substances Act 2016

The Act received Royal Assent in January 2016 and aims to tackle the trade in harmful psychoactive substances and protect young people from the risks posed by them. The new legislation prohibits the production, supply and importation of these potentially dangerous drugs and carries severe sentences for offenders. Recent additions to the Government Anti-Social Behaviour Plan introduces the offence of possessing Nitrous Oxide (Laughing gas).

The Stroud Community Safety Partnership Plan

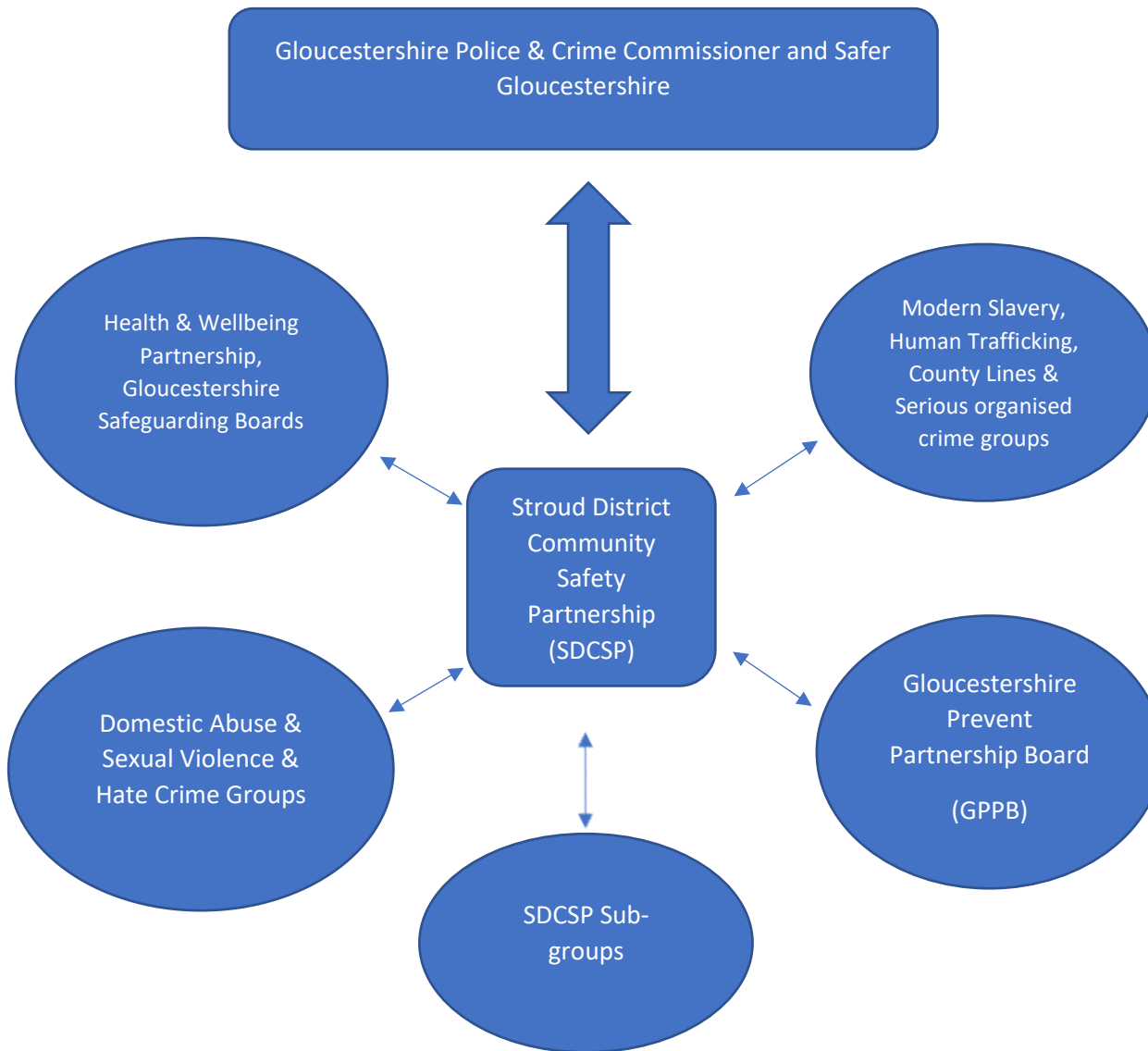
Each year Safer Gloucestershire produces a Strategic Assessment which assists in the development of the SDCSP and includes the levels of crime and Anti-Social Behaviour (ASB) being experienced in Stroud District.

The purpose of the assessment is to:

- Highlight performance, progress and achievements against the commitments made in the previous Community Safety Plan
- Identify increases in community tensions.
- Identify the partnerships priorities for the forthcoming year.

The CSP Plan runs on a three-year cycle and takes account of performance, problem issues, changes within our communities and available resources. This current plan recommences the start of the three-year cycle and has been written for 2023/2025. It will be refreshed annually following a review of an end of year Strategic Assessment.

Figure 1. Stroud Community Safety Structure



It has been recently identified that there is a need to restructure the SDCSP to ensure increased governance and improved performance. This structure needs to be embedded as soon as possible. Figure 1 above represents the proposed amended SDCSP delivery structure for 2023 to 2025.

Performance Management

The Partnership reports regularly on progress against agreed targets. Projects to achieve our outcomes are developed and implemented in Stroud district using the expertise of the members of the SDCSP.

To enable the SDCSP to achieve its aims and objectives it has the power to set up sub-groups. The sub-groups are responsible to the Partnership for delivering the strategic objectives.

- The Partnership, which comprises of representatives from the ‘responsible agencies and other relevant agencies, will be responsible for undertaking quarterly reviews of progress against priorities and for determining any support measures needed to ensure successful outcomes.
- The lead for each group will co-ordinate partnership activity through an agreed Action Plan, review progress on a quarterly basis and report back to the Partnership.
- The SDCSP Chair will be responsible for maintaining an overview of activity in respect of all agreed priorities and will address potential barriers to successful outcomes.
- The activities of the Partnership will take a structured approach to problem solving by utilising the four stages of the SARA model: Scanning, Analysis, Response and Assessment and use the SMART principles (Specific, Measurable, Appropriate, Relevant, Timescales) in driving the key themes set within the plan.
- The Partnership will use a standardised Action Plan template detailing the key objectives, initiatives, measures of success, time scales, lead partners, resources, and associated risks.
- Manage performance towards strategic priorities.
- Monitor its own performance against its Most Similar Family Group (MSFG) using IQQUANTA crime and MaiDen data.

Any sub-group set up by the SDCSP must prepare an Action Plan that includes details of initiatives, time scales, funding arrangements, lead body and measures of success. The sub-group Chairs coordinate their group’s performance through the Action Plans, reviewing progress on and presenting a progress report to the SDCSP meeting on a quarterly basis. Action plans are reviewed annually to align with this Plan and will be agreed by the Partnership by the end of each year.

Key Findings from the 2022/23 Safer Gloucestershire Strategic Assessment – see Appendix B.

Those key area of business include:

- Anti-Social Behaviour (ASB) in all its forms including alcohol and substance misuse.
- Serious violence in all its forms including domestic abuse and Violence Intimidation Against Women and Girls (VIAWG)
- Prevent people being drawn into extremism and take positive action in respect of hate crime.
- Build stronger and cohesive communities.

It is recommended that these key areas of business are reviewed at a strategic level to ensure that our control plans are effective in our delivery structures. There is a clear need to ensure that both centralised services and the locality are more holistic in their approach to managing these key areas of business. Moreover, as evidenced through the crime data it will be important for the CSP to build upon existing structures.

This again needs to be reflected in the strategic objectives within the new CSP Plan.

Partnership Vision

‘To contribute to a high quality of life for all, across both urban and rural communities by facilitating an environment where people feel secure and live without the threat or fear of crime and disorder, violence and (ASB)

Overarching Aim

‘To deliver enhanced partnership working, collaboration and collective problem solving.’

Principles

The following principles will guide our strategic approach and run through this Plan:

- A public health approach: Focus on early intervention and prevention, and the wider determinants of crime and community safety, including social inequalities, employment, skills, health, housing, and environment.
- Resident engagement: Work with the local community to understand local priorities and develop an approach that is responsive and effective in increasing feelings of safety.
- Collaboration: Share data and intelligence and work across agencies to facilitate an efficient and effective approach and better targeted interventions.
- Supporting victims: Ensure a focus on victims and strengthen local systems to support victims, reduce repeat victimisation, and recognise that perpetrators of violence can often be victims too.

Cross-cutting issues:

We are committed to a joined-up approach that addresses the underlying issues that affect levels of crime and reoffending and will reflect these cross-cutting issues in all our work.

This includes: -

- **Substance misuse:** We know that a significant proportion of crime is linked to substance misuse, from acquisitive crime to serious violent offending and gang crime linked to drug markets. This will be an important cross-cutting theme within all our priorities, and partners will seek to reduce substance misuse through health interventions and treatment; supporting repeat offenders out of substance misuse and addiction through targeted interventions; and disrupting drug markets through enforcement activity.
- **Mental Health:** A significant proportion of those in contact with the criminal justice system suffer from mental health problems, with people particularly at risk during and after contact with criminal justice system. Evidence suggests that 33 per cent of male and 51 per cent of female prisoners suffer from depression, compared to 13 per cent in the general population. By identifying and addressing mental ill health at the earliest opportunity we can aim for the best outcomes for those people experiencing mental health issues and provide holistic support for people with complex and challenging needs.
- **Social integration:** A thriving, cohesive and well-integrated community can help to reduce the risk of hate crime and the risk of extremism taking root. There is a role for the local authority and SDCSP partners to continue to monitor and promote social integration and provide an environment where people of all backgrounds come together regularly as one community.

SDCSP Priorities

Priority 1	Priority 2	Priority 3
Aim to reduce and proactively tackle Anti-Social Behaviour (ASB) in all its forms and raise awareness of alcohol and substance misuse and reduce related crime/incidents including street related ASB.	Aim to reduce but increase awareness and reporting of Violence Intimidation Against Women and Girls (VIAWG), serious violence, domestic abuse / sexual violence, and exploitation whilst supporting victims: including criminal exploitation, modern slavery, and human trafficking.	Aim to Prevent people being drawn into extremism and take positive action in respect of hate crime.
Priority 4	Priority 5	
Build stronger and cohesive communities with a focus on increasing community confidence.	Aim to reduce and prevent re-offending by working with partners to address persistent prolific offenders who cause most harm.	

Each of the CSP’s priorities is broken down into specific tasks and activities that will be undertaken by officers in delivering the outcomes required for each priority.

Priority 1. Aim to reduce and proactively tackle ASB in all its forms and raise awareness of alcohol and substance misuse and reduce related crime/incidents.

Priority 1: Why is this a priority?	What will we aim to achieve?	How will we achieve our aims?	How will we measure success?	Lead Organisation
<p>The Partnership’s approach to tackling anti-social behaviour will concentrate on the key principles of anti-social behaviour as defined by the ‘Anti-social Behaviour Crime and Policing Act 2014’. This can be summarised as: “Behaviour which caused or was likely to cause harassment, alarm or distress to one or more persons not of the same household”.</p> <p>Nationally and locally, anti-social behaviour has a high profile, and the Partnership accepts that incidents of anti-social behaviour have a negative impact upon the quality of life of the residents within our communities.</p>	<ul style="list-style-type: none"> • A reduction in street related ASB, through effective use of criminal and civil powers • Encourage use of the ASB case review formerly community trigger • Engage closely with the communities to ensure they are confident in reporting incidents of ASB. • Ensure there is effective follow up with victims and that they are better informed of the positive outcomes of interventions taken. • Communicate effectively with communities to highlight the appropriate responses and positive action taken to address reports of ASB, particularly involving young people as both perpetrators and victims. 	<ul style="list-style-type: none"> • To develop asset-based community development approach to engage with communities. • To raise awareness of opportunistic crimes within the daytime economy and provide effective prevention campaigns. • Support events, businesses, and the Police by providing effective mobile CCTV coverage. • Ensure publication of successful initiatives through effective press liaison. • Introduce ‘SOLACE’ to reduce persistent ASB particularly by a minority of offenders and supporting victims of anti-social behaviour and providing effective case management. Use available powers to address individuals deemed to be committing Crime and / or ASB / street related ASB. • Focus on tackling anti-social behaviour issues related to young people as victims and perpetrators. • Engage with the integrated offender management (IOM) team to address the behaviour of a small number of persons who commit most of the crime and ASB. • Implementation of the Stroud District Council ASB policy 2023 	<ul style="list-style-type: none"> • Aim to Reduction in complaints about ASB. • Number of non-legal interventions taken against perpetrators of ASB • Number of breaches of civil interventions • The Partnership will monitor the number of incidents recorded (both on Police and partners systems) and compare the data to the preceding year. • SOLACE will monitor monthly the number of non-legal interventions taken against young perpetrators the number of breaches of non-legal youth interventions 	

Priority 2: Aim to reduce but increase awareness and reporting of VIAWG, serious violence, domestic abuse / sexual violence, and exploitation whilst supporting victims: including criminal exploitation, modern slavery, and human trafficking.

Priority 2: Why is this a priority?	What will we aim to achieve?	How will we achieve our aims?	How will we measure success?	Subgroup Chair and Membership
<p>We will adopt the Gloucestershire Serious Violence Strategy, 2023 – 2026 to support vulnerable, high risk and repeat victims of crime and anti-social behaviour present the highest levels of threat and harm for the Partnership. Protecting adults/youths at risk of criminal exploitation. Historically Domestic Abuse has been an under-reported crime and organisations have found it difficult to measure the true extent of domestic abuse within Stroud District. An increase of both Domestic Abuse and Hate Crime is seen as a positive indicator of a community’s confidence in the statutory services, which is in keeping with the CSP’s vision. By encouraging victims to report incidents, the Partnership will be in an informed position and be more effective in supporting victims and developing further services.</p>	<ul style="list-style-type: none"> • To increase the reporting of serious violence, Domestic Abuse offences and VIAWG & Sexual Abuse • To raise awareness of serious violence, VIAWG, Domestic Abuse, Sexual Abuse, and the support services available in the district. • To identify of adults/youths at risk of exploitation and put in place appropriate. • referrals to safeguarding & support services. • To raise awareness of Modern slavery and Human Trafficking. • To provided diversionary projects that target young people at risk of becoming drawn into Crime and ASB. • Aim to ensure that front line staff are sufficiently knowledgeable about the subject to ensure appropriate levels of support and referral 	<ul style="list-style-type: none"> • Engage with national and local Domestic Abuse initiatives. • Highlight the local Domestic Abuse services that are available to victims and their families. • Review and respond to any learning outcomes from any Domestic Homicide Reviews. • Prevention – examine ways to change attitudes and ensure that information about domestic abuse is widely available. • Improve information sharing and ensure a robust audit trail for information relating. • to the vulnerability of young people. • To provide diversionary projects that target young people at risk of becoming drawn into Crime and ASB. • Ensure appropriate referrals are made for support to children and young people to relevant authorities. • Refer and engage young People at risk of criminal exploitation, particularly cases linked to County Lines and locality-based crime groups 	<ul style="list-style-type: none"> • We will adopt the Gloucestershire Serious Violence Strategy 2023 – 2026 • Reduction in the number of serious violence with Injury crimes. • Increase reporting and raise awareness of the number of Domestic Violence incidents/crime. • increase awareness and reporting of VIAWG. • Raise awareness of modern slavery, human trafficking, and criminal exploitation • Increase awareness of the National Referral Mechanism (NRM) with staff and partners (see appendix for guidance) 	

Priority 3: Prevent people being drawn into extremism and take positive action in respect of hate crime.

Priority 3: Why is this a priority?	What will we aim to achieve?	How will we achieve our aims?	How will we measure success?	Subgroup Chair and Membership
<p>The Prevent Strategy is part of the Government’s counter-terrorism strategy, ‘Contest’. It aims to stop people becoming extremists. It is important that the Partnership is proactive in addressing issues that could threaten community cohesion and that partner agencies work collaboratively to demonstrate that hate crime and extremist actions will not be tolerated. Whilst individual incidents of anti-social behaviour (ASB) may be considered minor offences, persistent ASB can have a very detrimental effect on individuals and families that are its victims and neighbourhoods as a whole.</p>	<ul style="list-style-type: none"> Respond to the ideological challenge of terrorism and the threat we face from those who promote it. Prevent people from being drawn into terrorism and ensure they are given appropriate advice and support. Work with sectors and institutions where there are risks of radicalisation that we need to address. To promote the work of the County Hate Incident & Gloucestershire Partnership Prevent Board (GPPB) Prevent Group, reporting processes and the support available to victims through events and local media. To take positive action in respect of all hate incidents/crimes 	<ul style="list-style-type: none"> Ensure publicly owned venues and resources do not provide a platform for extremists. To ensure that all vulnerable young people and adults who might be susceptible to or are already engaged in any form of extremism are referred through to Channel via the GPPB To monitor extremism at local, national, and international levels By complying with the statutory duties on Local Authorities to Prevent and address all forms of extremism, emanating from the Counterterrorism and Security Bill To ensure that all relevant staff understand the Prevent Strategy and are equipped to respond to concerns. By holding Hate Awareness events throughout the year, promoting discussion, and increasing awareness with members of the public. Deliver presentations to Schools, in hotspot locations for Hate Crime, as well as deliver training for Hate Incident reporting staff 	<ul style="list-style-type: none"> The number of staff that understand the Prevent Strategy and are equipped to respond to concerns. Number of Channel referrals made. The Community Safety Partnership will monitor the number of Hate crimes, as recorded by Gloucestershire Police, on a quarterly basis 	

Priority 4: Build stronger and cohesive communities with a focus on increasing community confidence.

Priority 4: Why is this a priority?	What will we aim to achieve?	How will we achieve our aims?	How will we measure success?	Subgroup Chair and Membership
<p>Recent local surveys indicated that residents and business owners are concerned about rising levels of crime</p>	<ul style="list-style-type: none"> • Encourage people to take reasonable precautions to protect themselves, their neighbours, and their property. • Update the SDC website on a regular basis. • Increase use of social media as a vehicle to communicate crime reduction messages i.e., community alerts. • Implement new neighbourhood watch schemes throughout the district. • To work in partnership with town and parish councils to identify areas where they may need support in order to action their statutory duty. • To actively work with business & VCSE organisation via established networks and groups to provide advice, guidance, and support. • Increase the awareness around the benefits of community payback. 	<ul style="list-style-type: none"> • Promote good news stories, crime reduction figures and messages of reassurance through a variety of media channels. • Support a process of communicating with neighbourhoods. • Inform the community of the actual levels of crime and ASB. • Engage with residents and local representatives, particularly in our priority neighbourhoods, to understand local concerns and seek feasible solutions. • Create checklist and practical ideas resource for residents, VCES organisations and businesses. • To organise workshops for residents, VCSE organisations and businesses to attend help enhance their understanding of their responsibility. 	<ul style="list-style-type: none"> • By aiming to increase the number of people of all ages stating that felt safe in their local area after dark • By aiming to increase the number of people stating that ASB got better or stayed the same • Number of organisations who have completed the checklist. • Number of community workshops which have been delivered. • Number of organisations engaging with community payback • Number of areas which have benefited from community payback involvement. 	

Priority 5: To prevent and reduce re-offending.

Priority 5 Why is this a priority	What will we aim to achieve?	How will we achieve our aims?	How will we measure success?	Subgroup Chair and Membership
<p>Preventing offending has been identified as a priority because the Partnership understands the significant detrimental impact that crime has on victims, their families, and local communities. The focus of partnership activity under this priority will aim to disrupt Serious and Organised Crime, prevent, and reduce youth offending (particularly where drug-related and linked to county lines) and reduce repeat offending of those involved in violence, including domestic abuse. offenders will be managed locally by Probation and those on the Integrated Offender Management Board.</p>	<ul style="list-style-type: none"> • Aim to reduce crime recorded in Stroud District Area. • Aim to reduce the number of young people committing crime. • An increased awareness of county lines amongst young people to avoid them becoming involved in or targeted by gangs. • Improvement in the detection and disruption of Organised Crime Groups across the district. • Successful monitoring and behaviour change of known offenders through the Integrated Offender Management Programme and the work of the Probation Service. • Sound intelligence picture of the key offences committed by prolific offenders operating in and throughout Stroud District and increased identification of locations of risk and high criminal activity. 	<ul style="list-style-type: none"> • To continue with a multi-agency approach to disrupting Serious and Organised Crime using powers and authorisations that are available to different agencies. • To work with Probation and law enforcement colleagues through offender management programmes to moderate the behaviour of those that have been known to offend/reoffend. • To Support victims of crime via other agencies such as Stroud Neighbourhood Wardens, Victim Support and Neighbourhood Watch, whilst offering advice on scams to those identified as more vulnerable to becoming victims of Serious and Organised Crime and targeted criminality such as Doorstep Crime and Scams. • To work with and support Gloucestershire Trading Standards with knife test purchase operations whilst raising the importance of 'Challenge 25' with local businesses. 	<ul style="list-style-type: none"> • Aim to reduce re-offending is a cross-cutting theme and affects all areas of the Partnership's work and it has an impact on all statutory partners' resources. In order to achieve longer-term changes in behaviour, the Partnership will need to also aim to take a full problem-solving approach considering causal factors contributing to offending behaviour both those related to individuals as well as physical environments that are repeat locations for offending and preventative target hardening measures that may help to reduce opportunities for offending. 	<p>IOM Probation</p>

Appendix

Police & Crime Prevention Plan for Gloucestershire 2021 – 2025

[Police and Crime Plan Priorities - Gloucestershire's Office of the Police and Crime Commissioner \(gloucestershire-pcc.gov.uk\)](https://www.gloucestershire-pcc.gov.uk)

NRM

<https://www.gov.uk/government/publications/human-trafficking-victims-referral-and-assessment-forms/guidance-on-the-national-referral-mechanism-for-potential-adult-victims-of-modern-slavery-england-and-wales>

Prevent Duty

<https://www.gov.uk/government/publications/prevent-duty-guidance/revised-prevent-duty-guidance-for-england-and-wales>

ASB Statutory Guidance

[Antisocial behaviour: guidance for professionals - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/publications/antisocial-behaviour-guidance-for-professionals)

Integrated Offender Management

<https://www.gov.uk/guidance/integrated-offender-management-iom>

Modern Slavery /Human Trafficking Guidance

<https://www.gov.uk/government/publications/modern-slavery-how-to-identify-and-support-victims/modern-slavery-statutory-guidance-for-england-and-wales-under-s49-of-the-modern-slavery-act-2015-and-non-statutory-guidance-for-scotland-and-northe>

<https://www.gov.uk/guidance/human-trafficking-migrant-health-guide>

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Stroud District Community Safety Partnership (SDCSP) Sub-Groups & Progress Updates 2023 – 2025

Stroud District Community Safety Partnership (SDCSP) action plan was developed to deliver the priorities set by the members SDCSP and deliver the priorities of the Gloucestershire Police & Crime Commissioner plan 2021 – 2025. In accordance with S17 Crime & Disorder Act 1998 in summary 'Local Authorities must do all it reasonably can in the prevention of crime and disorder in all its functions'

In addition to these duties, they must recognise the priorities of the Safer Gloucestershire Board, Gloucestershire Safeguarding Adults & Childrens Board.

Responsible Authority members for the Stroud District Community Safety Partnership:

- Stroud District Council
- Gloucestershire Police
- Office of the Gloucestershire Police & Crime Commissioner
- Gloucestershire Fire and rescue service
- Gloucestershire CC Depts Adult & Children's social care, Public Health
- National Probation
- Gloucestershire Integrated Care Board

To update this plan SDCSP uses a number of different data sources including those from members of the SDCSP both from responsible authority members and those who have been co-opted by virtue of having the expertise to meet these priorities.

SDCSP also use GCC MaiDen analysts, iQuanta a government web-based service and data from Stroud District Council internal departments.

SDCSP also shares intelligence, data, and information amongst its partners in accordance with relevant legislation.

Terms of reference for each sub-group can be found:

1. ASB Sub-Group Pages 8/9
2. Serious Violence Sub-Group pages 10/11
3. Prevent Sub-Group pages 12/13
4. Building Stronger Communities Sub-Group pages 14/15
5. Reducing Reoffending pages 16/17

Stroud District Community Safety Partnership Sub-Groups



Priority 1. Progress update

Aim to reduce and proactively tackle Anti-Social Behaviour (ASB) in all its forms and raise awareness of alcohol and substance misuse and reduce related crime/incidents including street related ASB.

Why is this a priority. Anti-social behaviour (ASB) is a broad term that encompasses a range of behaviours that are harmful or offensive to others and have negative effects on the community. These behaviours include but are not limited to vandalism, noise disturbance, drug dealing, and harassment. The impact of ASB on individuals and society is significant, ranging from increased fear and anxiety to physical harm and property damage. It can also have lasting effects on mental health, disrupting social relationships and community cohesion.

Lead Organisation	Output- : Planned Activity/Action	Progress Update/Delivered Activities	Date

Priority 2. Progress update

Aim to reduce but increase awareness and reporting of VIAWG, serious violence, domestic abuse / sexual violence, and exploitation whilst supporting victims: including criminal exploitation, modern slavery, and human trafficking.

Why is this a priority. Serious violent crime is now a duty placed on responsible authorities including local authorities. SDCSP have included in their SDCSP plan: serious violence, domestic abuse, sexual violence, modern slavery, human trafficking, and exploitation. All of these subheadings have a detrimental mental and physical effect on communities, individual's families.

Lead Organisation	Output: Planned Activity/Action	Progress Update/Delivered Activities	Date

Priority 3. Progress update

Aim to Prevent people being drawn into extremism and take positive action in respect of hate crime.

Why is this a priority. The Prevent duty aims to safeguard people from becoming terrorists or supporting terrorism.

Lead Organisation	Output: Planned Activity/Action	Progress Update/Delivered Activities	Date

Priority 4. Progress update

Build stronger and cohesive communities with a focus on increasing community confidence.

Why is this a priority? Well-informed and engaged communities are safer and stronger which can increase general health, wellbeing, and resilience. Communities are at the heart of resolving local issues, SDCSP must work with residents to raise awareness and increase community-led initiatives is key to sustainable change. Law enforcement by the police alone will not achieve behavioural change and increase in community safety. A whole systems approach that focusses on prevention is key to keep crime & disorder levels in the district low and to apply police resources where it is most needed. Inclusive, empowered, resilient and safe communities are those that are functioning well economically (promoting inclusive growth), mentally, physically, and socially.

Lead Organisation	Output: Planned Activity/Action	Progress Update/Delivered Activities	Date

Priority 5. Progress update: Aim to reduce and prevent re-offending by working with partners to address persistent prolific offenders who cause most harm.

Why is this a priority. Reducing reoffending is critical to both protecting communities from crime and to delivering a more effective outcomes to offenders particularly those who are most prolific.

Lead Organisation	Output:Planned Activity/Action	Progress Update/Delivered Activities	Date

Terms of Reference: Anti-Social Behaviour (ASB) Sub-Group

Priority 1: Aim to reduce and proactively tackle ASB in all its forms and raise awareness of alcohol and substance misuse and reduce related crime/incidents including street related ASB

1. Purpose:

The purpose of the Anti-Social Behaviour Sub-Group is to address and mitigate issues related to anti-social behaviour within a community. The sub-group aims to develop strategies, policies, and initiatives to prevent and reduce incidents of anti-social behaviour, ensuring the safety, well-being, and quality of life for all communities at a local level.

2. Objectives:

The objectives of the Sub-Group include, but is not limited to, the following areas:

- Identifying and defining anti-social behaviour: The sub-group will identify and classify various forms of anti-social behaviour that pose a threat to the community, including but not limited to vandalism, harassment, noise disturbances, and public disorder.
- Data collection and analysis: The sub-group will gather relevant data and conduct comprehensive analysis to understand the nature, extent, and patterns of anti-social behaviour within the community. This may include reviewing incident reports, conducting surveys, and consulting with relevant stakeholders.
- Based on the data analysis and best practices, the sub-group will help develop policies and guidelines aimed at preventing and addressing anti-social behaviour effectively. These policies may encompass prevention strategies, reporting mechanisms, intervention protocols, and enforcement measures.
- Education and awareness: The sub-group will implement educational campaigns and awareness programs to promote understanding, sensitivity, and responsibility towards preventing and addressing anti-social behaviour. These initiatives may include workshops, training sessions, informational materials, and community outreach.
- Collaboration and partnerships: The sub-group will foster collaboration and establish partnerships with relevant stakeholders, such as Gloucestershire Police, community organisations, other local authorities, and residents, to ensure a coordinated and holistic approach to addressing anti-social behaviour.
- Monitoring and evaluation: The sub-group will regularly monitor and evaluate the effectiveness of implemented strategies and initiatives. This includes measuring the impact of policies, tracking incident trends, and soliciting feedback from stakeholders to identify areas for improvement.

3. Membership:

The Sub-Group shall comprise representatives from various relevant departments, voluntary organisations, and community members. The members may include:

- Representatives from Gloucestershire Police
- Community leaders or representatives
- Stroud District Council Departments including SOLACE.
- Education professionals
- Housing association representatives
- Youth organisations
- Any co-opted organisation or person with expertise in the field of Anti-Social Behaviour
- **Members are expected to actively contribute to discussions, share expertise, and participate in assigned tasks and working groups.**

4. Meetings

The Sub-Group will meet on a regular basis, as determined by the Chair of the sub-group, to discuss progress, share information and to make decisions about the implementation of the Prevent strategy.

5. Reporting and Accountability:

The Sub-Group will report to the Stroud District Community Safety Partnership. The Chair of the sub-group or in their absence the Vice-Chair or in the absence of both at a meeting a written report will be submitted prior to the CSP meeting to provide regular progress reports, updates, and recommendations as required.

6. Duration:

The Sub-Group shall operate for an initial period of 12 months. At the end of this period, the sub-group will review its effectiveness and may recommend further extensions or modifications as deemed necessary.

7. Confidentiality and Data Protection:

The sub-group shall handle all sensitive information and data in accordance with relevant laws and regulations, ensuring the confidentiality and privacy of individuals involved. Any data collected should be anonymised and securely stored.

8. Amendments:

These terms of reference may be amended or revised by the SDCSP in consultation with the Sub-Group, to reflect changing circumstances or emerging needs.

Terms of Reference: Serious Violence Sub-Group

Priority 2: Aim to reduce but increase awareness and reporting of VIAWG, serious violence, domestic abuse / sexual violence, and exploitation whilst supporting victims: including criminal exploitation, modern slavery, and human trafficking.

1. Purpose:

The Serious Violence Sub-Group (SVSG) to address the increasing concerns and challenges related to serious violence in all its forms within our community.

The sub-group aims to identify, understand, and develop strategies to prevent, mitigate, and respond to serious violence incidents, ensuring the safety and well-being of our communities at a local level.

2. Objectives:

- Conduct a comprehensive analysis of the current serious violence landscape, including identifying root causes, trends, and patterns.
- Develop evidence-based strategies and recommendations to prevent serious violence incidents and reduce their impact.
- Enhance collaboration and coordination among relevant stakeholders, agencies, and community organisations to address serious violence.
- Support and advise on the implementation of appropriate interventions, programs, and policies to tackle serious violence effectively.
- Monitor, evaluate, and report on the progress and effectiveness of serious violence prevention initiatives.
- Identify and assess the factors contributing to serious violence, such as social, economic, cultural, and environmental influences.
- Analyse existing data, research, and best practices related to serious violence prevention and intervention strategies.
- Engage with relevant stakeholders, including law enforcement agencies, community organisations, educational institutions, and health services, to gather insights and collaborate on prevention efforts.
- Develop and implement awareness campaigns to educate the community about serious violence and its consequences.
- Establish protocols for information sharing and coordination between relevant agencies to facilitate timely response and intervention in serious violence incidents.
- Review and recommend improvements to existing policies, and procedures to address serious violence effectively.
- Provide regular progress reports, updates, and recommendations to the senior leadership team and other relevant decision-making bodies.

3. Membership

- The sub-group will consist of representatives from relevant departments, agencies, and community organisations, including but not limited to law enforcement, education, health, and youth organisations.
- The sub-group will be chaired by a designated lead who will facilitate meetings, coordinate activities, and ensure effective communication and collaboration among members.
- Any co-opted organisation or person with expertise in the field of Serious Violence in all its forms.
- **Members are expected to actively contribute to discussions, share expertise, and participate in assigned tasks and working groups.**

4. Meetings

The Sub-Group will meet on a regular basis, as determined by the Chair sub-group, to discuss progress, share information and to make decisions about the implementation of the Serious Violence strategy.

5. Reporting and Accountability:

The Sub-Group will report to the Stroud District Community Safety Partnership. The Chair of the sub-group or in their absence the Vice-Chair or in the absence of both at a meeting a written report will be submitted prior to the Stroud Community Safety Partnership meeting to provide regular progress reports, updates, and recommendations as required.

6. Duration

The Sub-Group shall operate for an initial period of 12 months. At the end of this period, the sub-group will review its effectiveness and may recommend further extensions or modifications as deemed necessary.

7. Confidentiality and Data Protection

The sub-group shall handle all sensitive information and data in accordance with relevant laws and regulations, ensuring the confidentiality and privacy of individuals involved. Any data collected should be anonymised and securely stored.

8. Amendments

These terms of reference may be amended or revised by the SDCSP in consultation with the Sub-Group, to reflect changing circumstances or emerging needs.

Terms of Reference for Prevent Sub-Group

Priority 3: Aim to Prevent people being drawn into extremism and take positive action in respect of hate crime.

1. Purpose:

The purpose of the Prevent Sub-Group is to provide strategic direction and support to the implementation of the Prevent strategy. The group will work collaboratively to ensure the effective delivery of Prevent-related activities and initiatives, and to promote the aims and objectives of the Prevent strategy at a local level.

2. Objectives:

- To provide strategic direction and support to the implementation of the Prevent strategy.
- To promote the aims and objectives of the Prevent strategy.
- To work collaboratively with other stakeholders to ensure the effective delivery of Prevent-related activities and initiatives.
- To monitor and evaluate the effectiveness of Prevent-related activities and initiatives.
- To identify and address any gaps or challenges in the implementation of the Prevent strategy.
- To provide advice and guidance to stakeholders on the implementation of the Prevent strategy.
- To identify and share good practice in the delivery of Prevent-related activities and initiatives.
- To develop and implement action plans to address any gaps or challenges in the implementation of the Prevent strategy.
- To monitor and evaluate the effectiveness of Prevent-related activities and initiatives.
- To report regularly to the appropriate governing bodies on the progress and impact of the Prevent strategy.

3. Membership:

The Sub-Group will be made up of representatives from relevant departments, agencies, and organisations, including but not limited to:

- Other Local authorities including Gloucestershire County Council
- Gloucestershire Police
- Gloucestershire Integrated Care Board
- Education providers
- Community and faith groups
- Youth services

- Probation and rehabilitation services.
- Any co-opted organisation or person with expertise in the field of Prevent.
- **Members are expected to actively contribute to discussions, share expertise, and participate in assigned tasks and working groups.**

4. Meetings:

The Sub-Group will meet on a regular basis, as determined by the Chair of the sub-group, to discuss progress, share information and to make decisions about the implementation of the Prevent strategy. The Prevent Sub-Group will report to the Stroud District Community safety Partnership.

5. Reporting and Accountability

The Sub-Group will report to the Stroud District Community Safety Partnership. The Chair of the sub-group or in their absence the Vice-Chair or in the absence of both at a meeting a written report will be submitted prior to the Stroud Community Safety Partnership meeting to provide regular progress reports, updates, and recommendations as required.

6. Confidentiality and Data Protection:

The sub-group shall handle all sensitive information and data in accordance with relevant laws and regulations, ensuring the confidentiality and privacy of individuals involved. Any data collected should be anonymised and securely stored.

7. Duration

The Sub-Group shall operate for an initial period of 12 months. At the end of this period, the sub-group will review its effectiveness and may recommend further extensions or modifications as deemed necessary.

8. Amendments:

These terms of reference may be amended or revised by the SDCSP in consultation with the Sub-Group, to reflect changing circumstances or emerging needs.

Terms of Reference for Build a Stronger and Cohesive Communities **Sub-Group**

Priority 4: Build stronger and cohesive communities with a focus on increasing community confidence.

1. Purpose:

The purpose of forming the sub-group "Building a Stronger, Safer and Cohesive Local Community" is to address the prevalent social, safety, and cohesion challenges faced by our local communities. The sub-group aims to collaboratively identify issues, devise strategies, and implement effective initiatives to create a stronger, safer, and more inclusive community environment.

2. Objectives:

The key objectives of the sub-group are as follows:

- Identify and prioritise the social, safety, and cohesion concerns within our local community.
- Develop an action plan to address the identified concerns efficiently and effectively.
- Implement initiatives and projects aimed at strengthening community bonds, enhancing safety measures, and fostering inclusivity.
- Evaluate the impact and effectiveness of the implemented initiatives regularly.
- Foster collaboration and cooperation among stakeholders, including community members, local authorities, non-profits, and businesses, to achieve the stated objectives.

The sub-group's responsibilities include, but are not limited to:

- Conducting research and analysis to identify the main challenges affecting the community's safety, social fabric, and cohesion.
- Developing an action plan with specific goals, activities, and timelines to address the identified concerns.
- Allocating resources efficiently to execute the initiatives outlined in the action plan.
- Liaising with relevant stakeholders, such as local government authorities, law enforcement agencies, community organisations, educational institutions, and residents.
- Organising regular meetings for brainstorming, progress updates, and evaluating the effectiveness of implemented projects.
- Engaging community members actively by promoting volunteerism, organising events, and communicating initiatives through various channels.
- Monitoring and evaluating the impact of the initiatives on the community and reassessing priorities if necessary.
- Collaborating with other sub-groups and committees within larger community organisations to synchronise efforts and avoid duplication of work.

3. Membership:

The sub-group will consist of individuals and representatives from various sectors and community stakeholders, including but not limited to:

- Community leaders and residents, both homeowners and private renters and SDC tenants.
- Local government representatives.
- Gloucestershire Police
- Community organisations, non-profit organisations, and NGOs.
- Business owners and entrepreneurs.
- Religious and faith-based organisations.
- Gloucestershire Integrated Care Board
- Any co-opted organisation or person with expertise in the field of Asset Based Community Development (ABCD)
- **Members are expected to actively contribute to discussions, share expertise, and participate in assigned tasks and working groups.**

4. Meetings

The Sub-Group will meet on a regular basis, as determined by the Chair of the sub-group, to discuss progress, share information and to make decisions about the implementation of the strategy.

5. Reporting and Accountability

The Chair of the sub-group or in their absence the Vice-Chair or in the absence of both at a meeting a written report will be submitted prior to the Stroud Community Safety Partnership meeting to provide regular progress reports, updates, and recommendations as required.

6. Duration

The Sub-Group shall operate for an initial period of 12 months. At the end of this period, the sub-group will review its effectiveness and may recommend further extensions or modifications as deemed necessary.

7. Confidentiality and Data Protection

The sub-group shall handle all sensitive information and data in accordance with relevant laws and regulations, ensuring the confidentiality and privacy of individuals involved. Any data collected should be anonymised and securely stored.

8. Amendments

These terms of reference may be amended or revised by the SDCSP in consultation with the Sub-Group, to reflect changing circumstances or emerging needs.

Terms of Reference: Reducing Reoffending Sub-Group

Priority 5: Aim to reduce and prevent re-offending by working with partners to address persistent prolific offenders who cause most harm.

1. Purpose:

The purpose of the Reducing Reoffending Sub-Group is to develop and implement strategies, policies, and programs aimed at reducing reoffending rates within the targeted population. By utilising evidence-based practices and collaborative approaches, this subgroup aims to address the root causes of criminal behaviour, promote rehabilitation, and support successful reintegration into society.

2. Objectives:

- Define Target Population: The sub-Group will clearly define the target population based on relevant criteria such as offense types, risk levels, and socioeconomic factors.
- Identify Risk Factors: Conduct a comprehensive assessment of risk factors contributing to reoffending, including but not limited to educational attainment, employment opportunities, access to healthcare, substance abuse, and mental health issues.
- Rehabilitation Strategies: Develop and implement evidence-based strategies that facilitate rehabilitation and reduce the likelihood of reoffending, such as cognitive-behavioural therapy, skills training, vocational programs, and substance abuse treatment options.
- Community Engagement: Collaborate with community organisations, stakeholders, and relevant government agencies to foster community involvement, support, and initiatives that create a holistic approach towards reducing reoffending rates.
- Data Collection and Analysis: Establish mechanisms for collecting, analysing, and monitoring relevant data on reoffending rates, rehabilitation outcomes, productivity of programs, and other key performance indicators. Analyse the data to inform strategic decision-making and program evaluation.
- Provide evidence-based recommendations to relevant authorities regarding necessary resource allocation, and strategic interventions to reduce reoffending rates and improve rehabilitation efforts.

3. Membership:

- Representatives from Gloucestershire Police
- Community leaders or representatives
- Stroud District Council Departments including SOLACE.
- Education professionals
- Housing association representatives
- Youth organisations
- Any co-opted organisation or person with expertise in the field of Reducing Reoffending

- **Members:** The subgroup will comprise representatives from relevant government agencies, criminal justice system stakeholders, community organisations, mental health experts, social workers, researchers, and individuals with lived experiences.
- **External Experts:** The subgroup may invite subject matter experts or consultants to provide specialised knowledge and guidance as needed.
- **Members are expected to actively contribute to discussions, share expertise, and participate in assigned tasks and working groups.**

4. Meetings

The Sub-Group will meet on a regular basis, as determined by the Chair of the sub-group, to discuss progress, share information and to make decisions about the implementation of the Prevent strategy.

5. Reporting and Accountability

The Sub-Group will meet on a regular basis, as determined by the Chair of the sub-group, to discuss progress, share information and make decisions with regard to this priority.

6. Duration:

The Sub-Group shall operate for an initial period of 12 months. At the end of this period, the sub-group will review its effectiveness and may recommend further extensions or modifications as deemed necessary.

7. Confidentiality and Data Protection

The sub-group shall handle all sensitive information and data in accordance with relevant laws and regulations, ensuring the confidentiality and privacy of individuals involved. Any data collected should be anonymised and securely stored.

8. Amendments

These terms of reference may be amended or revised by the SDCSP in consultation with the Sub-Group, to reflect changing circumstances or emerging needs.

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STROUD DISTRICT COMMUNITY PARTNERSHIP
CRIME STATISTICS

Data Source: iQuanta & ONS

Volume Crime Chart 01 June 2020 – 31 May 2023

MSG Bar Chart 01 June 2022 – 31 May 2023

Please note: MSG = Most Similar Group - Purple line



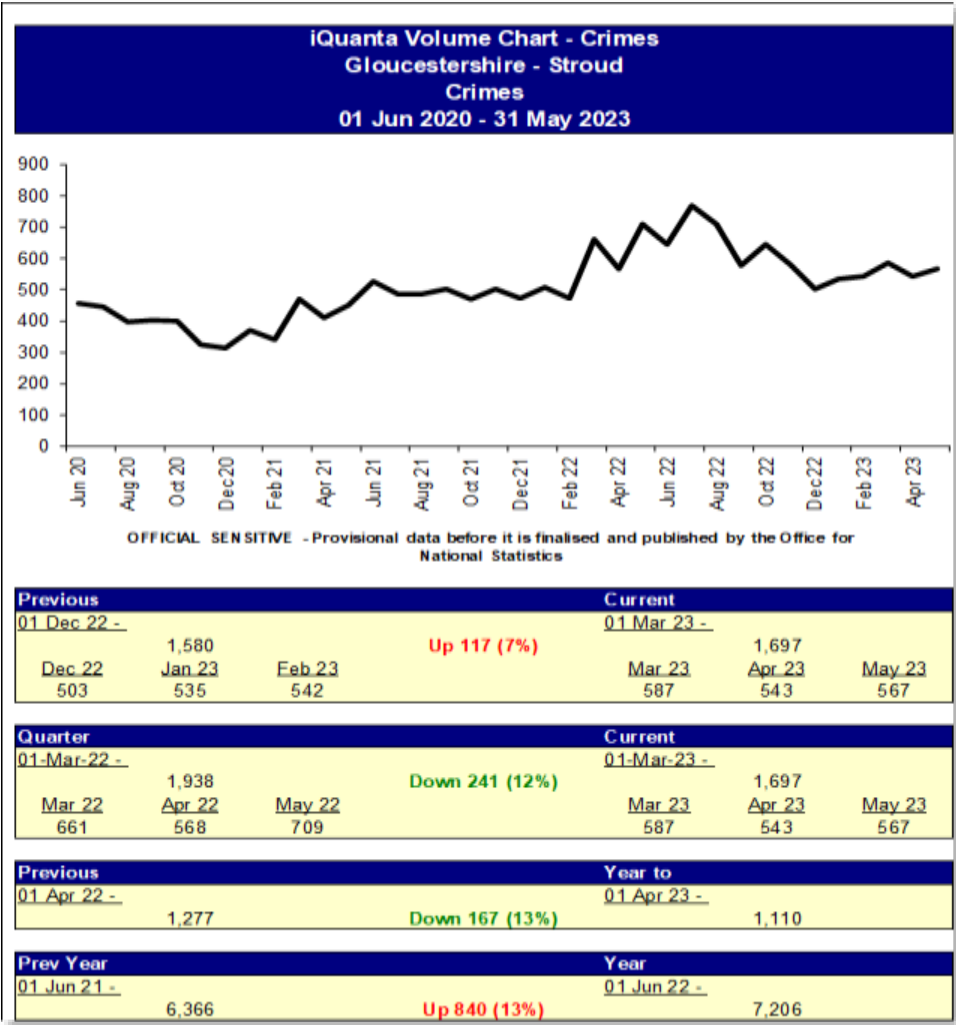
Stroud Crime Figures - Black Line



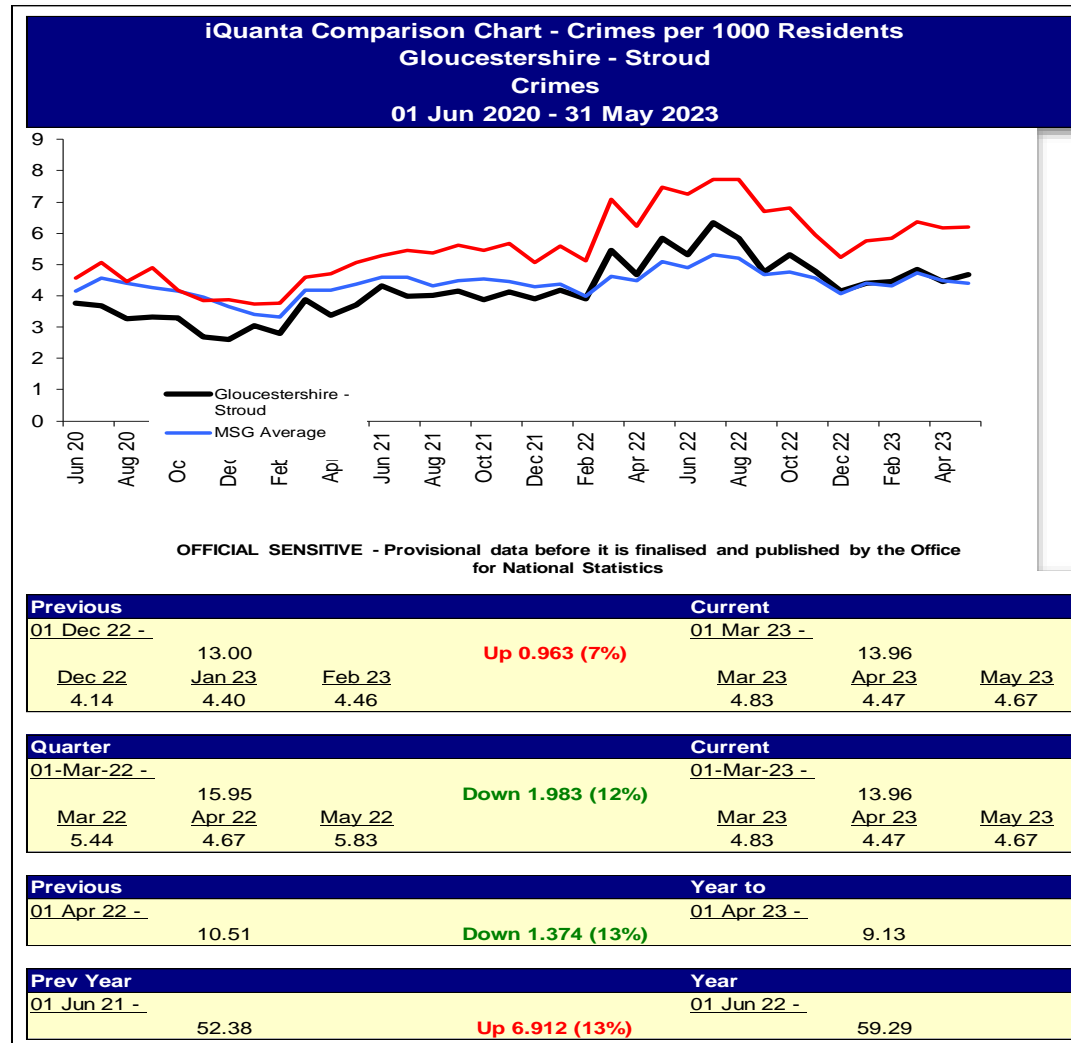
Gloucestershire Crime Figures – Red Line



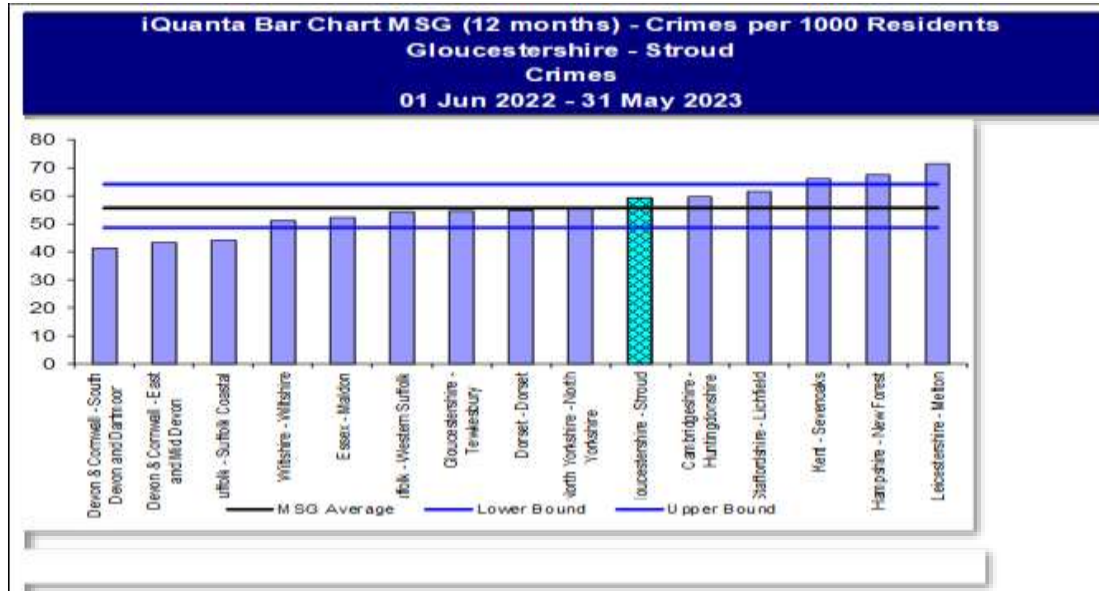
Stroud District (All) Crime Rate June 2020 – May 2023



Stroud District MSG: The chart below highlights the crime rate for Stroud and most similar groups in size and population.



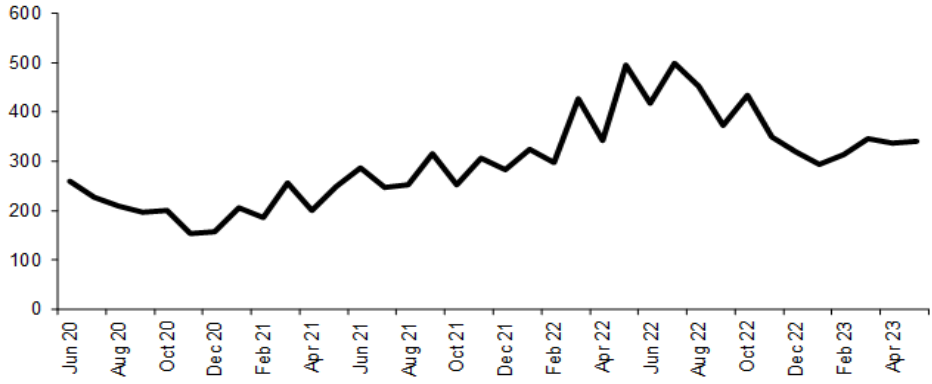
Stroud District MSG: All crime the charts below show Crimes per 1000 residents and the trend from 01 June 2022 to 31 May 2023. Crime levels in Stroud has an average of 59.294 crimes per 1000 residents.



CSP	Crimes / 1000 Pop
Devon & Cornwall - South Devon and Dartmoor	41.306
Devon & Cornwall - East and Mid Devon	43.335
Suffolk - Suffolk Coastal	44.251
Wiltshire - Wiltshire	51.152
Essex - Maldon	52.201
Suffolk - Western Suffolk	54.313
Gloucestershire - Tewkesbury	54.63
Dorset - Dorset	54.808
North Yorkshire - North Yorkshire	55.524
Gloucestershire - Stroud	59.294
Cambridgeshire - Huntingdonshire	59.575
Staffordshire - Lichfield	61.707
Kent - Sevenoaks	66.087
Hampshire - New Forest	67.570
Leicestershire - Melton	71.350
MSG Average	55.807

Stroud District Violent crime rate June 2020 – May 2023

**iQuanta Volume Chart - Crimes
Gloucestershire - Stroud
Violent crime
01 Jun 2020 - 31 May 2023**



OFFICIAL SENSITIVE - Provisional data before it is finalised and published by the Office for National Statistics

Previous			Current		
01 Dec 22 -			01 Mar 23 -		
	925		Up 97 (10%)		
Dec 22	Jan 23	Feb 23	Mar 23	Apr 23	May 23
318	293	314	345	337	340

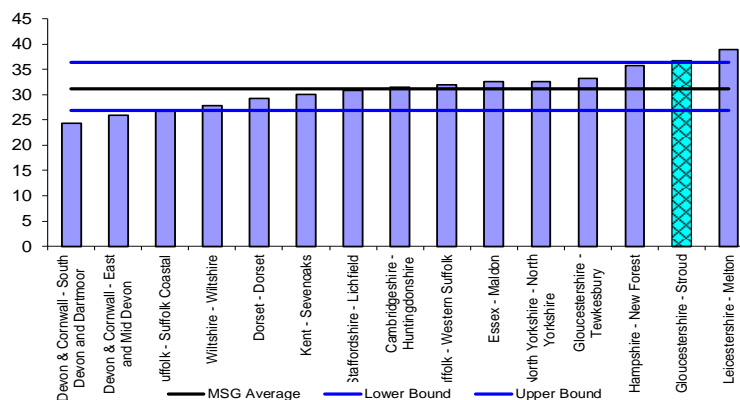
Quarter			Current		
01-Mar-22 -			01-Mar-23 -		
	1,263		Down 241 (19%)		
Mar 22	Apr 22	May 22	Mar 23	Apr 23	May 23
426	342	495	345	337	340

Previous	Year to
01 Apr 22 -	01 Apr 23 -
837	677
	Down 160 (19%)

Prev Year	Year
01 Jun 21 -	01 Jun 22 -
3,829	4,469
	Up 640 (17%)

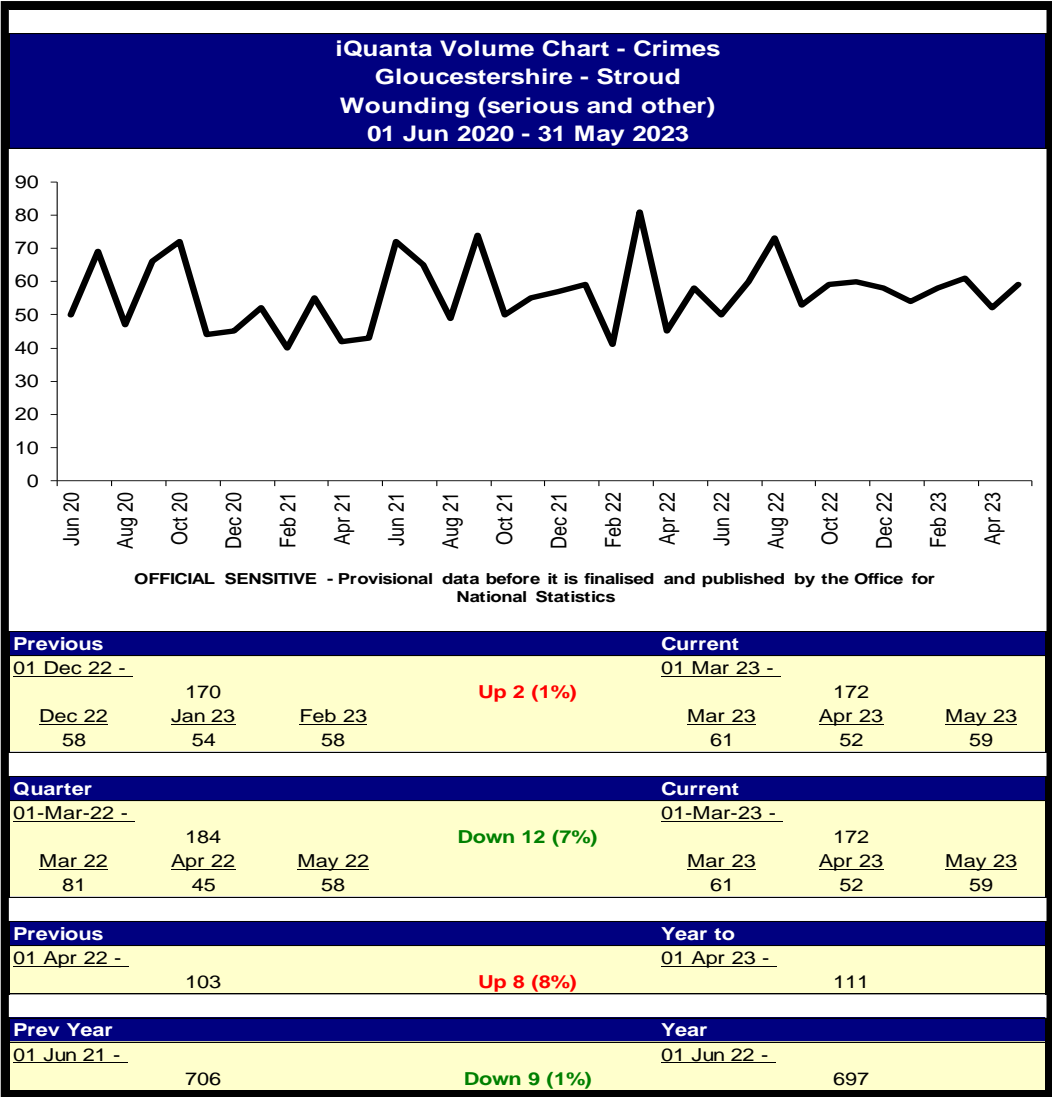
Stroud District MSG: Violent Crime chart below show VwI per 1000 residents and the trend from 01 June 2022 to 31 May 2023. Violent Crime levels in Stroud has an average of 36.773 crimes per 1000 residents.

**iQuanta Bar Chart MSG (12 months) - Crimes per 1000 Residents
Gloucestershire - Stroud
Violent crime
01 Jun 2022 - 31 May 2023**

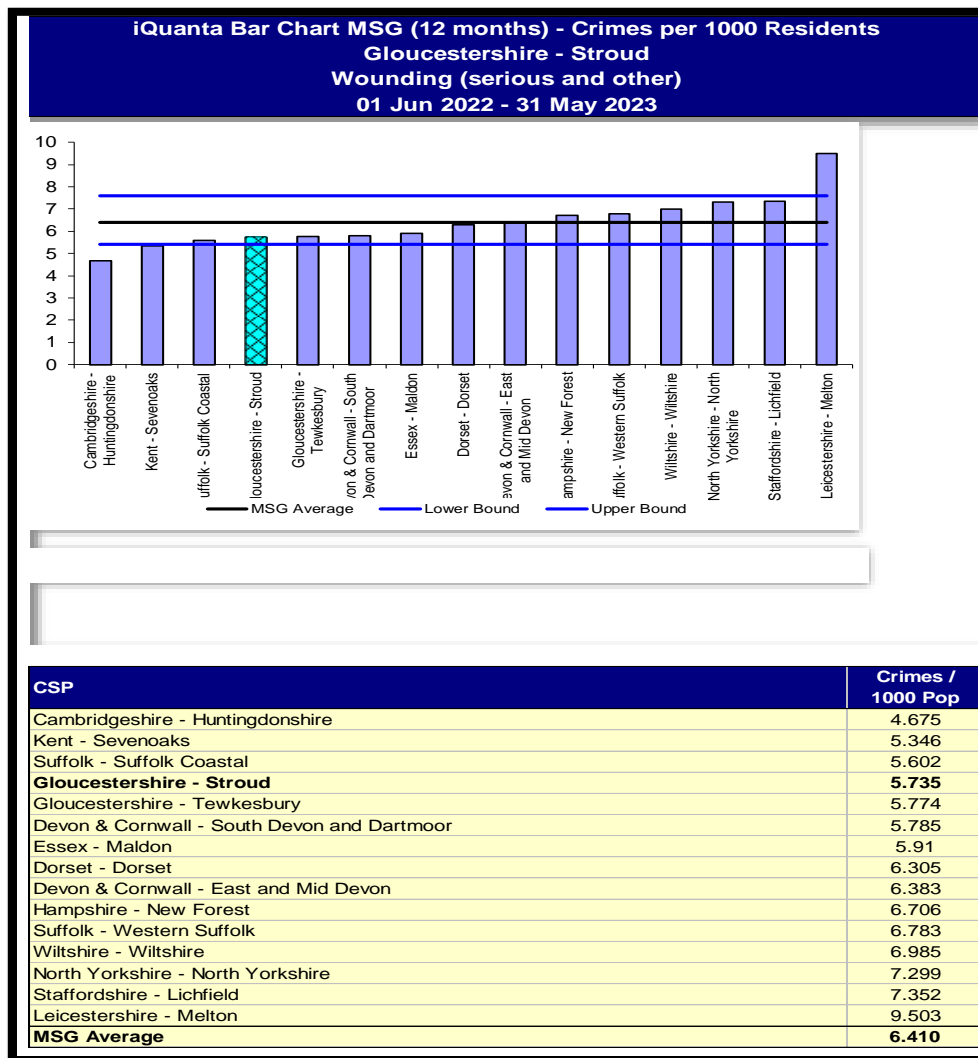


CSP	Crimes / 1000 Pop
Devon & Cornwall - South Devon and Dartmoor	24.401
Devon & Cornwall - East and Mid Devon	25.970
Suffolk - Suffolk Coastal	26.689
Wiltshire - Wiltshire	27.880
Dorset - Dorset	29.230
Kent - Sevenoaks	30.039
Staffordshire - Lichfield	30.80
Cambridgeshire - Huntingdonshire	31.523
Suffolk - Western Suffolk	31.937
Essex - Maldon	32.524
North Yorkshire - North Yorkshire	32.643
Gloucestershire - Tewkesbury	33.271
Hampshire - New Forest	35.742
Gloucestershire - Stroud	36.773
Leicestershire - Melton	38.901
MSG Average	31.222

Stroud District Wounding crime rate June 2020 – May 2023

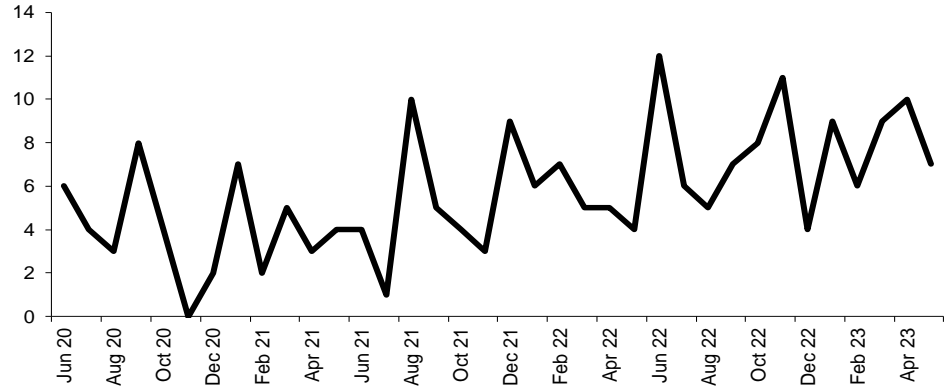


Stroud District MSG: The wounding chart below show per 1000 residents and the trend from 01 June 2022 to 31 May 2023. Wounding Crime levels in Stroud has an average of 5.735 crimes per 1000 residents.



Stroud District Rape crime rate 01 June 2020 – 31 May 2023

**iQuanta Volume Chart - Crimes
Gloucestershire - Stroud
Rape
01 Jun 2020 - 31 May 2023**



OFFICIAL SENSITIVE - Provisional data before it is finalised and published by the Office for National Statistics

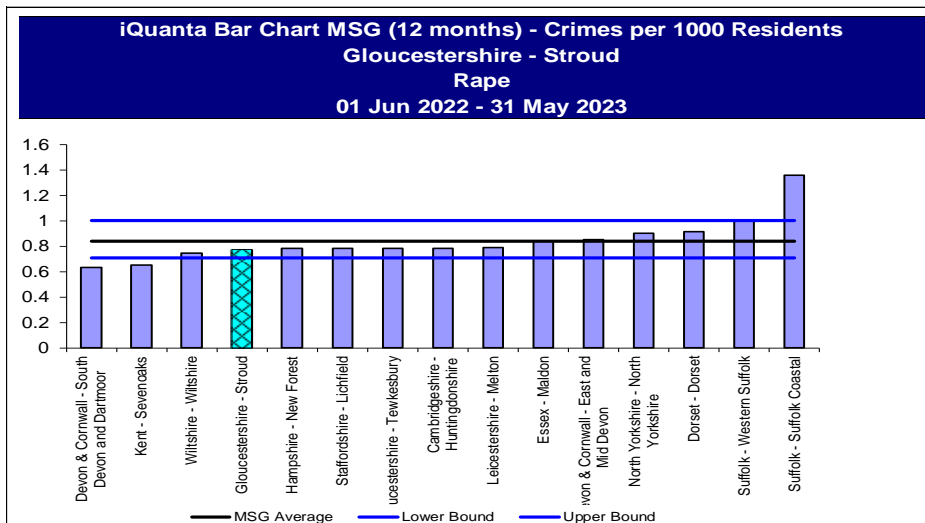
Previous			Current		
01 Dec 22 -			01 Mar 23 -		
	19	Up 7 (37%)		26	
Dec 22	Jan 23		Mar 23	Apr 23	May 23
4	9	6	9	10	7

Quarter			Current		
01-Mar-22 -			01-Mar-23 -		
	14	Up 12 (86%)		26	
Mar 22	Apr 22		May 22	Mar 23	Apr 23
5	5	4	9	10	7

Previous	Year to
01 Apr 22 -	01 Apr 23 -
9	17
Up 8 (89%)	

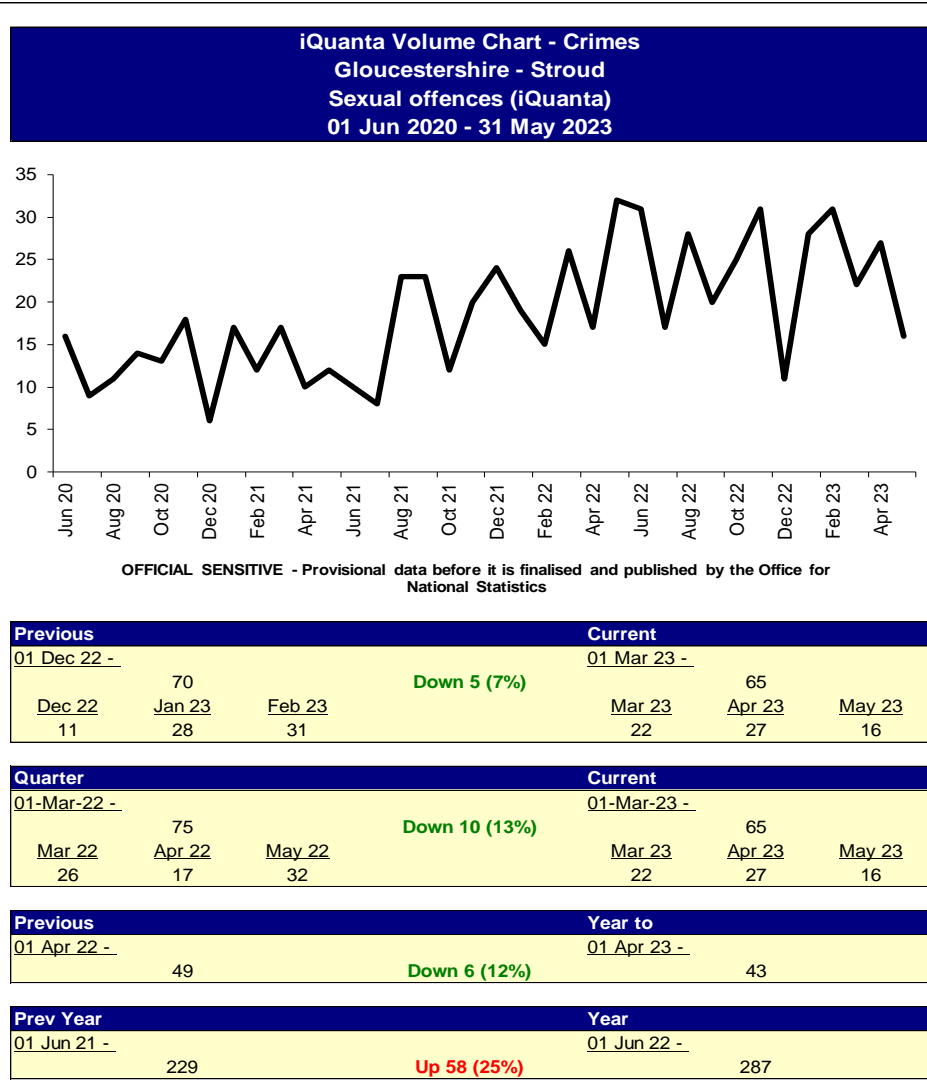
Prev Year	Year
01 Jun 21 -	01 Jun 22 -
63	94
Up 31 (49%)	

Stroud District MSG: The Rape chart below show per 1000 residents and the trend from 01 June 2022 to 31 May 2023.
 Rape Crime levels in Stroud has an average of 0.773 crimes per 1000 residents.

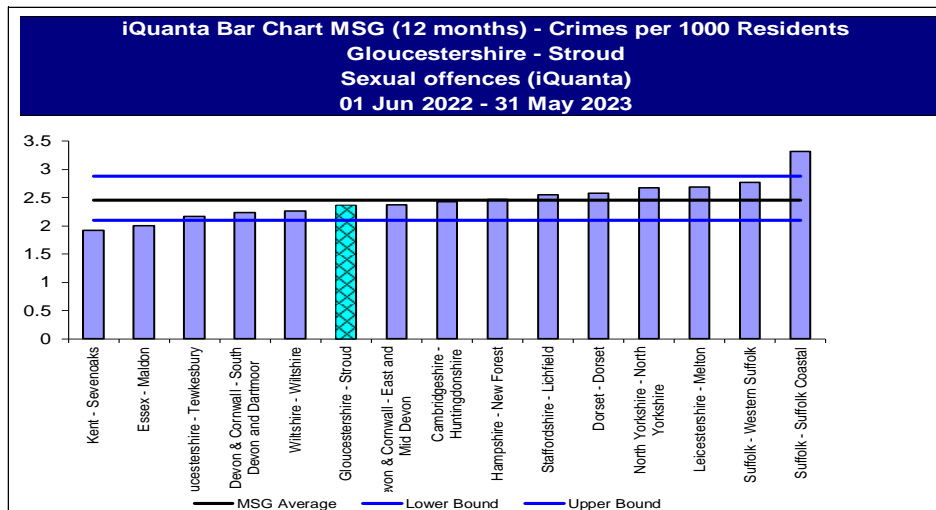


CSP	Crimes / 1000 Pop
Devon & Cornwall - South Devon and Dartmoor	0.635
Kent - Sevenoaks	0.654
Wiltshire - Wiltshire	0.748
Gloucestershire - Stroud	0.773
Hampshire - New Forest	0.783
Staffordshire - Lichfield	0.786
Gloucestershire - Tewkesbury	0.79
Cambridgeshire - Huntingdonshire	0.787
Leicestershire - Melton	0.792
Essex - Maldon	0.841
Devon & Cornwall - East and Mid Devon	0.850
North Yorkshire - North Yorkshire	0.902
Dorset - Dorset	0.918
Suffolk - Western Suffolk	1.003
Suffolk - Suffolk Coastal	1.357
MSG Average	0.841

Stroud District Sexual Offences crime rate 01 June 2020 – 31 May 2023



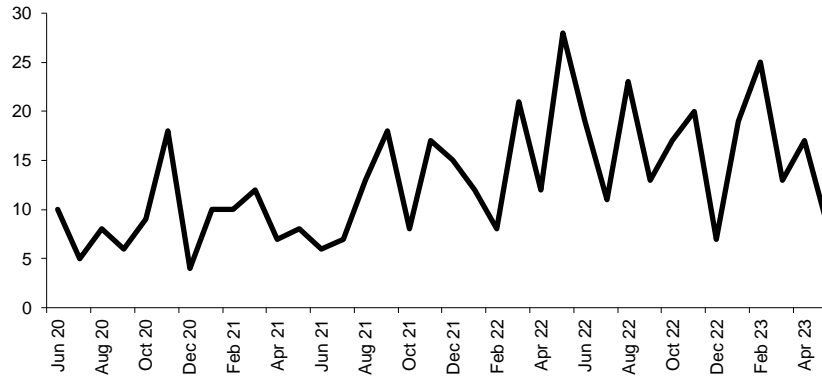
Stroud District MSG: The Sexual Offences chart below show per 1000 residents and the trend from 01 June 2022 to 31 May 2023. Sexual Offences Crime levels in Stroud has an average of 2.362 crimes per 1000 residents.



CSP	Crimes / 1000 Pop
Kent - Sevenoaks	1.920
Essex - Maldon	1.996
Gloucestershire - Tewkesbury	2.169
Devon & Cornwall - South Devon and Dartmoor	2.238
Wiltshire - Wiltshire	2.263
Gloucestershire - Stroud	2.362
Devon & Cornwall - East and Mid Devon	2.38
Cambridgeshire - Huntingdonshire	2.420
Hampshire - New Forest	2.462
Staffordshire - Lichfield	2.544
Dorset - Dorset	2.583
North Yorkshire - North Yorkshire	2.676
Leicestershire - Melton	2.685
Suffolk - Western Suffolk	2.764
Suffolk - Suffolk Coastal	3.323
MSG Average	2.452

Stroud District Other Sexual Offences crime rate 01 June 2020 – 31 May 2023

**iQuanta Volume Chart - Crimes
Gloucestershire - Stroud
Other sexual offences (ONS)
01 Jun 2020 - 31 May 2023**



OFFICIAL SENSITIVE - Provisional data before it is finalised and published by the Office for National Statistics

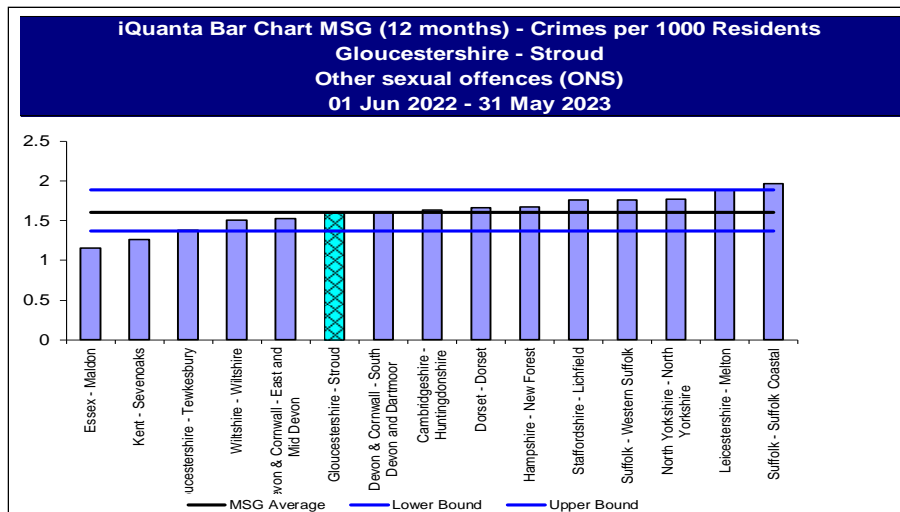
Previous			Current		
01 Dec 22 -			01 Mar 23 -		
	51	Down 12 (24%)		39	
<u>Dec 22</u>	<u>Jan 23</u>	<u>Feb 23</u>	<u>Mar 23</u>	<u>Apr 23</u>	<u>May 23</u>
7	19	25	13	17	9

Quarter			Current		
01-Mar-22 -			01-Mar-23 -		
	61	Down 22 (36%)		39	
<u>Mar 22</u>	<u>Apr 22</u>	<u>May 22</u>	<u>Mar 23</u>	<u>Apr 23</u>	<u>May 23</u>
21	12	28	13	17	9

Previous		Year to	
01 Apr 22 -		01 Apr 23 -	
	40	Down 14 (35%)	26

Prev Year		Year	
01 Jun 21 -		01 Jun 22 -	
	165	Up 28 (17%)	193

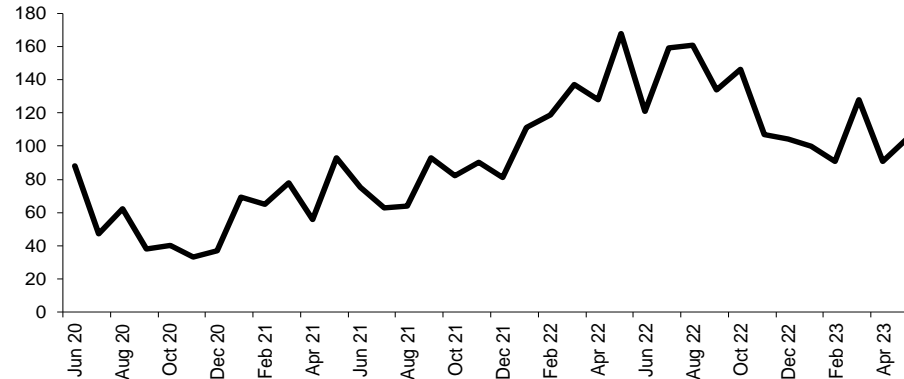
Stroud District MSG: The Other Sexual Offences chart below show per 1000 residents and the trend from 01 June 2020 to 31 May 2023. Other Sexual Offences Crime levels in Stroud has an average of 1.588 crimes per 1000 residents.



CSP	Crimes / 1000 Pop
Essex - Maldon	1.156
Kent - Sevenoaks	1.266
Gloucestershire - Tewkesbury	1.383
Wiltshire - Wiltshire	1.511
Devon & Cornwall - East and Mid Devon	1.526
Gloucestershire - Stroud	1.588
Devon & Cornwall - South Devon and Dartmoor	1.60
Cambridgeshire - Huntingdonshire	1.634
Dorset - Dorset	1.665
Hampshire - New Forest	1.679
Staffordshire - Lichfield	1.759
Suffolk - Western Suffolk	1.759
North Yorkshire - North Yorkshire	1.769
Leicestershire - Melton	1.893
Suffolk - Suffolk Coastal	1.966
MSG Average	1.611

Stroud District Stalking & Harassment crime rate 01 June 2020 – 31 May 2023

**iQuanta Volume Chart - Crimes
Gloucestershire - Stroud
Stalking and harassment
01 Jun 2020 - 31 May 2023**



OFFICIAL SENSITIVE - Provisional data before it is finalised and published by the Office for National Statistics

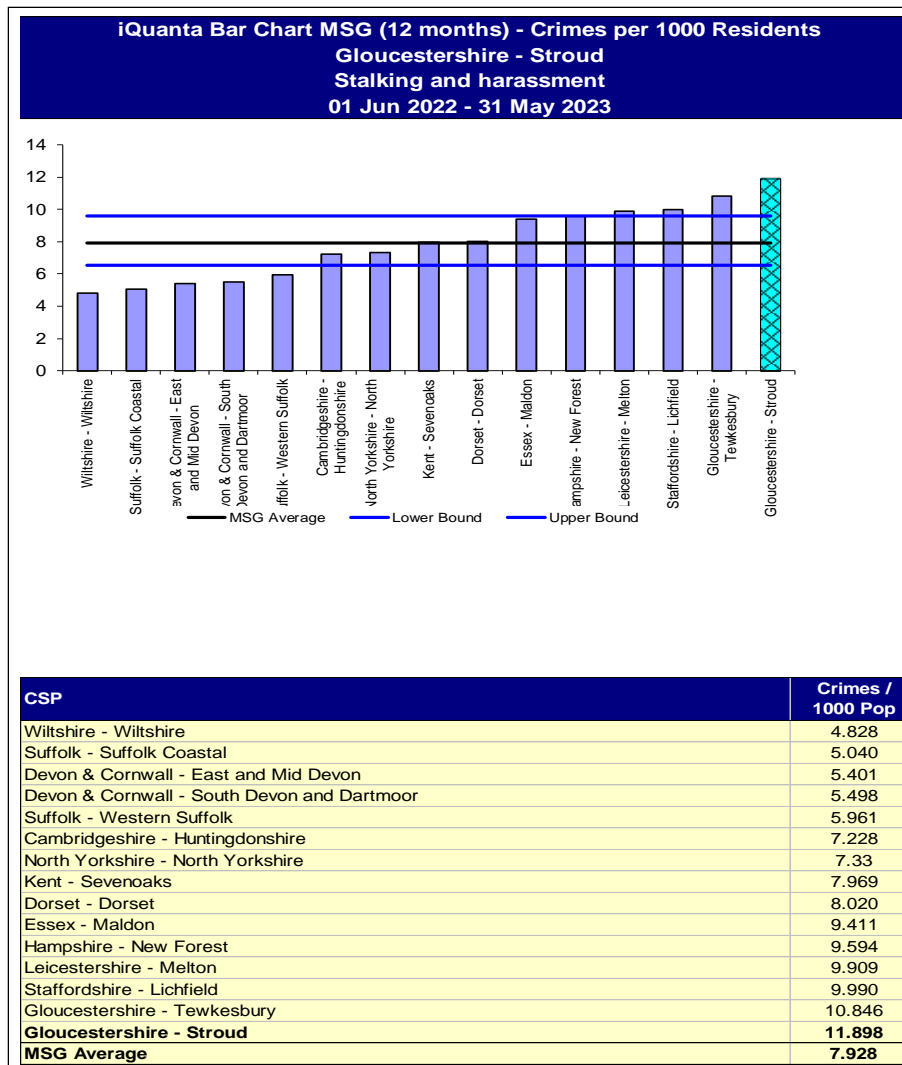
Previous			Current		
01 Dec 22 -			01 Mar 23 -		
	295		Up 28 (9%)		
Dec 22	Jan 23	Feb 23	Mar 23	Apr 23	May 23
104	100	91	128	91	104

Quarter			Current		
01-Mar-22 -			01-Mar-23 -		
	433		Down 110 (25%)		
Mar 22	Apr 22	May 22	Mar 23	Apr 23	May 23
137	128	168	128	91	104

Previous	Year to
01 Apr 22 -	01 Apr 23 -
296	Down 101 (34%)
	195

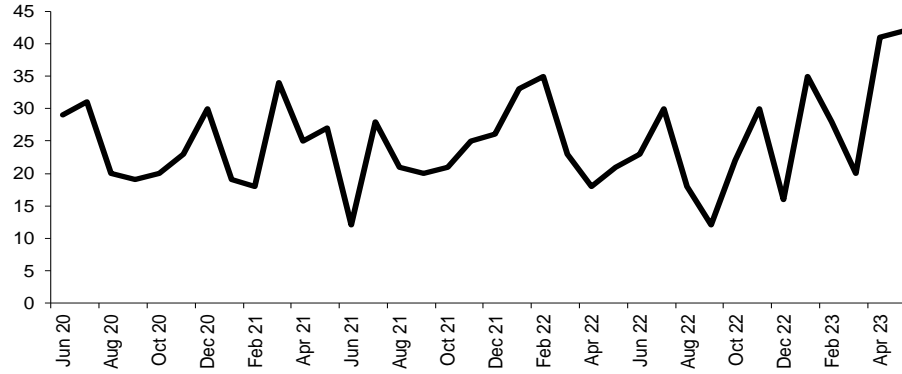
Prev Year	Year
01 Jun 21 -	01 Jun 22 -
1,211	Up 235 (19%)
	1,446

Stroud District MSG: The Stalking & Harassment chart below show per 1000 residents and the trend from 01 June 2022 to 31 May 2023. Stalking & Harassment Crime levels in Stroud has an average of 11.898 crimes per 1000 residents. The highest in MSG category.



Stroud District Serious Acquisitive Crime 01 June 2020 – 31 May 2023

**iQuanta Volume Chart - Crimes
Gloucestershire - Stroud
Serious acquisitive crime
01 Jun 2020 - 31 May 2023**



OFFICIAL SENSITIVE - Provisional data before it is finalised and published by the Office for National Statistics

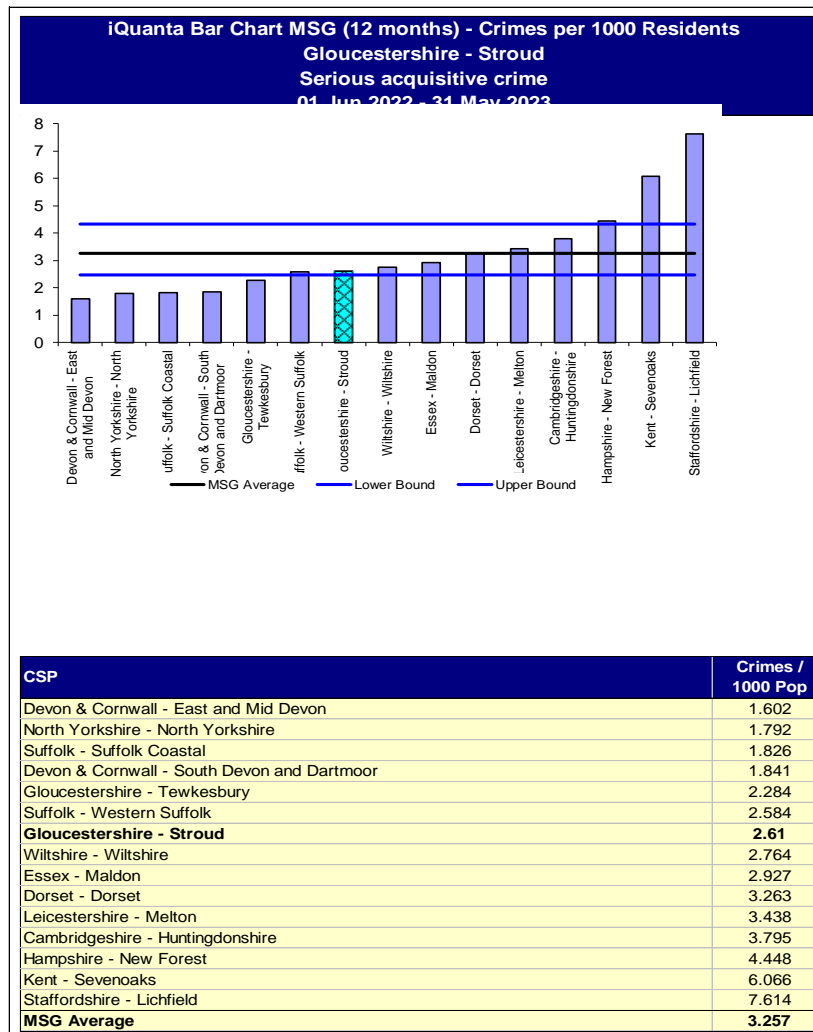
Previous			Current		
01 Dec 22 -			01 Mar 23 -		
	79	Up 24 (30%)	103		
Dec 22	Jan 23		Mar 23	Apr 23	May 23
16	35	28	20	41	42

Quarter			Current		
01-Mar-22 -			01-Mar-23 -		
	62	Up 41 (66%)	103		
Mar 22	Apr 22		May 22	Mar 23	Apr 23
23	18	21	20	41	42

Previous		Year to	
01 Apr 22 -		01 Apr 23 -	
	39	Up 44 (113%)	83

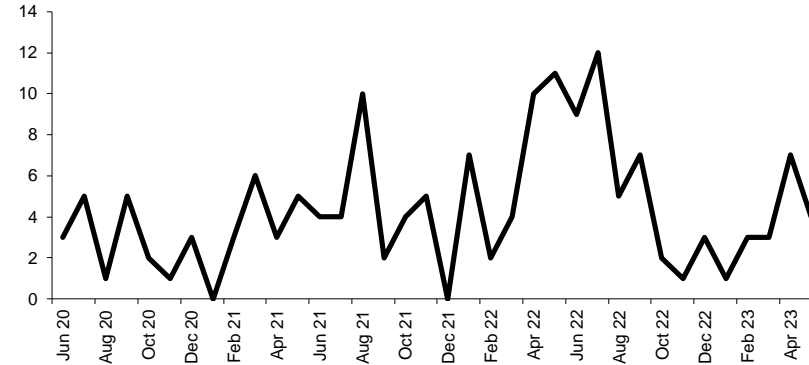
Prev Year		Year	
01 Jun 21 -		01 Jun 22 -	
	283	Up 34 (12%)	317

Stroud District MSG: The Serious Acquisitive Crime chart below show per 1000 residents and the trend from 01 June 2022 to 31 May 2023. The Serious Acquisitive Crime levels in Stroud has an average of 2.61 crimes per 1000 residents.



Stroud District Racially/Religiously aggravated offences 01 June 2020 – 31 May 2023

**iQuanta Volume Chart - Crimes
Gloucestershire - Stroud
Racially / religiously agg. offences
01 Jun 2020 - 31 May 2023**



OFFICIAL SENSITIVE - Provisional data before it is finalised and published by the Office for National Statistics

Previous				Current		
01 Dec 22 -				01 Mar 23 -		
	7	Up 7 (100%)			14	
<u>Dec 22</u>	<u>Jan 23</u>	<u>Feb 23</u>		<u>Mar 23</u>	<u>Apr 23</u>	<u>May 23</u>
3	1	3		3	7	4

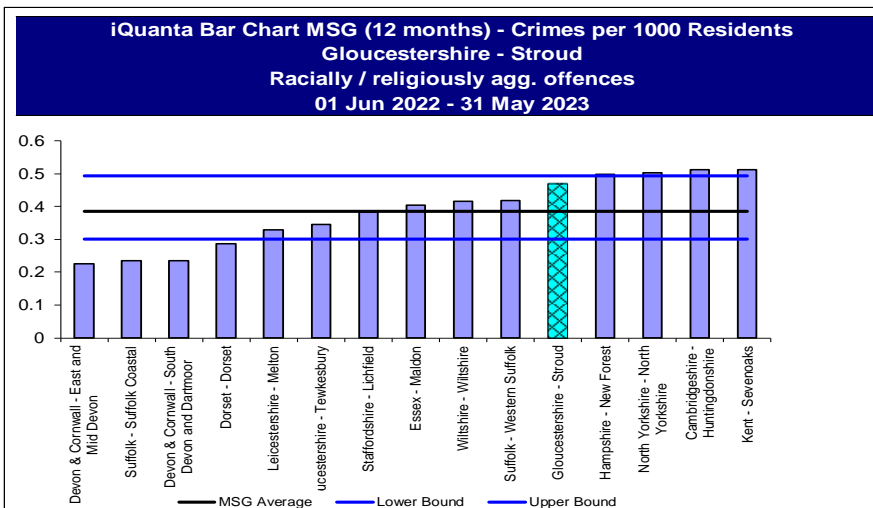
Quarter			Current			
01-Mar-22 -			01-Mar-23 -			
	25	Down 11 (44%)			14	
<u>Mar 22</u>	<u>Apr 22</u>	<u>May 22</u>		<u>Mar 23</u>	<u>Apr 23</u>	<u>May 23</u>
4	10	11		3	7	4

Previous		Year to	
01 Apr 22 -		01 Apr 23 -	
	21	Down 10 (48%)	
			11

Prev Year		Year	
01 Jun 21 -		01 Jun 22 -	
	63	Down 6 (10%)	
			57

Stroud District MSG: The Racial/Religiously aggravated offences chart below show per 1000 residents and the trend from 01 June 2022 to 31May 2023.

The Racial/Religiously aggravated Crime levels in Stroud has an average of 0.469 crimes per 1000 residents.



CSP	Crimes / 1000 Pop
Devon & Cornwall - East and Mid Devon	0.225
Suffolk - Suffolk Coastal	0.234
Devon & Cornwall - South Devon and Dartmoor	0.234
Dorset - Dorset	0.286
Leicestershire - Melton	0.328
Gloucestershire - Tewkesbury	0.346
Staffordshire - Lichfield	0.38
Essex - Maldon	0.405
Wiltshire - Wiltshire	0.417
Suffolk - Western Suffolk	0.419
Gloucestershire - Stroud	0.469
Hampshire - New Forest	0.499
North Yorkshire - North Yorkshire	0.503
Cambridgeshire - Huntingdonshire	0.512
Kent - Sevenoaks	0.513
MSG Average	0.385

Stroud District Community Safety Partnership (SDCSP) Gloucestershire Police Crime Data
overview June 2023

Data Source: Gloucestershire County Council MaiDen analysts

These data figures do not include ASB incidents reported to Stroud District Council

Area Profile (Jun 2023)								
Indicator	Area Name	Latest Period	Same Period Previous Year	Net Change	% Change	-100	% Change 0	100 Tr...
▼ Total Recorded Crime								
Monthly Recorded Crime/Incident Volume (numbers) (Jun 2023)	Stroud	633	645	-12	-1.86			
Monthly Recorded Crime/Incident Rates (Jun 2023)	Stroud	5.24	5.33	N/A	N/A			
12 Month Rolling Total (12m end Jun 2023)	Stroud	7,195	6,505	690	10.61			
▼ Anti-Social Behaviour Incidents								
Monthly Recorded Crime/Incident Volume (numbers) (Jun 2023)	Stroud	136	83	53	63.86			
Monthly Recorded Crime/Incident Rates (Jun 2023)	Stroud	1.12	0.69	N/A	N/A			
12 Month Rolling Total (12m end Jun 2023)	Stroud	1,439	1,953	-514	-26.32			

Area Profile (Jun 2023)									
Indicator	Area Name	Latest Period	Same Period Previous Year	Net Change	% Change	-100	% Change 0	100	Tr...
▼ Total Robbery									
Monthly Recorded Crime/Incident Volume (numbers) (Jun 2023)	Stroud	5	3	2	66.67				↑
Monthly Recorded Crime/Incident Rates (Jun 2023)	Stroud	0.04	0.02	N/A	N/A				↑
12 Month Rolling Total (12m end Jun 2023)	Stroud	30	49	-19	-38.78				↓
▼ Business Robbery									
Monthly Recorded Crime/Incident Volume (numbers) (Jun 2023)	Stroud	0	0	0	N/A				—
Monthly Recorded Crime/Incident Rates (Jun 2023)	Stroud	0	0	N/A	N/A				—
12 Month Rolling Total (12m end Jun 2023)	Stroud	0	0	0	N/A				—
▼ Criminal Damage									
Monthly Recorded Crime/Incident Volume (numbers) (Jun 2023)	Stroud	60	54	6	11.11				↑
Monthly Recorded Crime/Incident Rates (Jun 2023)	Stroud	0.5	0.45	N/A	N/A				↑
12 Month Rolling Total (12m end Jun 2023)	Stroud	655	738	-83	-11.25				↓
▼ Criminal Damage - Dwelling									
Monthly Recorded Crime/Incident Volume (numbers) (Jun 2023)	Stroud	12	6	6	100				↑
Monthly Recorded Crime/Incident Rates (Jun 2023)	Stroud	0.1	0.05	N/A	N/A				↑
12 Month Rolling Total (12m end Jun 2023)	Stroud	142	117	25	21.37				↑

Area Profile (Jun 2023)									
Indicator	Area Name	Latest Period	Same Period Previous Year	Net Change	% Change	-100	% Change 0	100	Tr...
▼ Criminal Damage - Non-Dwelling									
Monthly Recorded Crime/Incident Volume (numbers) (Jun 2023)	Stroud	5	3	2	66.67				↑
Monthly Recorded Crime/Incident Rates (Jun 2023)	Stroud	0.04	0.02	N/A	N/A				↑
12 Month Rolling Total (12m end Jun 2023)	Stroud	47	35	12	34.29				↑
▼ Criminal Damage - Other									
Monthly Recorded Crime/Incident Volume (numbers) (Jun 2023)	Stroud	15	22	-7	-31.82				↓
Monthly Recorded Crime/Incident Rates (Jun 2023)	Stroud	0.12	0.18	N/A	N/A				↓
12 Month Rolling Total (12m end Jun 2023)	Stroud	224	259	-35	-13.51				↓
▼ Criminal Damage - Vehicles									
Monthly Recorded Crime/Incident Volume (numbers) (Jun 2023)	Stroud	20	20	0	0				—
Monthly Recorded Crime/Incident Rates (Jun 2023)	Stroud	0.17	0.17	N/A	N/A				—
12 Month Rolling Total (12m end Jun 2023)	Stroud	178	262	-84	-32.06				↓

Area Profile (Jun 2023)									
Indicator	Area Name	Latest Period	Same Period Previous Year	Net Change	% Change	-100	% Change 0	100	Tr...
▼ Class A Supply (includes possession with intent and importing)									
Monthly Recorded Crime/Incident Volume (numbers) (Jun 2023)	Stroud	0	0	0	N/A				—
Monthly Recorded Crime/Incident Rates (Jun 2023)	Stroud	0	0	N/A	N/A				—
12 Month Rolling Total (12m end Jun 2023)	Stroud	22	15	7	46.67				↑
▼ Crimes of Local Concern									
Monthly Recorded Crime/Incident Volume (numbers) (Jun 2023)	Stroud	100	102	-2	-1.96				↓
Monthly Recorded Crime/Incident Rates (Jun 2023)	Stroud	0.83	0.84	N/A	N/A				↓
12 Month Rolling Total (12m end Jun 2023)	Stroud	1,182	1,234	-52	-4.21				↓
▼ Distraction Burglary (aka Bogus Callers)									
Monthly Recorded Crime/Incident Volume (numbers) (Jun 2023)	Stroud	0	0	0	N/A				—
Monthly Recorded Crime/Incident Rates (Jun 2023)	Stroud	0	0	N/A	N/A				—
12 Month Rolling Total (12m end Jun 2023)	Stroud	1	1	0	0				—
▼ Burglary Residential									
Monthly Recorded Crime/Incident Volume (numbers) (Jun 2023)	Stroud	21	20	1	5				↑
Monthly Recorded Crime/Incident Rates (Jun 2023)	Stroud	0.17	0.17	N/A	N/A				—
12 Month Rolling Total (12m end Jun 2023)	Stroud	231	206	25	12.14				↑

Area Profile (Jun 2023)									
Indicator	Area Name	Latest Period	Same Period Previous Year	Net Change	% Change	-100	% Change 0	100	Tr...
▼ Burglary – Business and Community									
Monthly Recorded Crime/Incident Volume (numbers) (Jun 2023)	Stroud	13	14	-1	-7.14				↓
Monthly Recorded Crime/Incident Rates (Jun 2023)	Stroud	0.11	0.12	N/A	N/A				↓
12 Month Rolling Total (12m end Jun 2023)	Stroud	125	97	28	28.87				↑
▼ Harassment									
Monthly Recorded Crime/Incident Volume (numbers) (Jun 2023)	Stroud	55	55	0	0				—
Monthly Recorded Crime/Incident Rates (Jun 2023)	Stroud	0.45	0.45	N/A	N/A				—
12 Month Rolling Total (12m end Jun 2023)	Stroud	531	503	28	5.57				↑
▼ Serious Violent Crime									
Monthly Recorded Crime/Incident Volume (numbers) (Jun 2023)	Stroud	3	3	0	0				—
Monthly Recorded Crime/Incident Rates (Jun 2023)	Stroud	0.02	0.02	N/A	N/A				—
12 Month Rolling Total (12m end Jun 2023)	Stroud	46	31	15	48.39				↑

Area Profile (Jun 2023)									
Indicator	Area Name	Latest Period	Same Period Previous Year	Net Change	% Change	-100	% Change 0	100	Tr...
▼ Serious Acquisitive Crime									
Monthly Recorded Crime/Incident Volume (numbers) (Jun 2023)	Stroud	44	43	1	2.33				↑
Monthly Recorded Crime/Incident Rates (Jun 2023)	Stroud	0.36	0.36	N/A	N/A				→
12 Month Rolling Total (12m end Jun 2023)	Stroud	512	498	14	2.81				↑
▼ Assault With Less Serious Injury									
Monthly Recorded Crime/Incident Volume (numbers) (Jun 2023)	Stroud	75	51	24	47.06		█		↑
Monthly Recorded Crime/Incident Rates (Jun 2023)	Stroud	0.62	0.42	N/A	N/A				↑
12 Month Rolling Total (12m end Jun 2023)	Stroud	685	677	8	1.18				↑
▼ Racially/Religiously Aggravated Crime									
Monthly Recorded Crime/Incident Volume (numbers) (Jun 2023)	Stroud	2	9	-7	-77.78		█		↓
Monthly Recorded Crime/Incident Rates (Jun 2023)	Stroud	0.02	0.07	N/A	N/A				↓
12 Month Rolling Total (12m end Jun 2023)	Stroud	51	68	-17	-25		█		↓
▼ Sexual Offences									
Monthly Recorded Crime/Incident Volume (numbers) (Jun 2023)	Stroud	41	32	9	28.13		█		↑
Monthly Recorded Crime/Incident Rates (Jun 2023)	Stroud	0.34	0.26	N/A	N/A				↑
12 Month Rolling Total (12m end Jun 2023)	Stroud	297	284	13	4.58				↑

Area Profile (Jun 2023)								
Indicator	Area Name	Latest Period	Same Period Previous Year	Net Change	% Change	-100	% Change 0	100 Tr...
▼ Shoplifting								
Monthly Recorded Crime/Incident Volume (numbers) (Jun 2023)	Stroud	27	24	3	12.5			↑
Monthly Recorded Crime/Incident Rates (Jun 2023)	Stroud	0.22	0.2	N/A	N/A			↑
12 Month Rolling Total (12m end Jun 2023)	Stroud	306	199	107	53.77			↑
▼ Theft FROM Motor Vehicles								
Monthly Recorded Crime/Incident Volume (numbers) (Jun 2023)	Stroud	9	14	-5	-35.71			↓
Monthly Recorded Crime/Incident Rates (Jun 2023)	Stroud	0.07	0.12	N/A	N/A			↓
12 Month Rolling Total (12m end Jun 2023)	Stroud	155	186	-31	-16.67			↓
▼ Theft OF Motor Vehicles								
Monthly Recorded Crime/Incident Volume (numbers) (Jun 2023)	Stroud	9	6	3	50			↑
Monthly Recorded Crime/Incident Rates (Jun 2023)	Stroud	0.07	0.05	N/A	N/A			↑
12 Month Rolling Total (12m end Jun 2023)	Stroud	96	57	39	68.42			↑
▼ Vehicle Crimes (excl Interference)								
Monthly Recorded Crime/Incident Volume (numbers) (Jun 2023)	Stroud	18	20	-2	-10			↓
Monthly Recorded Crime/Incident Rates (Jun 2023)	Stroud	0.15	0.17	N/A	N/A			↓
12 Month Rolling Total (12m end Jun 2023)	Stroud	251	243	8	3.29			↑

Area Profile (Jun 2023)								
Indicator	Area Name	Latest Period	Same Period Previous Year	Net Change	% Change	-100	% Change 0	100 Tr...
▼ Total Victims								
Monthly Recorded Victim Volume (numbers) (Jun 2023)	Stroud	514	538	-24	-4.46			↓
Monthly Recorded Victim Rates (Jun 2023)	Stroud	4.25	4.45	N/A	N/A			↓
12 Month Rolling Total (12m end Jun 2023)	Stroud	5,855	5,491	364	6.63			↑
▼ Victims Aged 19 and Under								
Monthly Recorded Victim Volume (numbers) (Jun 2023)	Stroud	105	111	-6	-5.41			↓
Monthly Recorded Victim Rates (Jun 2023)	Stroud	3.96	4.19	N/A	N/A			↓
12 Month Rolling Total (12m end Jun 2023)	Stroud	974	950	24	2.53			↑
▼ Victims Aged 75 and Over								
Monthly Recorded Victim Volume (numbers) (Jun 2023)	Stroud	27	24	3	12.5			↑
Monthly Recorded Victim Rates (Jun 2023)	Stroud	2.16	1.92	N/A	N/A			↑
12 Month Rolling Total (12m end Jun 2023)	Stroud	245	209	36	17.22			↑

Area Profile (Jun 2023)								
Indicator	Area Name	Latest Period	Same Period Previous Year	Net Change	% Change	% Change -100	% Change 0	100 Tr...
▼ Gun Crime								
Monthly Recorded Crime/Incident Volume (numbers) (Jun 2023)	Stroud	6	0	6	N/A			↑
Monthly Recorded Crime/Incident Rates (Jun 2023)	Stroud	0.05	0	N/A	N/A			↑
12 Month Rolling Total (12m end Jun 2023)	Stroud	11	0	11	N/A			↑
▼ Knife Crime								
Monthly Recorded Crime/Incident Volume (numbers) (Jun 2023)	Stroud	2	2	0	0			—
Monthly Recorded Crime/Incident Rates (Jun 2023)	Stroud	0.02	0.02	N/A	N/A			—
12 Month Rolling Total (12m end Jun 2023)	Stroud	33	22	11	50			↑
▼ Hate Crime								
Monthly Recorded Crime/Incident Volume (numbers) (Jun 2023)	Stroud	13	19	-6	-31.58			↓
Monthly Recorded Crime/Incident Rates (Jun 2023)	Stroud	0.11	0.16	N/A	N/A			↓
12 Month Rolling Total (12m end Jun 2023)	Stroud	184	161	23	14.29			↑

Equality Analysis Form

By completing this form, you will provide evidence of how your service is helping to meet Stroud District Council's General Equality duty:

The Equality Act 2010 states that:

*A public authority must, in the exercise of its functions, have **due regard** to the need to:*

- (a) eliminate discrimination, harassment, victimisation, and any other conduct that is prohibited by the Equality Act 2010.*
- (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it.*
- (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.*

The protected characteristics are listed in Question 9

Stroud District Equality data can be found at: <https://www.stroud.gov.uk/council-and-democracy/corporate-plans-and-policies/equality-diversity-and-inclusion/equality-impact-assessments>

Please see Appendix 1 for a good example of a completed EIA.

[Guidance available on the HUB](#)

1. Persons responsible for this assessment:

Name(s): Tony Dix	Telephone:
	E-Mail: tony.dix@stroud.gov.uk
Service: Community Services	Date of Assessment:

2. Name of the policy, service, strategy, procedure, or function:

Stroud District Community Safety Plan 2023 - 2026

Is this new or an existing one? New

3. Briefly describe its aims and objectives

The main aims of the CSP Plan:

- The Stroud District Community Safety Plan details how the Community Safety Partnership (SDCSP) plan to tackle community safety issues that matter to the local community.
- To work in partnership with responsible authorities, town & parish councils, co-opted voluntary organisations and communities both rural and urban with the aim to reduce crime, fear of crime and anti-social behaviour and increase reporting.

Appendix F

- **To deliver enhanced partnership working, collaboration and collective problem solving**
- **To identify the best way to work with and for communities to reduce crime, fear of crime and anti-social behaviour in all its forms.**
- **To provide appropriate support to victims of all crime and anti-social behaviour through partnership working and collaboration.**
- **To ensure the SDCSP plan is community focussed**

4. Are there external considerations? (Legislation / government directive, etc)

- **Section 17 Crime & Disorder Act 1998 places a statutory duty on a local authority to reduce crime, fear of crime and anti-social behaviour.**
- **Statutory obligations/duties in particular Modern Slavery National Referral Mechanism and Prevent Duty.**

5. Who is intended to benefit from it and in what way?

- **Residents of rural & urban communities of the Stroud District Council area**
- **People who work in the district**
- **Visitors/Tourists to the district**

Including those whose status are defined as ‘protected characteristics’

6. What outcomes are expected?

The outcomes will be a reduction of crime and anti-social behaviour, and an increase and confidence in reporting and greater community engagement.

7. What evidence has been used for this assessment?: (e.g., Research, previous consultations, Inform (MAIDEN); Google assessments carried out by other Authorities)

- **Gloucestershire Inform – Stroud District Profile.**
- **Crime analysis provided by MaiDen (GCC) iQuanta and the ONS to monitor crime and anti-social trends.**
- **Gloucestershire Community Safety Strategic Assessment 2023 – 2026**
- **Refuge Domestic Abuse Support Service**
- **National Rural Crime Network**
- **Health & Safety Executive (Farmer & agricultural worker suicide rates)**

8. Has any consultation been carried out? See list of consultees

List of consultees:

- **Stroud District Council services**
- **Members anti-social behaviour workshop**
- **Gloucestershire Police**
- **Office of the Police & Crime Commissioner (Gloucestershire)**
- **Gloucestershire Domestic Abuse Support Service (GDASS)**
- **Gloucestershire County Council Departments**
- **Gloucestershire Fire & Rescue Service**

- Gloucestershire Integrated Care Board
- Barnardos
- Victim Support
- Trading Standards
- Solace
- Town Councils
- Safe Space
- Clewer Initiative (Modern Slavery)
- Bromford Housing
- Sovereign Housing
- Sanctuary Housing
- P3 Charity
- Change Grow live (Drug & Alcohol services) CGL.
- The Door
- Prospects (Youth Provision)

9. Could a particular group be affected differently in either a negative or positive way?

(Negative – it could disadvantage and therefore potentially not meet the General Equality duty.

Positive – it could benefit and help meet the General Equality duty.

Neutral – neither positive nor negative impact / Not sure)

Protected Group	Type of impact, reason, and any evidence (from Q7 & 8)
Age	<p>Hate crime is an issue that will be monitored and responded to by community safety partners.</p> <p>Hate crime is defined as 'Any criminal offence which is perceived by the victim or any other person, to be motivated by hostility or prejudice based on a person's race or perceived race; religion or perceived religion; sexual orientation or perceived sexual orientation; disability or perceived disability and any crime motivated by hostility or prejudice against a person who is transgender or perceived to be transgender.'</p> <p>The population of Stroud District is approximately 121,529. Age ranges: 0-19yrs – 25,942 – 21.3% of the population 20 – 64yrs – 67,168 – 55.3% of the population 65yrs+ - 28,419 – 23.4% of the population Crime recorded in Stroud District from June 2022 – June 2023 was 7,195. Victims under the age of 19 were 974 - 13% of victims of crime. Victims between the age 20 – 74yrs – 84% of victims of crime. Victims over the age of 75+ was 245 – 3% of victims of crime.</p> <p>Positive Impact</p>
Disability	<p>A person has a disability if s/he has a physical or mental impairment which has a substantial and long-term adverse effect on that person's ability to carry out normal day-to-day activities. It could include people with physical or sensory difficulties, people with learning disabilities, people who use British Sign Language and people with mental illness health</p>

<p>Appendix F</p>	<p>issues.</p> <p>There are 20,521 - 16.9% of residents in the Stroud District registered as disabled under the Equalities Act 2010.</p> <p>Disability Hate Crimes recorded from June 2022 – June 2023 was not available at the time of this report.</p> <p>Positive Impact</p>
<p>Gender Re-assignment</p>	<p>The CSP Plan aims to reduce crime/hate crime or incidents and domestic abuse, increase confidence to report and provide appropriate support by signposting to relevant services.</p> <p>This will include male and female who identify as transgender. We also need to consider those who may identify themselves as gender dysphoric (transgender) or someone in the process of transitioning from one gender to another.</p> <p>Number of persons aged 16+ gender identity different from sex registered at birth was 376 – 0.4% of Stroud district area.</p> <p>Number of persons aged 16+ identify as trans – Female – 71 Number of persons aged 16+ identify as trans – Male – 60</p> <p>National studies and research show that hate crime is under-reported therefore data presented is likely to only show a fraction of the actual issue.</p> <p>Positive Impact</p>
<p>Pregnancy & Maternity</p>	<p>The CSP plan will encourage all people to report crime/hate crime or incidents and domestic abuse due to the fact a woman is pregnant and/or breastfeeding.</p> <p>Pregnancy is the condition of being pregnant or expecting a baby. Maternity refers to the period after the birth and is linked to maternity leave in the employment context. In the non-work context, protection against maternity discrimination is for 26 weeks after giving birth, and this includes treating a woman unfavourably because she is breastfeeding.</p> <p>Tackling domestic abuse is one of the priorities for community safety partners. Pregnancy can be a risk factor for domestic violence. 20% of women in refuge services are pregnant or have recently given birth. It is estimated that four to nine in every 100 pregnant women are abused during their pregnancy or soon after the birth and there is a link between abuse during pregnancy and a woman’s chance of being killed by her perpetrator.</p> <p>Positive Impact</p>
<p>Race</p>	<p>This refers to a group of people defined by their race, colour, and nationality (including citizenship) ethnic or national origins. This could include Asian or Asian British people, Black or Black British people, Chinese people, Gypsy, Roma, or Traveller people, Irish people, People of mixed heritage, White people, people of other ethnic backgrounds and</p>

	<p>Asylum seekers and refugees.</p> <p>Racially/Religiously aggravated crimes recorded from June 2022 – June 2023 was 51.</p> <p>Positive Impact</p>
<p>Religion – Belief</p>	<p>This could include people of different faith groups or spiritual traditions or those with no particular faith e.g., Atheism. Generally, a belief should affect your life choices or the way you live for it to be included in the definition.</p> <p>Racially/Religiously aggravated crimes recorded for the Stroud District Area from June 2022 – June 2023 was 51.</p> <p>Positive Impact</p>
<p>Sex</p>	<p>The CSP Plan will look at how we can reduce crime/hate crime/incidents and domestic abuse to increase confidence to report regardless of sex.</p> <p>Tackling domestic abuse is one of the priorities for community safety partners.</p> <p>There are 59,398 males and 61,131 females in the Stroud District.</p> <p>Harassment crime recorded for Stroud District Area from June 2022 – June 2023 was 531 (No gender given) but assumption the majority will be against females.</p> <p>Tackling sexual violence is a priority for partners particularly violence against women and girls.</p> <p>Recorded Sexual Offences for Stroud District Area June 2022 – June 2023 was 297.</p> <p>Domestic Abuse affects both men and women.</p> <p>Police nationally receive one call every 30 seconds to report domestic abuse.</p> <p>It is estimated that less than 24% of domestic abuse crime is reported to the police.</p> <p>National Statistics state that 1 in 4 women and 1 in 6 men will be victims of domestic abuse during their lifetime.</p> <p>Two women are killed each week by a partner or ex-partner.</p> <p>It is estimated that around 3 women a week die by suicide as a result of domestic abuse.</p> <p>41% of UK girls aged 14 to 17 in an intimate relationship experienced some form of sexual violence from their partner. <small>(Statistics from REFUGE)</small></p> <p>Rural victims are half as likely to report their abuse to others. Rural victims’ abuse goes on significantly longer. Rural victims cannot readily access support services. Rural victims live in a society that defacto protects the perpetrators.</p>

<p>Appendix F</p>	<p>Rural victims are isolated, unsupported, and unprotected in a rural hell, which is purposefully ‘normalised’. <small>(National Rural Crime Network Report 2019 Captive & Controlled Domestic Abuse in Rural Areas, isolated, unsupported, and unprotected, victims failed by the system, services, and those around them)</small></p> <p>Positive Impact</p>
<p>Sexual Orientation</p>	<p>The CSP Plan will look at how we can reduce crime/hate crime/incidents and increase confidence to report regardless of sexual orientation.</p> <p>This is about whether a person's sexual attraction is towards their own sex, a different sex or to both sexes. This could include gay men, lesbians, heterosexual and bisexual people.</p> <p>Number of persons aged 16+ who identified as gay, lesbian, plus all other sexual orientations in the Stroud District – 2714 – 2.7%</p> <p>Positive Impact</p>
<p>Marriage & Civil Partnerships (part (a) of duty only)</p>	<p>The CSP plan will encourage all people either married, in a civil partnership or co-habiting to report crime and anti-social behaviour.</p> <p>Neutral Impact</p>
<p>Rural considerations: I.e., Access to services; transport; education; employment; broadband;</p>	<p>The CSP Plan will look at how we can reduce rural crime, support victims through partnership working and increase confidence to report.</p> <p>Rural crime and access to support services of all kinds is vastly different from urban crime. It often severely impacts the farm business. For example, the theft of high value machinery that cannot be replaced swiftly puts timely agricultural operations at risk. Crimes on farm often involve considerable damage and the rural nature of farm businesses can make them difficult to secure. Perpetrators will often use threatening behaviour if confronted, this puts rural communities and individuals at risk. To compound this issue many rural locations are remote and so police response times are lengthened.</p> <p>The lack of access to services in rural locations has an impact on reporting and accessing domestic abuse and mental health support.</p> <p>Rural victims are half as likely to report their abuse to others. Rural victims’ abuse goes on significantly longer. Rural victims cannot readily access support services. Rural victims live in a society that protects the perpetrators. Rural victims are isolated, unsupported, and unprotected in a rural hell, which is purposefully ‘normalised.’</p> <p>The Health and Safety Executive has published data that in 2019, 102 suicides by individuals working in agricultural and related trades were registered in England and Wales. This</p>

	accounts for 2.2% of suicides in 2019. Positive Impact	Appendix F
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10. If you have identified a negative impact in question 9, what actions have you undertaken or do you plan to undertake to lessen or negate this impact?


Please transfer any actions to your Service Action plan on Excelsis.

Action(s):	Lead officer	Resource	Timescale

Declaration

I/We are satisfied that an Impact Assessment has been carried out on this policy, service, strategy, procedure, or function * (delete those which do not apply) and where a negative impact has been identified, actions have been developed to lessen or negate this impact.

We understand that the Equality Impact Assessment is required by the District Council and that we take responsibility for the completion and quality of this assessment.

Completed by: Tony Dix	Date: 15 th August 2023
Role: Interim Principal Community Services Officer	
Countersigned by Head of Service/Director: 	Date: 18/8/2023

Date for Review: Please forward an electronic copy to eka.nowakowska@stroud.gov.uk

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STROUD DISTRICT COUNCIL
COMMUNITY SERVICES AND LICENSING COMMITTEE
THURSDAY, 21 SEPTEMBER 2023

Report Title	New digitally enabled Careline System			
Purpose of Report	To update members on the plan for replacement of the current analogue Community Alarm equipment (Careline), with digital equipment in preparation for full digital switchover in December 2025			
Decision(s)	The Committee RESOLVES to accept a grant from the Gloucestershire County Council, Better Care Fund of £357k to replace the current analogue Community Alarm equipment (Careline) with new digitally enabled equipment.			
Consultation and Feedback	Consultation with Forest of Dean and Cotswold District and Cheltenham Borough Council officers.			
Report Author	Angela Gillingham, Head of Community Services Email: angela.gillingham@stroud.gov.uk Paul Harrison, Senior Community Services Officer Email: paul.harrison@stroud.gov.uk			
Options	Members could ask officers to further explore the following alternatives. However, this would exclude SDC from the joint funding secured and would pass over the opportunity to inject significant investment into the service: <ol style="list-style-type: none"> 1. Do nothing and continue with the current system. 2. Discontinue providing this service across the district. 3. Seek third-party partnership and investment, or a commercial solution to take on the existing customer base. 			
Background Papers	None.			
Appendices	Appendix A – Options Appraisal Appendix B – Equality Impact Assessment			
Implications (Further details at the end of the report)	Financial	Legal	Equality	Environmental
	Yes	Yes	Yes	No

1. INTRODUCTION / BACKGROUND

- 1.1** The Careline Service is Stroud District Council's monitored community-based alarm service. It helps provide residents in our communities the support and reassurance to lead an independent lifestyle in their own homes.
- 1.2** SDC currently have around 1,300 Careline customers, each of whom has an electronic careline unit, working in conjunction with a standard phoneline.
- 1.3** The device enables users to access a call centre in an emergency, via their phoneline, from anywhere in the house. Trained operatives refer the caller to either a next of kin, or the emergency services, as appropriate.

- 1.4 Customers are charged between £1.90 and £4.74 per week for the service, which includes the careline unit rental.
- 1.5 In 2023/24 SDC expect to generate revenue of circa. £165k from careline fees.
- 1.6 Our Neighbourhood Wardens, who install the alarms, make valuable links with potentially vulnerable users. They undertake welfare checks to ensure customers are safe and able to live independently. Referrals are made to third party supporting agencies if required.

2. Digital Switchover

- 2.1 National change to digitise phonelines is ongoing. Phone companies are working on a controlled phasing out of analogue services and intend to fully withdraw the entire analogue telephone system, by the end of 2025.
- 2.2 The digital switchover presents a significant risk to Careline functionality. Guidance from the industry and advisory body, has advised that analogue units are likely to fail on the digital telephone system.
- 2.3 As such a fully digital solution is required by the end of 2025, with all customers needing an updated careline unit. This update will need to be carefully managed, with all existing 1,300 units requiring replacement and installation.

3. Solution

- 3.1 In light of the significant investment required, SDC worked with neighbouring authorities to investigate collective solutions.
- 3.2 A full options appraisal was carried out by officers, which reinforced the importance of offering a continued service. This is available for reference as Appendix A.
- 3.3 A joint bid was made to the Gloucestershire County Council Better Care Fund, through the Disabled Facility Grant reserve.
- 3.4 The bid was successful and SDC alongside, Forest of Dean District Council, Cotswold District Council and Cheltenham Borough Council were awarded a total of £1.3m to replace the analogue units, with new digitally enabled versions.
- 3.5 SDC have been allocated £357k. This sum covers the cost of a full replacement programme, with contingency to ensure the sum covers the final procurement cost.
- 3.6 Thereafter, additional units in excess of the existing subscriber base, will be funded by existing budgets and the additional revenue generated.
- 3.7 Whilst the contract for monitoring (call centre services) is to be re-procured in 2024, the upgrading of alarm units will have little material impact and therefore funding will continue from the existing service budget.

4. NEXT STEPS

- 4.1 Should members accept the grant funding, an officer working group made up of representatives from Community Services, Customer Services, Housing Services, and Information & Communication Technology will be readied to deliver the project.
- 4.2 A detailed project plan with risk mitigation will be produced to ensure continuation of service delivery, without disruption to users.

- 4.3** The procurement of new units, utilising the grant funding will be overseen by the SDC Procurement Team, ensuring compliance and best value. One Legal will also provide advice on the terms and conditions of the grant.

5. CONCLUSION

- 5.1** More than 1% of SDC residents use the careline service and ensuring continued functionality, post digital switchover is essential.
- 5.2** Officers have secured the necessary investment to upgrade units and existing resource will be used to roll out installation.
- 5.3** One of the key council priorities is *community resilience and wellbeing* and by making this investment into a digitally enabled product we are able to:
- Keep some of our most vulnerable residents in their homes for longer.
 - Use the switch over as an opportunity to contact residents and conduct welfare checks.
 - Promote the importance and benefits of the Careline service.
- 5.4** The officer recommendation is that SDC accept the grant funding and prepare the careline service to be fully compatible with digital switchover.

6. IMPLICATIONS

6.1 Financial Implications

There are financial implications associated with this report. A grant of £375k has been allocated from GCC to fund this project, all associated costs must be met within this budget and existing salary budgets. A capital budget of £375k will need to be added to the Capital Programme for 2024/25 budget setting.

Adele Rudkin, Accountant Email: Adele.rudkin@stroud.gov.uk

6.2 Legal Implications

The Council will need to comply with its contract and procurement procedure rules to purchase the new equipment and to appoint a new provider to support the new equipment. Advice should be sought from One Legal regarding proposed variation or termination of any current contracts relating to the Careline Service. The new contract(s) will also either need to be prepared or reviewed (in the case of a call-off from a framework agreement) by One Legal. Also, if the County Council grant is subject to terms and conditions, these should be reviewed by One Legal.

One Legal Email: legalservices@onelegal.org.uk

6.3 Equality Implications

An EIA has been carried out by Officers in relation to the decision made in this report and due regard will be given to any implications identified in it.

6.4 Environmental Implications

There are no significant implications within this category.

Careline Options Appraisal

Option (1)	Positive	Negative	Risk
Remain as we are	Service Position could continue	Current equipment has not been future proofed	Reputational risk to the council
	Use up current stock	Unable to add new digital clients	Income generated would reduce
		Level of service would decline	Potential threat of risk to clients lives
		Clients lives would be compromised	
		Not sustainable	
		Current equipment has been retired by supplier	
		Experiencing frequent faults with current stock	
			Add ons (fall detectors) not reliable.
Option(2)	Positive	Negative	Risk
Cease service provision	Phased approach to closure of the service would enable clients to move to other service providers	Immediate ceasing of the service could leave clients with risk to life	Potential reputation risk to the council
		No reason to enter clients homes and conduct welfare visits	No income generated
		Personal touch, having someone local that can attend faults relatively quickly	Potential redundancy
			Potential threat of risk to clients lives
Option (3)	Positive	Negative	Risk
Sell the current service to another provider	Asset disposal process to be completed through the Tec Services Association (TSA)	Fewer organisations operating in the market place due to expense to switch to digital	Potential reputation risk to the council
	Reduction in ongoing expenditure	Organisations being sold are being acquire by national enterprises removing local links	Potential redundancy
		One off payment rather than an annual income stream	no annual income generated

Option (4)	Positive	Negative	Risk
Utilise existing analogue alarm units on the digital network	No adaptation required, units plugged directly into a digital connection router	Concerns that the tones from an analogue alarm will change and not be picked up correctly	Power outage means alarms will fail putting vulnerable people at risk - no battery back up.
	Cheaper than switching to digital as can continue to use existing equipment	Guidance from the TSA, the industry and advisory body for technology enabled care (TEC) in the UK advised that this should be the last resort for customers due to the following: 1.Expectation that the reliability of this connections will get worse overtime 2.No power back up within the devices, leaves users in a vulnerable position 3.There is a massive risk that the analogue alarm works on the test but not the next time	Potential reputation risk to the council
	Purchase of more analogue equipment is cheaper than the digital version, but equipment will be obsolete over time	Current equipment has been retired by supplier	Potential threat of risk to clients lives
	Use up existing stock	Unsure if monitoring providers will continue to cover analogue units	Risk of the council incurring liability for injury/harm or fatality
	Cheapest option		

Option (5)	Positive	Negative	Risk
Replace analogue equipment with digital equipment	Opportunity to procure a provider with the latest equipment at the same time as procuring a new monitoring contract	Funds are required to change the equipment	Potential reputation risk to the council if not carried out effectively
	Digital providers are already in the market place	Roll out of the refit will take officer resource	Not enough officer resource to complete the change over
	Soft testing has already taken place by the districts to ensure the equipment is available across a range of providers	Existing stock to be written off.	Suppliers may charge additional if there is an issue with supply and demand
	Funds are available to make the change		
	An opportunity to reshape and expand this service		
	Increase income potential		
	Time to plan a phased roll out of the new equipment		
	The safest option		
	Possibility of gaining extra functions (automatic testing / reminder messages etc) - if procured equipment allows		
	Trust from client base that we are moving with the digital switchover and still as their local authority, able to provide the service that have been previously used to		

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Equality Analysis Form

By completing this form you will provide evidence of how your service is helping to meet Stroud District Council's General Equality duty:

The Equality Act 2010 states that:

*A public authority must, in the exercise of its functions, have **due regard** to the need to:*

- (a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by the Equality Act 2010;*
- (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;*
- (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.*

The protected characteristics are listed in Question 9

Stroud District Equality data can be found at: <https://www.stroud.gov.uk/council-and-democracy/corporate-plans-and-policies/equality-diversity-and-inclusion/equality-impact-assessments>

Please see Appendix 1 for a good example of a completed EIA.

[Guidance available on the HUB](#)

1. Persons responsible for this assessment:

Name(s): Paul Harrison	Telephone: 01453 766321
	E-Mail: paul.harrison@stroud.gov.uk
Service: Community Services	Date of Assessment: 21.08.2023

2. Name of the policy, service, strategy, procedure or function:

New digitally enabled Careline System

Is this new or an existing one? New

3. Briefly describe its aims and objectives

The aim of this report is:

1. To recommend the replacement of our current analogue Careline equipment for a fully digital solution in preparation for the withdrawal of the Public Switched Telephone Network (PSTN) by December 2025.

The Careline service is Stroud District Council's monitored community alarm service that helps provide residents in our communities the support to lead an independent lifestyle within their own homes for longer. The service is an effective way of getting help through a telephone landline quickly and efficiently 24 hours a day, 365 days a year. Across the

Appendix B

district there are approximately 1300 vulnerable people who use our Careline service.

2. To recommend the procurement of a new Careline monitoring contract which supports the new digital solution and provides a first class, customer focused service.

4. Are there external considerations? (Legislation / government directive, etc)

Full digital switchover is due to be completed by December 2025. At this point, the current analogue telephone system will be withdrawn.

5. Who is intended to benefit from it and in what way?

The New digital enabled Careline System will benefit our current Careline users of which there are currently approximately 1300 in the Stroud District. Users include anybody with a need for around the clock security, reassurance, independence, and peace of mind and will typically include:

1. People with a long-term medical condition
2. People with a disability
3. People with a vulnerability
4. Victims of domestic abuse / violence

6. What outcomes are expected?

Key outcomes include:

1. Our Careline equipment will be fully operational in preparation for the full digital switchover in December 2025.
2. Continuation of the Careline service delivery without disruption to existing users.
3. An updated and improved service can be used to attract increased custom and secure additional income for the Authority.

7. What evidence has been used for this assessment?: (eg Research, previous consultations, Inform (MAIDEN); Google assessments carried out by other Authorities)

Through our district partners, guidance has been sought from the TEC Services Association (TSA), the industry and advisory body for technology enable care (TEC) in the UK. Although connecting analogue alarms directly to a router may work on tests there is a massive risk that they will not work every time. The tones from an analogue alarm will change and not be picked up correctly by the monitoring centre putting our vulnerable residents at risk. In addition, a power outage will mean the alarm will fail as there would be no battery back up on the router.

8. Has any consultation been carried out? See list of possible consultees

1. Consultation began in December 2022 when officers from our district partners made up of the Publica Group on behalf of Forest of Dean and Cotswold District Councils, Cheltenham Borough Council and Stroud District Council submitted a joint bid to the Gloucestershire County Council Disabled Facility Grant for funding to replace the

<p>current analogue equipment.</p> <p>2. Consultation with our current Careline equipment supplier (Tunstall) on 9th February 2023 and 3rd May 2023.</p> <p>3. Consultation with equipment supplier, Chiptech on 6th July 2023.</p> <p>4. A project group consisting of a number of Council officers from various teams including Community Services, Tenant Services, Customer Services, Corporate Policy & Governance and Information & Communication Technology has been put together and had their first meeting on 18th July 2023.</p>

9. Could a particular group be affected differently in either a negative or positive way?

(Negative – it could disadvantage and therefore potentially not meet the General Equality duty;

Positive – it could benefit and help meet the General Equality duty;

Neutral – neither positive nor negative impact / Not sure)

Protected Group	Type of impact, reason and any evidence (from Q7 & 8)
Age	<p>Based on the 2021 census, the district has a population of circa 121,103 people which is broken down as follows:</p> <ul style="list-style-type: none"> • Aged 0-4 - 5,643 • Aged 5-19 20,200 • Aged 20 to 64 – 67,030 • Aged 65+ - 28,230 <p>Positive Impact - We currently have approximately 1300 Careline users within the district and they mainly fall in the following age categories:</p> <ul style="list-style-type: none"> • Aged 20 to 64 • Aged 65+ <p>With an updated and improved system, we have the opportunity to help support more of the population that falls within these categories.</p> <p>In addition to the Careline service, the Neighbourhood Wardens who install the equipment are trained on how to identify vulnerabilities which some users may have. These vulnerabilities may include mental health, drug & alcohol dependencies, and debt. Wardens can refer or signpost to local supporting agencies to ensure help is available for users.</p>
Disability	<p>Based on 2021 census, the district has a population of circa 121,100 people which is broken down as follows:</p>

<p>Appendix B</p>	<ul style="list-style-type: none"> • Disabled and limited a lot – 5.8% • Disabled and limited a little – 10.3% • Not disabled – 83.9% <p>Positive Impact - We currently have approximately 1300 Careline users within the district and they mainly fall in the following disability categories:</p> <ul style="list-style-type: none"> • Disabled and limited a lot • Disabled and limited a little • Not disabled <p>With an updated and improved system, we have the opportunity to help support more of the population that falls within these categories and help them to live independently for longer within their own homes with reduced fear for their safety and wellbeing.</p>
<p>Gender Re-assignment</p>	<p>Neutral impact – Currently there will be no change the provision of services within this group. Our Careline service is available to anyone, and further consultation will be required to assess future provision and therefore the impact is neutral at this time.</p>
<p>Pregnancy & Maternity</p>	<p>Neutral impact – Currently there will be no change the provision of services within this group. Our Careline service is available to anyone, and further consultation will be required to assess future provision and therefore the impact is neutral at this time.</p>
<p>Race</p>	<p>Based on the 2021 census, the district has a population of circa 121,100 people which is broken down as follows:</p> <ul style="list-style-type: none"> • Asian, Asian British or Asian Welsh - 1.0% • Black, Black British, Black Welsh, - 0.4% • Caribbean or African Mixed or Multiple ethnic groups - 1.8% • White - 96.4% • Other ethnic groups -0.4% <p>Neutral impact – Currently there will be no change the provision of services within this group. Our Careline service is available to anyone, and further consultation will be required to assess future provision and therefore the impact is neutral at this time.</p>
<p>Religion – Belief</p>	<p>Based on the 2021 census, the district has a population of circa 121,100 people which is broken down as follows:</p> <ul style="list-style-type: none"> • No religion 41.1% • Christian 47.5% • No Answered 6.5%

	<p>Neutral impact – Currently there will be no change the provision of services within this group. Our Careline service is available to anyone, and further consultation will be required to assess future provision and therefore the impact is neutral at this time.</p>
<p>Sex</p>	<p>Based on the 2021 census, the district has a population of circa 121,100 people which is broken down as follows:</p> <ul style="list-style-type: none"> • Male - 59,200 - 48.9% • Female - 61,900 - 51.1% <p>Neutral impact – Currently there will be no change the provision of services within this group. Our Careline service is available to anyone, and further consultation will be required to assess future provision and therefore the impact is neutral at this time.</p>
<p>Sexual Orientation</p>	<p>Neutral impact – Currently there will be no change the provision of services within this group. Our Careline service is available to anyone, and further consultation will be required to assess future provision and therefore the impact is neutral at this time.</p>
<p>Marriage & Civil Partnerships (part (a) of duty only)</p>	<p>Neutral impact – Currently there will be no change the provision of services within this group. Our Careline service is available to anyone, and further consultation will be required to assess future provision and therefore the impact is neutral at this time.</p>
<p>Rural considerations: le Access to services; transport; education; employment; broadband;</p>	<p>Positive impact - We currently have approximately 1300 Careline users within the district and many live in rural areas. A fully digital solution will end digital isolation for many who are hinder by poor coverage and lack of WiFi.</p> <p>With an updated and improved system, we have the opportunity to help support more of the population that live within the rural areas of the Stroud district.</p> <p>Careline equipment is installed by our Neighbourhood Wardens who will now have the opportunity to access a greater number of users (new and existing) who live in the rural areas of the district.</p> <p>Wardens can identify vulnerabilities which some users may have including mental health, drug & alcohol dependencies and debt. Wardens can refer or signpost to local supporting agencies to ensure help is available for users ensuring that they are not excluded from provisions and services due to their rural location.</p>

10. If you have identified a negative impact in question 9, what actions have you undertaken or do you plan to undertake to lessen or negate this impact?

Appendix B


Please transfer any actions to your Service Action plan on Excelsis.

Action(s):	Lead officer	Resource	Timescale
N/A	N/A	N/A	N/A

Declaration

I/We are satisfied that an Impact Assessment has been carried out on this policy, service, strategy, procedure or function * (delete those which do not apply) and where a negative impact has been identified, actions have been developed to lessen or negate this impact.

We understand that the Equality Impact Assessment is required by the District Council and that we take responsibility for the completion and quality of this assessment

Completed by: Paul Harrison	Date: 18.08.2023
Role: Senior Community Services Officer	
Countersigned by Head of Service/Director: 	Date: 12.09.2023

Date for Review: Please forward an electronic copy to eka.nowakowska@stroud.gov.uk



COMMUNITY SERVICES AND LICENSING COMMITTEE

MEMBER REPORT

NAME OF ORGANISATION/BODY	Museum in the Park (Cowle Trust)
DATE OF LAST MEETING ATTENDED	24 th July 2023
BRIEF REPORT	
<p>The Museum's Annual Report for 2022-23 was approved at the meeting. This presents an informative summary of achievements in that year, a copy can be read by clicking here.</p> <p>This report covers the period April-June 2023.</p> <p>In the period, the museum welcomed nearly 14,500 visitors (up 13% on the year before) and had just over 24,500 user engagements (this includes enquiries, outreach, website visits but excludes social media).</p> <p>Collections Management System Replacement Project: The effective management of the collections held in perpetuity for the community relies on an important tool – a collections management system. The current Access Database was developed in the early 1990s and is not fit for purpose – particularly in the sharing of collections information. With the help of a specialist consultant the museum team have completed a functional specification and requirements document, soft-market testing and data analysis. The opportunity to bid for this project was advertised in July. Evaluation is due to take place in September and October. The project was able to proceed to this stage thanks to a generous private bequest to the Cowle Trust. The Museum Manager noted this is the next step in the museum's development, following on from the successful implementation of the museum's free-to-join membership.</p> <p>Iron Age hoard: With the support of two grants the museum has been able to acquire an Iron Age hoard of 17 coins found in Cam and Dursley. This treasure find can be read on the Portable Antiquities Scheme website: https://finds.org.uk/database/artefacts/record/id/1037058</p> <p>Fossil Fishing Update: The museum has obtained two grants to cover the cost of conserving the fossil fish and other sea creatures found at Kings Stanley in the Summer of 2022. The first grant of £1,500 was awarded by the Curry Fund of the Geologists Association – who also supported the costs of the original excavation. A second grant of £7,500 was awarded by the Association of Independent Museums (AIM). Both funders recognised the significance of the fossil finds, and the importance of stabilising them for future research and display use.</p> <p>Mould in stores: Work to stabilise the conditions at the School of Science and Art collections store is on-going, the museum team are liaising with conservators to commence cleaning work on objects affected.</p>	

Public Programme

The museum has continued to offer a mix of high quality, welcoming and enjoyable activities and events for different audiences and age groups. Exhibitions have included the rich and beautiful Gloucestershire Guild 90th Anniversary Exhibition through to a display of Stroud Valleys Primary School Self-Portraits – with 700 people attending the opening.

The museum took part in the Holiday Activities & Food Programme in the Easter Holidays and will be doing so again in the summer. Thanks to a grant from the Art Fund, the museum took part in the UK-wide ‘Wild Escape’ with this delightful feedback from one parent: *‘even the promise of Ice Cream would not get my child to leave this wonderful workshop!’*

An example of the impact informal programming can have (within the context of an accessible and welcoming museum) is provided with this feedback from a crochet drop-in session leader: *“The person who came along specially was nudged into it by her daughter; her husband died last summer after a long illness, and she's realised how cut off from other people she was, as his full time carer. We got her set up with crochet again...and I pointed her in the direction of social prescription classes, knit & natter groups and the Walking for Health groups. She was so grateful for the support and info.”*

There were eight whole day school visits and one remote learning session, with the following feedback for one of the visits provided in the evaluation: *‘The variety of activities kept the children's interest. They particularly enjoyed the object handling session and Ruth had a lovely, engaging manner with the children. The pavilion was a great base.’*

De-carbonisation

The Museum Manager is part of the team working on the Council’s de-carbonisation of the leisure centres and museum. The work in the museum has presented challenges and is due to start in September with the replacement of existing radiators and heating valves.

The museum has for some time been reducing not only plastic waste but single use items, carbon footprint and be ethically and environmentally sustainable. The museum’s Front of House Manager attended a very informative meeting with other Council officers and Members do discuss eliminating single use plastic. This was a great opportunity to showcase what the museum has been doing and how it thinks about the impact it has on the world around it.

Due to the heavy downpour on 12th June the museum team dealt with flooding at the Museum in the Park and with the help of Property Services at a collections store. No objects were damaged, though there is some residual building issues and work to stabilise the environment at the store. Amazingly, the hole caused by previous water ingress in a mansion office ceiling had no water enter!

Visit www.museuminthepark.org.uk/membership to sign-up to the free-to-join membership to get museum insights and news.

Cowle Trust: Andrew Bluett elected as Chair after holding the position on an interim basis. A new Collaboration Agreement was signed between SDC and the Trust. This taking the place of the 25-year Lottery Agreement which ended in January 2023, such an agreement is a requirement of Accreditation – the national standard for museums.

REPORT SUBMITTED BY	Cllr Nick Hurst
DATE	11 th September 2023



COMMUNITY SERVICES AND LICENSING COMMITTEE MEMBER REPORT

NAME OF ORGANISATION/BODY	Police and Crime Panel
DATE OF LAST MEETING ATTENDED	9th September 2023

BRIEF REPORT

A presentation was given on the Gloucestershire Criminal Justice Board (GCJB):

Background: The Police Reform and Social Responsibility Act 2011 set out in law the duty on Police and Crime Commissioners and other Criminal Justice (CJ) agencies to work together to provide an efficient and effective Criminal Justice. Bringing together criminal justice partners to identify priorities, address cross-cutting issues, reduce reoffending, improve the experiences of victims and witnesses, and deliver agreed objectives to improve the efficiency and effectiveness of the local CJ System (CJS).

In Gloucestershire it has five priorities:-

1. Reducing reoffending – Working with other agencies focusing on women who come in contact with justice system, improve desistance pathways, and improve provision of services for those with mental health.
2. Criminal Justice Performance -Improving of communications to inform public about CJS, scrutinise the use of Out of Court Disposals including use of restorative justice.
3. Victims & Witnesses – Improve the voice and support for victims
4. Violence against women and girls (VIAWG) – To bring offender to justice and improve outcomes for victims, to develop quality of VIAWG data
5. Anti-Discrimination (which has been recently added)

Many boards and panels fall within the GCJBs remit across the county and linking with other South-West CJBs.

A presentation was given on Safer Gloucestershire giving an overview on its work and current and future workstreams. The crime and Disorder Act 1998, established Community Safety Partnerships (CSPs) and their functions which include, to develop crime and disorder reduction strategies (to be reviewed every 3 years), disclosure powers across agencies to prevent/reduce crime and increasing community safety, and consider crime and disorder in all their functions.

- In Gloucestershire there are six district CSPs, and a umbrella safer Gloucestershire Boar.
- An audit in 2022 was undertaken and recommendations from this are being considered.
- The strategic assessment for Gloucestershire aims to identify the CSP priorities and support the district CSPs in their own priorities.
- Recent findings are that Gloucestershire remains one of the safer places to live in England, however violent crime and sexual offences are rising, as is hate crime – though drug offences and Anti-social behaviour is falling.
- The countywide priorities are VIAWG, Hate Crime, Urban Street gangs, Prevent, Road Safety, and ASB

The cost of crime 21/22 in Gloucestershire is £237m , of which violence with injury (£86m), Violence without injury (£43m) and Homicide (£42m) were the highest contributors.

SOLACE (recently introduced into SDC) , aim is to reduce repeat incidents and victims of ASB and provide a consistent approach in doing so across Gloucestershire. There were 144 cases (Jan-Apr 23) , higher than in previous years partly due to rural districts now covered.

SOALCE Priorities :- ASB county group , County hate crime group, enhanced reporting, improve processes, and more delivery of in-depth crime perception survey which will provide data by postcode.

In response to questions:-

- Gloucestershire will introduce ASB reporting portal (one of the last in the country to do so).
- Concern were raised on young gangs in Cirencester, and the PCC responded that aware that there are crime issues outside of Gloucester and Cheltenham which are being addressed.
- Funding for SOLACE beyond March 2024 is being sought.

The OPCC briefing note to the panel highlighted a number of events that had occurred in the county Police and Crime. In addition to the 21 officers recently funded the PCC is looking to obtain a further authority to recruit 3 more.

The PCC continues to seek to introduce more community hubs in fire stations and working on how these could improve responsiveness to crime reports.

The Chief Executive report provided recent complaints data received by the OPCC which were up in 2023 with the majority about road safety, then crime issue. Crime data showed high percentage increases year on year for VAWG (+150%), Public order offences (+160%), and violence without injury (+120%), but falls in Bicycle theft (-50%), and theft from vehicles (-44%) , overall an increase of +47% . Some driven by improved reporting, but in response how much could not be quantified.

- Data accuracy had increased from 86.6% (2019) , to 97.65% in the latest PEEL inspection, and 999 and 101 call answering had also improved although more still is needed on 101 calls with many callers hanging-up before being answered.

In response to questions during the meeting:-

- Gloucestershire will introduce ASB reporting portal (one of the last in the country to do so).
- Concern were raised on young gangs in Cirencester, and the PCC responded that aware that there are crime issues outside of Gloucester and Cheltenham which are being addressed.
- Funding for SOLACE beyond March 2024 is being sought.
- The PCC has recently visited shops to discuss the rise in retail crime and ASB and is making it easier to report , as many retailers do not report all shoplifting.

REPORT SUBMITTED BY	Cllr Martin Percy
DATE	10h August 2023



COMMUNITY SERVICES AND LICENSING COMMITTEE

MEMBER REPORT

NAME OF ORGANISATION/BODY	Homestart
DATE OF LAST MEETING ATTENDED	17/5/23
BRIEF REPORT	
<p>As at the May 2023 meeting</p> <ul style="list-style-type: none"> ● 341 active families and 504 active children under their care ● 7.9% children with safeguarding concerns. Although Safeguarding levels have decreased slightly, Homestart will continue monitoring this closely as it is still a real concern. ● 58.9% of families have mental health issues and 19.9% are registered with MH services ● 63 families are currently receiving Home Visiting support (18.5% of total families) ● Referrals to Dad Matters are manageable however the age of the dads either referring themselves or being referred remain young, under the age of 25yrs.39 active Dads – 23.1% under 25 years of age ● Current Homestart volunteer numbers are at their alltime lowest. The team continue to try and encourage people to apply to become Home-Start volunteers. Their next course is being run in October. ● Tweedy is the new Patron for Homestart and he has chosen them as one of his nominated charities for Everyman Theatre Christmas Pantomime. This will lead to some good PR opportunities and hopefully encourage people to apply to become Home-Start volunteers. <p>Please see the Homestart Annual Report for 2022/2023 this will give you a good idea of how much help and support Homestart have been able to provide families via volunteer home visiting and peer support groups throughout the year.</p> <p>Date of next committee meeting - 27th November 2023</p>	
REPORT SUBMITTED BY	Cllr Natalie Bennett
DATE	7/9/23

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Stroud and
Gloucester

ANNUAL REPORT 2022-2023

For parents
when they
need us most



GIVING CHILDREN THE BEST START IN LIFE

Agenda Item 11c

Appendix A

About us

Established in 1999, Home-Start Stroud and Gloucester provides vital support to over 600 vulnerable families every year in the Stroud and Gloucester Districts through a range of different services including weekly home visiting by trained volunteers, ante and post-natal groups, a perinatal mental health peer support programme and a Dad Matters project to specifically support dads to have the best relationships possible with their children.

Our mission is to improve the lives of families with children under the age of 5 who are facing multiple challenges, including poverty, social isolation, disabilities, and poor mental health. We believe passionately in early intervention and a strengths-based approach to supporting families to overcome any challenges they face and for parents to be supported to be the best parents they can be. We offer holistic support to families for as long as is necessary, ensuring that we have time to build up trust with them in order to walk alongside them, supporting them to make the positive changes necessary to deal with the challenges that they face and to create the best start in life for their children.

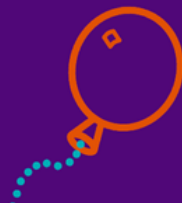
Our work supports parents to grow in confidence and self-esteem, strengthens their relationships with their children, improves their mental health and wellbeing and widens their links with the local community.



Elizabeth Ewart-James - Chairperson

"Another wonderful year for Home-Start. New offices, more workers and fantastic fundraising. The early years services are facing enormous challenges due to limited resources, which makes it more difficult for professionals to allocate time for referring to universal services like ours. Our message to our referrers is that we are here to help. As always thank you to our trustees, our staff, and our amazing volunteers."

**Because
tomorrow
starts today**



Ri Ferrier-Scheme Director

"As the director of Home Start Stroud and Gloucester, I am continually inspired by the passion, determination, and dedication demonstrated by each and every volunteer, trustee, and staff member within our charity. Throughout the past year, we have supported 683 families, through home visiting, groups, Dad Matters and through additional support for those facing the greatest challenges during the perinatal period. I extend my deepest gratitude to our extraordinary team for their tireless efforts and unwavering commitment. Additionally, I would like to express heartfelt appreciation to our invaluable funders, whose support allows us to offer the children of Stroud and Gloucester the best start in life."

Referrals 2022/2023

Total no of Referrals to services	847
Total no of families referred to us	524
Families referred to Best-Start	298
Families referred to Bump-Start	169
Families referred to Home-Visiting	164
Families referred to Mothers in Mind	216
Total no of Dads referred to Dad Matters	92

- 25.7% of these were self-referrals
- 15.2% were from families suffering with financial difficulties
- 21.8% were lone parent families
- 28% were young parents
- 71.2% were suffering with mental health issues
- 37.5% had other agencies involved due to the complexity of their needs.



Families supported 2022/23

Home Visiting	133
Best-Start	175
Bump-Start	81
Mothers in Mind	112
Arkell Family Fun Group	122
Dad Matters	60
Total	683

Outcomes for home visiting families

	% change 2022-23
How is your physical health?	17.6%
How is your mental health?	28.4%
Do you feel isolated?	35.5%
How is your confidence and self esteem?	47.9%
Do any of your relationships cause you stress?	10.8%
How confident do you feel as a parent?	13.2%
Do you feel you have enough parenting knowledge and skills	5.4%
Are you able to spend quality time with each of your children?	6.0%
How would you score your relationship with each of your children?	6.8%
How would you score your child/children's physical health?	1.8%
How would you score your child/children's emotional wellbeing?	8.0%
Do you have any financial issues?	3.1%
How well do you manage the day to day running of the house	15.7%
How are you managing with several children under 5?	23.7%





Quotes from Professionals

"I will be continuing to sing the praises and advocate for Home-Start far and wide. You have been such a course of support, thank you." Social Worker

"I cannot thank you enough, the support you give to families is amazing and makes such a difference." Health Visitor

Quotes from Parents

"My volunteer is invaluable, I would not have been able to go out with both boys on my own."

"The best thing about Home-Start is it is individualised, focusing on my family's needs and in the home. I got a real sense of warmth from our volunteer. She is caring, brought positivity, was great at listening and just lovely."

"Our family would like to thank you for all your kindness and for supporting us through difficult times. I always felt I had someone to talk to during some dark days. And we had the help of the best volunteer ever! People like you make the world a better place. Keep up your awesome work."

Quotes from the Children

"I almost cried when Lucy left, because I didn't want to stop playing. "

"I love her too much to say goodbye."

"Thank you for the sword fights!"

"She is my best friend!"



Volunteer Home-Visiting

We have 79 volunteers.

We recruited and trained 16 Home visiting volunteers during this year.

We provided our volunteers with additional training workshops in:

- Infant Mental Health
- Universal Credit and additional funding available to families
- Allsorts Family Support Service
- Sunflowers Suicide Awareness
- Annual Safeguarding training

Plans for future training workshops include:

- Volunteers Refresher training
- Domestic Abuse Awareness
- Introduction to more eLearning modules such as financial wellbeing & healthy eating
- Home Safety



For more information about becoming a Home-Start volunteer and to apply please scan the QR code
www.homestartsd.org



We are currently piloting a **new hybrid training** module to introduce e learning modules with face to face training. This will enable us to run more training opportunities for new volunteers every year.

Our School Readiness pilot group was so successful last summer, we are running it again! This will be a drop-in group to support families during the 6 week summer holidays at Nailsworth Primary School. The sessions will be Forest School based with fun learning opportunities and social interactions for children and parents. We are also linking up with Gloucestershire based Forest School this summer to provide families in that area with free access to outdoor fun.

For parents when they need us most



OUR GROUPS

Number of groups delivered:

16 Best-Start, 11 Bump-Start, 3 ongoing Mothers in Mind groups,
20 families received 1:1 Support from our Bump-Start co-ordinator
70 Arkell Family Fun Sessions took place

Who attended:

Mothers in Mind	120 mums
Best-Start	194 mums, 29 dads, 194 babies
Bump-Start	111 mums, 42 dads, 112 unborn babies
Arkell	122 mums



Locations of groups – Cashes Green, Quedgeley, Kingsway, Linden, Stonehouse, Tredworth, Stroud, Gloucester, Nailsworth

Number of volunteers supporting groups: 9 Best-Start, 4 Bump-Start, 7 Mothers in Mind, 4 Arkell Family Fun Sessions

Quotes from parents attending groups

"I've met up with 2 other mums and it was lovely. We've got a little WhatsApp chat, and its been a godsend in the early hours when we are all awake and just for general support and advice. I definitely think I've made some friends for life and its crazy to think we were all in hospital together and all born 24 hours apart. Will be lovely for our little ones to grow up so close together in age". Bump-Start parent

"Stef has been amazing, and this class was much more than I expected, Stef is so knowledgeable and caring which really comes across and she makes you feel so confident in becoming a parent". Bump-Start parent

"I have learned from coming to the group to understand things from baby's perspective and think like them. Also, to be kind to yourself and not compare to others as each baby is different. To embrace and enjoy the time!" Best-Start parent

"The group helped me bond with baby more and gain confidence and self-esteem around being a mum. I feel better that I'm doing a good job". Best-Start parent

"It's the one group I make sure I come to!" Mothers in Mind mum

"It's helped me to realise that other mums are in the same situation and made me realise that I'm doing my best". Mothers in Mind mum



Percentage Improvements across groups in 2022

Appendix A

Bump-Start

Parents Wellbeing	65%
Parenting Skills	68%
Children's Wellbeing	65%
Family Management	59%

Best-Start

Parenting Wellbeing	55%
Parenting Skills	44%
Children's Wellbeing	37%
Family Management	45%

Mothers in Mind

Parents Wellbeing	88%
Parenting Skills	63%
Children's Wellbeing	48%
Family Management	46%

Karitane Parenting Confidence Scale 24%

Warwick Edinburgh WEMWBS 14%

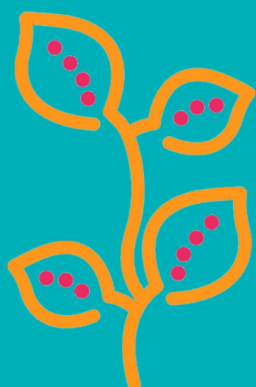
ArkeLL Family Fun Group

90% of parents and caregivers who attend the ArkeLL Family Fun Group in Nailsworth report an improvement in stress, self-esteem, feelings of isolation and anxiety.

"This is truly the best playgroup I have ever been to - the lady running it puts in an exceptional level of effort. She deserves a damehood quite frankly!. ArkeLL Family Fun Group mum

"I can look around the room and see how much comfort for others this session provides."
ArkeLL Family Fun Group mum

"I feel the group covers every area of my child's needs at the moment, both educational and social. She is thriving." ArkeLL Family Fun Group mum





Dad Matters Gloucestershire

Over the past year, Dad Matters Gloucestershire has continued its commitment to supporting fathers in Gloucestershire, offering valuable resources, programs, and services. The organisation recognises the crucial role that fathers play in their children's lives and aims to provide them with the tools and support they need to thrive as parents.

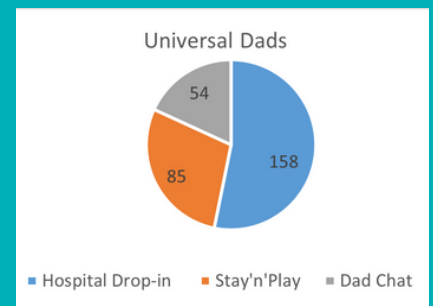
In 2022/23 we received 92 referrals to Dad Matters, a 12.2% increase over the previous year.

- 19.6% were lone parent families.
- 20.4% were young parents (under 25 years of age)
- 86.8% were suffering from mental health issues.

With a focus on reaching out to as many fathers as possible, Dad Matters has successfully supported 287 dads through a variety of initiatives. Our hospital drop-in has been instrumental in providing support to new fathers during a critical and often overwhelming time. By offering guidance, encouragement, and practical assistance, Dad Matters has helped fathers navigate the early stages of parenthood with confidence and reassurance.

The positive results from their universal offerings, such as hospital visits, stay and play groups, and Dad Chat mental health well-being groups, demonstrate the transformative effects on fathers and families.

Dad Matters Gloucestershire continues to make a significant difference, ensuring that fathers receive the support they need to thrive in their important roles.



"I just wanted to say the guys have been great in making me feel welcome and involved in both the Brockworth sessions I have attended. Keep up the good work and a big thank you." Dad, Gloucestershire

"Nick was brilliant, he listened to me and was able to help me break down the issues I'm struggling with as a dad. I can't wait to do this again!"

Dad, Stroud

"Ryan was able to ease my mind about becoming a parent with loads of useful website and apps I could use! Thank you." Dad, Forest of Dean

Dad Matters Impact

Universal Support

Increased confidence in being a parent	100%
Improvement of mental health	77%
Improvement of parental knowledge	56%

Referred Dads

Increased confidence in being a parent	43%
Improvement of mental health	54%
Improvement of parental knowledge	22%



Heather Cunild, Treasurer

Appendix A

Our costs increased considerably during this year as we moved offices, recruited more personnel and gave our staff a pay rise after some years without one. This has all been very positive in terms of the operation of the scheme and those who work tirelessly in it but makes our funding requirements more acute at a time when everyone everywhere is feeling the squeeze financially. We have our wonderfully loyal regular supporters and others who have been very generous this year but will need some creative fundraising and bid writing to see us through the years ahead.

Expenditure		Income	
Staff Salary Costs	£278,101	Statutory Grant funding	£107,895
Volunteer Expenses	£7,706	Non-Statutory Grants	£227,136
Rent and Insurance	£17,154	Other Income and donations	£59,477
Professional Fee	£8,408		
General Costs	£47,942		
	<i>Total £359,311</i>		<i>Total £394,508</i>



We would like to give a heartfelt **THANK YOU** to all of our **volunteers**. Without giving the gift of their time to support families, we could not make such a difference to so many families lives who need it the most.

Our volunteers provide support to families in their own homes as well as through peer support groups, and are invaluable in so many ways.

We would also like to say **THANK YOU** to all our **trustees and team of staff** for their hard work and commitment. And we especially THANK all of our funders who continue to believe in us and help us to continue to provide the support we do for families. Their commitment empowers us to make a change for the better, so **THANK YOU**.





Enquiries@homestartsd.org



www.homestartsd.org



01453 297470

THANK YOU!

Report of the Trustees and
Unaudited Financial Statements
for the Year Ended 31 March 2023
for
HOME-START STROUD AND GLOUCESTER

MGB Accountants (Stonehouse) Limited
The Garden Suite
23 Westfield Park
Redland
Bristol
BS6 6LT

HOME-START STROUD AND GLOUCESTER

Contents of the Financial Statements
FOR THE YEAR ENDED 31 March 2023

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Statement of Financial Activities	3
Balance Sheet	4
Notes to the Financial Statements	5 to 9
Detailed Statement of Financial Activities	10 to 11

HOME-START STROUD AND GLOUCESTER**Report of the Trustees**
FOR THE YEAR ENDED 31 March 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT**Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS**Registered Company number**

05282509 (England and Wales)

Registered Charity number

1107019

Registered office

Suites F & G, The Wheelhouse
Bond's Mill Estate
Stonehouse
Gloucestershire
GL10 3RF

Trustees

Ms H Cunild Ex-Social Worker
Ms E Ewart-James Ex Social Worker
Ms B A Harney Retired
A R D Lane Director
C R Pascoe Project Manager
Ms P H Walker Teacher

Independent Examiner

MGB Accountants (Stonehouse) Limited
The Garden Suite
23 Westfield Park
Redland
Bristol
BS6 6LT

Approved by order of the board of trustees on 4th July 2023 and signed on its behalf by:



Trustee

Appendix B

**Independent Examiner's Report to the Trustees of
Home-Start Stroud And Gloucester**

Independent examiner's report to the trustees of Home-Start Stroud And Gloucester ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the ACCA, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

MGB ACCOUNTANTS STONEHOUSE LIMITED

MGB Accountants (Stonehouse) Limited
The Garden Suite
23 Westfield Park
Redland
Bristol
BS6 6LT

Date: ..4/7/2023.....

HOME-START STROUD AND GLOUCESTER**Statement of Financial Activities**
FOR THE YEAR ENDED 31 March 2023

	Notes	2023 Total funds £	2022 Total funds £
INCOMING RESOURCES FROM			
Donations and restricted funds		381,067	268,625
Fundraising activities	2	11,543	3,528
Investment income	3	1,798	43
Other income		<u>100</u>	<u>600</u>
Total		<u>394,508</u>	<u>272,796</u>
EXPENDITURE ON			
Other		<u>359,311</u>	<u>291,608</u>
NET INCOME/(EXPENDITURE)		35,197	(18,812)
RECONCILIATION OF FUNDS			
Total funds brought forward		<u>69,835</u>	<u>88,647</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>105,032</u></u>	<u><u>69,835</u></u>

The notes form part of these financial statements

Appendix B

HOME-START STROUD AND GLOUCESTER

Balance Sheet
31 March 2023

	Notes	2023 Total funds £	2022 Total funds £
FIXED ASSETS			
Tangible assets	7	5,398	4,551
CURRENT ASSETS			
Debtors	8	22,286	22,591
Cash at bank and in hand		<u>103,854</u>	<u>140,321</u>
		126,140	162,912
CREDITORS			
Amounts falling due within one year	9	(23,575)	(94,697)
		<u>102,565</u>	<u>68,215</u>
NET CURRENT ASSETS			
		107,963	72,766
CREDITORS			
Amounts falling due after more than one year	10	(2,931)	(2,931)
		<u>105,032</u>	<u>69,835</u>
NET ASSETS			
		105,032	69,835
FUNDS			
Unrestricted funds	12	<u>105,032</u>	<u>69,835</u>
TOTAL FUNDS		<u>105,032</u>	<u>69,835</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on Elizabeth Ewart-James and were signed on its behalf by:



Trustee

The notes form part of these financial statements

HOME-START STROUD AND GLOUCESTER**Notes to the Financial Statements**
FOR THE YEAR ENDED 31 March 2023**1. ACCOUNTING POLICIES****Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. FUNDRAISING ACTIVITIES

	2023	2022
	£	£
Fundraising events	<u>11,543</u>	<u>3,528</u>

3. INVESTMENT INCOME

	2023	2022
	£	£
Interest receivable - trading	<u>1,798</u>	<u>43</u>

Appendix B

HOME-START STROUD AND GLOUCESTER**Notes to the Financial Statements - continued**
FOR THE YEAR ENDED 31 March 2023**4. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Accountancy	600	600
Depreciation - owned assets	<u>1,799</u>	<u>1,517</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Total funds £
INCOMING RESOURCES FROM	
Donations and restricted funds	268,625
Fundraising activities	3,528
Investment income	43
Other income	<u>600</u>
Total	<u>272,796</u>
 EXPENDITURE ON	
Other	<u>291,608</u>
NET INCOME/(EXPENDITURE)	(18,812)
 RECONCILIATION OF FUNDS	
Total funds brought forward	88,647
 TOTAL FUNDS CARRIED FORWARD	<u>69,835</u>

LIST OF FUNDERS

NHS Gloucester Clinical Commissioning Group
 Lottery Community Trust
 David Thomas Trust
 Dursley Town Council
 Stonehouse Town Council
 Stroud Town Council
 The Gyde Charity
 Barnardo's
 Peter Lang
 Four Acre Trust
 Gcf
 Gloucester Town Council
 Henry Smith Charity
 Jack Lane Charitable Trust
 Kings Stanley Selsley Trust

Nailsworth Town Council
 Barnwood Trust
 Dursley Lions
 Stonehouse Rotary Group
 Tudor Trust

HOME-START STROUD AND GLOUCESTER**Notes to the Financial Statements - continued**
FOR THE YEAR ENDED 31 March 2023

7. TANGIBLE FIXED ASSETS			Fixtures and fittings £
COST			
At 1 April 2022			20,665
Additions			<u>2,646</u>
At 31 March 2023			<u>23,311</u>
DEPRECIATION			
At 1 April 2022			16,114
Charge for year			<u>1,799</u>
At 31 March 2023			<u>17,913</u>
NET BOOK VALUE			
At 31 March 2023			<u>5,398</u>
At 31 March 2022			<u>4,551</u>
8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			
	2023	2022	
	£	£	
Trade debtors	8,025	15,000	
Other debtors	2,462	3,862	
Prepayments	<u>11,799</u>	<u>3,729</u>	
	<u>22,286</u>	<u>22,591</u>	
9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			
	2023	2022	
	£	£	
Bank loans and overdrafts (see note 11)	1,409	-	
Social security and other taxes	3,774	5,304	
Other creditors	771	685	
Funds restricted for next year	17,021	88,108	
Accrued expenses	<u>600</u>	<u>600</u>	
	<u>23,575</u>	<u>94,697</u>	
10. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR			
	2023	2022	
	£	£	
Other creditors	<u>2,931</u>	<u>2,931</u>	

HOME-START STROUD AND GLOUCESTER

Notes to the Financial Statements - continued
FOR THE YEAR ENDED 31 March 2023

11. LOANS

An analysis of the maturity of loans is given below:

	2023 £	2022 £
Amounts falling due within one year on demand:		
Bank overdrafts	<u>1,409</u>	<u>-</u>

12. MOVEMENT IN FUNDS

	At 1/4/22 £	Net movement in funds £	At 31/3/23 £
Total funds			
General fund	69,835	35,197	105,032
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>69,835</u>	<u>35,197</u>	<u>105,032</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Total funds			
General fund	394,508	(359,311)	35,197
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>394,508</u>	<u>(359,311)</u>	<u>35,197</u>

Comparatives for movement in funds

	At 1/4/21 £	Net movement in funds £	At 31/3/22 £
Total funds			
General fund	88,647	(18,812)	69,835
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>88,647</u>	<u>(18,812)</u>	<u>69,835</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Total funds			
General fund	272,796	(291,608)	(18,812)
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>272,796</u>	<u>(291,608)</u>	<u>(18,812)</u>

HOME-START STROUD AND GLOUCESTER**Notes to the Financial Statements - continued**
FOR THE YEAR ENDED 31 March 2023**12. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/21 £	Net movement in funds £	At 31/3/23 £
Total funds			
General fund	88,647	16,385	105,032
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>88,647</u>	<u>16,385</u>	<u>105,032</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Total funds			
General fund	667,304	(650,919)	16,385
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>667,304</u>	<u>(650,919)</u>	<u>16,385</u>

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

Appendix B

HOME-START STROUD AND GLOUCESTER**Detailed Statement of Financial Activities**
FOR THE YEAR ENDED 31 March 2023

	2023 £	2022 £
INCOMING RESOURCES		
Donations and restricted funds		
Restricted Funds	370,107	256,075
Donations and subscriptions	9,614	11,938
Gift aid	<u>1,346</u>	<u>612</u>
	381,067	268,625
Fundraising activities		
Fundraising events	11,543	3,528
Investment income		
Interest receivable - trading	1,798	43
Other income		
Other Income	<u>100</u>	<u>600</u>
Total incoming resources	394,508	272,796
EXPENDITURE		
Support costs		
Administrative costs		
Wages	278,101	229,143
Recruitment expenses	1,244	2,234
Premises expenses	15,435	11,641
Repairs and renewals	5,480	3,415
Insurance	1,719	1,063
Telephone	2,510	1,862
Postage	197	193
Stationery and printing	2,365	1,660
Hospitality	348	71
Light & heat	5,824	4,286
Volunteers expenses	7,706	10,175
Group workers expenses	4,906	2,830
Fundraising expenses	4,912	1,609
Training staff and management	4,788	1,473
Training volunteers	50	168
Premises hire	12,256	10,995
Group resources	683	210
Committee members expenses	377	190
Depreciation of tangible and heritage assets	<u>1,799</u>	<u>1,517</u>
	350,700	284,735
Finance		
Credit card charges	203	59
Governance costs		
Accountancy	600	600
Consultancy	6,371	6,214
Professional fees	<u>1,437</u>	<u>-</u>
	8,408	6,814
Total resources expended	<u>359,311</u>	<u>291,608</u>
Net income/(expenditure)	<u><u>35,197</u></u>	<u><u>(18,812)</u></u>

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Updated Terms of Reference and Briefing Schedule for Cost of Living Working Group.

After a review in July 2023, the Cost of Living Working Group agreed to update their Terms of Reference, including membership and briefing schedule.

It was agreed that the Working Group will:

- Monitor the finances on Cost of Living related grants including.
 - Household Support Fund and future funds specific to this motion
 - Councils' allocation of grant for COL
 - Citizen's advice (value for money)
- Prepare content for council briefing papers to report the latest development in relation to this subject.
- Receive officer and partner updates from.
 - Rent Arrears
 - Homelessness, Housing and Home seekers
 - Council tax
 - Community Hubs
 - Food Bank & Citizens Advice
 - Connected communities.
 - Customer Contact Centre
- Take a strategic approach to the proposal of projects relating to this issue keeping in line with the councils forward plan.

Membership

The Working Group membership has been updated to include key Elected Members and Officers who will attend every meeting. In addition, a number of relevant Officers or partners will attend when discussing specific topics.

Regular Attendance:

- Cllr Becky Aldam – Chair of CS&L Committee
- Cllr Natalie Bennett – Deputy Leader
- Cllr Mattie Ross – Chair Of Housing Committee
- Cllr Lucas Schoemaker- Vice Chair of Housing Committee
- Cllr Trevor Hall – Vice Chair of CS&L Committee
- Emma Keating Clark (Community Health and Wellbeing Manager)
- Angela Gillingham (Head of Community Services)
- Andy Kefford (Strategic Head of Housing and representing Income Management)

Emma Keating Clark, Community Health & Wellbeing Manager
Email: emma.keatingclark@stroud.gov.uk

Community Services & Licensing Committee
INFORMATION SHEET (NO.7)
11 September 2023

Attendance when required:

- Simon Killen (Revenue and Benefits Manager)
- Representative from Homelessness/housing advice
- Representative from Comms
- Representative from Customer Contact

Briefing Schedule

In response to feedback from Members and Officers, the Cost of Living Briefings will now focus on one topic at a time, in order to allow for a fuller analysis and discussion. Below is the schedule of briefing topics and dates they will be presented to Alliance Leadership Team, Groups Leaders and Housing and CS&L Committees.

Cost of Living Briefing Topic	ALT Meeting EKC	GL Meeting KG	Housing Committee	CS&L Committee
Overview of new ToR and reporting	06-Sep		19-Sep	21-Sep
Citizens Advice	04-Oct	20-Sep		
Council Tax, Discretionary Housing Payment, Income Management, Homeseekers, Private Rental Data	01-Nov	15-Nov	05-Dec	30-Nov
Community Hubs	06-Dec	20-Dec		
Food Banks	03-Jan	17-Jan	06-Feb	18-Jan
Citizens Advice	07-Feb	21-Feb		
Council Tax, Discretionary Housing Payment, Income Management, Homeseekers, Private Rental Data	06-Mar	20-Mar	19-Mar	14-Mar
Community Hubs	03-Apr	17-Apr		

Emma Keating Clark, Community Health & Wellbeing Manager
 Email: emma.keatingclark@stroud.gov.uk



STROUD DISTRICT COUNCIL

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COMMUNITY SERVICES AND LICENSING COMMITTEE

OFFICER REPORT

NAME OF ORGANISATION/BODY	Stroud District Council
<p>BRIEF REPORT: Decarbonisation of Stratford Park Leisure Centre, the Museum in the Park, Stroud and The Pulse, Dursley.</p>	
<p>1. Introduction</p> <p>1.1. The purpose of this report is to update members on the current position and progress with the installation of Air Source Heat Pumps at Stratford Park Leisure Centre and the Museum in the Park, Stroud and The Pulse, Dursley; following Council's decision to accept the Salix Grant and provide match funding to deliver the project at its meeting on the 16th February 2023.</p> <p>1.1. The project supports the council's 2030 Strategy and its commitment to be an exemplar in investing in its own property and changing its policies and practices to achieve carbon neutrality.</p> <p>1.2. This proposal is also in accordance with the adopted Council Plan and specifically seeks to support the delivery of objectives EC1.5; Explore and progress additional projects for carbon reduction, complements the One Public Estate project; retrofitting of public buildings (EC3.2) and (CW4.1) helping to make our Leisure provision fit for the future.</p> <p>2. Progress</p> <p>2.1. Since the last update in June the contractor has been appointed (Cotswold Energy Group) Building contracts completed and a start made on all sites with works progressing well.</p> <p>2.2. The statutory consents required with the Distribution Network Operator (DNO) are in progress or received (The Pulse) and National Grid have assessed capacities at all the sites. The situation with the transformer at Stratford Park are more complicated, but it is anticipated that agreement will be reached and the works incorporated into the work programme for that site. The cost of this is still uncertain and is an emerging risk but can be mitigated by changes to additional works agreed (within the project budget).</p> <p>2.3. Planning consent has been received for the heat pump installations at Stratford Park Leisure Centre and a revision to that consent has been submitted following a change to the intended installation at the Museum in the Park. The plant serving both sites will now be consolidated at a single location at the Leisure Centre.</p>	



**COMMUNITY SERVICES AND LICENSING
COMMITTEE**

OFFICER REPORT

- 2.4. Planning permission for Photo Voltaic panels at The Pulse and SPLC has been granted but is on hold for the Museum in the Park whilst further bat surveys are undertaken.
- 2.5. The contractor has placed orders and secured delivery of all the key elements of plant.
- 2.6. A comms strategy has been implemented, with two press releases already issued. The next key dates will be the shut down of each site when confirmed. These were originally estimated to be for a month but are likely to be for much shorter periods.
- 2.7. The project remains on target to complete well within the Salix deadline of the 31st March 2024.

3. Main Risks

- 3.1. Delays in gaining DNO approval for connection upgrades. The contractor’s tender includes for an upgrade at the Pulse which has come from discussions with National Grid and the upgrade is consented and included within the programme. The upgrade necessary to SPLC is still being discussed with the DNO. An upgrade here wasn’t anticipated as the council’s drawings and early discussions with the DNO suggested the supply was adequate. Delays in consent will impact on the programme.
- 3.2. Costs for SPLC DNO costs exceed budget. The cost impact can be mitigated by reducing costs elsewhere.
- 3.3. Delays in programme leading to an extended closure of the facilities. The planned closures are shorter than was anticipated. Good contract management and a communications strategy will help to mitigate this risk.

4. Salix Grant

- 4.1. Monthly monitoring reports continue to be submitted to Salix as required under the grant conditions and payments are being drawn down successfully.

5. Next Steps

- 5.1. Progressing works and completing the ecological surveys at the museum and finalising discussions with the DNO regarding the SPLC supply are the next key milestones.

6. Key Milestones:

Delivery Milestone	Provisional Date	Completion	Actual completion date
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COMMUNITY SERVICES AND LICENSING COMMITTEE

OFFICER REPORT

Project Approval (Council)	16/02/2023	16/02/2023
Pre-Design Stage	27/02/2023	27/02/2023
Tender documents finalised	13/03/2023	13/03/2023
Out to tender	20/03/2023	17/03/23
Tenders complete	05/05/2023	24/05/2023
Orders placed	22/05/2023 01/07/2023	01/07/2023
Work in progress on site	29/05/2023 10/07/2023	11/07/2023
The Pulse works completed on site	15/02/2024	
SPLC: works completed on site	19/01/2024	
MiP: works completed on site	26/01/24	
Final Commissioning	29/02/2024 22/01/24	
Key: Completed		

7. Comms

7.1. Staff at each site have been being kept informed by their managers and Everyone Active, through their regular contractor meetings. Cotswold Energy have agreed to issue joint comms which have started and as the programme is confirmed, more information will be provided to customers and the wider community.

REPORT SUBMITTED BY	Alison Fisk, Head of Property Services
DATE	07/09/2023

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**COMMUNITY SERVICES AND LICENCING
 INFORMATION SHEET (NO.8)
 11 SEPTEMBER 2023**
ABANDONED VEHICLES

Stroud District Council has a duty to investigate and removed abandoned vehicles. This is part of the Refuse Disposal (Amenity) Act, and the clean Neighbourhoods and Environment Act 2005. We work with Gloucestershire County Council and Stroud has a responsibility to remove vehicles where they are deemed to be abandoned and the County Council has a duty to store and dispose of them.

The table shows the number of vehicles reported to us in ascending numerical order. As in the previous year Stroud remains the area with the highest number of reported vehicles, however this area has still seen a reduction in the number reported and removed vehicles.

	2021/22	2022/23	Variance
Number of vehicles reported	376	369	7 (1.86% decrease)
Number of vehicles inspected	4	6	2 (50% increase)
Number of vehicles removed	2	3	1 (50% increase)

The number of vehicles being reported to has fallen by 7 (1.86%) since the previous year and residents are now able to report abandoned vehicles directly to us via the Stroud District Council website.

Area	Reported	Inspected	Removed
Alkington	1	0	0
Arlingham	1	0	0
Berkeley	9	1	0
Bisley-With-Lypiatt	1	0	0
Brimscombe And Thrupp	7	0	0
Brookthorpe-With-Whaddon	4	2	2
Cainscross	11	0	0
Cam	17	1	0
Chalford	12	0	0
Cranham	1	0	0
Dursley	21	0	0
Eastington	1	0	0
Frampton-On-Severn	6	0	0
Fretherne-With-Saul	1	0	0
Ham And Stone	2	0	0
Hardwicke	16	0	0

Paul Harrison, Senior Community Services Officer
Email: paul.harrison@stroud.gov.uk

**COMMUNITY SERVICES AND LICENCING
 INFORMATION SHEET (NO.8)
 11 SEPTEMBER 2023**

Harescombe	2	0	0
Haresfield	1	1	1
Hillesley & Tresham	1	0	0
Hinton	3	0	0
Horsley	3	0	0
Hunts Grove	1	0	0
Kings Stanley	5	0	0
Kingswood	2	0	0
Leonard Stanley	9	0	0
Minchinhampton	21	0	0
Miserden	3	0	0
Nailsworth	17	1	0
North Nibley	1	0	0
Nymphsfield	1	0	0
Painswick	10	0	0
Pitchcombe	1	0	0
Randwick And Westrip	10	0	0
Rodborough	19	0	0
Select (area not selected)	23	0	0
Slimbridge	1	0	0
Standish	2	0	0
Stinchcombe	3	0	0
Stonehouse	29	0	0
Stroud	60	0	0
Upton St Leonards	3	0	0
Whiteshill And Ruscombe	3	0	0
Whitminster	2	0	0
Woodchester	1	0	0
Wotton-Under-Edge	21	0	0

All reports we receive are checked to ensure that the vehicle is abandoned. Many of the vehicles reported do not qualify as being abandoned and are vehicles which are inconsiderately parked. These are not followed up by an investigation.

Additionally, vehicles that qualify as being abandoned when checked are often removed from the location prior to an investigation starting.

Paul Harrison, Senior Community Services Officer
Email: paul.harrison@stroud.gov.uk

**COMMUNITY SERVICES & LICENSING COMMITTEE
 INFORMATION SHEET (NO.5)**
7 September 2023
NEIGHBOURHOOD WARDEN SERVICE

The current Neighbourhood Warden (NHW) team has a strength of 5. Recent changes to the team have seen the Senior Neighbourhood Warden leave to be replaced by an Interim Principal Community Services Officer with a line management role for the NHW's. A new NHW started in July 2023 and after an initial four-week training with the other NHW is now responsible for Stroud Town, Paganhill, Cainscross and Cashes Green areas. The new NHW has a background in housing and is very experienced and will be an asset to the warden's service. She will be working with another NHW who has excellent knowledge of their new area.

One of our more long standing experienced NHW who has been in post for over 15 years is retiring at the end of September 2023.

The Senior Neighbourhood Warden role was absorbed by the interim principal community services officer, who oversees the daily activity of the wardens and work allocation.

We have made small changes to the areas that each Warden covers, this allows us to be more closely aligned to Tenant Services NMO areas, we envisage that this will forge even closer links between the services. A new map will be available on the NHW pages on the website and will also be emailed to all Town and Parish Councils.

NHWs have recently completed first aid refresher training including the use of defibrillators, modern slavery awareness, domestic abuse awareness, anti-social behaviour training, managing conflict & aggression training. They will be undertaking negotiation training provided by Gloucestershire Police in September 2023. Further training will be done throughout the remainder of 2023 and beyond.

Stroud Neighbourhood Wardens Core Responsibilities and Functions

1. Installing and maintaining Careline equipment
2. Abandoned Vehicles
3. Fly Tipping
4. Supporting vulnerable people including
5. Low level Anti-social behaviour
6. Stroud District Council Mandatory Training

Tony Dix, Interim Principal Community Services Officer
Email: tony.dix@stroud.gov.uk

The NHWs continue to promote national and local campaigns including the annual 16 days of action campaign (25th November – 10th December 2023) which promotes support available to those people who are at risk or suffering Sexual violence/Domestic Abuse. Hate Crime awareness week (14th – 22nd October 2023.) They have been involved in promoting the ‘Safe Spaces’ scheme which encourages local businesses to take part by providing a safe space for someone who feels vulnerable or in need of a place of safety for whatever reason.

NHWs have been involved in community projects and working with community payback (Probation) to clear overgrown footpaths highlighted by local residents as places where they do not feel safe. To date two locations have been completed, Mill Farm Drive Paganhill & Festival Road Stonehouse, there are other projects around the district. They also attend local hubs and provide assistance, support, and guidance to local communities. They continue support open days across the district to highlight the warden service.

The Holiday Activity & Food (HAF) Project continue to run during the school Easter, Summer and Christmas holiday periods. They also deliver food vouchers to those residents in the district who have been hit hard by the cost-of-living crisis.

The Wardens continue to deliver, collect, and where necessary install and maintain Careline equipment During a careline visit the wardens also give crime prevention, fire safety, hoarding, food voucher, energy, and utility priority scheme advice.

The Wardens continue to have a strong working relationship with the Stroud Local Policing team throughout the whole district and work with them on anti-social behaviour, community engagement and the reduction of the fear of crime. e.g., visible reassurance patrols were undertaken in Chapel Street following a sudden death. They assisted with supporting residents and businesses following the recent floods in June 2023 by going door to door to ask if anyone was in need of assistance. They also provided road safety advice to motorists who were impacted by the road closure outside Ebley Mill after a suspected sink hole after the deluge of rain June 2023.

Tony Dix, Interim Principal Community Services Officer
Email: tony.dix@stroud.gov.uk

STRATFORD PARK TENNIS COURTS



Stratford Park Tennis Courts opened to the public on the 15th June 2023 following investment from the LTA.

Since the courts opened, 165 annual memberships have been purchased which translates into 453 members. On top of this the courts have had 456 individual court bookings.

As part of the agreement with the LTA, SDC will put aside £1200 per court from the income generated into a sinking fund for ongoing maintenance, this equates to £7200 per year. To date the courts have generated £7600 from membership and court bookings.

The courts have also seen the launch of the coaching programme with Tennis Plus Academy which provides the opportunity for children and adults to get fit, learn new skills, meet new friends and have fun.

During the winter months, the courts will be hosting winter floodlit league matches in partnership with Upton St Leonards Tennis Club which is a great addition to the courts.

For more information about how to book a court visit
<https://clubspark.lta.org.uk/StratfordParkTennisCourts>

Hannah Drew, Physical Activity & Health Development Manager
 Email: Hannah.drew@stroud.gov.uk

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STROUD DISTRICT COUNCIL

COMMUNITY SERVICES AND LICENSING COMMITTEE

WORK PROGRAMME FOR 2023-24

THURSDAY, 21 SEPTEMBER 2023

Date of meeting	Matter to be considered (i.e. insert report/project title)	Notes (e.g. lead member & officer)
30.11.23	Performance Monitoring Q2	Councillor Prenter and Job
	Budget Monitoring Q2	Accountant
	Community Services and Licensing Revenue Estimates – Revised 2023/24 and Original 2024/25	Accountant
	Community and Voluntary Support Framework	Community Health & Wellbeing Manager
	Stroud District Passport to Activity & Wellbeing	Physical Activity & Health Development Manager
	Member/Officer Reports: a) Gloucestershire Health and Overview Scrutiny Committee b) Museum in the Park (Cowle Trust) c) Police and Crime Panel d) Citizens Advice e) Mental Health Champions f) Cost of Living Information Sheet g) Salix Project Update Information Sheet	Councillor Helen Fenton Councillor Nick Hurst Councillor Martin Percy Councillor Gary Luff Councillors Bennett, Gray and Watson Community Health & Wellbeing Manager Head of Property Services
	Work Programme	Chair/Strategic Director of Communities/Committee
	18.01.2024	Serious Violence Strategy
Health and Inequalities Strategy		Head of Community Services
Safeguarding Policy		Head of Community Services
Community Engagement Framework		Head of Environmental Health
Member/Officer Reports: a) Gloucestershire Health and Overview Scrutiny Committee b) Museum in the Park (Cowle Trust) c) Police and Crime Panel d) Citizens Advice e) Mental Health Champions f) Cost of Living Information Sheet g) Salix Project Update Information Sheet h) Domestic Abuse and Sexual Violence County Strategy Information Sheet		Councillor Helen Fenton Councillor Nick Hurst Councillor Martin Percy Councillor Gary Luff Councillors Bennett, Gray and Watson Community Health & Wellbeing Manager Head of Property Services Head of Property Services
Work Programme		Chair/Strategic Director of Communities/Committee

14.03.2024	Performance Monitoring Q3	Councillor Prenter and Job
	Budget Monitoring Q3	Accountant
	Youth Work Strategy 2024 to 2028	Senior Youth Officer
	10 Year Vision of Stratford Park Leisure Centre	Head of Community Services
	Report from Mental Health Champions	Mental Health Champions
	Member/Officer Reports: a) Gloucestershire Health and Overview Scrutiny Committee b) Museum in the Park (Cowle Trust) c) Police and Crime Panel d) Citizens Advice e) Mental Health Champions f) Homestart g) Cost of Living Information Sheet h) Salix Project Update Information Sheet	Councillor Helen Fenton Councillor Nick Hurst Councillor Martin Pearcy Councillor Gary Luff Councillors Bennett, Gray and Watson Councillor Natalie Bennett Community Health & Wellbeing Manager Head of Property Services
	Work Programme	Chair/Strategic Director of Communities/Committee

Potential future Informal Information Evenings	
Date	Topic
September 2023	Neighbourhood Wardens and Careline 6pm – 7.30pm
November 2023	The Pulse, Museum in the Park and Health & Wellbeing 5.30m – 7.30pm
January 2024	Police and Crime Commissioner and Director of Public Health (inc community hubs) 6pm – 7pm
March 2024	Youth Service and Health & Wellbeing (Children) 6pm – 7.30pm

To be allocated to Committee date or Information evening	
Date	Topic
TBC	Cultural Strategy
TBC	Update on Tourism in the District

Future Members' Information Sheets		
Topic		Notes (e.g. responsible officer)
Annual Members' Information Sheets from Officers	February/March 2024 - Customer Services - - Community Grant Allocations (Successful and unsuccessful applicants)	Customer Services Manager - Community Health and Wellbeing Manager

Published Members' Information Sheets		
Date sent (& ref no)	Topic	Notes (eg responsible officer)
07.06.2023 (1)	Play Review on Spending Allocations	Physical Activity & Health Development Manager
13.06.2023 (2)	Safer Streets 4 Funding	Senior Community Services Officer

14.06.2023 (3)	Safeguarding	Senior Youth Officer
14.06.2023 (4)	Cost of Living	Community Wellbeing Manager
07.09.2023 (5)	Neighbourhood Wardens	Interim Principal Community Services Officer
07.09.2023 (6)	Tennis Courts	Physical Activity & Health Development Manager
11.09.2023 (7)	Cost of Living	Community Wellbeing Manager
11.09.2023 (8)	Abandoned Vehicles	Senior Community Services Officer

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